

Capital School District
198 Commerce Way
Dover, DE 19904-3498

Wednesday, February 18, 2015
Administrative Office
MINUTES



BOARD OF EDUCATION

Kay Dietz-Sass, President
Matthew J. Lindell, Vice-President
Brian E. Lewis
Sean P. M. Christiansen
John C. Martin, Jr.

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Mrs. Dietz-Sass
Mr. Lindell
Mr. Lewis
Mr. Christiansen
Mr. Martin

Also Present:

Dr. Michael D. Thomas, Superintendent
Members of the Media
Members of the Community

On a motion by Mr. Lindell, seconded by Mr. Christiansen, and on a unanimous vote, the Board entered public session for reasons set forth in the agenda at 6:00 p.m. in the board meeting room.

1.02 Roll Call – Establishment of a Quorum

Mr. Lewis and Mr. Martin were absent for roll call but arrived at 6:05 pm.

1.03 Executive Session

On a motion by Mr. Christiansen, seconded by Mr. Lindell, and on a unanimous vote, the Board entered closed session for reasons set forth in the agenda at 6:02 p.m. and moved to Room 105 of the administrative office for the purpose of discussing Student Disciplinary Matters, Legal Matter and Personnel Matters.

1.04 The Board reconvened into public session at 7:30 p.m.

Pledge of Allegiance

1.07 Presentations

The following students were recognized for being selected for the DMEA All-State Junior Band, All-State Senior Band or All State-Jazz Band: Christian Adkins, Vaishnavi Gundakaram, Jaden Adkins, Andrew Honeycutt, Matthew Kroen, and Hayley Scheir. Ria Swaminathan was recognized for being selected for the All-State Junior Chorus.

1.08 School Updates

None

1.09 Board President/Member Updates

1. Mr. Martin stated:

- He had the honor to emcee the Capital Classic.
- He requested the board reconsider Dr. Edney's contract.

2. Mr. Lewis – nothing to report.

3. Mr. Lindell stated:

- He visited Fairview and read to the first grade students. Also visited other schools and observed that each school has its own unique personality in achieving success for students.
- He made clarification that Dover High School met AYP for 2003-2004 year, and also for the 2011-2012 school year.

4. Mr. Christiansen stated:

- He attended the district Education Faire and Arts Festival.
- He congratulated the Dover High School Boys Indoor Track Team and Coach Jim Solomon for winning both the conference title and state title.
- He commended Mr. Hardin and the maintenance employees for their hard work during the snow storms in clearing schools and buildings parking lots and sidewalks.

5. Mrs. Sass stated:

- There is a survey on the web site regarding the superintendent search and encouraged everyone to complete the survey. She also noted that three meetings have been conducted for public input.

1.10 Superintendent Update

Dr. Thomas explained the process for announcing and contacting parents regarding school closings and delays.

1.11 Public Comment (Limited to 3 minutes per speaker)

Mr. Kevin Ohlandt spoke regarding the parent opt out movement.

Mrs. Lisa Whiteman spoke as president of the Capital Educators Association regarding the 2015-2016 school year calendar and requested consideration of the following: (1) making Monday, August 24, as the first day of school for students; (2) avoiding having Dover High School graduation on the same day as the last day of school; (3) consideration of length of winter break for students

Mr. Kartik Swaminathan expressed his thanks to the Board for honoring his daughter Ria. He also requested an answer as to why the Spanish Immersion first grade class at South did not have music for several weeks.

Mr. Robert Kellam voiced his support of the Lynn family's efforts to change the name of Dover High Drive to Pat Lynn Drive.

Ms. Donna Johnson voiced her support to changing the name of Dover High Drive to Pat Lynn Drive.

Ms. Monica Morrell spoke regarding her intent to opt her child out of Smarter Balanced Assessment.

Letters were read into the record from Mrs. Nancy Baker and Mr. Donald M. Carey speaking against changing the name of Dover High Drive to Pat Lynn Drive.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Lindell, seconded by Mr. Christiansen, and on a unanimous vote, consent items were approved.

2.01 Personnel (Resolution No. 15-075)

CERTIFIED PERSONNEL

Approval for Certified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

- | | | | | | |
|----|---------|---------|------------------------------|------------|--------------|
| 1. | Akana | Eva | School Psychologist | 03/09/2015 | KCCS/
BTW |
| 2. | Freeman | Isaiah | Music Teacher | 02/23/2015 | BTW/
East |
| 3. | Hilberg | Chelsea | Physical Science Teacher | 02/18/2015 | DHS |
| 4. | Palmer | Dana | Special Education
Teacher | 02/05/2015 | DHS |

C. Recall

1. NONE

D. Rehire – Regular

1. NONE

E. Rehire – Temporary

1. NONE

F. Return from Leave

- | | | | | | |
|----|----------|---------|---------|------------|-----|
| 1. | Chandler | Shameka | Teacher | 02/09/2015 | DHS |
|----|----------|---------|---------|------------|-----|

G. E.P.E.R.

1. District Employees

a.	Bennett	Robert	Assistant Coach – Girls Lacrosse	Spring 2015	DHS
b.	Bergold	Ashley	Extra Time Teacher	2014-15	CMS
c.	Biddle	Christine	Extra Time Teacher	2014-15	Fairview
d.	Booton	Paul	Head Coach – Girls Soccer	Spring 2015	DHS
e.	Brennan	Travis	Assistant Coach – Boys Lacrosse	Spring 2015	DHS
f.	Bunnion	Daniel	Assistant Coach – Baseball	Spring 2015	DHS
g.	Byrnes	Katie	JV Assistant Coach – Softball	Spring 2015	DHS
h.	Clark	Robert	Head Coach – Golf	Spring 2015	DHS
i.	Coker	Casey	Assistant Coach – Softball	Spring 2015	DHS
j.	Cook	Lyndsey	Head Coach – Girls' Lacrosse	Spring 2015	CMS
k.	Denny	Mike	Assistant Coach – Track & Field	Spring 2015	DHS
l.	Dortch	Caitlin	Track Coach	Spring 2015	CMS
m.	Ferguson	Matthew	PLC Facilitator	2014-15	KCSILC
n.	Ferguson	Matthew	Baseball Coach	Spring 2015	CMS
o.	Gordon	Dave	Head Coach – Baseball	Spring 2015	DHS
p.	Harland	Ann	Extra Time Teacher	2014-15	CMS
q.	Hicks	Lanell	JV Assistant Coach – Baseball	Spring 2015	DHS
r.	Hooks	Loretta	Head Coach – Softball	Spring 2015	CMS
s.	Hoover	John	Girls' Soccer Coach	Spring 2015	CMS
t.	Hunt	Jason	JV Head Coach – Baseball	Spring 2015	DHS
u.	Keller	Dana	JV Head Coach – Girls Lacrosse	Spring 2015	DHS
v.	Lee	Evans	Assistant Coach – Girls Soccer	Spring 2015	DHS
w.	Lewis	Carla	Extra Time Teacher	2014-15	Fairview
x.	Mazzio	Katie	Girls' Soccer Coach	Spring 2015	CMS
y.	Montano	Allison	Extra Time Teacher	2014-15	Fairview
z.	Nanovsky	Robert	Head Coach – Boys' Lacrosse	Spring 2015	CMS
aa.	Phillips	Jerod	Track Coach	Spring 2015	CMS
bb.	Riley	Courtney	Girls' Lacrosse Coach	Spring 2015	CMS
cc.	Scott	Gene	Track Coach	Spring 2015	CMS
dd.	Solomon	James	Head Coach – Track & Field	Spring 2015	DHS
ee.	Stiller	Ron	Boys' Lacrosse Coach	Spring 2015	CMS
ff.	Terenik	Vincent	Assistant Coach – Track & Field	Spring 2015	DHS
gg.	Thomas	Larry	Head Coach – Baseball	Spring 2015	CMS
hh.	Thomas	Colin	Assistant Coach – Baseball	Spring 2015	DHS
ii.	Weldon-Wharton	Latosha	Extra Time Teacher	2014-15	Fairview

2. Non-District Employees
 - a. Atkinson Lew Assistant Coach – Girls Soccer Spring 2015 DHS
 - b. Chavis Isaiah Boys' Lacrosse Coach Spring 2015 CMS
 - c. Denman Michael JV Head Coach – Boys Lacrosse Spring 2015 DHS
 - d. Duke Richard Head Coach – Boys Tennis Spring 2015 DHS
 - e. Hargrove Kelly Assistant Coach – Tennis Spring 2015 DHS
 - f. Hayes Constance Assistant Coach – Track & Field Spring 2015 DHS
 - g. Holsie Mandie Extra Time Teacher 2014-15 Fairview
 - h. Jester Gerald Head Coach – Softball Spring 2015 DHS
 - i. Lilly Roger Assistant Coach – Track & Field Spring 2015 DHS
 - j. Niezgoda Alex Baseball Coach Spring 2015 CMS
 - k. Parker Juanita Extra Time Teacher 2014-15 Fairview
 - l. Wilson Devon Head Coach – Girls Tennis Spring 2015 DHS
 - m. Wooleyhand Charles Softball Coach Spring 2015 CMS
 - n. Wooleyhand Nathaniel Softball Coach Spring 2015 CMS
3. Volunteer
 - a. NONE

I. CHANGE IN ASSIGNMENT

- A. Classification
 1. NONE
- B. Job Title
 1. NONE
- C. Condition of Employment
 1. NONE

II. LEAVES

- A. FMLA/STD/Workers Comp
 1. Conklin Alexandria Teacher 01/21/2015 DHS
 2. Flocco Ann Teacher 01/23/2015 DHS
 3. Kauffman Valerie Teacher 02/06/2015 WHMS
 4. Nocchi-Dill Suzanne Teacher 01/28/2015 DHS
 5. Palmer Carolyn Teacher 01/21/2015 DHS
 6. Russell Ashley Teacher 01/26/2015 DHS
 7. Voshell Courtney Administrator 01/29/2015 DHS
 8. Ward Kelsie SLP 01/24/2015 KCCS
- B. Personal
 1. NONE
- C. Military
 1. NONE

- D. Educational
 - 1. NONE
- E. Sabbatical
 - 1. NONE
- F. Extension of Leave
 - 1. NONE

III. PENSIONS

- A. Disability
 - 1. NONE
- B. Service Pension

1. Bell	Sandra	Elementary Education Teacher	07/01/2015	East
2. Brown	Jennifer	Special Education Teacher	02/01/2015	KCCS
- C. Vested Pension
 - 1. NONE

IV. RESIGNATIONS

- | | | | | |
|-------------|-------|------------------------------|------------|-----|
| 1. Halliday | Janet | Special Education
Teacher | 02/20/2015 | BTW |
|-------------|-------|------------------------------|------------|-----|

V. EXTENSION OF CONTRACT

- 1. NONE

VI. TENURE

- 1. NONE

VII. EXPIRATION OF CONTRACT

- 1. NONE

VIII. NON-RENEWAL/TERMINATION

- 1. NONE

CLASSIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

- A. New – Regular

1. Aver	Martha	Clerk (Secretary) Full-time	02/09/2015	DHS
2. Melvin	Perry	Maintenance Mechanic	02/23/2015	District
3. Mitchell	Anita	Floater Cook – Child Nutrition	01/12/2015	South
- B. New – Temporary
 - 1. NONE
- C. Recall

1. NONE
- D. Rehire – Regular
 1. NONE
- E. Rehire – Temporary
 1. NONE
- F. Return from Leave

1. Argyrou	Dolores	Paraprofessional	02/18/2015	KCCS
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- G. E.P.E.R.
 1. District Employees
 - jj. NONE
 2. Non-District Employees
 - a. NONE
 3. Volunteer
 - a. NONE

II. CHANGE IN ASSIGNMENT

- A. Classification
 1. NONE
- B. Job Title
 1. NONE
- C. Condition of Employment
 1. NONE

III. LEAVES

- A. FMLA/STD/Workers Comp

1. Brown	Willa	Child Nutrition	01/13/2015	BTW
2. Buan	Florita	Custodian	01/30/2015	Hartly
3. England	Autumn	Paraprofessional	02/09/2015	KCSILC
4. Jobs	Elvira	Custodian	01/28/2015	Hartly
5. Moore	Nancy	Paraprofessional	02/01/2015	KCCS
- B. Personal
 1. NONE
- C. Military
 1. NONE
- D. Educational
 1. NONE
- E. Sabbatical
 1. NONE
- F. Extension of Leave
 1. NONE

IV. PENSIONS

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

V. RESIGNATIONS

1. NONE

VI. EXTENSION OF CONTRACT

1. NONE

VII. REDUCTION IN FORCE

1. NONE

VIII. TERMINATION

1. NONE

2.02 School Choice (Resolution No. 15-076)

School Choice Accept Remainder of School Year 2014-2015 Good Cause

Student ID	Grade	School of Choice	Action	In/Outside of District
349779	1	East Dover Elementary School	Invite	In
41559	1	East Dover Elementary School	Invite	In
321476	2	Hartly Elementary School	Invite	In
315440	2	Hartly Elementary School	Invite	Outside
385492	K	North Dover Elementary School	Invite	In
294326	2	North Dover Elementary School	Invite	In
348905	1	South Dover Elementary School	Invite	In
97664	3	South Dover Elementary School	Invite	In
38003	8	Central Middle School	Invite	Outside
446692	11	Dover High School	Invite	Outside

School Choice Denied 2014-2015 School Year

Student ID	Grade	School of Choice	Action	In/Outside of District
171889	10	Dover High School	Denied	Outside
751184	9	Dover High School	Denied	Outside
5963	9	Dover High School	Denied	Outside

School Choice Accept 2015-2016 School Year

Student ID	Grade	School of Choice	Action	In/Outside of District
349319	1	North Dover Elementary	Invite	In
411800	2	North Dover Elementary	Invite	In
225800	3	North Dover Elementary	Invite	in
298032	4	South Dover Elementary	Invite	Outside
224850	5	William Henry Middle School	Invite	Outside
203173	5	William Henry Middle School	Invite	Outside
217633	5	William Henry Middle School	Invite	Outside
217975	5	William Henry Middle School	Invite	Outside
671421	5	William Henry Middle School	Invite	Outside
213580	5	William Henry Middle School	Invite	Outside

201284	5	William Henry Middle School	Invite	Outside
213158	5	William Henry Middle School	Invite	Outside
762530	5	William Henry Middle School	Invite	Outside
192346	5	William Henry Middle School	Invite	Outside
321111	5	William Henry Middle School	Invite	Outside
142842	7	Central Middle School	Invite	Outside
119768	7	Central Middle School	Invite	Outside
125652	7	Central Middle School	Invite	Outside
126440	7	Central Middle School	Invite	Outside
131024	7	Central Middle School	Invite	Outside
566298	9	Dover High School	Invite	Outside
012498	9	Dover High School	Invite	Outside
703720	9	Dover High School	Invite	Outside
252159	9	Dover High School	Invite	Outside
035965	9	Dover High School	Invite	Outside
035970	9	Dover High School	Invite	Outside
048526	9	Dover High School	Invite	Outside
970885	9	Dover High School	Invite	Outside
648679	9	Dover High School	Invite	Outside
135774	9	Dover High School	Invite	Outside
029659	9	Dover High School	Invite	Outside
102238	9	Dover High School	Invite	Outside
463302	9	Dover High School	Invite	Outside
025936	9	Dover High School	Invite	Outside

School Choice Denied 2015-2016 School Year

Student ID	Grade	School of Choice	Action	In/Outside of District
656092	12	Dover High School	Denied	Outside

School Choice Wait 2015-2016 School Year

Student ID	Grade	School of Choice	Action	In/Outside of District
247119	3	Hartly Elementary School	Wait	In

2.03 Financial Reports – January 31, 2015 (Resolution No. 15-077)

Financial reports for January 31, 2015 were approved.

2.04 Minutes – Executive and Open sessions of January 21, 2015 and minutes of Special Board Meeting of January 14, 2015 (Resolution No. 15-078)

Minutes of executive and open sessions on January 21, 2015 and minutes of special board meeting of January 14, 2015 were approved.

2.05 Field Trips (Resolution No. 15-079)

The following field trips were approved:

Dover High School Art students grades 9-12 to Washington, DC, March 16, 2014

Dover High School Cheerleaders to Virginia Beach, Virginia, March 13-15, 2015

Dover High School Communities in Schools Grades 9-11 students to Baltimore, MD, March 19, 2015

Dover High School Communities in Schools Grades 9-11 students to Lincoln University, PA, April 22, 2015

Dover High School Communities in Schools Grades 10-11 students to Glenside, PA, May 6, 2015

Dover High School Communities in Schools Grades 10-11 students to Philadelphia, PA, May 19, 2015

Dover High School Dance Grades 9-12 students to Norfolk, VA, March 4-8, 2015

Dover High School Ag Classes Grades 9-12 students to Longwood Gardens, PA, May 6, 2015

Central Middle School Kick Butts Generation Club Grades 7-8 students to Newark, DE, March 6-8, 2015

Fairview Elementary School Fourth Graders to Washington, DC, June 4, 2015

Central Middle School Grade 8 Blue, Red, Green and Tan Teams to Philadelphia, PA, April 2, 2015

Dover High School Future Educators Association Grade 9 students to Arlington, VA, April 23-25, 2015

2.06 Student Disciplinary Matters (Resolution No. 15-080)

Capital School District Board of Education minutes for February 18, 2015

After reviewing the testimonial, documentary and all other evidence presented to the hearing officer, as well as the hearing officer's recommendation, Student Disciplinary Matter was approved as follows: Student Matter #67951

- Expulsion from Capital School District September 12, 2014 – July 31, 2015
- Should student wish to be re-enrolled, student and guardian must show evidence that he has successfully completed a substance abuse and mental health assessment and has fully satisfied all of the subsequent recommendations.
- The student/guardian must also provide documentation from the treatment providers that he is no longer a threat in terms of using, selling drugs or committing any kind of violent acts against himself or others.

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Construction Update – KCCS/BTW

Brad Cowen of EDiS provided the board a construction update on the progress at Booker T. Washington Elementary School.

3.02 Change Order Request #876 New Dover High School (Resolution No. 15-081)

On a motion by Mr. Christiansen, seconded by Mr. Lindell, and on a vote of 3/2: Mr. Martin – No; Mr. Lewis – No; Mrs. Sass – Yes; Mr. Lindell – Yes; Mr. Christiansen - yes, the board adopted Resolution No. 15-081 approving Change Order Request #876 New Dover High School in the amount of \$112,068 payable to A-Del Construction.

3.03 Change Order Request #897 New Dover High School (Resolution No. 15-082)

On a motion by Mr. Lindell, seconded by Mr. Christiansen, and on a vote of 3/2: Mr. Martin – No; Mr. Lewis – No; Mrs. Sass – Yes; Mr. Lindell – Yes; Mr. Christiansen - yes, the board adopted Resolution No. 15-082 approving Change Order Request #897 New Dover High School in the amount of \$394,826 payable to A-Del Construction.

3.04 Bid Package G-1-Change Order New Dover High School Baseball/Softball Building (Resolution No. 15-083)

On a motion by Mr. Lindell, seconded by Mr. Christiansen, and on a unanimous vote, the board adopted Resolution No. 15-083 approving Bid Package G-1 Change Order in the amount of \$146,100 to Conventional Builders, Inc. for the new Dover High School Baseball/Softball Building.

3.05 2015-2016 School Calendar (Resolution No. 15-084)

On a motion by Mr. Lewis, seconded by Mr. Lindell, the board unanimously voted to table the 2015-2016 school calendar until next month with parental and faculty input.

3.06 Request for Street Name Change – Representative Sean Lynn

On a motion by Mr. Lewis, seconded by Mr. Martin, and on a vote of 3/2: Mr. Martin – Yes; Mr. Lewis – Yes; Mrs. Sass – No; Mr. Lindell – No; Mr. Christiansen – Yes, the board voted to add as an agenda item for the March 18, 2015 public meeting renaming Dover High Drive to Pat Lynn Drive

3.07 World Language Immersion Expansion

Dr. Guido again discussed with the board the expansion of the World Language Immersion program into East Dover Elementary School for the 2015-2016 school year. East Dover has the highest Hispanic population in the district and would receive benefit from the implementation of the Immersion program in Spanish.

3.08 New Superintendent Search Consultant Services (Resolution No. 15-085)

On a motion by Mr. Lewis, seconded by Martin, and on a unanimous vote, the board adopted Resolution No. 15-085 approving:

1. the expansion search to National level
2. length of contract for 3 years
3. committee members of seven (7) for community committee and staff committee

3.09 Letters of Support Parent Opt Out Legislation (Resolution No. 15-086)

On a motion by Mr. Martin, seconded by Mr. Lewis, and on a unanimous vote, the board adopted Resolution No. 15-086 approving letters of support for Parent Opt Out Legislation being sent to legislators with additional language to address the impact of opt out on school ratings and administrative evaluations.

3.10 Policy #700-34 Responding to Teen Dating Violence and Sexual Assault (First Reading)

The board was presented second reading of Policy #700-34 Responding to Teen Dating Violence and Sexual Assault.

4.0 Adjournment

4.01 Adjournment

On a motion by Mr. Lewis, seconded by Mr. Christiansen, and on a unanimous vote, the meeting was adjourned at 10:32 pm.