

Capital School District
198 Commerce Way
Dover, DE 19904-3498

Wednesday, March 18, 2015

Administrative Office

MINUTES



BOARD OF EDUCATION

Kay Dietz-Sass, President
Matthew J. Lindell, Vice-President
Brian E. Lewis
Sean P. M. Christiansen
John C. Martin, Jr.

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Mrs. Dietz-Sass
Mr. Lindell
Mr. Lewis (arrived at 7:00 pm)
Mr. Christiansen (Absent)
Mr. Martin

Also Present:

Dr. Michael D. Thomas, Superintendent
Members of the Media
Members of the Community

On a motion by Mr. Lindell, seconded by Mr. Martin, and on a unanimous vote, the Board entered public session for reasons set forth in the agenda at 6:30 p.m. in the board meeting room.

1.02 Roll Call – Establishment of a Quorum

Mr. Lewis was absent but arrived at 7:00 pm.

Mr. Christiansen was absent.

1.03 Executive Session

On a motion by Mr. Lindell, seconded by Mr. Martin, and on a unanimous vote, the Board entered closed session for reasons set forth in the agenda at 6:32 p.m. and moved to Room 105 of the administrative office for the purpose of discussing Legal Matter and Personnel Matters.

1.04 The Board reconvened into public session at 7:30 p.m.

Pledge of Allegiance

1.07 Presentations

Members and coaches of the Dover High School Indoor Winter Track and Field Team were recognized for winning the State Championship: Christian Adkins, Khari Bonelli, Roderick Brown, John Del Castro, Nyjal Drayton, Jamal Faulkner, Temple Jefferson, Aaron Johnson, Ronald Jones, Rapheal Okonkwo, James Meade Kyron Roberts, Sean Saxton, Clarence Spencer, Rasaki Salawe, Darius Taylor, Jonathan Waters, Mykele Sanders, Chidi Nwogbaga, Nicholas Glover, Jemir Hunter and DeVontae' Wilson. Coaches: James Solomon, Roger Lilly, John Meyers, James Kilby, and Dwayne Wilson.

1.08 School Updates

None

1.09 Board President/Member Updates

1. Mr. Martin stated:

- He is very proud of the Dover High School Track Team and Coach Solomon.

2. Mr. Lewis

- Mr. Lewis is vacating his seat on the Board of Education as he is taking an elected position on the Dover City Council.

3. Mr. Lindell stated:

- Received an email from Rep. Williams requesting data which has been forwarded to her.
- Things are moving in the right direction regarding parent opt-out for testing.
- Received an email from Dr. Thomas regarding the Scholastic Math Inventory and requested explanation. Teacher and administrators use SMI as a measurement of Component V. He explained the district received information from Scholastic that testing data in SMI is incorrect. The district has been discussing this issue

with the Department of Education and will be discussing with the Capital Educators Education a solution to this problem.

- Requested information as to how parents can proceed if they choose to opt out of testing. Dr. Thomas noted parents should contact the school where the student attends.

4. Mrs. Sass:

- Expressed appreciation to Mr. Lewis for his service to the Board of Education and stated the March meeting will be the last meeting he attends.
- Requested information on the interest in the Spanish Immersion program at East Dover Elementary School. Dr. Guido spoke there will be two more open houses for parents to attend to express interest in the program.

1.10 Superintendent Update

Dr. Thomas presented an update on the current school calendar discussing the days missed due to inclement weather

1.11 Public Comment (Limited to 3 minutes per speaker)

Ms. Calmetta Brinkley spoke regarding the future of Dover High School and the non-renewal of Dr. Evelyn Edney's contract.

Mr. Fred Tolbert spoke regarding the non-renewal of Dr. Evelyn Edney's contract.

President Sass read into record a letter received from C. Regina Byers regarding renaming of Dover High Drive to Pat Lynn Drive.

President Sass read into record a letter received from Patrik Williams regarding renaming of Dover High Drive to Pat Lynn Drive.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Lindell, seconded by Mr. Martin, and on a vote of 3/1: Mr. Martin – yes; Mr. Lewis – abstain; Mrs. Sass – yes; Mr. Lindell - yes, consent items were approved.

2.01 Personnel (Resolution No. 15-087)

CERTIFIED PERSONNEL

Approval for Certified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

- | | | | | | |
|----|----------|----------|---|------------|----------|
| 1. | Anderson | Rebecca | School Psychologist –
(Full-Time Internship) | 2015-16 | District |
| 2. | Burke | Brynn | Speech and Language
Pathologist | 03/02/2015 | KCCS |
| 3. | Guerke | Eileen | Special Education
Teacher | 03/16/2015 | KCCS |
| 4. | Houston | Michelle | Special Education
Teacher | 03/30/2015 | KCCS |
| 5. | Pautz | Emily | School Psychologist –
(Full-Time Internship) | 2015-16 | District |

C. Recall

1. NONE

D. Rehire – Regular

1. NONE

E. Rehire – Temporary

1. NONE

F. Return from Leave

- | | | | | | |
|----|----------|----------|---------|------------|-------|
| 1. | Buford | Elaine | Teacher | 02/13/2015 | CMS |
| 2. | Flaherty | Jessica | Teacher | 03/02/2015 | South |
| 3. | Frost | Thaddeus | Teacher | 02/20/2015 | WHMS |
| 4. | Fuller | Gillian | Teacher | 02/23/2015 | DHS |
| 5. | Kauffman | Valerie | Teacher | 02/07/2015 | WHMS |
| 6. | McLaurin | Peggy | Teacher | 01/19/2015 | North |
| 7. | Palmer | Carolyn | Teacher | 01/22/2015 | DHS |

G. E.P.E.R.

1. District Employees

- a. NONE

2. Non-District Employees

- | | | | | | |
|----|--------|---------|------------------------------|-------------|-----|
| a. | Denman | Michael | Varsity Boys Lacrosse Coach | Spring 2015 | DHS |
| b. | Peets | Emily | Varsity Girls Lacrosse Coach | Spring 2015 | DHS |

3. Volunteer

- a. NONE

I. CHANGE IN ASSIGNMENT

A. Classification

1. NONE

B. Job Title

1. NONE

C. Condition of Employment

- | | | | | | |
|----|--------|---------|-------------------------------|------------|-----|
| 1. | Halpin | Kathryn | Reassignment from KCCS to BTW | 03/10/2015 | BTW |
|----|--------|---------|-------------------------------|------------|-----|

II. LEAVES

A. FMLA/STD/Workers Comp

- | | | | | | |
|----|----------|--------|---------|------------|------|
| 1. | Ferguson | Leann | Teacher | 01/14/2015 | DHS |
| 2. | Kellam | Takara | Teacher | 02/23/2015 | DHS |
| 3. | Selway | Sarah | Teacher | 03/09/2015 | East |
| 4. | Woodin | Meghan | Teacher | 02/25/2015 | WHMS |

B. Personal

1. NONE

C. Military

1. NONE

D. Educational

1. NONE

E. Sabbatical

1. NONE

F. Extension of Leave

1. NONE

III. PENSIONS

A. Disability

1. Prynoski Nancy Teacher 02/23/2015 District

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

IV. RESIGNATIONS

1. Russick John Special Education Teacher 03/09/2015 KCCS

V. EXTENSION OF CONTRACT

1. NONE

VI. TENURE

1. NONE

VII. EXPIRATION OF CONTRACT

1. NONE

VIII. NON-RENEWAL/TERMINATION

1. NONE

CLASSIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

1. Arndt Nicholas 1:1 Support Paraprofessional (Full-Time) 03/02/2015 KCCS

2. Mpamugo Gloria 1:1 Support Paraprofessional (Part-Time/29 hours per week) 03/02/2015 WHM S

C. Recall

1. NONE

D. Rehire – Regular

1. NONE

E. Rehire – Temporary

1. NONE

- F. Return from Leave
- | | | | | | |
|----|---------|--------|------------------|------------|--------|
| 1. | England | Autumn | Paraprofessional | 03/05/2015 | KCSILC |
|----|---------|--------|------------------|------------|--------|
- G. E.P.E.R.
1. District Employees
 - b. NONE
 2. Non-District Employees
 - a. NONE
 3. Volunteer
 - a. NONE

II. CHANGE IN ASSIGNMENT

- A. Classification
- 1.
- B. Job Title
- | | | | | | |
|----|-------|------|---------------------------------|------------|------|
| 1. | Lewis | Gary | Custodian to Chief
Custodian | 03/18/2015 | KCCS |
|----|-------|------|---------------------------------|------------|------|
- C. Condition of Employment
- | | | | | | |
|----|-------|-------|---|------------|----------|
| 1. | Scott | Grace | Bus Driver – Part-Time
to Full-Time
(Temporary) | 02/23/2015 | District |
|----|-------|-------|---|------------|----------|

III. LEAVES

- A. FMLA/STD/Workers Comp
- | | | | | | |
|----|-----------|----------|------------------|------------|------|
| 1. | Armstead | Elvis | Custodian | 03/03/2015 | CMS |
| 2. | Brown | Lenita | Paraprofessional | 02/18/2015 | KCCS |
| 3. | Crosby | Lisa | Child Nutrition | 03/04/2015 | East |
| 4. | McCutchen | Adrienne | Paraprofessional | 02/11/2015 | CMS |
- B. Personal
1. NONE
- C. Military
1. NONE
- D. Educational
1. NONE
- E. Sabbatical
1. NONE
- F. Extension of Leave
1. NONE

IV. PENSIONS

- A. Disability
1. NONE

B. Service Pension

1. Robbins Ida Custodian 04/01/2015 Hartly

C. Vested Pension

1. NONE

V. RESIGNATIONS

1. English Bobbi Clerk (Secretarial Unit) 03/20/2015 WHMS

VI. EXTENSION OF CONTRACT

1. NONE

VII. REDUCTION IN FORCE

1. NONE

VIII. TERMINATION

1. NONE

2.02 School Choice (Resolution No. 15-088)

School Choice Accept Remainder of School Year 2014-2015 Good Cause

Student ID	Grade	School of Choice	Action	In/Outside of District
9612	9	Dover High School	Invite	Outside
351163	1	Booker T. Washington Elementary	Invite	In

School Choice Denied 2014-2015 School Year

Student ID	Grade	School of Choice	Action	In/Outside of District
171889	10	Dover High School	Denied	Outside
751184	9	Dover High School	Denied	Outside
5963	9	Dover High School	Denied	Outside

2.03 Financial Reports – February 28, 2015 (Resolution No. 15-089)

Financial reports for February 28, 2015 were approved.

2.04 Minutes – Executive and Open sessions of February 18, 2015 (Resolution No. 15-090)

Minutes of executive and open sessions on February 18, 2015 were approved.

2.05 Field Trips (Resolution No. 15-091)

The following field trips were approved:

Dover High School 21st Century grades 9-12 students to Philadelphia, PA, May 29, 2015

Dover High School Dance Team grades 9-12 to Atlantic City, NJ, March 28, 2015

Kent County Community School grade 3 to Salisbury, MD, May 14, 2015

Dover High School DECA grades 9-12 students to Orlando, FL, April 24 – April 30, 2015

Central Middle School grade 8 Japanese students to Washington, DC, March 14, 2015

William Henry Middle School 21st Century grades 5 and 6 students to Jackson, NJ, June 6, 2015

Dover High School AFJROTC students grades 9-11 to Bethany Beach, DE, June 11 – June 12, 2015

Dover High School 21st Century students grades 9-12 to Upper Marlboro, MD, June 8, 2015

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Construction Update – KCCS/BTW

Brad Cowen of EDiS provided the board a construction update on the progress at Booker T. Washington Elementary School and the new Dover High School baseball/softball fields.

3.02 Proclamation – Youth Art Month (Resolution No. 15-092)

On a motion by Mr. Lewis, seconded by Mr. Martin, and on a unanimous vote, the board adopted Resolution No. 15-092 approving Proclamation in support of March, 2015 as Youth Art Month.

Capital School District Board of Education minutes for March 18, 2015

3.03 2015-2016 School Calendar (Resolution No. 15-084)

On a motion by Mr. Lindell, seconded by Mr. Martin, and on a unanimous vote, the board adopted Resolution No. 15-084 approving the 2015-2016 school calendar as attached (Draft 6).

3.04 Request for Street Name Change (Resolution No. 15-093)

On a motion by Mr. Lewis, seconded by Mr. Martin, and on a vote of 2/1/1: Mr. Martin – yes; Mr. Lewis – yes; Mrs. Sass – recuse; Mr. Lindell - no, Resolution No. 15-093 failed and is lost because of lack of a majority affirmative vote.

Mr. Lewis left the meeting at 9:09 pm.

3.05 Update – New Superintendent Search (Resolution No. 15-094)

On a motion by Mr. Lindell, seconded by Mr. Martin, and on a unanimous vote, the board adopted Resolution No. 15-094 approving the updates and clarifications for new Superintendent search as discussed during the board meeting.

3.06 Proclamation – Supporting State-Funded Technology Staffing Units (Resolution No. 15-095)

On a motion by Mr. Lindell, seconded by Mr. Martin, and on a unanimous vote, the board adopted Resolution No. 15-095 approving proclamation expressing the need for State of Delaware, Department of Education to provide for Division I technology support staffing units through the Needs-based Unit Count process.

3.07 Policy #700-34 Responding to Teen Dating Violence and Sexual Assault (Third Reading) (Resolution No. 15-096)

On a motion by Mr. Lindell, seconded by Mr. Martin, and on a unanimous vote, the board adopted Resolution No. 15-096 approving Policy #700-34 Responding to Teen Dating Violence and Sexual Assault.

4.0 Adjournment

4.01 Adjournment

On a motion by Mr. Martin, seconded by Mr. Lindell, and on a unanimous vote, the meeting was adjourned at 9:45 pm.