

Capital School District
198 Commerce Way
Dover, DE 19904-3498

Wednesday, April 16, 2014

Administrative Office

MINUTES



BOARD OF EDUCATION

Matthew J. Lindell, President
Brian E. Lewis, Vice-President
Phillip Martino, Jr.
Kay Dietz-Sass
Sean P. M. Christiansen

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Mr. Lindell
Mr. Lewis
Mr. Martino
Mrs. Dietz-Sass
Mr. Christiansen

Also Present:

Dr. Michael D. Thomas, Superintendent
Members of the Media
Members of the Community

On a motion by Mrs. Sass, seconded by Mr. Lewis, and on a unanimous vote, the Board entered public session for reasons set forth in the agenda at 6:30 p.m. in the board meeting room.

1.01 Roll Call – Establishment of a Quorum

All members were present.

1.02 Executive Session

On a motion by Mrs. Sass, seconded by Mr. Lewis, and on a unanimous vote, the Board entered closed session for reasons set forth in the agenda at 6:33 p.m. and moved to Room 105 of the administrative office for the purpose of discussing Student Disciplinary Matters and Personnel Matters.

1.03 The Board reconvened into public session at 7:50 p.m.

1.04 Pledge of Allegiance

Mr. Lindell announced the Board of Education would be re-entering executive session at the close of the regular board meeting and would be returning to open session to vote on personnel.

1.05 Presentations

Presentations were made to William Henry Middle School students selected as winners in the Kent County Science Fair:

Logan Schad, 1st place – Chemistry
Matthew Leager, 2nd place – Chemistry
Nikolas Mandalas, 3rd place – Chemistry
Riley McQuaide, 3rd place – Chemistry
Hashir Cheema, 1st place – Engineering
Tierney Bowen, 1st place – Health, Behavioral and Social Sciences
Taylor Mazanek, 3rd place – Health, Behavioral and Social Sciences
Skylar Campanicki, 1st place – Natural Sciences
Abigail Hainsworth, 2nd place – Natural Sciences
Sarah Larose, 3rd place – Natural Sciences
Taylor Lipski, 3rd place – Natural Sciences
Kylee Victory, 2nd place – Physics
Kayliana Kuras, 3rd place – Physics

1.06 School Updates

None

1.07 Board President/Member Updates

1. Mr. Martino congratulated the Dover High School band and chorus for the awards received (superior and excellent ratings) at the competition in Orlando, Florida.

2. Mrs. Sass congratulated students for participating in the Kent County Science Fair and expressed sympathy on behalf of the board to Milford School District on the death of Principal Tricia Martin and her daughter. She announced the lacrosse players/booster club will be holding a benefit for one of the DHS players at Dover High School/CR lacrosse game on April 29.
3. Mr. Lewis attended the National School Board Association conference in New Orleans and received an array of information; theme for the conference was Stand Up for Public Education. Mr. Lewis has information he will share with board members and district supervisors.
4. Mr. Christiansen extended his condolences to the Milford School District as well. He attended the 4th grade transition night at William Henry Middle School; also attended Kent County Science Fair at Delaware State University.
5. Mr. Lindell also offered condolences to Milford School District and the families involved; he received correspondence from a faculty member at Dover High School requesting assistance, once the new high school opens, with the continuation of a program with Fairview Elementary School students. Mr. Lindell contacted the Delaware School Boards Association regarding board members participating in professional development for the superintendent's evaluation and requested board members set a date for this purpose.

1.08 Superintendent Update

Dr. Thomas announced that three schools have been nominated for Superstars Award and Dover High School is receiving the Lt. Governor's Parent Involvement Award.

1.09 Public Comment (Limited to 3 minutes per speaker)

None

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Lewis, seconded by Mr. Martino, and on a unanimous vote, consent items were approved as amended which included moving Certified Personnel IX. Non-Renewal/Termination, No. 1 to the Action Agenda as Item No. 3.13, Resolution No. 14-116.

2.01 Personnel (Resolution No. 14-103)

ADMINISTRATIVE PERSONNEL

Approval for Administrative Personnel as listed, pending criminal reference checks.

I. RESIGNATION

1. Duke, Michelle	Principal	6/6/2014	South Dover
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CERTIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

1. Ireland	David	CTE – Woodshop Teacher	03/31/2014	KCAP
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C. Recall

1. NONE

D. Rehire – Regular

1. NONE

E. Rehire – Temporary

1. NONE

F. Return from Leave

1. Diamond	Dayra	Teacher	03/17/2014	KCAP
2. Hamilton	Kristi	Teacher	03/10/2014	KCCS

3.	Thomas	Jennifer	Teacher	04/06/2014	DHS
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G. E.P.E.R.

1. District Employees
 - a. NONE
2. Non-District Employees
 - a. NONE
3. Volunteer
 - a. NONE

II. CHANGE IN ASSIGNMENT

A. Classification

1. NONE

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. FMLA/STD/Workers Comp

1.	Akers	Heather	Music Teacher	03/35/2014	BTW
2.	Bates	Michelle	Teacher	03/10/2014	WHMS
3.	Hamilton	Kristi	Teacher	02/14/2014	KCCS
4.	Lloyd	Samantha	Teacher	04/07/2014	South
5.	Rapsavage	Crista	Teacher	03/24/2014	CMS
6.	Young	Colleen	SLP	04/09/2014	DO

B. Personal

1.	Plews	Aimee	Teacher	06/30/2014	WHMS
2.	Thomas	Jennifer	Teacher	06/30/2014	DHS

C. Military

1. NONE

D. Educational

1. NONE

E. Sabbatical

1. NONE

F. Extension of Leave

1. NONE

IV. PENSIONS

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

V. RESIGNATIONS

- | | | | | | |
|----|--------|--------|--------------|------------|-----|
| 1. | Jones | Tequan | Math Teacher | 06/30/2014 | DHS |
| 2. | Poulin | Erin | ELA Teacher | 06/30/2014 | CMS |

VI. EXTENSION OF CONTRACT

1. NONE

VII. TENURE

1. NONE

VIII. EXPIRATION OF CONTRACT (TEMPORARY)

- | | | | | | |
|-----|-------------|-----------|------------------------------|------------|----------|
| 1. | Apter | Carrie | Elementary Teacher | 06/30/2014 | South |
| 2. | Bell | Jessica | Social Studies | 06/30/2014 | DHS |
| 3. | Benson | Jennifer | Behaviorial | 06/30/2014 | East |
| 4. | Bogle | Dianne | Family Engagement | 06/30/2014 | District |
| 5. | Breasure | Kristi | Interpreter | 06/30/2014 | District |
| 6. | Brown | Tiffany | Read 180 | 06/30/2014 | WHMS |
| 7. | Clarke | Gary | Elementary Teacher | 06/30/2014 | WHMS |
| 8. | Daube | Brian | DAP Teacher | 06/30/2014 | KCCS |
| 9. | Delgado | Larry | ELA | 06/30/2014 | KCAP |
| 10. | English | Bobbie | Behaviorial | 06/30/2014 | WHMS |
| 11. | Flocco | Ann | 21st Century | 06/30/2014 | DHS |
| 12. | Ireland | David | Career Expl - Workshop | 06/30/2014 | KCAP |
| 13. | Jones | Dante | 9th Grade Transition | 06/30/2014 | DHS |
| 14. | Leatherbury | Joyce | Sp ED | 06/30/2014 | CMS |
| 15. | Litman | Lauren | Elementary Teacher | 06/30/2014 | TP |
| 16. | Long | Melissa | Math | 06/30/2014 | DHS |
| 17. | Mazzoni | Tara | Elementary Teacher | 06/30/2014 | TP |
| 18. | Mullen | Tiyana | Elementary Teacher | 06/30/2014 | TP |
| 19. | O'Brien | Laura | Title I Teacher - Holy Cross | 6/30/2014 | District |
| 20. | Ogbin | Brian | Sp ED | 06/30/2014 | DHS |
| 21. | Orona | Katie | Elementary Teacher | 06/30/2014 | North |
| 22. | Peppard | Apryl | Case Manager | 06/30/2014 | South |
| 23. | Pitti | Mariana | Spanish | 06/30/2014 | DHS |
| 24. | Pleines | Simone | Elementary Teacher | 06/30/2014 | FV |
| 25. | Plews | Aimee | Rti/Math | 06/30/2014 | WHMS |
| 26. | Raab | Bridget | Reading | 06/30/2014 | TP |
| 27. | Riley | Nichole | Sp ED | 06/30/2014 | WHMS |
| 28. | Rogers | Jessica | Elementary Teacher | 06/30/2014 | BTW |
| 29. | Stiller | Ronald | ILC Sp Ed | 06/30/2014 | CMS |
| 30. | Taylor | Stephanie | ELA | 06/30/2014 | CMS |
| 31. | Thompson | Stephanie | Math | 06/30/2014 | DHS |
| 32. | Turner | Markland | Rti/Math | 06/30/2014 | CMS |
| 33. | Vetter | Christine | Elementary Teacher | 06/30/2014 | FV |
| 34. | Wilson | Jennifer | ILC Sp Ed | 06/30/2014 | CMS |

IX. NON-RENEWAL/TERMINATION

- | | | | | | |
|----|--------|-------|---|------------|-----|
| 1. | Knight | Ester | ELA Teacher (Non-Tenured)
Unsatisfactory Performance | 06/30/2014 | CMS |
|----|--------|-------|---|------------|-----|

CLASSIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

- | | | | | | |
|----|--------|--------|---|------------|-------|
| 1. | Mullen | Joshua | General Worker (PT – 15 hours per week) | 03/11/2014 | CMS |
| 2. | Sutton | Aisha | General Worker (PT – 15 hours per week) | 03/24/14 | WHM S |

B. New – Temporary

- | | | | | | |
|----|----------|---------|--|------------|-----|
| 1. | Williams | Zachary | Transition Para)PT – 29 hours per week) | 03/31/2014 | DHS |
|----|----------|---------|--|------------|-----|

C. Recall

1. NONE

D. Rehire – Regular

1. NONE

E. Rehire – Temporary

1. NONE

F. Return from Leave

- | | | | | | |
|----|----------|---------|------------------|------------|--------|
| 1. | Blaire | Barbara | Office Para | 04/07/2014 | BTW |
| 2. | Green | Bernard | Paraprofessional | 03/31/2014 | KCAP |
| 3. | McDonald | Aleicia | Child Nutrition | 04/17/2014 | Hartly |
| 4. | Reed | Herman | Custodian | 04/06/2014 | CMS |
| 5. | Trower | Emma | Child Nutrition | 04/16/2014 | North |

G. E.P.E.R.

1. District Employees
- b. NONE
2. Non-District Employees
- a. NONE
3. Volunteer
- a. NONE

II. CHANGE IN ASSIGNMENT

A. Classification

1. NONE

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. FMLA/STD/Workers Comp

- | | | | | | |
|----|-------|---------|------------------|------------|------|
| 1. | Green | Bernard | Paraprofessional | 03/14/2014 | KCAP |
|----|-------|---------|------------------|------------|------|

2.	Gygrynuk	Christine	Child Nutrition	03/31/2014	WHMS
3.	Reid	Patti	Paraprofessional	04/16/2014	KCCS
4.	Trower	Emma	Child Nutrition	03/18/2014	North

B. Personal

1. NONE

C. Military

1. NONE

D. Educational

1. NONE

E. Sabbatical

1. NONE

F. Extension of Leave

1. NONE

IV. PENSIONS

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

V. RESIGNATIONS

1.	Cordova	Jennifer	Special Education Para	04/16/2014	KCCS
2.	McCool	Samantha	Title I Paraprofessional	04/11/2014	North
3.	Tooles	Melissa	Paraprofessional – Homeless Grant	03/14/2014	DO

VI. EXPIRATION OF CONTRACT (TEMPORARY)

1.	Amalfitano	Paul	Para/Lifeguard	04/16/2014	KCCS
2.	Attix	Ashley	Title I Para	04/16/2014	Hartly
3.	Bahel	Corbi	Title I Para	04/16/2014	TP
4.	Bloom	Gina	Attendance Para	04/16/2014	WHMS
5.	Bordley	Ebony	Title I Para	04/16/2014	FV
6.	Bowers	Danielle	Title I Para	04/16/2014	Hartly
7.	Burgess	Andre	Sp Ed Para	04/16/2014	KCAP
8.	Cagle	Kathleen	Title I Para	04/16/2014	North
9.	Cole	Debra	Visual 1:1	04/16/2014	East
10.	Combs	Lesley	Office Para	04/16/2014	TP
11.	Cordova	Jennifer	DAP Para	04/16/2014	KCCS/BTW
12.	Cox	Dionte	1:1 Para	04/16/2014	FV
13.	David	Mary	KCCS Para	04/16/2014	KCCS
14.	Davis	Cheryl	ILC 1:1 Para	04/16/2014	CMS
15.	DeBenedictis-			04/16/2014	
	Bayne	Jennifer	ILC		East
16.	Denman	Michael	DAP 1:1 Para	04/16/2014	KCCS

17.	Deprima	Anglea	Read 180 Para	04/16/2014	WHMS
18.	Devin	Antoinette	KCCS 1:1 Para	04/16/2014	KCCS/DHS
19.	Dickens	Ashley	DAP 1:1 Para	04/16/2014	KCCS/CMS
20.	Emeigh	Susan	DAP Para 1:1	04/16/2014	KCCS/BTW
21.	Feldman	Mariya	French Prg	04/16/2014	CMS
22.	Fitzgerald	Heather	Title I Para	04/16/2014	TP
23.	Fox	Deborah	Title I Para	04/16/2014	TP
24.	Gibson	Randy	Sp Ed Para	04/16/2014	KCAP
25.	Giery	Patrick	Sp Ed Para	04/16/2014	KCAP
26.	Green	Bernard	Sp Ed Para	04/16/2014	KCAP
27.	Henry	Wanda	DAP Para	04/16/2014	KCCS
28.	Hobbs	Michele	Title I Para	04/16/2014	East
29.	Holden	Theresa	1:1 Para	04/16/2014	North
30.	Hopkins	Latisha	ISS	04/16/2014	WHMS
31.	Houston	Michelle	1:1 Para	04/16/2014	KCAP
32.	Hutton	Jessica	Title I Para	04/16/2014	North
33.	Jackson	Tiffany	Title I Para	04/16/2014	North
34.	Jakotowicz-			04/16/2014	
	Perez	Raquel	Title I Para		East
35.	Johnson	Ramon	ISS	04/16/2014	DHS
36.	Jones	Lindsie	DAP 1:1 Para	04/16/2014	KCCS
37.	Keller	Stephanie	DAP Para	04/16/2014	KCCS
38.	Kelley	Stephanie	1:1 Para	04/16/2014	FV
39.	Kent	Jenna	Title I Para	04/16/2014	East
40.	Lazzeri	Laura	Title I Para	04/16/2014	BTW
41.	Lopez	Erica	KCCS Para	04/16/2014	KCCS
42.	Mates	Maria	1:1 Para	04/16/2014	KCCS/WHMS
43.	McCool	Samantha	Title I Para	04/16/2014	North
44.	Monticchio	Michael	DAP Para	04/16/2014	KCCS
45.	Newsome	Wayne	ILC 1:1 Para	04/16/2014	CMS
46.	Ostram-Tuxward	Harmony	Title I Para	04/16/2014	Hartly
47.	Peebles	Lilette	Title I Para	04/16/2014	North
48.	Potter	Samantha	KCCS 1:1 Para	04/16/2014	KCCS
49.	Powell	Kimberly	KCCS 1:1 Para	04/16/2014	KCCS/CMS
50.	Risner	Kristina	Kindergarden Para	04/16/2014	East
51.	Robinson	Darien	Sp Ed Para	04/16/2014	KCAP
52.	Robinson	Betty	DAP Para 1:1	04/16/2014	KCCS/BTW
53.	Scott	Eugene	ILC Para	04/16/2014	CMS
54.	Servon	Mary	Title I Para	04/16/2014	BTW
55.	Sewell	Marcille	Parent/Engagement	04/16/2014	DHS
56.	Short	Ashley	1:1 Para	04/16/2014	DHS
57.	Silver	Crystal	DAP Para	04/16/2014	KCCS
58.	Smith	Allison	Attendance Para	04/16/2014	DHS
59.	Smith	Gregory	Sp Ed Para	04/16/2014	KCAP
60.	Stalworth	Melanie	ILC 1:1	04/16/2014	East
61.	Swetland	Stephanie	Sp Ed Para	04/16/2014	KCCS/WHMS
62.	Taylor	Jeanne	Read 180 Para	04/16/2014	CMS
63.	Tinger	Rebecca	KCCS Para	04/16/2014	KCCS
64.	Tooles	Melissa	Homeless Grant	04/16/2014	District
65.	Utlely	Terrianna	ILC Para	04/16/2014	WHMS
66.	Vaughan	Aaron	KCCS 1:1 Para	04/16/2014	KCCS/CMS
67.	Venticinque	Christina	DAP Para	04/16/2014	KCCS
68.	Victory	Lauren	DAP Para 1:1	04/16/2014	KCCS/BTW

69.	Waddington	Ann	1:1 Para	04/16/2014	TP
70.	Watson	Regina	KCCS 1:1 Para	04/16/2014	KCCS/CMS
71.	West	Anthony	Sp Ed Para	04/16/2014	KCAP
72.	Wilson	Sarina	Attendance Para	04/16/2014	CMS
73.	Wilson	Hannah	Title I Para	04/16/2014	FV
74.	Woodard	Charles	Job Coach	04/16/2014	DHS
75.	Wright	Jamar	Title I Para	04/16/2014	FV
76.	Zlock	Christine	Speech Para	04/16/2014	District

VII. REDUCTION IN FORCE

1. NONE

VIII. TERMINATION

1. NONE

2.02 School Choice (Resolution No. 14-104)

School Choice Accept 2013-2014 Good Cause

Student ID	Grade	School of Choice	Action	In/Outside of District
257636	2	North Dover Elementary School	Invite	In
216362	2	North Dover Elementary School	Invite	In
339817	K	South Dover Elementary School	Invite	Outside
16488	8	Central Middle School	Invite	Outside
36076	11	Dover High School	Invite	Outside

School Choice Accept 2014-2015

Student ID	Grade	School of Choice	Action	In/Outside of District
409031	K	Booker T. Washington Elementary	Invite	In
380298	K	Fairview Elementary School	Invite	In
328907	K	Fairview Elementary School	Invite	In
373108	K	Fairview Elementary School	Invite	In
338665	K	Fairview Elementary School	Invite	In
409025	K	Fairview Elementary School	Invite	In
375704	K	Fairview Elementary School	Invite	Outside
378832	K	Hartly Elementary School	Invite	In
364651	K	Hartly Elementary School	Invite	In
379563	K	Hartly Elementary School	Invite	In
375173	K	Hartly Elementary School	Invite	In
393066	K	Hartly Elementary School	Invite	In
393013	K	Hartly Elementary School	Invite	In
380065	K	Hartly Elementary School	Invite	In
398782	K	Hartly Elementary School	Invite	In
373535	K	Hartly Elementary School	Invite	In
403437	K	Hartly Elementary School	Invite	In
341151	K	Hartly Elementary School	Invite	Outside
383615	K	Hartly Elementary School	Invite	Outside

387500	K	North Dover Elementary School	Invite	In
364821	K	North Dover Elementary School	Invite	In
387595	K	North Dover Elementary School	Invite	In
375258	K	North Dover Elementary School	Invite	In
403623	K	North Dover Elementary School	Invite	In
370300	K	North Dover Elementary School	Invite	In
300782	K	North Dover Elementary School	Invite	In
409662	K	North Dover Elementary School	Invite	In
384233	K	North Dover Elementary School	Invite	Outside
209254	4	North Dover Elementary School	Invite	In
409735	4	North Dover Elementary School	Invite	In
388063	K	South Dover Elementary School	Invite	In
247050	K	South Dover Elementary School	Invite	In
375721	K	South Dover Elementary School	Invite	In
392667	K	South Dover Elementary School	Invite	In
393248	K	South Dover Elementary School	Invite	In
384210	K	South Dover Elementary School	Invite	In
380031	K	South Dover Elementary School	Invite	In
360046	K	South Dover Elementary School	Invite	In
394029	K	South Dover Elementary School	Invite	In
373108	K	South Dover Elementary School	Invite	In
408981	K	South Dover Elementary School	Invite	In
290137	K	South Dover Elementary School	Invite	In
469752	K	South Dover Elementary School	Invite	In
399367	K	South Dover Elementary School	Invite	In
409752	K	South Dover Elementary School	Invite	In
389662	K	South Dover Elementary School	Invite	In
275822	K	South Dover Elementary School	Invite	Outside
953290	K	South Dover Elementary School	Invite	Outside
383908	K	South Dover Elementary School	Invite	Outside
380842	K	South Dover Elementary School	Invite	Outside
380945	K	South Dover Elementary School	Invite	Outside
275822	K	South Dover Elementary School	Invite	Outside
370603	K	South Dover Elementary School	Invite	Outside
281203	1	South Dover Elementary School	Invite	In
336599	2	South Dover Elementary School	Invite	In
296828	3	South Dover Elementary School	Invite	In
711126	K	Towne Point Elementary School	Invite	In
404308	K	Towne Point Elementary School	Invite	Outside
389201	K	Towne Point Elementary School	Invite	Outside
271768	K	Towne Point Elementary School	Invite	Outside
103834	8	Central Middle School	Invite	Outside
380964	9	Dover High School	Invite	Outside
746446	9	Dover High School	Invite	Outside
17796	10	Dover High School	Invite	Outside
226664	11	Dover High School	Invite	Outside

2.03 Financial Reports – March 31, 2014 (Resolution No. 14-105)

Financial reports for March 31, 2014 were approved.

2.04 Minutes – Closed and Open sessions of March 19, 2014 (Resolution No. 14-106)

Minutes of closed and open sessions on March 19, 2014 were approved.

2.05 Field Trips (Resolution No. 14-107)

The following field trips were approved:

Booker T. Washington Elementary School fourth graders to Washington, DC, May 28, 2014

Hartly Elementary School fourth graders to Washington, DC, June 2, 2014

Fairview Elementary School first graders to Salisbury, MD, May 22, 2014

Central Middle School Grade 8 Team to Maryland Science Center, Baltimore, MD, April 30, 2014

Central Middle School Music Department 7th and 8th graders to Lancaster County, PA and Hershey, PA, May 30, 2014

Kent County Community School – Central Middle School STAR Program 7th and 8 graders to Salisbury, MD, June 2, 2014

Dover High School DECA to Atlanta, GA, May 3-6, 2014

Dover High School 21st Century Program grades 9-12 to North East, MD, May 17, 2014

Dover High School Football Coach and three players to Garden City, NY for college visit, date to be determined.

Odyssey of the Mind Teams (2 teams, 1 from Central Middle School and 1 from Booker T. Washington Elementary School) to Worlds Competition, Ames, Iowa, May 27-June 1, 2014

Dover High School Physics Classes to Jackson, NJ, May 15, 2014

2.06 Student Disciplinary Matters (Resolution No. 14-108)

After reviewing the testimonial, documentary and all other evidence presented to the hearing officer, as well as the hearing officer's recommendation, Student Disciplinary Matters were approved as follows: Student I. D. #989933

- Expulsion from Capital School District for the remainder of the 2013-2014 school year;
- For return to school, parent must show written documentation that student has successfully completed or has been actively engaged with improved progress in a counseling program for a minimum of eight sessions. The service provider must provide written documentation that student is socially and emotionally ready to return to public education and is not a danger to himself/herself or others. Parent should contact Supervisor of Student Services prior to the end of July to arrange a meeting at which time parent will be required to provide aforesaid information.

3.0 Action/Discussion/Information Items (A/D/I)

3.01 No Cost Extension (Resolution No. 14-109)

On a motion by Mrs. Sass, seconded by Mr. Lewis, and on a unanimous vote, the board adopted Resolution No. 14-109 approving submission of No Cost Extension to the Department of Education. In addition, a report will be provided to the Board upon the exhaustion of these funds with an update on the status of programs using funds from the No Cost Extension.

3.02 Talent Retention Initiative (Resolution No. 14-110)

Mr. Martino made a motion to approve the district's continuation of participation in the Talent Retention Initiative. Since there was no second to the motion, the motion was not before this meeting. On a motion by Mrs. Sass, seconded by Mr. Christiansen, and on a unanimous vote, the board adopted Resolution No. 14-110 approving the district's withdrawal from the Talent Retention Initiative.

3.03 Component 5 Resolution (Resolution No. 14-111)

On a motion by Mr. Lindell, seconded Mr. Christiansen, and on a unanimous vote, the board approved Resolution No. 14-111 regarding Component 5 as follows: With administrator discretion, all teachers who fall in the Unsatisfactory category with 35-49% of growth targets met will be moved to the Satisfactory category; all teachers who fall in the Unsatisfactory category with less than 35% of growth targets met will remain Unsatisfactory. In addition, the Board will review other performance indicators of any employee who falls under the 35% threshold and faces possible termination as a result of Component 5.

3.04 Dover High School Alumni Association

Mr. Allan Angel, Mr. Rob Kellam and Mrs. Jean Taylor gave an update on the Dover High School's Alumni Reunion "Coming Home."

3.05 Position Transitions – Race to the Top (Resolution No. 14-098)

Math Interventionist – Elementary (Resolution No. 14-117)

On a motion by Mr. Martino, seconded by Mr. Christiansen, and on a vote of 3/2: Mrs. Sass – yes, Mr. Martino – yes; Mr. Lindell – no; Mr. Lewis – no; Mr. Christiansen – yes, the board adopted Resolution No. 14-117 approving the continuation of position Math Interventionist – Elementary.

Math Interventionist – William Henry Middle School (Resolution No. 14-118)

On a motion by Mr. Martino, seconded by Mr. Christian, and on a vote of 1/4 – Mrs. Sass – no, Mr. Martino – yes; Mr. Lindell – no; Mr. Lewis – no, Mr. Christiansen – no, Resolution No. 14-118 continuation of position Math Interventionist – William Henry Middle School was defeated.

Math Interventionist – Central Middle School (Resolution No. 14-119)

Mr. Martino made a motion to approve continuation of Math Interventionist – Central Middle School. Since there was no second to the motion, the motion was not before this meeting.

Math Interventionist – Dover High School (Resolution No. 14-120)

There was no motion made on Resolution No. 14-120 continuation of position Math Interventionist – Dover High School. Therefore, the motion failed.

Behavior Interventionist – Dover High School (Resolution No. 14-121)

Mrs. Sass made a motion to approve continuation of Behavior Interventionist – Dover High School. Since there was no second to the motion, the motion was not before this meeting.

Data Specialist (Resolution No. 14-122)

On a motion by Mr. Christiansen, seconded by Mrs. Sass, and on a vote of 3/2: Mrs. Sass – yes; Mr. Martino – no; Mr. Lindell – no; Mr. Lewis – no; Mr. Christiansen – yes, Resolution No. 14-122 continuation of position Data Specialist was defeated.

Parent Engagement and Mentoring Coordinator (Resolution No. 14-123)

There was no motion made on Resolution No. 14-123 continuation of position Parent Engagement and Mentoring Coordinator. Therefore, the motion failed.

3.06 Beverage Contract (Resolution No. 14-097)

On a motion by Mrs. Sass, seconded by Mr. Christiansen, and on a unanimous vote, the board adopted Resolution No. 14-097 approving the beverage contract with Coca Cola Bottling Company located at 2221 Armstrong Parkway, Salisbury, MD.

3.07 District Financial Position Report (Resolution No. 14-112)

On a motion by Mrs. Sass, seconded by Mr. Martino, and on a unanimous vote, the board adopted Resolution No. 14-112 approving the District Financial Position Report for submission to the Department of Education May 1, 2014.

3.08 Teacher Appreciation Resolution (Resolution No. 14-113)

On a motion by Mr. Christiansen, seconded by Mrs. Sass, and on a unanimous vote, the board adopted Resolution No. 14-113 approving Teacher and Staff Appreciation Resolution.

3.09 School Library Month Resolution (Resolution No. 14-114)

On a motion by Mrs. Sass, seconded by Mr. Christiansen, and on a unanimous vote, the board adopted Resolution No. 14-114 approving School Library Month Resolution.

3.10 Secretary Appreciation Resolution (Resolution No. 14-115)

On a motion by Mrs. Sass, seconded by Mr. Christiansen, and on a unanimous vote, the board adopted Resolution No. 14-115 approving Secretary Appreciation Resolution.

3.11 Revisions Policy #600-08 Accountability – Assessment (First Reading)

The board was presented the first reading of Revisions Policy #600-08 Accountability – Assessment.

3.12 Revisions Policy #700-02 Student Attendance Regulations (First Reading)

The board was presented the first reading of Revisions Policy #700-02 Student Attendance Regulations.

At 11:30 am, the board adjourned to Executive Session for the purpose of discussing Personnel.

The board returned to Open Session at 12: 01 am – April 17, 2014.

3.13 Certified Personnel IX. Non-Renewal/Termination, Employee No. 1 (Resolution No. 14-116)

Mr. Martino made a motion for termination of Employee No. 1 under April 16, 2014 Certified Personnel IX. Non-Renewal/Termination. Since there was no second to the motion, the motion was not before this meeting. On a motion by Mrs. Sass, seconded by Mr. Christiansen, and on a vote of 4/1: Mrs. Sass – yes; Mr. Martino – no; Mr. Lindell – yes; Mr. Lewis – yes; Mr. Christiansen – yes, the board approved a motion to not accept recommendation for termination.

4.0 Adjournment

4.01 Adjournment

On a motion by Mr. Christiansen, seconded by Mrs. Sass and on a unanimous vote, the meeting was adjourned at 12:30 p.m. April 17, 2014.