

Capital School District
198 Commerce Way
Dover, DE 19904-3498

Wednesday, May 15, 2013
Administrative Office
MINUTES



BOARD OF EDUCATION

Kay Dietz-Sass, President
Phillip Martino, Jr., Vice-President
Dr. Raymond Paylor
Brian E. Lewis
Matthew J. Lindell

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Mrs. Dietz-Dietz-Sass
Mr. Martino
Dr. Paylor
Mr. Lewis
Mr. Lindell

Also Present:

Dr. Michael D. Thomas, Superintendent
Members of the Media
Members of the Community

On a motion by Mr. Martino, seconded by Mr. Lindell, and on a unanimous vote, the Board entered public session for reasons set forth in the agenda at 6:30 p.m. in the board meeting room.

1.01 Roll Call – Establishment of a Quorum

Roll Call was conducted – all members are present.

1.02 Closed Session

On a motion by Mr. Lewis, seconded by Mr. Martino, and on a unanimous vote, the Board entered closed session for reasons set forth in the agenda at 6:33 p.m. and moved to Room 105 of the administrative office for the purpose of discussing Student Disciplinary Matter and Personnel Matters.

1.03 President Dietz-Sass called the public meeting to order at 7:45 pm.

1.04 Pledge of Allegiance

1.05 Presentations:

SuNora Lewis, kindergarten student at Booker T. Washington Elementary School, was recognized for winning the Arbor Day poster contest for kindergarten student entries in Kent County.

Felicia Seybold, sixth grade student at William Henry Middle School, was recognized for writing the winning essay in a national contest with the Be Kind Project in which William Henry Middle School received \$1,000.

1.06 Public Comment (Limited to 3 minutes per speaker)

None

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Martino, seconded by Mr. Lindell, and on a vote of 4/1: Mr. Lindell – yes; Dr. Paylor – yes; Mrs. Dietz-Sass – recuse; Mr. Martino – yes; Mr. Lewis - yes, the board approved Consent Items as amended.

2.01 Personnel (Resolution No. 13-116)

ADMINISTRATIVE PERSONNEL

Approval for Certified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

1.	White	Melissa	(Administrative) Principal	07/01/2013	FV
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CERTIFIED PERSONNEL

Approval for Certified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1.	Craffey	Kaitlin	Speech and Language Pathologists	08/19/2013	District
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2.	Earl	Christina	Speech and Language Pathologists	08/19/2013	District
3.	Grant	Jule	School Psychologist	08/19/2013	District
4.	Paulhamus	Marcie	School Psychologist	08/19/2013	District
5.	Riley	Courtney	School Psychologist	08/19/2013	District
B. New – Temporary					
1.	NONE				
C. Recall					
1.	NONE				
D. Rehire – Regular					
1.	Bee	Susan	School Psychologist	08/19/2013	District
2.	Crawford	Kelly	School Psychologist	08/19/2013	District
3.	Young	Colleen	Speech and Language Pathologists	08/19/2013	District
E. Rehire – Temporary					
1.	NONE				
F. Return from Leave					
1.	Bates	Debbie	Special Education Teacher	04/28/2013	DHS
2.	Buczynski	Krystal	Elementary Teacher	05/06/2013	TP
3.	Byers	Michele	Teacher	05/13/2013	CMS
4.	Capone	Kristin	Counselor	04/19/2013	BTW
5.	Cox	Bill	Art Teacher	03/27/2013	FV
G. E.P.E.R.					
1. District Employees					
1)					KCCS/
	Barry	Jeannie	School Nurse	26 Days	DAP
2)	Atif	Anwar	Summer School – Math	6/18/13 – 7/23/13	KCAP
3)	Bailey	James	Twilight/Daylight Program	6/18/13 – 7/23/13	DHS
4)	Baumgartner	Gina	Library Inventory	4 Days	North
5)	Baxter	Kyle	Tech Upgrades and Maintenance	30 Days	District
6)	Beauchamp	Melissa	Math/STEM	6/18/13 – 7/22/13	CMS
7)	Beck	Diane	Curriculum Leader: Soc. Stds.	19 Days	DHS
8)					KCCS/
	Bee	Susan	School Psychologist	26 Days	DAP
9)	Bell	Jamie	Summer School	6/18/13 – 7/23/13	TP

10)	Berry	Ron	Tier 3 Intervention Planning	3 Days	DHS
11)	Biddle	Christine	Summer School – Teacher	6/18/13 – 7/23/13	FV
12)	Bigesby	Akilah	Summer School – Lead Teacher	6/18/13 – 7/23/13	KCAP
13)	Bowen	Jomelle	Math/STEM	6/18/13 – 7/22/13	CMS
14)	Bowen	Jason	Summer School – Science	6/18/13 – 7/23/13	DHS
15)	Bracy	April	DAP Teacher	26 Days	KCCS
16)	Brown	Tiffany	Summer School – Read 180	6/18/13 – 7/23/13	WHMS
17)	Brown	Kristin	Summer School	6/18/13 – 7/23/13	South
18)	Burnham	Lisa	Summer School	6/18/13 – 7/23/13	WHMS
19)	Callahan	Ashley	DAP Teacher	26 Days	KCCS
20)	Carr	Ellen	Math/CIA – Summer School	6/18/24 – 7/22/13	DHS
21)	Carr	Ellen	Curriculum Leader: Math	19 Days	DHS
22)	Caskey	Rosa	Summer School – Teacher	6/18/13 – 7/23/13	BTW
23)	Christman	Jennifer	Summer School – Lead Teacher	6/18/13 – 7/23/13	South
24)	Christman	Jennifer	Curriculum Review - Math	10 Days	District
25)	Clark	Robert	Summer School – PE/Health	6/18/13 – 7/23/13	DHS
26)	Coblentz	Daniel	Summer School – STEM Teacher	6/18/13 – 7/23/13	South
27)	Codding	Diane	Enrichment ELA – Summer School	6/18/13 – 7/23/13	DHS
28)	Conner	Amanda	Summer School	6/18/13 – 7/23/13	TP
29)	Connolly	Mark	Summer School – Science	6/18/13 – 7/23/13	DHS
30)	Copeland	Kellene	DAP Teacher	26 Days	KCCS
31)	Crawford	Kelly	School Psychologist	26 Days	KCCS/ DAP
32)	Czoschke	Alex	Summer School – ELA	6/18/13 – 7/23/13	KCAP
33)	Dagley	Charon	Special Education Teacher	26 Days	KSSC
34)	Daniel	Reginald	Band Camp	10 Days	DHS
35)	Daniel	Reginald	Band Camp	5 Days	CMS
36)	Davis	Sandra	Case Manager	26 Days	KCCS/ DAP
37)	Davis	Victoria	Summer School	6/18/13 – 7/23/13	South
38)	Dawkins	Danielle	DAP Teacher	26 Days	KCCS
39)	Dawson	Theresa	Tech Upgrades and Maintenance	30 Days	District
40)	DeBaca	Carrie	Curriculum Review	15 Days	District
41)	Dietz	Jonathon	Tech Upgrades and Maintenance	28 Days	District
42)	Dixon	Lacey	State Fair/Green	38 Days	DHS

			House		
43)	Eichner	Lindsey	APE Teacher	26 Days	KCCS
44)	Enright	Lisa	Tech Upgrades and Maintenance	30 Days	District
45)	Falasco	Kathy	Physical Therapist	26 Days	KCCS
46)	Fasciana	Michael	Tier 3 Intervention Planning	3 Days	DHS
47)	Ferguson	Matthew	Summer School – Science	6/18/13 – 7/23/13	KCAP
48)	Fesel	Rod	Summer School	6/18/13 – 7/23/13	South
49)	Fessak	Megan	Summer School – Math	6/18/13 – 7/23/13	DHS
50)					KCCS/
	Fleischer	Deborah	Case Manager	26 Days	DAP
51)	Focht	Holly	Curriculum Leader: Special Ed	17 Days	DHS
52)	Frederick	Chelsea	Summer School	6/18/13 – 7/23/13	TP
53)	Frock	Kimberly	Summer School – Teacher	6/18/13 – 7/23/13	North
54)	Fuller	Joe	Summer School – Math	6/18/13 – 7/23/13	DHS
55)	Funkhouser	William	APE Teacher	26 Days	KCCS
56)	Gearin	Brian	Enrichment ELA – Summer School	6/18/13 – 7/23/13	DHS
57)	Gill	Rebecca	Physical Therapist	26 Days	KCCS
58)	Gleason	Michelle	Library Inventory	4 Days	BTW
59)	Gonzalez	Oscar	Summer School – Spanish	6/18/13 – 7/23/13	DHS
60)	Gould-Rodriguez	Shannon	DAP Teacher	26 Days	KCCS
61)	Gould-Rodriguez	Shannon	Summer School – Special Education	6/18/13 – 7/23/13	DHS
62)	Gray	Sandy	CTE Planning	19 Days	DHS
63)	Green	Caroline	Tier 3 Intervention Planning	3 Days	DHS
64)	Gumble	Jen	Summer School – ELA	6/18/13 – 7/23/13	DHS
65)	Haller	Judith	Summer School – Teacher	6/18/13 – 7/23/13	BTW
66)	Halliday	Janet	Summer School – Teacher	6/18/13 – 7/23/13	BTW
67)	Hammer	Karen	Scheduling	19 Days	DHS
68)					KCCS/
	Henise	Ashley	School Psychologist	26 Days	DAP
69)	Henry	LaTende	Summer School – Teacher	6/18/13 – 7/23/13	BTW
70)	Heslinga	Cheryl	Curriculum Leader: Science	19 Days	DHS
71)	Hopps	Takara	Enrichment ELA – Summer School	6/18/13 – 7/23/13	DHS
72)	Hosfelt	Sherry	Summer School	6/18/13 – 7/23/13	WHMS
73)	Houston	Michelle	Summer School –	6/18/13 – 7/23/13	KCAP

74)	Hunt	Jason	Course Recovery Special Education Teacher	26 Days	KSSC
75)	Iannacone	Anastasia	DAP Teacher	26 Days	KCCS
76)	Iplenski	Margaret	DAP Teacher	26 Days	KCCS
77)	Ivery	Marimba	Summer School	6/18/13 – 7/23/13	WHMS
78)	Janus	Kathryn	Summer School	6/18/13 – 7/23/13	Hartly
79)	Jerolaman	Karen	Library Inventory	8 Days	DHS
80)	Johnson	Vanessa	Summer School	6/18/13 – 7/23/13	WHMS
81)	Johnson	Michele	Library Inventory	4 Days	WHMS
82)	Jones	Dante	Tier 3 Intervention Planning	3 Days	DHS
83)	Jones	Darrell	DAP Teacher	26 Days	KCCS
84)	Kennard	Hannah	Summer School – Lead Teacher	6/18/13 – 7/23/13	FV
85)	Kimbrow	Denise	Twilight/Daylight Program	6/18/13 – 7/23/13	DHS
86)	Knight	Lenny	Band Camp	19 Days	DHS
87)	Knight	Ester	Summer School – ELA	6/18/13 – 7/23/13	KCAP
88)	Knotts	Ashley	DAP Teacher	26 Days	KCCS
89)	Lane	Katelyn	Summer School – Teacher	6/18/13 – 7/23/13	North
90)	Leinbach	Marjorie	Library Inventory	4 Days	FV
91)	Leslie	Joanne	Special Education Teacher	26 Days	KSSC
92)	Lessard	Mary Anne	Summer School	6/18/13 – 7/23/13	WHMS
93)	Louder	Lesley	Curriculum Leader: ELA	19 Days	DHS
94)	Lynch	Cindy	COTA	26 Days	KCCS/ DAP
95)	MacBeth	Kristopher	Summer School	6/18/13 – 7/23/13	WHMS
96)	Marecki	Laura	Enrichment ELA – Summer School	6/18/13 – 7/23/13	DHS
97)	Mazzio	Katie	Math/STEM	6/18/13 – 7/22/13	CMS
98)	McCants	Nyia	School Climate Planning	15 Days	DHS
99)	McFann	Oribel	Secondary ESL – Summer School	6/18/13 – 7/23/13	South
100)	McGuire	Chris	Scheduling	19 Days	DHS
101)	Miller	Michelle	Summer School	6/18/13 – 7/23/13	WHMS
102)	Molden	Amanda	School Psychologist	26 Days	KCCS/ DAP
103)	Morgan	Paige	Curriculum Review	15 Days	District
104)	Murphy	Kevin	Chorus/Band Camp	5 Days	CMS
105)	Murray	April	Special Education	15 Days	CMS
106)	Nolette	Kristen	Summer School	6/18/13 – 7/23/13	Hartly
107)	Oakes	Amy	DAP Teacher	26 Days	KCCS
108)	O'Brien	Kimberly	School Nurse	15 Days	KCCS
109)	Osika	Lindsay	Curriculum Review	15 Days	District
110)	Payne	Leah	Tech Upgrades and Maintenance	30 Days	District

111)	Pernol	Jalee	Instructional Coach	15 Days	KCCS/ DAP
112)	Perry	Traci	DAP Teacher	10 Days	KCCS
113)	Phillips	Lisa	Summer School	6/18/13 – 7/23/13	Hartly
114)	Phillips	Molly	Summer School – Social Studies	6/18/13 – 7/23/13	DHS
115)	Potvin	Albert	Summer School – Science	6/18/13 – 7/23/13	DHS
116)	Powel	Ongela	Curriculum Review - Math	10 Days	District
117)	Raab	Nancy	Library Inventory	4 Days	Hartly
118)	Ranger	Kyle	Tech Upgrades and Maintenance	30 Days	District
119)	Rankin	Michele	Scheduling	19 Days	DHS
120)	Reynolds	JoAnn	Library Inventory	4 Days	CMS
121)	Richardson	Carla	Tier 3 Intervention Planning	3 Days	DHS
122)	Ridgway	Tarez	Summer School – Lead Teacher	6/18/13 – 7/23/13	WHMS
123)	Robinson	Latisha	Summer School – Teacher	6/18/13 – 7/23/13	BTW
124)	Rozumalski	Kathy	Curriculum Review	15 Days	District
125)	Sanchez	Robin	DAP Teacher	26 Days	KCCS
126)	Savage	Jeff	Athletic Director/Scheduling	16 Days	DHS
127)	Schneider	Sarah	Math/STEM	6/18/13 – 7/22/13	CMS
128)	Schock	Mike	Summer School – Driver's Ed	6/18/13 – 7/23/13	DHS
129)	Schreiber	Cathy	Curriculum Review	15 Days	District
130)	Schweiger	James	Scheduling	19 Days	DHS
131)			DAP Teacher	26 Days	KCCS
132)	Scott	Susan			
133)	Seifert	Krista	Library Inventory DAP Teacher	4 Days 26 Days	East KCCS
134)	Sellers	Stephanie	DAP Teacher	26 Days	KCCS
135)	Skripko	Robert			
136)	Smith	Linda	Curriculum Leader: World Language	15 Days	DHS
137)	Solomon	James	Summer School – Social Studies	6/18/13 – 7/23/13	DHS
138)	Stachecki	Casey	Summer School – Math	6/18/13 – 7/23/13	DHS
139)	Steele	Chasity	Summer School – Teacher	6/18/13 – 7/23/13	North
140)	Sweet	Brian	Tech Upgrades and Maintenance	28 Days	District
141)	Talavera	Laura	Speech Language Pathologist	18 Days	KCCS/ DAP
142)	Taylor	Jennifer	State Fair/Green House	38 Days	DHS
143)	Terenik	Vincent	Summer School – Special Education	6/18/13 – 7/23/13	DHS

143)	Thomas	Colin	Twilight/Daylight Program	6/18/13 – 7/23/13	DHS
144)	Thompson	Jeffrey	Band Camp	5 Days	CMS
145)	Torres	Jessica	State Fair/Greenhouse	38 Days	CMS
146)	Umstead	Lyubov	Secondary ESL – Summer School	6/18/13 – 7/23/13	CMS
147)	Vecchio	Rebecca	Summer School – Teacher	6/18/13 – 7/23/13	BTW
148)	Vickers	Nancy	Library Inventory	4 Days	South
149)	Victory	Lauren	DAP Teacher	26 Days	KCCS
150)	VonHagel	Elizabeth	Summer School	6/18/13 – 7/23/13	South
151)	Whitenight	Brad	Choral/Band Camp	14 Days	DHS
152)	Willoughby	Carrie	Summer School	6/18/13 – 7/23/13	WHMS
153)	Wilmore	Jamise	School Nurse	26 Days	KCCS/ DAP
154)	Wilson	Michelle	Summer School – Teacher	6/18/13 – 7/23/13	BTW
155)	Woodard	Andrea	Scheduling	15 Days	CMS
156)	Young	Latynia	Math/CIA – Summer School	6/18/24 – 7/22/13	DHS

2. Non-District Employees

a.	Beck	Donna	Secondary ESL – Summer School	6/18/13 – 7/23/13	BTW
b.	Bristol	Cindy	Summer School – Teacher	6/18/13 – 7/23/13	FV
c.	Burke	Diane	Summer School – Teacher	6/18/13 – 7/23/13	FV
d.	Conklin	Alexandria	DAP Teacher	26 Days	KCCS
e.	Gurdo	Edmond	Behavior Teacher	26 Days	KCCS/ DAP
f.	Lechner	Karen	DAP Teacher	26 Days	KCCS
g.	LiCausi	Patricia	DAP Teacher	26 Days	KCCS
h.	Neely	Virginia	School Nurse – Summer School	6/18/13 – 7/23/13	DHS
i.	Ostram-Tuxward	Harmony	Summer School – Teacher	6/18/13 – 7/23/13	FV
j.	Weller	Dustin	Lead Teacher	26 Days	KCCS/ DAP
k.	Willoughby	Kelly	School Nurse – Summer School	6/18/13 – 7/23/13	BTW
l.	Woods	Lorraine	Summer School – Teacher	6/18/13 – 7/23/13	FV

3. Volunteer

a. NONE

I. CHANGE IN ASSIGNMENT

A. Classification

1. NONE

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

II. LEAVES

A. FMLA/Medical/Workers Comp

- | | | | | | |
|----|---------------|----------|---------------------------|------------|------|
| 1. | Ayala | Pamala | Teacher | 05/06/13 | FV |
| 2. | Finney-Greene | Deborah | Teacher | 04/16/2013 | KCAP |
| 3. | Forest | Debra | Teacher | 04/17/2013 | WHMS |
| 4. | Jensen | Jennifer | Teacher | 04/28/2013 | East |
| 5. | Street | Jill | Speech (SLP) | 05/01/2013 | KCCS |
| 6. | Street | Sarah | Special Education Teacher | 04/08/2013 | KCCS |

B. Personal

1. NONE

C. Military

1. NONE

D. Educational

1. NONE

E. Sabbatical

1. NONE

F. Disability

1. NONE

G. Extension of Leave

1. NONE

III. DISABILITY PENSIONS – PREPARATION TIME

1. NONE

IV. PENSIONS

A. Disability

1. NONE

B. Service Pension

- | | | | | | |
|----|----------|---------|---------------------------|------------|----------|
| 1. | Abel | James | School Psychologist | 06/30/2013 | District |
| 2. | Adams | Barbara | ELA Teacher | 06/30/2013 | CMS |
| 3. | Bates | Debbie | Special Education Teacher | 06/30/2013 | DHS |
| 4. | Couzens | Ann | School Psychologist | 06/30/2013 | District |
| 5. | Griffin | Shelia | Special Education Teacher | 06/30/2013 | CMS |
| 6. | Kutsch | Sue | School Nurse | 06/30/2013 | KCCS |
| 7. | Ringgold | Dorothy | Reading Teacher | 06/30/2013 | FV |

8.	Rogers	Ann Burn	Librarian	06/30/2013	TP
9.	Rosenfeld	JoAnne	School Counselor	06/30/2013	North
10.	Smith	Linda	Spanish Teacher	06/30/2013	DHS
11.	Steveskey	Linda	Elementary Teacher	06/30/2013	North
12.	Young	Kathryn	Elementary Teacher	06/30/2013	North
13.	Young	Walter	Driver's Education Teacher	06/30/2013	DHS

C. Vested Pension

1. NONE

V. RESIGNATIONS

1. Kemp Amanda Special Education Teacher 06/30/2013 South

VI. EXTENSION OF CONTRACT

1. NONE

VII. TENURE

1. NONE

VIII. EXPIRATION OF CONTRACT

1. NONE

IX. NON-RENEWAL/TERMINATION

1. NONE

CLASSIFIED PERSONNEL

Approval for Certified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1. Szelestei Paula Senior Secretary 05/20/2013 KCCS

B. New – Temporary

1. NONE

C. Recall

1. NONE

D. Rehire – Regular

1. NONE

E. Rehire – Temporary

1. NONE

F. Return from Leave

1. Price Theresa Paraprofessional 05/08/2013 DHS

G. E.P.E.R.

1. District Employees
 - a. Bagwell Bettie Summer School Paraprofessional 6/18/13 – 7/23/13 WHMS

b.	Baldwin	Garry	KCCS Paraprofessional	26 Days	KCCS
c.	Brown	Lentia	DAP Paraprofessional	26 Days	KCCS
d.	Brown	Michael	KCCS Paraprofessional	26 Days	KCCS
e.	Bryant	Stephen	DAP Paraprofessional	26 Days	KCCS
f.			Summer School	6/18/13 –	KCAP
	Cantey	Lynelle	Paraprofessional	7/23/13	
g.	Davis	Mary	KCCS Paraprofessional	26 Days	KCCS
h.	DeLoach	Katrina	KCCS Paraprofessional	26 Days	KCCS
i.	Denman	Michael	DAP Paraprofessional	26 Days	KCCS
j.	Fogan	Randal	KCCS Paraprofessional	26 Days	KCCS
k.			Summer School	6/18/13 –	North
	Glanden	Susan	Paraprofessional	7/23/13	
l.	Gray	Ioma	KCCS Paraprofessional	26 Days	KCCS
m.	Hoffstadt	Jennifer	DAP Paraprofessional	26 Days	KCCS
n.	Jones	Lindsey	DAP Paraprofessional	26 Days	KCCS
o.	Jones	Dante	KCCS/DAP Para	26 Days	KCCS
p.	Keller	Dana	DAP Paraprofessional	26 Days	KCCS
q.	Leloux	Samantha	DAP Paraprofessional	26 Days	KCCS
r.	Lopez	Ericka	DAP Paraprofessional	26 Days	KCCS
s.	Martinez	Margaret	DAP Paraprofessional	26 Days	KCCS
t.	Mates	Maria	DAP Paraprofessional	26 Days	KCCS
u.			Summer School	6/18/13 –	KCAP
	McKenzie	Carlene	Paraprofessional	7/23/13	
v.	Mika	Tiffany	DAP Paraprofessional	26 Days	KCCS
w.	Mills	Robin	KCCS Paraprofessional	26 Days	KCCS
x.			Summer School	6/18/13 –	KCAP
	Monsanto	Allessio	Paraprofessional	7/23/13	
y.	Moore	Nancy	DAP Paraprofessional	26 Days	KCCS
z.			Summer School	6/18/13 –	South
	Muntz	Cleah	Paraprofessional	7/23/13	
aa.	Needam	Joyce	DAP Paraprofessional	26 Days	KCCS
bb.	Potter	Samantha	DAP Paraprofessional	26 Days	KCCS
cc.	Powell	Kimberly	DAP Paraprofessional	26 Days	KCCS
dd.	Reid	Patricia	KCCS Paraprofessional	26 Days	KCCS
ee.	Robinson	Betty	DAP Paraprofessional	26 Days	KCCS
ff.	Ruffin	Maria	KCCS Paraprofessional	26 Days	KCCS
gg.			Summer School	6/18/13 –	WHMS
	Sampson	Angela	Paraprofessional	7/23/13	
hh.	Scott	Eugene	DAP Paraprofessional	26 Days	KCCS
ii.	Servon	Mary	DAP Paraprofessional	26 Days	KCCS
jj.			Summer School	6/18/13 –	BTW
	Servon	Mary	Paraprofessional	7/23/13	
kk.	Smash	Tikima	KCCS Paraprofessional	26 Days	KCCS
ll.	Sullivan	Quinton	DAP Paraprofessional	26 Days	KCCS
mm.	Thomas	Geraldine	KCCS Paraprofessional	26 Days	KCCS
nn.	Tinger	Rebecca	DAP Paraprofessional	26 Days	KCCS
oo.	Truitt	Jennifer	KCCS Paraprofessional	26 Days	KCCS
pp.	Vaughan	Aaron	KCCS Paraprofessional	26 Days	KCCS
qq.	Waddington	Ann	KCCS Paraprofessional	26 Days	KCCS
rr.	Welsh	Donna	KCCS Paraprofessional	26 Days	KCCS
ss.			Summer School	6/18/13 –	KCAP
	West	Anthony	Paraprofessional	7/23/13	
tt.	White	Andrea	DAP Paraprofessional	26 Days	KCCS

uu.	Wilcox	Rena	KCCS Paraprofessional	26 Days	KCCS
vv.	Willoughby	Nikki	KCCS Paraprofessional	26 Days	KCCS
ww.			Summer School	6/18/13 –	DHS
	Wilson	Steff	Paraprofessional	7/23/13	
xx.	Wolcott	Mary	KCCS Paraprofessional	26 Days	KCCS
yy.	Wright	Jamar	DAP Paraprofessional	26 Days	KCCS

2. Non-District Employees

a.	Bahel	Corbi	Summer School	6/19/13-7/23/13	TP
b.			DAP	26 Days	KCCS
	Bunnion	Daniel	Paraprofessional		
c.			DAP	26 Days	KCCS
	Carter	Tiffany	Paraprofessional		
d.			KCCS	26 Days	KCCS
	Chabala	Amanda	Paraprofessional		
e.			KCCS	26 Days	KCCS
	Cranmer	Brian	Paraprofessional		
f.			DAP	26 Days	KCCS
	Crawford	Andrew	Paraprofessional		
g.			KCCS	26 Days	KCCS
	DePrima	Anglea	Paraprofessional		
h.			KCCS	26 Days	KCCS
	Dickens	Ashley	Paraprofessional		
i.			KCCS	26 Days	KCCS
	Hayes	Jenna	Paraprofessional		
j.			DAP	26 Days	KCCS
	Iplenski	Mary	Paraprofessional		
k.			KCCS/DAP Para	26 Days	KCCS
	Jackewicz	Thomas			
l.			DAP	26 Days	KCCS
	Johnston	Mary	Paraprofessional		
m.			DAP	26 Days	KCCS
	Kent	Jenna	Paraprofessional		
n.			DAP	26 Days	KCCS
	Monticchio	Mike	Paraprofessional		
o.			KCCS	26 Days	KCCS
	Morris	Kaitlyn	Paraprofessional		
p.			KCCS	26 Days	KCCS
	Morton-Elzie	Kevelyn	Paraprofessional		
q.			DAP	26 Days	KCCS
	Regis	Chelsea	Paraprofessional		
r.	Roberson	Jordan	KCCS/DAP Para	26 Days	KCCS
s.			DAP	26 Days	KCCS
	Welsh	Samantha	Paraprofessional		

3. Volunteer

a. NONE

II. CHANGE IN ASSIGNMENT

A. Classification

1. NONE

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. FMLA/Medical/Workers Comp

- | | | | | | |
|----|-----------|--------|-----------------|------------|-----|
| 1. | Gregory | Tenish | Child Nutrition | 04/22/2013 | CMS |
| 2. | Hunnicutt | Pat | Secretary | 04/30/2013 | DO |

B. Personal

- | | | | | | |
|----|-----------|------|-------------------------------|-----------------------|----|
| 1. | Rhea Soon | Jong | Custodian – Leave without pay | 5/28/2013 – 6/17/2013 | FV |
|----|-----------|------|-------------------------------|-----------------------|----|

C. Military

1. NONE

D. Educational

1. NONE

E. Sabbatical

1. NONE

F. Disability

1. NONE

G. Extension of Leave

1. NONE

IV. DISABILITY PENSIONS – PREPARATION TIME

1. NONE

V. PENSIONS

A. Disability

1. NONE

B. Service Pension

- | | | | | | |
|----|--------|-------|-------------|------------|----|
| 1. | Beaman | Cecil | Office Para | 06/30/2013 | TP |
|----|--------|-------|-------------|------------|----|

C. Vested Pension

1. NONE

VI. RESIGNATIONS

- | | | | | | |
|----|--------|-------|-------------------|------------|-----|
| 1. | Arnall | Karen | Kindergarten Para | 05/24/2013 | FV |
| 2. | Hunt | Wanda | Attendance Para | 05/17/2013 | DHS |

VII. EXTENSION OF CONTRACT

1. NONE

VIII. REDUCTION IN FORCE

1. NONE

IX. TERMINATION

1. NONE

2.02 School Choice (Resolution No. 13-117)

School Choice Accept 2013-2014

Student ID	Grade	School of Choice	Action	In/Outside of District
355135	K	Booker T. Washington Elementary School	Invite	Outside
355135	1	Booker T. Washington Elementary School	Invite	In
355135	4	Booker T. Washington Elementary School	Invite	Outside
354960	K	Fairview Elementary School	Invite	In
349990	K	Fairview Elementary School	Invite	Outside
354818	K	North Dover Elementary School	Invite	In
310871	1	North Dover Elementary School	Invite	Outside
170718	K	South Dover Elementary School	Invite	In
334750	K	South Dover Elementary School	Invite	In
365293	K	Towne Point Elementary School	Invite	Outside

School Choice Wait 2013-2014

Student ID	Grade	School of Choice	Action	In/Outside of District
312290	K	Booker T. Washington School	Wait	In
830007	4	Booker T. Washington School	Wait	Outside
355030	K	Hartly Elementary School	Wait	Outside

School Choice Denied 2013-2014

Student ID	Grade	School of Choice	Action	In / Outside of District
262944	1	South Dover Elementary School	Denied	In
86364	6	William Henry Middle School	Denied	Outside

2.03 Financial Reports – April 30, 2013 (Resolution No. 13-118)

Financial reports for April 30, 2013 were approved.

2.04 Minutes – Closed and open sessions of April 24, 2013 (Resolution No. 13-119)

Minutes of closed and open sessions of April 24, 2013 were approved.

2.05 Field Trips (Resolution No. 13-120)

The following field trips were approved:

Booker T. Washington Elementary School first graders to Salisbury, MD, June 4, 2013

Dover High School Grade 11 Honors Pre-Calculus class to Philadelphia, PA, May 17, 2013

William Henry Middle School Grade 5 Orange Team students to Washington, DC, June 3, 2013

Summer School Calculator Intensive Algebra Class Grades 8-10 to Washington, DC, July 18, 2013

2.06 Student Disciplinary Matters (Resolution No. 13-121)

After reviewing the testimonial, documentary and all other evidence presented to the hearing officer, as well as the hearing officer's recommendation, Student Disciplinary Matters were approved as follows: Student I. D. #979708: expulsion for the remainder of the school year. Student will be eligible for re-admission to the district for 2013-2014 provided the following conditions have been met: student undergoes a mental health assessment by a qualified, licensed practitioner; student and family comply with all required mental health recommendations; parents provide written documentation of mental health assessment; parents provide written documentation from mental health provider(s) indicating student's current level of progress and compliance with treatment requirements and that student is not a threat to himself or others should he return to the public school setting. Student will be provided homebound educational services for the remainder of the school year; the school psychologist is directed to begin the process of completing a Functional Behavioral Assessment (survey portion); this assessment information will be used to help the IEP team at William Henry Middle School in consultation with the staff from Booker T. Washington Elementary School determine the best placement and behavior support plan for student.

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Construction Bond Note (Resolution No. 13-122)

Capital School District Board of Education minutes for May 15, 2013

On a motion by Dr. Paylor, seconded by Mr. Lindell, and on a unanimous vote, the board adopted Resolution No. 13-122 approving bond note in the amount of \$10,419,700 for the FY 13 bond bill (146th General Assembly's House Bill 410). The Bond Bill funds are composed of \$10,419,700 local share and \$24,312,600 state share. These funds are the third phase of funding for the 2010 major capital referendum which was approved by the voters on March 31, 2010 in the amount of \$132,110,100. The bond note is dated February 28, 2013 and is payable in annual installments of \$520,985.00 on February 1st in each year and bears interest payable semi-annually on February 1 and August 1 at the rate of 2.64%. This allows the district to access funds for construction of the new Dover High School.

3.02 Construction Management Services for KCCS, BTW and CMS (Resolution No. 13-123)

On a motion by Mr. Martino, seconded by Mr. Lindell, and on a vote of 4/1: Mr. Lindell – yes; Dr. Paylor – yes; Mrs. Dietz-Sass – yes; Mr. Martino – yes; Mr. Lewis – no; the board adopted Resolution No. 13-123 selecting EDiS as the construction management firm for construction projects to include KCCS, BTW and CMS. The negotiated service contract is in the amount of \$1,116,505.

3.03 KCCS Bus Route State Contract 13327, Bus Route 84 (Resolution No. 13-124)

On a motion by Mr. Lewis, seconded by Mr. Lindell, and on a unanimous vote, the board adopted Resolution No. 13-124 awarding bus route state contract #13327, route #84 to Clifton Leasing Bus Company.

3.04 Reading Curriculum K-6 Adoption (Resolution No. 13-125)

On a motion by Dr. Paylor, seconded by Mr. Lindell, and on a unanimous vote, the board adopted Resolution No. 13-125 approving the adoption and purchase of the new reading series *Reading Wonders* – published by McGraw Hill for Grades K-6 in the amount of \$983,680.

3.05 Administrator Interview Process

On a motion by Mr. Lewis, seconded by Mr. Martino, and on a unanimous vote, the board tabled discussion and information of Agenda Item 3.05 Administrator Interview Process to the July meeting.

3.06 Proposed Board Meeting Calendar

The board discussed the proposed board meeting schedule for the school year 2013-2014. Request was put forth to move August meeting to August 14. This change will be reflected in the meeting schedule submitted for consideration on the June agenda for final approval.

3.07 Codes of Conduct K-6 and 7-12 for 2013-2014 (Resolution No. 13-126)

On a motion by Mr. Lewis, seconded by Mr. Lindell, and on a unanimous vote, the board voted to table Codes of Conduct K-6 and 7-12 for 2013-2014 (Resolution No. 13-126) to the June meeting.

3.08 Policy #700-31 Bullying Prevention Policy (Second Reading)

The board was presented second reading of Policy #700-31 Bullying Prevention Policy.

4.0 Other Discussion

4.01 Board Reports

Mr. Lindell reported he attended the National Honor Society Induction at Central Middle School which was a nice affair. He also reported that the legislation addressing school security involves school districts competing for grants to fund additional school security.

Mr. Lewis commended all schools that participated in Old Dover Days, including the Dover High School marching band, and congratulated Mr. Christiansen on his election to the school board.

Dr. Paylor shared the Teacher of the Year banquet was a wonderful event in which the selected Teacher of the Year stated, "I love Capital School District," showing a positive attitude which he hopes is felt by every staff member.

Dr. Paylor attended the Towne Point's parent engagement appreciation event and commended Mr. Capers for his engagement of parents and community.

Mr. Martino attended Secretary of Education Scholars Dinner at which three Dover High School students were honored; he attended the Dover High School AFJROTC banquet which honored students in the program; he also

attended the Superstars in Education Awards event, the Teacher of the Year banquet, and looks forward to many more events to come before the end of the school year.

4.02 Board President/Member Update

Mrs. Dietz-Sass commended Jennifer O'Keefe for the wonderful job of representing Capital School District and extended congratulations to Mary Petrucci, 2014 Teacher of the Year. She attended the Central Middle School music scholarship fund raiser at Cheswold Fire Hall which was a great event, but not well attended, and hopes attendance will grow over time. At the National School Boards Association Conference, there was a session in which presenter Sharon Cox spoke on board governance and board leadership. In conferring with Sue Francis, Delaware School Boards Association, arrangements are being made to engage this presenter for a board work session to be held on June 12, at 6:00 pm, where staff, community, press, etc., are also invited to attend.

4.03 Superintendent Update

Dr. Thomas announced a special board meeting will be held on May 28, 2013 at 6:00 pm to focus on and talk about construction of the new Dover High School.

5.01 Adjournment

On a motion by Mr. Martino, seconded by Mr. Lindell, and on a unanimous vote, the meeting was adjourned at 9:45 p.m.