

Capital School District
198 Commerce Way
Dover, DE 19904-3498

Wednesday, June 18, 2014
Administrative Office
MINUTES



BOARD OF EDUCATION

Matthew J. Lindell, President
Brian E. Lewis, Vice-President
Phillip Martino, Jr.
Kay Dietz-Sass
Sean P. M. Christiansen

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Mr. Lindell
Mr. Lewis
Mr. Martino
Mrs. Dietz-Sass
Mr. Christiansen

Also Present:

Dr. Michael D. Thomas, Superintendent
Members of the Media
Members of the Community

On a motion by Mrs. Sass, seconded by Mr. Christiansen, and on a unanimous vote, the Board entered public session for reasons set forth in the agenda at 5:30 p.m. in the board meeting room.

1.01 Roll Call – Establishment of a Quorum

All members were present.

1.02 Executive Session

On a motion by Mrs. Sass, seconded by Mr. Christiansen, and on a unanimous vote, the Board entered closed session for reasons set forth in the agenda at 5:33 p.m. and moved to Room 105 of the administrative office for the purpose of discussing Legal Matter, Student Disciplinary Matter and Personnel Matters.

1.03 The Board reconvened into public session at 7:35 p.m.

1.04 Pledge of Allegiance

1.05 Presentations

Presentations were made to:

- Michael Hurd, 2014 All-Star Scholastic Award
- Odyssey of the Mind Team 1st place in State Finals and Participant in World Finals:
 - Megan Chen
 - Kash DeMora
 - Erika Synoski
 - Lily Turner
 - Nikolas Mandalas
 - Lily Mandalas
- Odyssey of the Mind Team 2nd place in State Finals and Participant in World Finals:
 - Mackenzie Bryan
 - John Eichler
 - Mai Gibson
 - Michael Mazanek
 - Jessica Simmons
 - Christopher Grettenberger
 - Zachary Schmiedlin
- Dover High School Winter Track State Champions:
 - Mykele Young-Sanders – 55 Meter Hurdles; 4 x 400 Relay
 - Marcellus Pack – 4 x 200 Relay
 - John Del Castro – 4 x 200 Relay
 - Deon Wright – 4 x 200 Relay; 4 x 400 Relay
 - Raekwon Bouges – 4 x 200 Relay; 4 x 400 Relay

Ronald Jones – 4 x 400 Relay

- Dover High School Spring Track and Field State Champion:

Mykele Young-Sanders – 110 Meter Hurdles; 300 Meter Hurdles

On a motion by Mrs. Sass, seconded by Mr. Lewis, and on a unanimous vote, Agenda Item No. 3.13 Threatened Litigation (Resolution No. 14-155) was added to the agenda.

1.06 School Updates

None

1.07 Board President/Member Updates

1. Mr. Martino reported he attended as many end-of-school events as possible, including the Dover High School band banquet and sports banquet.
2. Mrs. Sass shared her enjoyment in attending the WHMS Moving Up Ceremony, the CMS Moving Up Ceremony, and Dover High School graduation and expressed her thanks to the Technology Department for their technical support of Dover High's graduation.
3. Mr. Christiansen attended the CMS Moving Up Ceremony, the VIP program recognizing mentors and partners, and of course, the Dover High School graduation and expressed how proud he was of the graduates. He reported on the DHS Alumni Coming Home weekend of activities.
4. Mr. Lindell attended the band banquet, and participated in some of the DHS Alumni Coming Home events. He noted DHS graduation went well, and asked for a moment of silence for Class of 2014 member Zachary Rogers and expressed condolences to his family. He congratulated Mr. Christiansen and his family for his father's election as Mayor of Dover.

1.08 Superintendent Update

None

1.09 Public Comment (Limited to 3 minutes per speaker)

None

1.10 Meeting Recess

The board recessed for the purpose of honoring service of board member Mr. Phillip Martino, Jr., July 1, 2004 through June 30, 2014. Called recess at 8:10 pm., went back into session at 8:25 pm.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mrs. Sass, seconded by Mr. Lewis, and on a unanimous vote, consent items were approved as amended with roll call to be conducted for certified and classified personnel.

2.01 Personnel (Resolution No. 14-139)

On a motion by Mrs. Sass, seconded by Mrs. Lewis, and on a vote of 4/1: Mrs. Sass – yes; Mr. Martino – abstain; Mr. Lindell – yes; Mr. Lewis – yes; Mr. Christiansen - yes, certified personnel was approved.

CERTIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

- | | | | | | |
|----|---------|-------------|----------------|------------|------|
| 1. | Dickson | Joshua | CTE – Woodshop | 08/18/2014 | KCAP |
| 2. | Lindsay | Christopher | ELA Teacher | 08/18/2014 | CMS |

B. New – Temporary

1. NONE

C. Recall

1. NONE

D. Rehire – Regular

- | | | | | | |
|----|---------|-----------|-------------------------|------------|------|
| 1. | Delgado | Lawrence | ELA Teacher | 08/18/2014 | KCAP |
| 2. | Reaves | William | Math Teacher | 08/18/2014 | CMS |
| 3. | Taylor | Stephanie | ELA Teacher | 08/18/2014 | CMS |
| 4. | Wilson | Jennifer | ILC – Special Education | 08/18/2014 | CMS |

Teacher

E. Rehire – Temporary

1. NONE

F. Return from Leave

1.	Horst	Heidi	Teacher	06/30/2014	East
2.	Jamerson	Julie	Teacher	06/30/2014	East
3.	Lloyd	Samantha	Teacher	06/30/2014	South
4.	Plews	Aimee	Teacher	06/30/2014	WHMS
5.	Wells	Amanda	School Psychologist	06/30/2014	KCCS
6.	Young	Colleen	SLP	06/30/2014	KCCS

G. E.P.E.R.

1. District Employees

1)	Abate	Virginia	Summer School – Teacher	Summer 2014	DAP
2)	Adams	Susan	Childfind – Teacher	July 1, 2 and August 5, 6	FV
3)	Adote	Shannon	Summer School – Teacher	Summer 2014	KCCS
4)	Bailey	James	Summer School – Teacher	Summer 2014	DHS
5)	Barrett-Miller	Christine	Summer School – Teacher	Summer 2014	WHMS
6)	Barry	Jeannie	Summer School – Nurse	Summer 2014	KCCS
7)	Bates	Christopher	Summer School – Teacher	Summer 2014	KCCS
8)	Baxter	Kyle	Tech Upgrades and Maintenance	Summer 2014	Tech
9)	Baylis	Brice	Summer School – Teacher	Summer 2014	KCAP
10)	Beck	Dianne	Social Studies Dept. Chair	2014-15	DHS
11)	Beck	Dianne	Social Studies Dept. Chair	Summer 2014	DHS
12)	Becton	Veronica	Case Manager	Summer 2014	SP Serv
13)	Bee	Susan	Summer School – School Psychologist	Summer 2014	DAP
14)	Belton	Cathy	Summer School – Teacher	Summer 2014	KCCS
15)	Bennett	Robert	Special Education	Summer 2014	SP Serv
16)	Benton-Robinson	Latisha	Summer School – Teacher	Summer 2014	BTW
17)	Bergold	Ashley	Summer School – STEM	Summer 2014	CMS
18)	Berry	Ron	Tier 3 Intervention Planning	Summer 2014	DHS
19)	Biddle	Christine	Summer School – Teacher	Summer 2014	FV
20)	Bowen	Jason	Summer School – Teacher	Summer 2014	DHS
21)	Bowen	Jomelle	Summer School – STEM	Summer 2014	CMS
22)	Bowers	Danielle	Summer School – Pre-K	Summer 2014	FV
23)	Bracy	April	Summer School – Teacher	Summer 2014	KCCS
24)	Bristol	Cindy	Summer School – Teacher	Summer 2014	BTW
25)	Brown	Jennifer	Summer School –	Summer 2014	KCCS

			Teacher		
26)	Brown	Linda	Yearbook	2013-14	TP
27)	Buford	Elaine	Summer School –	Summer 2014	KCCS
			Teacher		
28)	Bunnion	Daniel	Summer School –	Summer 2014	KCCS
			Teacher		
29)	Burnham	Lisa	Summer School –	Summer 2014	WHMS
			Teacher		
30)	Burris	Hannah	Summer School –	Summer 2014	North
			Teacher		
31)	Butz-Miller	Melissa	Curriculum Review	Summer 2014	DO
32)	Byrnes	Katie	Summer School –	Summer 2014	DHS
			Teacher		
33)	Cagle	Kathleen	Summer School –	Summer 2014	North
			Teacher		
34)	Cain	Anthony	Student Council Advisor	2014-15	DHS
35)	Caldwell	Cameron	Summer School –	Summer 2014	South
			Teacher		
36)	Carr	Ellen	Department Chair - Math	Summer 2014	DHS
37)	Christman	Jennifer	Summer School – Lead	Summer 2014	South
			Teacher		
38)	Christman	Jennifer	RTTT - Math Curriculum	Summer 2014	DO
39)	Clark	Robert	Summer School –	Summer 2014	DHS
			Teacher		
40)	Cohen	Patricia	Case Manager	Summer 2014	DHS
41)	Coker	Casey	Summer School – Special	Summer 2014	CMS
42)	Cole	Elizabeth	Summer School –	Summer 2014	KCAP
			Teacher		
43)	Colon	Erlinda	Summer School – CIA	Summer 2014	CMS
44)	Conklin	Alexandra	Summer School –	Summer 2014	WHMS
			Teacher		
45)	Conner	Amanda	Summer School –	Summer 2014	TP
			Teacher		
46)	Conway	Maria	Curriculum Review, PD Training	Summer 2014	DO
47)	Cook	Lyndsey	Summer School –	Summer 2014	DAP
			Teacher		
48)	Cooper	Jennifer	Summer School – Lead	Summer 2014	Hartly
			Teacher		
49)	Copeland	Kellene	Summer School –	Summer 2014	DAP
			Teacher		
50)	Dalton	Latasha	Case Manager	Summer 2014	SP Serv
51)	Daniel	Reggie	Band Camp	Summer 2014	DHS
52)	Daniel	Reginald	Band Camp	Summer 2014	Central
53)	Daube	Brian	Summer School –	Summer 2014	DAP
			Teacher		
54)	Dawkins	Danielle	Summer School –	Summer 2014	KCCS
			Teacher		
55)	DeBaca	Carrie	Curriculum Review, PD Training	Summer 2014	Title I
56)	Delgado	Larry	Update Student/Master Schedules	Summer 2014	Central
57)	Denman	Michael	Summer School –	Summer 2014	KCCS
			Teacher		
58)	Denney	Michael	Summer School –	Summer 2014	KCCS
			Teacher		

59)	Densler	Sharon	Curriculum Review, PD Training	Summer 2014	DO
60)	Dixon	Lacey	State Fair, training, state curriculum, Greenhouse	Summer 2014	DHS
61)	Dortch	Caitlin	Cross Country Coach	2014-15	CMS
62)	Drevno	Greg	Psychological Reports	Summer 2014	SP Serv
63)	Durst	Christine	Case Manager	Summer 2014	SP Serv
64)	Eichner	Lindsey	Summer School – Teacher	Summer 2014	KCCS
65)	Engel	Joan	Summer School – ELA	Summer 2014	CMS
66)	Enright	Lisa	Grants for Tech	Summer 2014	Tech
67)	Falasco	Kathy	Summer School – PT	Summer 2014	KCCS
68)	Fasciana	Michael	Psychological Reports	Summer 2014	SP Serv
69)	Finch	Mary	Childfind – Teacher	August 5, 6	FV
70)	Fleischer	Deborah	Summer School – Case Manager	Summer 2014	KCCS
71)	Focht	Holly	Special Ed Depart. Chair	2014-15	DHS
72)	Focht	Holly	Special Ed Depart. Chair	Summer 2014	DHS
73)	Ford	Susan	Childfind – SLP	July 1, 2 and August 5, 6	FV
74)	Ford	Susan	Specialist SLP - Summer School	Summer 2014	SP Serv
75)	Fredericks	Chelsea	Summer School – Teacher	Summer 2014	TP
76)	Freeman	Shenita	Summer School – Teacher	Summer 2014	DHS
77)	Freeman	Shinita	Class of 2018 Advisor	2014-15	DHS
78)	Frock	Kimberly	Summer School – Teacher	Summer 2014	North
79)	Frost	Thaddeus	21 st Century Program	2014-15	WHMS
80)	Funkhouser	William	Summer School – Teacher	Summer 2014	KCCS
81)	Gearin	Brian	Summer Intensive – ELA	Summer 2014	CMS
82)	Gibbons	Kim	Childfind – Teacher	July 1, 2 and August 5, 6	FV
83)	Gilbert	Susan	Specialist SLP- Summer School	Summer 2014	SP Serv
84)	Gill	Rebecca	Summer School – PT	Summer 2014	KCCS
85)	Gonzalez	Oscar	Summer School – Teacher	Summer 2014	DHS
86)	Gordon	David	Summer School – Teacher	Summer 2014	KCCS
87)	Gould-Rodriguez	Shannon	Summer School – Teacher	Summer 2014	KCCS
88)	Grant	Jule	Psychological Reports	Summer 2014	SP Serv
89)	Gray	Kiana	Summer School – Teacher	Summer 2014	WHMS
90)	Gray	Sandra	CTE Department Chair	2014-15	DHS
91)	Gray	Sandy	SREB/scheduling/planning CTE/ courses	Summer 2014	DHS
92)	Green	Bill	Update Student/Master Schedules	Summer 2014	Central
93)	Green	Caroline	Tier 3 Intervention Planning	Summer 2014	DHS
94)	Green	William	Summer School – Special Ed	Summer 2014	CMS
95)	Hammer	Karen	Scheduling/DCAS/New Student	Summer 2014	DHS
96)	Harland	Ann	Summer Intensive –	Summer 2014	CMS

			ELA		
97)	Harrington	Jill	Childfind – Teacher	July 1, 2 and August 5, 6	FV
98)	Harrington	Jill	Case Manager	Summer 2014	SP Serv
99)	Hearne	Tynisha	Summer School – Teacher	Summer 2014	BTW
100)	Henry	Latende	Summer School – Teacher	Summer 2014	BTW
101)	Herrera	Allison	Girls Field Hockey Coach	2014-15	CMS
102)	Herrera	Allison	Summer School – Math	Summer 2014	CMS
103)	Herrman	Kelly	Summer School – School Psychologist	Summer 2014	KCCS
104)	Heslinga	Cheryl	Science Department Chair	2014-15	DHS
105)	Heslinga	Cheryl	Depart. Chair - Science	Summer 2014	DHS
106)	Hoover	John	Boys Soccer Coach	2014-15	CMS
107)	Hoover	John	Summer School – Social Studies	Summer 2014	CMS
108)	Huff	Katelyn	Summer School – Teacher	Summer 2014	KCCS
109)	Ivery	Marimba	21 st Century Program	2014-15	WHMS
110)	Janus	Kathryn	Summer School – Teacher	Summer 2014	Hartly
111)	Johnson	Pam	Special Services	Summer 2014	SP Serv
112)	Johnson	Shameka	Visiting Teacher	Summer 2014	Student Serv
113)	Johnson	Vanessa	Summer School – Teacher	Summer 2014	WHMS
114)	Jones	Darrell	Summer School – Teacher	Summer 2014	KCCS
115)	Junge	Cindy	Summer School – Teacher	Summer 2014	South
116)	Kashner	Sarah	Summer School – Teacher	Summer 2014	KCAP
117)	Keller	Dana	Summer School – Teacher	Summer 2014	DHS
118)	Kennard	Hannah	Summer School – Lead Teacher	Summer 2014	FV
119)	Kimbrow	Denise	Summer School – Teacher	Summer 2014	DHS
120)	Knight	Lenny	Band Camp	Summer 2014	DHS
121)	Knotts	Ashley	Summer School – Teacher	Summer 2014	DAP
122)	Knox	Jacqueline	Summer School – Teacher	Summer 2014	KCCS
123)	Kunzi	Catherine	Reading Curriculum	Summer 2014	DO
124)	Lechner	Karen	Summer School – Teacher	Summer 2014	DAP
125)	Leloux	Samantha	Summer School – Teacher	Summer 2014	KCCS
126)	Lessard	MaryAnne	Summer School – Teacher	Summer 2014	WHMS
127)	Lopez	Edward	World Language Depart. Chair	2014-15	DHS

128)	Louder	Lesley	Department Chair - English	Summer 2014	DHS
129)	Lynch	Cindy	Summer School – COTA	Summer 2014	KCCS
130)	MacBeth	Kristopher	21 st Century Program	2014-15	WHMS
131)	Magagnotti	Salina	Summer School – Teacher	Summer 2014	South
132)	Martin	Kristen	Summer School – SLP	Summer 2014	KCCS
133)	Martin	Kristen	Psychological Reports	Summer 2014	SP Serv
134)	Martino	Hillary	Summer School – Teacher	Summer 2014	East
135)	Maximo	Patti	Summer School – Teacher	Summer 2014	KCCS
136)	Mayan	Audrye	Summer School – Nurse	Summer 2014	KCCS
137)	Mazzio	Katie	Summer School – STEM	Summer 2014	CMS
138)	McCants	Nyia	New teacher orientation, records	Summer 2014	DHS
139)	McFann	Oribel	Summer School – ESL	Summer 2014	East
140)	McGuire	Chris	Sched./DSTP/Student Enroll.	Summer 2014	DHS
141)	Miller	Michelle	Summer School – Teacher	Summer 2014	WHMS
142)	Morton-Elzie	Joyce	Summer School – Teacher	Summer 2014	KCCS
143)	Murphy	Kevin	Chorus/Band Camp	Summer 2014	Central
144)	Murray	April	Summer School – Teacher	Summer 2014	KCCS
145)	Nichols	Pam	Case Manager	Summer 2014	SP Serv
146)	Nolette	Kristen	Summer School – Teacher	Summer 2014	Hartly
147)	O'Brien	Deborah	Summer School – Nurse	Summer 2014	District
148)	O'Brien	Diane	Childfind – SLP	July 1, 2 and August 5, 6	FV
149)	O'Brien	Kim	Summer School – Nurse	Summer 2014	KCCS
150)	O'Connor	Joanne	Summer School – Teacher	Summer 2014	DHS
151)	O'Brien	Diane	Summer School SLP (East)	Summer 2014	SP Serv
152)	Olmstead	Lee	Volleyball Coach	2014-15	CMS
153)	Olmstead	Lee	Summer School – CIA	Summer 2014	CMS
154)	Orona	Katie	Summer School – Teacher	Summer 2014	North
155)	Osika	Lindsay	Curriculum Review, PD Training	Summer 2014	Title I
156)	Paul	Judy	Childfind – Case Manager	July 1, 2 and August 5, 6	FV
157)	Paul	Judy	Case Manager	Summer 2014	SP Serv
158)	Paulhamous	Marcie	Psychological Reports	Summer 2014	SP Serv
159)	Peppard	Apryl	Case Manager	Summer 2014	SP Serv
160)	Pernol	Jalee	Summer School – Teacher	Summer 2014	KCCS
161)	Perry	Traci	Summer School – Teacher	Summer 2014	DAP
162)	Phillips	Jerod	Head Football Coach	2014-15	CMS
163)	Phillips	Jerod	Summer School – Math	Summer 2014	CMS
164)	Phillips	Jerod	Update Student/Master Schedules	Summer 2014	Central
165)	Phillips	Lisa	Summer School – AR Program	Summer 2014	Hartly
166)	Phillips	Molly	Summer School –	Summer 2014	DHS

167)	Poole	Steve	Teacher Summer School – Read 180	Summer 2014	CMS
168)	Powell	Ongela	Focus School - Math Curriculum	Summer 2014	DO
169)	Prynoski	Nancy	Curriculum, Performance Plus, LFS Training/planning	Summer 2014	DO
170)	Ramsey	Marjorie	FV - Library Inventory	Summer 2014	Fairview
171)	Rankin	Michele	Scheduling/DCAS/New Students	Summer 2014	DHS
172)	Reaves	William	Summer School – Math	Summer 2014	CMS
173)	Richardson	Carla	Case Manager	Summer 2014	SP Serv
174)	Ridgway	Tarez	Summer School – Lead Teacher	Summer 2014	WHMS
175)	Riley	Courtney	Summer School – School Psychologist	Summer 2014	KCCS
176)	Riley	Courtney	Psychological Reports	Summer 2014	SP Serv
177)	Roach	Adrienne	Summer School – Teacher	Summer 2014	Hartly
178)	Roberts	Nicole	Psychological Reports	Summer 2014	SP Serv
179)	Rodriguez	Mildred	Summer School – STEM	Summer 2014	CMS
180)	Rogers	JoAnn	Summer School – Nurse	Summer 2014	KCCS
181)	Rowley	Lena	Summer School – ILC	Summer 2014	East
182)	Roxby	Allyson	Summer School – Teacher	Summer 2014	KCCS
183)	Rozumalski	Kathy	Curriculum Review, PD Training	Summer 2014	Title I
184)	Rutherford	Josh	Summer School – Math	Summer 2014	CMS
185)	Savage	Jeffrey	Athletic Director	Summer 2014	DHS
186)	Schneider	Sarah	Math Department Chair	2014-15	DHS
187)	Schreiber	Cathy	Curriculum Review, PD Training	Summer 2014	Title I
188)	Schwartz	Katherine	Summer School – Science	Summer 2014	CMS
189)	Schweiger, Jr	James	Scheduling/DCAS/New Student	Summer 2014	DHS
190)	Scott	Susan	Summer School – Teacher	Summer 2014	DAP
191)	Sharpe	Terri	Summer Intensive – ELA	Summer 2014	CMS
192)	Shock	Mike	Summer School – Driver's Ed	Summer 2014	DHS
193)	Silva	Alyson	Summer School – Teacher	Summer 2014	KCCS
194)	Skripko	Robert	Summer School – Teacher	Summer 2014	KCCS
195)	Smith	Linda	Dept. Chair - World Language	Summer 2014	DHS
196)	Smith	Tiffany	Summer School – Special Ed	Summer 2014	CMS
197)	Solomon	James	Summer School – Teacher	Summer 2014	DHS
198)	Stachecki	Casey	Summer School – Teacher	Summer 2014	DHS
199)	Steele	Chastity	Summer School – Pre-K	Summer 2014	FV
200)	Strong	John	ELA Department Chair	2014-15	DHS
201)	Sweet	Brian	Tech Upgrades and Maint.	Summer 2014	Tech
202)	Taylor	Jennifer	Greenhouse/State Fair	Summer 2014	DHS
203)	Taylor	Wendy	Summer School –	Summer 2014	DAP

204)	Terenik	Vincent	Teacher Summer School –	Summer 2014	DHS
205)	Thomas	Erica	Teacher Summer School – Lead	Summer 2014	CMS
206)	Thompson	Jeffrey	Teacher Band Camp	Summer 2014	Central
207)	Torres	Jessica	State Fair, curriculum, Grnhouse	Summer 2014	Central
208)	Traxler	Sarah	Summer School –	Summer 2014	East
209)	Umstead	Lyubov	Teacher Summer School – ESL	Summer 2014	District
210)	Vickers	Nancy	Library Inventory	Summer 2014	South
211)	Walsh	Chrystal	Summer School – ILC	Summer 2014	East
212)	Watson	Regina	Summer School –	Summer 2014	KCCS
213)	Watson	Regina	Teacher Summer School –	Summer 2014	DAP
214)	Wells	Amanda	Teacher Summer School – School	Summer 2014	DAP
215)	Whiteman	Lisa	Psychologist Summer School –	Summer 2014	KCAP
216)	Whitenight	Brad	Teacher Choral/Band Director band camp	Summer 2014	DHS
217)	Williams	Margaret	Summer School –	Summer 2014	DHS
218)	Willoughby	Carrie	Teacher Summer School –	Summer 2014	WHMS
219)	Wilson	Jennifer	Head Volleyball Coach	2014-15	DHS
220)	Wilson	Jennifer	Summer School –	Summer 2014	KCCS
221)	Woodard	Andrea	Teacher Summer School – ELA	Summer 2014	CMS
222)	Woodard	Andrea	Upgrade schedules/master sched.	Summer 2014	Central
223)	Woods	Laorraine	Summer School –	Summer 2014	BTW
224)	Wyatt	Elizabeth	Teacher Summer School – School	Summer 2014	DAP
225)	Young	Colleen	Psychologist Summer School – SLP	Summer 2014	KCCS
226)	Young	Latynia	Summer School – CIA	Summer 2014	CMS

2. Non-District Employees

1)	Ashby	June	Summer School –	Summer 2014	FV
2)	Dunn	Jennifer	Teacher Summer Intensive –	Summer 2014	CMS
3)	Garrett	Meghan	ELA Summer School –	Summer 2014	KCAP
4)	Gorrin	Ellen	Teacher Summer School –	Summer 2014	KCCS
5)	Harris	Aaron	Teacher Head Wrestling Coach	2014-15	DHS
6)	Hart	Julie	Childfind – Nurse	July 1, 2 and August 5, 6	FV
7)	Holsey	Mandie	Summer School –	Summer 2014	East
8)	Johnson	Latoniah	Teacher Summer School – Nurse	Summer 2014	KCCS
9)	Miller	Olivia	Summer School – ESL	Summer 2014	District

- | | | | | | |
|-----|------------|---------|------------------------------|-------------|------|
| 10) | Russell | Ashley | Summer School – CIA | Summer 2014 | CMS |
| 11) | Smith | Alexis | Summer School – PT Assistant | Summer 2014 | KCCS |
| 12) | Thompson | Brandis | Summer School – Teacher | Summer 2014 | FV |
| 13) | Weller | Dustin | Summer School – Lead Teacher | Summer 2014 | KCCS |
| 14) | Willoughby | Kelley | Summer School – Nurse | Summer 2014 | DHS |
3. Volunteer
- a. NONE

II. CHANGE IN ASSIGNMENT

A. Classification

1. NONE

B. Job Title

- | | | | | | |
|----|---------|------|---|------------|------|
| 1. | Enright | Lisa | Technology to Project Search Instructor | 08/18/2014 | KCCS |
|----|---------|------|---|------------|------|

C. Condition of Employment

1. NONE

III. LEAVES

A. FMLA/STD/Workers Comp

1. NONE

B. Personal

1. NONE

C. Military

1. NONE

D. Educational

1. NONE

E. Sabbatical

1. NONE

F. Extension of Leave

1. NONE

IV. PENSIONS

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

V. RESIGNATIONS

- | | | | | | |
|----|-------|----------|--------------|------------|-----|
| 1. | Kelly | Jennifer | Math Teacher | 06/30/2014 | CMS |
|----|-------|----------|--------------|------------|-----|

2.	Knight	Ester	ELA Teacher	06/30/2014	CMS
3.	Lang	Heather	Special Education Teacher	06/30/2014	DHS
4.	Merritt	Patience	Spanish Teacher	06/30/2014	DHS
5.	Sanchez	Robin	DAP Teacher	06/30/2014	KCCS
6.	Sapp	Charles	Science Teacher	06/30/2014	DHS
7.	Simon	Mary	Math Teacher	06/30/2014	DHS

VI. EXTENSION OF CONTRACT

1. NONE

VII. TENURE

1. NONE

VIII. EXPIRATION OF CONTRACT

1. NONE

IX. NON-RENEWAL/TERMINATION

1. NONE

On a motion by Mrs. Sass, seconded by Mr. Lewis, and on a vote of 4/1: Mrs. Sass – abstain; Mr. Martino – yes; Mr. Lindell – yes; Mr. Lewis – yes; Mr. Christiansen – yes, the board approved classified personnel G. EPER District Employees Numbers 1-30. On a motion by Mrs. Sass, seconded by Mr. Lewis, and on a vote of 4/1: Mrs. Sass – yes; Mr. Martino – yes; Mr. Lindell – yes; Mr. Lewis – yes; Mr. Christiansen – abstain, the board approved classified personnel G. EPER District Employees Number 31-91. On a motion by Mrs. Sass, seconded by Mr. Lewis, and on a vote of 4/1: Mrs. Sass – yes; Mr. Martino – abstain; Mr. Lindell – yes; Mr. Lewis – yes; Mr. Christiansen – yes, the board approved classified personnel G. EPER None-District Employees Numbers 1-20. On a motion by Mrs. Sass, seconded by Mr. Lewis, and on a unanimous vote, the remaining items in classified personnel were approved.

CLASSIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

1. NONE

C. Recall

1. NONE

D. Rehire – Regular

1. NONE

E. Rehire – Temporary

1. NONE

F. Return from Leave

1.	Heesh	Wendy	Child Nutrition	06/30/2014	East
2.	Tinger	Rebecca	Paraprofessional	06/30/2014	KCCS

G. E.P.E.R.

1. District Employees

1)	Amalfitano	Paul	Summer School - Para	Summer 2014	KCCS
2)	Bahel	Corbi	Summer School – Pre-K	Summer 2014	FV

			Para		
3)	Baldwin	Gary	Summer School - Para	Summer 2014	KCCS
4)	Blumenthal	Jessica	Summer School – Para	Summer 2014	TP
5)	Bohn	Joy	Summer School - Para	Summer 2014	KCCS
6)	Bradley	Brenda	Child Nutrition – Summer School	Summer 2014	District
7)	Brooks	Nora	Child Nutrition – Summer School	Summer 2014	District
8)	Brown	Lentia	Summer School - Para	Summer 2014	DAP
9)	Bryant	Stephen	Summer School - Para	Summer 2014	KCCS
10)	Caldwell	Altamese	Child Nutrition – Summer School	Summer 2014	District
11)	Caldwell	Sandra	Child Nutrition – Summer School	Summer 2014	District
12)	Craffey	Kaitlyn	Summer School - Para	Summer 2014	DAP
13)	Davis	Mary	Summer School - Para	Summer 2014	DAP
14)	Davis	Sandy	Summer School - Para	Summer 2014	DAP
15)	Dawkins	Anita	Summer School - Para	Summer 2014	KCCS
16)	DeLoach	Katrina	Summer School - Para	Summer 2014	KCCS
17)	DePrima	Angela	Summer School - Para	Summer 2014	KCCS
18)	Devin	Antoinette	Summer School - Para	Summer 2014	DAP
19)	Diante	Cox	Summer School - Para	Summer 2014	KCCS
20)	Dill	Brittainie	Child Nutrition – Summer School	Summer 2014	District
21)	Emeigh	Susan	Summer School - Para	Summer 2014	DAP
22)	Feldman	Mariya	Summer School - Para	Summer 2014	KCCS
23)	Fesel	Rod	Summer School – Para	Summer 2014	South
24)	Floyd	Wanda	Child Nutrition – Summer School	Summer 2014	District
25)	Fogan	Randal	Summer School - Para	Summer 2014	KCCS
26)	Gier	Patrick	Summer School - Para	Summer 2014	KCCS
27)	Glandon	Susan	Summer School - Para	Summer 2014	DAP
28)	Green	Bernard	Summer School - Para	Summer 2014	KCCS
29)	Hairston	Willie	Child Nutrition – Summer School	Summer 2014	District
30)	Heath	Fashiea	Child Nutrition – Summer School	Summer 2014	District
31)	Hennessey	Heather	Summer School - Para	Summer 2014	KCCS
32)	Henry	Wanda	Summer School - Para	Summer 2014	DAP
33)	Hill	Carol	Child Nutrition – Summer School	Summer 2014	District
34)	Hooks	Loretta	Summer School - Para	Summer 2014	KCCS
35)	Hopkins	Latisha	Summer School - Para	Summer 2014	KCCS
36)	Houston	Michelle	Summer School – Para	Summer 2014	KCAP
37)	Hutton	Jessica	Summer School - Para	Summer 2014	KCCS
38)	Johnson	Michelle	Child Nutrition – Summer School	Summer 2014	District
39)	Johnston	Mary	Summer School - Para	Summer 2014	DAP
40)	Jones	Dante	Summer School - Para	Summer 2014	KCCS
41)	Jones	Lindse	Summer School - Para	Summer 2014	DAP
42)	Kent	Jenna	Summer School – ILC Para	Summer 2014	East
43)	King	Tammy	Summer School - Para	Summer 2014	DAP

44)	Lawhorn	Lynwood	Child Nutrition – Summer School	Summer 2014	District
45)	Lodholz	Patricia	Summer School – Para	Summer 2014	East
46)	Lopez	Erica	Summer School - Para	Summer 2014	KCCS
47)	Martinez	Margaret	Summer School - Para	Summer 2014	DAP
48)	Mates	Maria	Summer School - Para	Summer 2014	DAP
49)	Miick	Fran	Child Nutrition – Summer School	Summer 2014	District
50)	Mika	Tiffany	Summer School - Para	Summer 2014	DAP
51)	Mills	Robin	Summer School - Para	Summer 2014	DAP
52)	Misla	Ebba	Child Nutrition – Summer School	Summer 2014	District
53)	Monsanto	Allessio	Summer School – Para	Summer 2014	KCAP
54)	Moore	Nancy	Summer School - Para	Summer 2014	DAP
55)	Needam	Joyce	Summer School - Para	Summer 2014	DAP
56)	Potter	Samantha	Summer School - Para	Summer 2014	DAP
57)	Powell	Kim	Summer School - Para	Summer 2014	KCCS
58)	Reid	Patti	Summer School - Para	Summer 2014	KCCS
59)	Ridgway	Dinita	Child Nutrition – Summer School	Summer 2014	District
60)	Ridgway	Lori	Child Nutrition – Summer School	Summer 2014	District
61)	Robinson	Daren	Summer School – Para	Summer 2014	KCAP
62)	Robinson	Betty	Summer School - Para	Summer 2014	DAP
63)	Robinson	Darien	Summer School – Para	Summer 2014	WHMS
64)	Ruffin	Maria	Summer School - Para	Summer 2014	KCCS
65)	Scott	Eugene	Summer School - Para	Summer 2014	KCCS
66)	Shindeldecker	Teresa	Child Nutrition – Summer School	Summer 2014	District
67)	Smith	Greg	Summer School – Para	Summer 2014	KCAP
68)	Smith	Patti	Childfind – Para	July 1, 2 and August 5, 6 2014-15	FV WHMS
69)	Smith	Alison	21 st Century Program – Para		
70)	Snell	Brandon	Child Nutrition – Summer School	Summer 2014	District
71)	Stalworth	Melanie	Summer School - Para	Summer 2014	KCCS
72)	Swetland	Stephanie	Summer School - Para	Summer 2014	DAP
73)	Taylor	Jeanne	Summer School - Para	Summer 2014	KCCS
74)	Thomas	Geraldine	Summer School - Para	Summer 2014	KCCS
75)	Tinger	Rebecca	Summer School - Para	Summer 2014	DAP
76)	Tuxward	Harmony	Summer School – Para	Summer 2014	Hartly
77)	Utley	Terrianna	Summer School - Para	Summer 2014	KCCS
78)	Vaughan	Aaron	Summer School - Para	Summer 2014	KCCS
79)	Venticinique	Christina	Summer School - Para	Summer 2014	DAP
80)	Vidrine	Courtney	Child Nutrition – Summer School	Summer 2014	District
81)	Waddington	Ann	Summer School - Para	Summer 2014	KCCS
82)	Walls	Jackie	Child Nutrition – Summer School	Summer 2014	District
83)	West	Deja	Child Nutrition – Summer School	Summer 2014	District
84)	West	Anthony	Summer School – Para	Summer 2014	KCAP

85)	Westergren	Amanda	Child Nutrition – Summer School	Summer 2014	District
86)	Wilden	Susan	Child Nutrition – Summer School	Summer 2014	District
87)	Wilson	Hannah	Summer School - Para	Summer 2014	FV
88)	Wilson	Steff	Summer School - Para	Summer 2014	DHS
89)	Wolcott	Mary	Summer School - Para	Summer 2014	KCCS
90)	Wright	Jamar	Summer School - Para	Summer 2014	KCCS
91)	Zlock	Christine	Speech Para	Summer 2014	District

2. Non-District Employees

1)	Bloodsworth	Scott	Summer School - Para	Summer 2014	KCCS
2)	Boyd	Melissa	Summer School - Para	Summer 2014	KCCS
3)	Brown	Carly	Summer School - Para	Summer 2014	KCCS
4)	Burke	Diane	Summer School – Pre-K-Para	Summer 2014	East
5)	Carter	Tiffany	Summer School - Para	Summer 2014	KCCS
6)	Daniels	Mary	Summer School - Para	Summer 2014	KCCS
7)	Evans	Melissa	Summer School - Para	Summer 2014	KCCS
8)	Hayes	Jenna	Summer School - Para	Summer 2014	KCCS
9)	Hill-Dyer	Sheryl	21 st Century Program – Para	2014-15	WHMS
10)	Hoffstadt	Jennifer	Summer School - Para	Summer 2014	KCCS
11)	Krambeck	Ericka	Summer School - Para	Summer 2014	KCCS
12)	Martino	Nicholas	Summer School – ILC Para	Summer 2014	East
13)	Morris	Kaitlyn	Summer School - Para	Summer 2014	KCCS
14)	Nelson	Keyonna	Summer School - Para	Summer 2014	KCCS
15)	Renneker	Ryan	Summer School - Para	Summer 2014	KCCS
16)	Roberson	Jordan	Summer School - Para	Summer 2014	KCCS
17)	Roberson	Samantha	Summer School - Para	Summer 2014	KCCS
18)	Siegel	Sandra	Summer School - Para	Summer 2014	KCCS
19)	Sullivan	Quinton	Summer School - Para	Summer 2014	KCCS
20)	Welsh	Samantha	Summer School - Para	Summer 2014	KCCS

3. Volunteer

a. NONE

II. CHANGE IN ASSIGNMENT

A. Classification

1.	Pierce	Melissa	Night Supervisor to Chief Custodian II	07/01/2014	CMS
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B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. FMLA/STD/Workers Comp

1. NONE

B. Personal

1. NONE

C. Military

1. NONE

D. Educational

1. NONE

E. Sabbatical

1. NONE

F. Extension of Leave

1. NONE

IV. PENSIONS

A. Disability

1. Tribbitt Donna Paraprofessional 06/11/2104 BTW

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

V. RESIGNATIONS

1. NONE

VI. EXTENSION OF CONTRACT

1. NONE

VII. REDUCTION IN FORCE

1. NONE

VIII. TERMINATION

1. NONE

2.02 School Choice (Resolution No. 14-140)

School Choice Accept 2014-2015

Student ID	Grade	School of Choice	Action	In/Outside of District
389382	K	Booker T. Washington Elementary School	Invite	Outside
349992	1	Booker T. Washington Elementary School	Invite	Inside
280523	2	Booker T. Washington Elementary School	Invite	Outside
333086	3	Booker T. Washington Elementary School	Invite	Inside
230170	4	Booker T. Washington Elementary School	Invite	Outside
402051	K	East Dover Elementary School	Invite	Inside
373589	K	Fairview Elementary School	Invite	Inside
340311	K	Fairview Elementary School	Invite	Inside
341138	K	North Dover Elementary School	Invite	Inside
390359	K	North Dover Elementary School	Invite	Inside
259734	4	North Dover Elementary School	Invite	Outside
386225	K	Towne Point Elementary School	Invite	Inside
370280	1	Towne Point Elementary School	Invite	Inside
776416	7	Central Middle School	Invite	Outside
365657	12	Dover High School	Invite	Outside

School Choice Denied 2014-2015

Student ID	Grade	School of Choice	Action	In / Outside of District
835885	10	Dover High School	Denied	Outside
242437	10	Dover High School	Denied	Outside

School Choice Wait 2014-2015

Student ID	Grade	School of Choice	Action	In/Outside of District
313458	2	Hartly Elementary School	Wait	Outside

2.03 Financial Reports – May 31, 2014 (Resolution No. 14-141)

Financial reports for May 31, 2014 were approved.

2.04 Minutes – Executive and Open sessions of May 7, May 20, May 21, and May 29, 2014 (Resolution No. 14-142)

Minutes of executive and open sessions on May 7, May 20, May 21, and May 29, 2014 were approved.

2.05 Field Trips (Resolution No. 14-143)

The following field trips were approved:

William Henry Middle School 21st Century to Baltimore, MD, July 17, 2014

Summer Programs grades 7-10 students Computer Intensive Algebra and ELA Enrichment to Baltimore, MD, July 21, 2014

Dover High School 21st Century students to Howard University, Washington, DC, June 24, 2014

Dover High School 21st Century students to Oxford, PA, July 25, 2014

Dover High School AFJROTC to Baltimore, MD, September 16, 2014

Dover High School AFJROTC to Killen's Pond State Park, Felton, DE, one weekend per month for 2014-2015 school year

Dover High School AP Art Class to Washington, DC, June 30, 2014

Dover High School FFA to Queen Anne's County, MD, June 20, 2014

2.06 Student Disciplinary Matters (Resolution No. 14-144)

After reviewing the testimonial, documentary and all other evidence presented to the hearing officer, as well as the hearing officer's recommendation, Student Disciplinary Matters were approved as follows: Student I. D. #291060:

- Expulsion from Capital School District for 180 days to begin on the first day of school year 2014-2015 (August 21, 2014)
- In July of 2015, the legal custodian may apply for student to be reinstated with the Capital School District provided that the following written documentation be submitted:

- Student has undergone mental health treatment and made significant progress, whereby student is able to function in an educational environment
- Student has undergone mental health treatment and is found to no be a danger to himself/herself or others
- Upon being reinstated into the district, student will need to complete the program at Parkway Academy Central before transitioning back to the traditional school setting.

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Construction Update – New Dover High School

Mr. Brad Cowen provided an update on the progress of the new Dover High School.

3.02 Bid #1414 Bid Pac J New Dover High School Signage (Resolution No. 14-145)

On a motion by Mrs. Sass, seconded by Mr. Christiansen, and on a unanimous vote, the board adopted Resolution No. 14-145 approving Bid #1414 Bid Pac J New Dover High School Signage as listed on the bid tabulation document.

3.03 Contract – Copier for Copy Center (Resolution No. 14-146)

On a motion, pending approval of national contract, by Mr. Martino, seconded by Mrs. Sass, and on a unanimous vote, the board adopted Resolution No. 14-146 approving a five year lease of Canon Copiers for the copy center. Total cost payable over five years is approximately \$373,049 based on print volume.

3.04 Preliminary Budget FY 2015 (Resolution No. 14-147)

On a motion by Mr. Martino, seconded by Mr. Christiansen, and on a unanimous vote, the board adopted Resolution No. 14-147 approving the preliminary FY 2015 budget.

3.05 FY 15 Tax Rate (Resolution No. 14-148)

On a motion by Mr. Martino, seconded by Mrs. Sass, and on a unanimous vote, the board adopted Resolution No. 14-148 approving the FY 15 tax rate as follows:

Current Expense – 0.8800

Debt Service – 0.5550

Minor Cap – 0.0225

Technology Maintenance – 0.0180

Extra Time Match – 0.0150

Reading and Math Specialist – 0.0210

Tuition – 0.3100

Total Tax Rate: \$1.8215

3.06 No Cost Extension Revision (Resolution No. 14-149)

On a motion by Mr. Martino, seconded by Mrs. Sass, and on a unanimous vote, the board adopted Resolution No. 14-149 approving the No Cost Extension Revision in the amount of \$108,000 and revises the total No Cost Extension Funding in the amount of \$448,000.

3.07 SWIPE System – Dover High School

Dr. Evelyn Edney will present an overview of the SWIPE system used at Dover High School.

3.08 Proposed Board Meeting Calendar (Resolution No. 14-150)

On a motion by Mr. Christiansen, seconded by Mr. Lewis, and on a unanimous vote, the board adopted Resolution No. 14-150 approving the Board Meeting Calendar 2014-2015.

3.09 District Legal Services (Resolution No. 14-151)

On a motion by Mr. Lewis, seconded by Mrs. Sass, and on a unanimous vote, the board adopted Resolution No. 14-151 to research legal services provided, to place this item on the July board retreat agenda, at which time Dr. Thomas will provide information on how legal services are typically selected.

3.10 2014 -2015 Codes of Conduct Grades K-12 (Resolution No. 14-152)

On a motion by Mrs. Sass, seconded by Mr. Martino, and on a unanimous vote, the board adopted Resolution No. 14-152 approving the 2014-2015 codes of conduct Grades K-12.

3.11 Revisions Policy #600-08 Accountability – Assessment (Third Reading) (Resolution No. 14-153)

On a motion by Mrs. Sass, seconded by Mr. Christiansen, and on a motion of 4/1: Mrs. Sass – yes; Mr. Martino – yes; Mr. Lindell – no; Mr. Lewis – yes; Mr. Christiansen – yes, the board voted to table Resolution No. 14-153 Revisions Policy #600-08 Accountability - Assessment.

3.12 Revisions Policy #700-02 Student Attendance Regulations (Third Reading) (Resolution No. 14-154)

On a motion by Mr. Lewis, seconded by Mrs. Sass, and on a unanimous vote, the board adopted Resolution No. 14-154 approving Revisions Policy #700-02 with addition of changes suggested by the board.

3.13 Threatened Litigation (Resolution No 14-155)

On a motion by Mrs. Sass, seconded by Mr. Martino, and on a unanimous vote, the board adopted Resolution No. 14-155 granting the Superintendent, Dr. Michael Thomas, the authority to enter into and settle with advisement of legal counsel threatened litigation not to exceed the amount as discussed.

4.0 Adjournment

4.01 Adjournment

On a motion by Mrs. Sass, seconded by Mr. Christiansen, and on a unanimous vote, the meeting was adjourned at 11:15 pm.