

Capital School District
198 Commerce Way
Dover, DE 19904-3498

Wednesday, August 15, 2012
Administrative Office
MINUTES



BOARD OF EDUCATION

Kay Dietz-Sass, President
Phillip Martino, Jr., Vice-President
Dr. Raymond Paylor
Brian E. Lewis
Matthew J. Lindell

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Mrs. Dietz-Sass
Mr. Martino
Dr. Paylor
Mr. Lewis (Absent)
Mr. Lindell

Also Present:

Dr. Michael D. Thomas, Superintendent
Members of the Media
Members of the Community

On a motion by Mr. Martino, seconded by Mr. Lindell, and on a unanimous vote, the Board entered public session at 6:16 p.m. in the board meeting room.

1.01 On a motion by Dr. Paylor, seconded by Mr. Martino, and on a unanimous vote, the Board entered closed session at 6:18 p.m. and moved to the Room 126 of the administrative office for the purpose of discussing Personnel Matters, Negotiations/Collective Bargaining/ Legal Matter.

1.02 President Sass adjourned closed session at 7:25 p.m. and reconvened to open session and called the meeting to order at 7:30 p.m.

1.03 Ceremonial Ribbon Cutting – Ribbon Cutting by the School Board to open new board meeting room.

1.04 Pledge of Allegiance

1.05 Roll Call – Establishment of a Quorum

Mr. Lewis was absent.

1.06 Approval of Agenda

On a motion by Mr. Lindell, seconded by Mr. Martino and on a unanimous vote, the agenda was approved.

1.07 Public Comment (Limited to 2 minutes per speaker)

Kay Conaway spoke regarding the confidential letter sent by her and her husband to members of the Board of Education which was forwarded to the Dover Post.

Michael Conaway spoke regarding the confidential letter sent to members of the Board of Education which was forwarded to the Dover Post.

Mr. Montano spoke regarding the importance of having teachers at Dover High School who coach Dover High School students.

Jerry Houston spoke regarding the importance of having teachers at Dover High School who coach Dover High School students.

Andy Ortiz spoke of the importance of having teachers at Dover High School who coach Dover High School students.

Mrs. Kay Dietz-Sass read a statement from Kyle Caldwell, former DHS student, cross country and track athlete, expressing his feelings of betrayal when his coach left the cross country and track program to coach at a rival school even though the coach still taught at Dover High School.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Martino, seconded by Mr. Lindell, and on a unanimous vote, the board approved Consent Items 2.02 School Choice, 2.03 Financial Reports and 2.04 Minutes. By majority vote, the board moved Personnel Item 2.01 to the action/discussion/information section of the agenda.

2.02 School Choice (Resolution No. 13-011)***School Choice Accept 2012-2013***

Student ID	Grade	School of Choice	Action	In/Outside of District
314536	K	Booker T. Washington Elementary	Invite	In
183678	1	Booker T. Washington Elementary	Invite	Outside
208207	2	Booker T. Washington Elementary	Invite	In
671421	2	Booker T. Washington Elementary	Invite	Outside
293302	3	Booker T. Washington Elementary	Invite	Outside
321003	K	East Dover Elementary School	Invite	In
316447	K	East Dover Elementary School	Invite	In
315064	2	East Dover Elementary School	Invite	In
320767	K	Fairview Elementary School	Invite	In
270122	1	Fairview Elementary School	Invite	Outside
306230	4	Fairview Elementary School	Invite	In
314913	K	Hartly Elementary School	Invite	In
268214	1	Hartly Elementary School	Invite	Outside
218563	2	Hartly Elementary School	Invite	In
142842	4	Hartly Elementary School	Invite	Outside
321111	2	Hartly Elementary School	Invite	Outside
254169	1	North Dover Elementary School	Invite	In
315857	3	North Dover Elementary School	Invite	In
306256	K	South Dover Elementary School	Invite	In
292922	K	South Dover Elementary School	Invite	Outside
320377	2	South Dover Elementary School	Invite	In
292858	2	South Dover Elementary School	Invite	Outside
278470	2	South Dover Elementary School	Invite	Outside
245091	K	Towne Point Elementary School	Invite	In
253926	K	Towne Point Elementary School	Invite	In
222895	2	Towne Point Elementary School	Invite	In
501220	5	Wm. Henry Middle School	Invite	Outside
213714	5	Wm. Henry Middle School	Invite	Outside
677247	9	Dover High School	Invite	Outside
766706	10	Dover High School	Invite	Outside
788328	11	Dover High School	Invite	Outside
940416	11	Dover High School	Invite	Outside
165388	11	Dover High School	Invite	Outside
197159	12	Dover High School	Invite	Outside
203748	12	Dover High School	Invite	Outside
648474	12	Dover High School	Invite	Outside
976236	12	Dover High School	Invite	Outside

School Choice Denied 2012-2013

Student ID	Grade	School of Choice	Action	In/Outside of District
290846	K	Hartly Elementary School	Denied	Outside
250168	2	Hartly Elementary School	Denied	In
285777	11	Dover High School	Denied	Outside

School Choice Wait 2012-2013

Student ID	Grade	School of Choice	Action	In/Outside of District
270813	K	Booker T. Washington Elementary	Wait	Inside
260799	2	South Dover Elementary School	Wait	Inside

2.03 Financial Reports – July 31, 2012 (Resolution No. 13-012)

Financial report for July 31, 2012 was approved.

2.04 Minutes (Resolution No. 13-013)

Minutes of executive and public sessions of July 18, 2012 were approved.

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Bid Package F – New Dover High School Construction (Resolution No. 13-014)

On a motion by Dr. Paylor, seconded by, Mr. Lindell, and on a unanimous vote, the board adopted Resolution No. 13-014 approving Bid Package F – New Dover High School Construction as follows:

Contract NDHS-24: Finish Carpentry/Specialties, John L Briggs & Company

Base Bid:	\$4,410,500	(Accepted)
Alternate No. BPF-2	38,600	(Deferred)
Alternate No. BPF-3	38,300	(Deferred)
Alternate No. BPF-17	18,100	(Deferred)
Alternate No. BPF-19	33,700	(Deferred)
Alternate No. BPF-21	53,600	(Deferred)
Alternate No. BPF-22	24,100	(Deferred)
Alternate No. BPF-23	4,200	(Deferred)

Contract NDHS-25: Drywall & Framing, North East Contractors, Inc.

Base Bid:	\$2,645,250	(Accepted)
Alternate No. BPF-2	805	(Deferred)
Alternate No. BPF-3	2,200	(Deferred)
Alternate No. BPF-18	11,910	(Deferred)

Contract NDHS-26: Ceilings/Acoustical Panels, ALN Construction, Inc.

Base Bid:	\$862,622	(Accepted)
Alternate No. BPF-2	5,488	(Deferred)
Alternate No. BPF-3	11,340	(Deferred)
Alternate No. BPF-18	5,028	(Deferred)

Contract NDHS-28: Manufactured Casework, Kewaunee Scientific Corporation

Base Bid:	\$508,470	(Accepted)
Alternate No. BPF-20	78,844	(Deferred)

Contract NDHS-29: Food Service Equipment, Ashland Equipment, Inc.

Base Bid:	\$1,289,828	(Accepted)
Alternate No. BPF-24	52,352	(Deferred)

Contract NDHS-31: Painting & Wall Coverings, Jamestown Painting and Decorating, Inc.

Base Bid:	\$716,660	(Accepted)
Alternate No. BPF-2	11,540	(Deferred)
Alternate No. BPF-3	9,680	(Deferred)
Alternate No. BPF-16	(1,318)	(Deferred)

Contract NDHS-32: Epoxy Terrazzo, Roman Mosaic and Tile Company

Base Bid:	\$492,400	(Accepted)
Alternate No. BPF-11B	393,800	(Deferred)
Alternate No. BPF-12B	620,400	(Deferred)
Alternate No. BPF-14	217,200	(Deferred)

Based on review process it is recommend the following Contract be deferred for further evaluation:

Contract NDHS 27: Flooring, Flooring Solutions, Inc.

Base Bid:	\$858,000	(Deferred)
Alternate No. BPF-2	4,835	(Deferred)
Alternate No. BPF-3	11,790	(Deferred)
Alternate No. BPF-11A	55,800	(Deferred)
Alternate No. BPF-12A	110,250	(Deferred)
Alternate No. BPF-12B	67,000	(Deferred)
Alternate No. BPF-13	336,775	(Deferred)
Alternate No. BPF-15	59,400	(Deferred)

3.02 Construction Change Orders – New Dover High School and Booker T. Washington Elementary School (Resolution No. 13-015)

On a motion by Mr. Martino, seconded by Dr. Paylor, and on a unanimous vote, the board adopted Resolution No. 13-015 approving construction change orders – New Dover High School and Booker T. Washington elementary School as follows:

New Dover High School Change Order COR#42 A-Del Construction in the amount of 176,802

New Dover High School Change Order COR#49 A-Del Construction in the amount of \$166,501

Booker T. Washington Elementary School Change Order #COR 68 A-Del Construction in the amount of \$104,560

3.03 Certificate of Necessity Applications (Resolution No. 13-016)

On a motion by Mr. Martino, seconded by Dr. Paylor, and on a unanimous vote, the board adopted Resolution No. 13-016 approving submission to the Department of Education Certificate of Necessity Application Kent County Community School (Booker T. Washington Elementary) in the amount of \$10,913,053; Kent County Community School (KCCS Main Building) in the amount of \$1,546,462; Kent County Community School (Central Middle School) in the amount of \$818,822.

3.04 District Financial Position Report (Resolution No. 13-017)

On a motion by Dr. Paylor, seconded by Mr. Lindell, and on a unanimous vote, the board adopted Resolution No. 13-017 approving the district financial position report as required under Section 1507, Title 14, Delaware Code.

3.05 Child Nutrition Budget (Resolution No. 13-018)

On a motion by Mr. Martino, seconded by Mr. Lindell, and on a unanimous vote, the board adopted Resolution No. 13-018 approving the Child Nutrition Budget for the 2012-2013 school year.

3.06 Legislative Priorities (Resolution No. 13-019)

On a motion by Dr. Paylor, seconded by Mr. Lindell, and on a unanimous vote, the board adopted Resolution No. 13-019 approving legislative priorities for FY 14 and the 147th General Assembly.

3.07 Precise Hire – Employment Background Screening Program

Mr. Vaughan made presentation regarding Precise Hire, an employment background screening check for new employees.

3.08 Policies Section 300 – Business and Finance (Third Reading) (Resolution No. 13-020)

On a motion by Mr. Martino, seconded by Dr. Paylor, and on a unanimous vote, the board adopted Resolution No. 13-020 approving Policies Section 300 – Business and Finance.

3.09 Policies Section 400 – Home, School and Community (Second Reading)

The board was presented the second reading of Policies Section 400 – Home, School and Community.

3.10 Policies Section 500 – Human Resources (First Reading)

The board was presented the first reading of Policies Section 500 – Human Resources

3.11 Policies Section 600 – Instruction (Distribution)

Policies Section 600 – Instruction were distributed.

3.12 Revisions Policy #200-15 Freedom of Information Act (FOIA) (First Reading)

The board was presented first reading of Policy #200-15 Freedom of Information Act (FOIA).

3.13 Correspondence from the Public

The board discussed and made deliberation regarding reading into the record correspondence received from the public at the board meeting. It was suggested that perhaps the public comment time could be extended to three minutes for each person to speak with a total time limit of 15 minutes for public comment at the beginning of the meeting. If any additional time was needed to public comment, it would be added at the end of the meeting.

2.01 Personnel (Resolution No. 13-010)

On a motion by Mr. Martino, seconded by Dr. Paylor, and on a vote of 3/1: Mr. Lindell – abstain; Dr. Paylor – yes; Mrs. Dietz-Sass – yes; Mr. Martino – yes, the board adopted Resolution No. 13-010 approving Personnel.

CERTIFIED PERSONNEL

Approval for Certified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1.	Berry	Stephanie	Art Teacher	08/20/2012	BTW/ East
2.	Bracy	April	DAP (Special Education Teacher)	08/20/2012	KCCS/ WHMS
3.	Capelli	Stephen	Special Education Teacher	08/20/2012	DHS
4.	Clark	Stephen	Special Education/Science Teacher	08/20/2012	DHS
5.	Dalton	LaTasha	Case Manager	08/20/2012	DHS
6.	Fasciana	Michael	School Psychologist	08/20/2012	DHS
7.	Finney- Greene	Deborah	Computer Technology Teacher (TECO)	08/20/2012	KCAP
8.	Grimes	Tizrah	Special Education Teacher	08/20/2012	WHMS
9.	Halpin	Kathryn	DAP (Special Education Teacher) – 1 ST Grade	08/20/2012	KCCS/ BTW
10.	Ivery	Marimba	Elementary Teacher	08/20/2012	WHMS
11.	Libonati	Brian	Occupational Therapist	08/20/2012	KCCS
12.	Lopez	Eduardo	Spanish Teacher	08/20/2012	DHS
13.	Mitchell	Susan	Ag-Science Teacher	08/20/2012	DHS
14.	Mracko	Jonathan	General Music Teacher	08/20/2012	WHMS
15.	Schawlbe	Holly	Special Education Teacher	08/20/2012	TP

B. New – Temporary

1.	Keller	Dana	RtI Math Teacher	08/20/2012	WHMS
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	2.	McGuire	Christopher	(PT/29 hours per week) 9 th Grade Academy Counselor (PZ Grant)	08/14/2012	DHS
	3.	Reaves	William	RtI Math Intervention Teacher (IDEA Funded) PT/29 hours	08/14/2012	CMS
	4.	Taylor	Stephanie	Reading/ELA Teacher (RTTT Grant)	08/14/2012	CMS
C. Recall						
	1.	NONE				
D. Rehire – Regular						
	1.	Knotts	Ashley	DAP (Special Education) Teacher – Pre-K	08/20/2012	KCCS
	2.	MacBeth	Kristopher	Elementary Teacher	08/20/2012	WHMS
	3.	Sanchez	Robin	DAP (Special Education Teacher) – Multi-grade	08/20/2012	KCCS
	4.	Silverman	Carolyn	Elementary Teacher	08/20/2012	WHMS
E. Rehire – Temporary						
	1.	Brown	Tiffany	Read 180 Teacher	08/20/2012	WHMS
	2.	Hammer	Ryan	Title II Funding – Math Teacher	08/20/2012	DHS
F. Return from Leave						
	1.	Benson	Shani	Elementary Teacher	08/20/2012	South
	2.	Huttie	Alexis	Elementary Teacher	08/20/2012	East
	3.	Kutsch	Sue	Nurse	08/20/2012	KCCS
	4.	McIntyre	Thomina	Elementary Teacher	08/20/2012	WHMS
	5.	Monticchio	Sherry	Special Education Teacher	08/20/2012	North
	6.	Shuba	Carol	Special Education Teacher	08/20/2012	East
	7.	Timmons	Natasha	Elementary Teacher	08/20/2012	FV
	8.	Truitt	Kristin	Special Education Teacher	08/20/2012	KCCS
G. E.P.E.R.						
	1. Regular					
	a.	Bogle	Dianne	Increase the number of days working during the summer – 15 to 21 days	Summer 2012	DO
	b.	Burgoyne	LaWanda	Increase the number of days working during the summer – 10 to 25 days	Summer 2012	DO
	c.	Hopps	Takara	Sophomore Class Advisor – EPER	2012-13	DHS
	d.	Kuntzi	Catherine	Increase the number of days working during the summer – 10 to 20 days	Summer 2012	DO
	e.	Kunzi	Catherine	Increase the number of days working during the	Summer 2012	DO

f.	Marecki	Laura	summer – 10 to 20 days Odyssey of the Mind – EPER	2012-13	DHS
g.	Nocchi-Dill	Suzanne	Freshman Class Advisor – EPER	2012-13	DHS
h.	O’Keefe	Jennifer	Childfind Screening	Summer 2012	DO
i.	Rudd	Helena	Student Council Advisor – EPER	2012-13	DHS
j.	Savage	Jeff	Athletic Director 12 days	Summer 2012	DHS
k.	Wayman	Michele	Increase the number of days working during the summer – 10 to 20 days	Summer 2012	DO

2. 20b

a. NONE

3. Volunteer

a. NONE

I. CHANGE IN ASSIGNMENT

A. Reassignments

1.	Gould-Rodriguez	Shannon	Special Ed Teacher at CMS to Special Ed at DHS – Voluntary	08/20/2012	DHS
2.	Healey	Robert	PE Teacher at DHS to PE Teacher at North Dover – Involuntary	08/20/2012	North
3.	Hunt	Jason	PE Teacher at North to PE Teacher at DHS – Voluntary	08/20/2012	DHS
4.	Johnson	Michelle	Librarian – From East to WHMS – Voluntary	08/20/2012	WHMS
5.	Steele	Chasity	Reading Teacher at North to Literacy Coach at Towne Point – Voluntary	08/20/2012	TP
6.	Thomas	Colin	PE Teacher at WHMS to PE Teacher at DHS – Voluntary	08/20/2012	DHS
7.	Torbert	Eric	AD at DHS to PE at WHMS – Involuntary	08/20/2012	WHMS
8.	Woodard	Andrea	East Dover Counselor to Central Middle as a Counselor – Voluntary	08/20/2012	CMS

B. Job Title

1.	Berry	Ronald	Special Education Teacher to 10 th Grade Transition Teacher (SID Grant) – Voluntary	08/20/2012	DHS
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2.	Flora	Debra	Special Education to Elementary – Voluntary	08/20/2012	North
3.	Plews	Shawn	PE Teacher to Driver's Education Teacher – Voluntary	08/20/2012	DHS
4.	Seifert	Krista	Elementary Teacher to Librarian – Voluntary	08/20/2012	East
5.	Zeisset	Patricia	Business Teacher to PE – Voluntary	08/20/2012	CMS

C. Condition of Employment

1. NONE

II. LEAVES

A. FMLA/Medical/Workers Comp

- | | | | | | |
|----|-------------------|-------|---|------------|-----|
| 1. | Caputo-
Huenke | Karen | Special
Education/Science
Teacher | 08/20/2012 | DHS |
|----|-------------------|-------|---|------------|-----|

B. Personal

1. NONE

C. Military

1. NONE

D. Educational

1. NONE

E. Sabbatical

1. NONE

F. Disability

1. NONE

G. Extension of Leave

1. NONE

III. DISABILITY PENSIONS – PREPARATION TIME

1. NONE

IV. PENSIONS

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

V. RESIGNATIONS

- | | | | | | |
|----|--------|-------|--------------------------|------------|-----|
| 1. | Abrams | Jacob | Physical Science Teacher | 07/31/2012 | DHS |
|----|--------|-------|--------------------------|------------|-----|

2.	Aizaga	Nicole	Special Education Teacher	07/23/2012	DHS
3.	Betts	Lisa	Elementary Teacher	08/09/2012	TP
4.	Foley	Katherine	Spanish Teacher	08/02/2012	DHS
5.	Giddens	Yashica	Elementary Teacher	08/14/2012	BTW
6.	Heller	Jaclyn	Music Teacher	07/27/2012	WHMS
7.	Hendrickson	Kathryn	DAP Teacher	08/07/2012	KCCS
8.	Hood	Amy	PE Teacher	08/01/2012	DYHS
9.	Perelli	Lisa	Librarian	08/13/2012	WHMS
10.	Plews	Aimee	Elementary Teacher	08/01/2012	WHMS
11.	Pope	Lilly	Elementary Teacher	08/13/2012	North
12.	Priester	Jessica	Elementary Teacher	08/13/2012	WHMS
13.	Strouse	Amanda	Ag Education Teacher	07/30/2012	DHS
14.	Williams	Arlene	Nurse (PT/29 hours)	07/31/2012	KCCS
15.	Wooster	Mackenzie	RtI Math Teacher (PT/29 hours)	08/08/2012	WHMS

VI. EXTENSION OF CONTRACT

1. NONE

VII. TENURE (2011-12)

1.	Abate	Virginia	Special Education Teacher	08/20/2012	CMS
2.	Abrams	Jacob	Physical Science	08/20/2012	DHS
3.	Alfaro	Pam	Special Education Teacher	08/20/2012	KCCS
4.	Betts	Lisa	Special Education Teacher	08/20/2012	TP
5.	Bowen	Jason	Science Teacher	08/20/2012	DHS
6.	Buckson	Kent	Special Education Teacher	11/10/2011	DHS
7.	Burke	Lisa	Social Studies Teacher	08/20/2012	DHS
8.	Bushweller	Wendy	1 st Grade/Special Education Teacher	08/20/2012	FV
9.	Butillo	Amy	Special Education Teacher	09/17/2011	DHS
10.	Connor	Amanda	1 st Grade Teacher	02/05/2012	TP

11.	Dagley	Charon	Special Education Teacher	01/07/2012	CMS
12.	Flora	Debra	Special Education Teacher	08/23/2012	CMS
13.	Frost	Thaddeus	Special Education Teacher	08/20/2012	WHMS
14.	Garcia	Jamie	SLP	08/23/2012	District
15.	Giddens	Yashica	4 th Grade Teacher	08/23/2012	BTW
16.	Gonzalez	Oscar	Spanish Teacher	08/20/2012	DHS
17.	Gorlich	Suzanna	Math Teacher	08/20/2012	DHS
18.	Green	William	Special Education Teacher	01/07/2012	CMS
19.	Guth	Jeffery	2 nd Grade Teacher	11/10/2012	TP
20.	Harrison	Sasha	Special Education Teacher	08/20/2012	CMS
21.	Herriman	Eric	ROTC Teacher	01/15/2012	DHS
22.	Hines	Shane	Related Arts Teacher	08/20/2012	TP
23.	Hood	Amy	PE Teacher	08/20/2012	DHS
24.	Hopps	Takara	ELA Teacher	08/20/2012	DHS
25.	Huenke-Caputo	Karen	Special Education Teacher/Science	11/10/2011	DHS
26.	Husler	Heather	CTE – Nursing Program	08/20/2012	DHS
27.	Jamerson	Julie	Special Education Teacher	01/07/2012	East
28.	Jensen	Jennifer	4 th Grade Teacher	08/20/2012	East
29.	Lail	Kevin	Special Education Teacher	08/23/2012	KCCS
30.	Lloyd	Samantha	Kindergarten Teacher	08/23/2012	South
31.	Lowery	Lyndsey	Special Education Teacher	02/01/2012	KCCS
32.	Marecki	Laura	ELA Teacher	08/20/2012	DHS
33.	McIntyre	Dewitt	Special Education Teacher	03/25/2012	DHS
34.	McIntyre	Thomina	Special Education Teacher	01/07/2012	WHMS
35.	Menhart	Katie	Math Teacher	08/20/2012	DHS
36.	Metcalf	Tina	4 th Grade Teacher	08/20/2012	South

37.	Monticchio	Sherri	Special Education Teacher	08/20/2012	North
38.	Mullen	Mildred	Nurse	08/20/2012	KCAP
39.	Olson	Mary Kay	Special Education Teacher	08/23/2012	KCCS
40.	Patterson	Christopher	Music Teacher	08/20/2012	KCCS/ North
41.	Pinkett	Tina	Business Teacher	02/17/2012	DHS
42.	Preston	Myra	OT	08/20/2012	KCCS
43.	Ra	Julie	Related Arts Teacher	09/03/2011	South/TP
44.	Reynolds	Jo Ann	Librarian	11/30/2012	CMS
45.	Romey	Jennifer	CTE – Early Childhood Education	08/20/2012	DHS
46.	Von Hagel	Elizabeth	2 nd Grade Teacher	08/20/2012	South
47.	Waters	Renee	6 th Grade Teacher	01/05/2012	WHMS
48.	White	Jessica	Kindergarten Teacher	08/20/2012	TP
49.	Woodard	Andrea	Counselor	08/20/2012	East

VIII. EXPIRATION OF CONTRACT

1. NONE

IX. NON-RENEWAL/TERMINATION

1. NONE

CLASSIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1.	Benson	Delores	General Worker –Child Nutrition (PT/3 hrs. per day)	08/23/2012	DO (Floater)
2.	Devine	Deborah	Receptionist/Clerk (FT)	08/27/2012	DO
3.	Hampton	Mary Ann	General Worker –Child Nutrition (PT/3 hrs. per day)	08/23/2012	DO (Floater)
4.	Johns	Flora	General Worker –Child Nutrition (PT/3 hrs. per day)	08/23/2012	WHMS
5.	Payne	Leah	Technology – Computer Technician (FT)	08/13/2012	Tech Dept.
6.	Sampson	Angela	Office Para (PT 29 hours/week)	08/20/2012	WHMS
7.	Tauyn	Virginia	General Worker –Child Nutrition (PT/3 hrs. per day)	08/23/2012	WHMS

- B. New – Temporary
1. Bailey James Attendance Para (PT 29 hours/week) 08/20/2012 DHS
 2. Goldsborough Kellie DAP Para (PT 29 hours/week) 08/20/2012 KCCS
 3. Houston Michelle 1:1 Support Para (PT 29 hours/week) 08/20/2012 KCAP
 4. Huff Katelyn DAP Para (FT) 08/20/2012 KCCS
 5. King Stephanie 1:1 Support Para (PT 29 hours/week) 08/20/2012 KCAP
 6. Scott Eugene 1:1 Support Para (FT) 08/20/2012 KCCS
- C. Recall
1. NONE
- D. Rehire – Regular
1. NONE
- E. Rehire – Temporary
1. Cordova Jennifer DAP Para (FT) 08/20/2012 KCCS
 2. Dawkins Danielle DAP Para (FT) 08/20/2012 KCCS
 3. Emeigh Susan DAP Para (FT) 08/20/2012 KCCS
 4. Gray Ioma DAP Para (PT 29 hours/week) 08/20/2012 KCCS
 5. Halliday Mary DAP 1:1 Para (FT) 08/20/2012 KCCS
 6. Leloux Samantha DAP Para (FT) 08/20/2012 KCCS
 7. Lipscomb Charles 1:1 Support Para (FT) 08/20/2012 KCCS
 8. Lopez Erica DAP Para (FT) 08/20/2012 KCCS
 9. Mates Maria DAP Para (FT) 08/20/2012 KCCS
 10. Morrison Kim Kndg./Sp Ed Para (FT) 08/20/2012 FV
 11. Potter Samantha DAP Para (PT 29 hours/week) 08/20/2012 KCCS
 12. Saunders Donna 1:1 Support Para (FT) 08/20/2012 KCCS
 13. Thomas Jennifer DAP 1:1 Support Para (FT) 08/20/2012 KCCS
 14. Tinger Rebecca DAP Para (FT) 08/20/2012 KCCS
 15. Truitt Jennifer 1:1 Support Para (FT) 08/20/2012 KCCS
 16. Vaughan Aaron 1:1 Support Para (FT) 08/20/2012 KCCS
 17. Waddington Ann DAP Para (FT) 08/20/2012 KCCS
 18. Wilcox Rena DAP 1:1 Para (PT 29 hours/week) 08/20/2012 KCCS
- F. Return from Leave
1. NONE
- G. E.P.E.R.
1. Regular
 1. NONE
 2. 20b
 - a. NONE
 3. Volunteer
 - a. NONE

II. CHANGE IN ASSIGNMENT

A. Reassignments

- | | | | | | |
|----|------------|---------|---|------------|------|
| 1. | Blumenthal | Jessica | Para at KCAP to Towne Point – Voluntary | 08/20/2012 | TP |
| 2. | Cole | Deb | Support Para at TP to Support Para at East | 08/20/2012 | East |
| 3. | Swatski | David | Reading Teacher to Para at KCCS – Voluntary | 08/20/2012 | KCCS |
| 4. | White | Andrea | Para at KCAP to KCCS – Voluntary | 08/20/2012 | KCCS |

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

A. Maternity

1. NONE

B. FMLA/Medical/Workers Comp

- | | | | | | |
|----|--------|--------|-----------------|------------|------|
| 1. | Cooper | Candis | Child Nutrition | 08/20/2012 | WHMS |
| 2. | Minus | Durham | Maintenance | 08/14/2012 | DO |

C. Personal

1. NONE

D. Military

1. NONE

E. Educational

1. NONE

F. Sabbatical

1. NONE

G. Disability

1. NONE

H. Extension of Leave

1. NONE

IV. DISABILITY PENSIONS – PREPARATION TIME

1. NONE

V. PENSIONS

A. Disability

- | | | | | | |
|----|-------|-------|------------------------------------|------------|-----|
| 1. | Brown | Willa | Child Nutrition – Approved for LTD | 08/20/2012 | BTW |
|----|-------|-------|------------------------------------|------------|-----|

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

VI. RESIGNATIONS

- | | | | | | |
|----|-----------|---------|-----------------|------------|------|
| 1. | Moore | Mary | Attendance Para | 07/23/2012 | DHS |
| 2. | Patterson | Rachael | DAP Para | 08/01/2012 | KCCS |

VII. EXTENSION OF CONTRACT

1. NONE

VIII. REDUCTION IN FORCE

1. NONE

IX. TERMINATION

1. NONE

4.0 Other Discussion

4.01 Board Reports

Mr. Lindell extended good luck to all with the coming school year.

Mr. Martino attended summer school graduation which was a very nice event.

4.02 Board President/Member Update

Mrs. Dietz-Sass attended the band-a-thon and enjoyed the outstanding concert.

4.03 Superintendent Update

Dr. Thomas made introductions and announcements as follows:

Mr. Dale Brown, new principal of Booker T. Washington Elementary School

Opening day for staff - August 21st

New Dover High School - construction is moving along well, is on time and within budget. Steel is being erected; construction is progressing on the west entrances, and it is hopeful the academic wing will be closed in before the winter weather sets in.

5.01 Adjournment

On a motion by Mr. Martino, seconded by Mr. Lindell, and on a unanimous vote, the meeting was adjourned at 9:40 pm.