

Capital School District
945 Forest Street
Dover, DE 19904-3498



BOARD OF EDUCATION

Phillip Martino, Jr., President
Kay Dietz-Sass, Vice-President
Dr. Raymond Paylor
Kiran Clements
Brian E. Lewis

Wednesday, September 21, 2011
North Dover Elementary School
MINUTES

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Mr. Martino
Mrs. Dietz-Sass
Dr. Paylor
Ms. Clements
Mr. Lewis

Also Present:

Dr. Michael D. Thomas, Superintendent
Members of the Media
Members of the Community

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements, and on a unanimous vote, the Board entered public session at 6:30 p.m.

On a motion by Dr. Paylor, seconded by Ms. Clements, and on a unanimous vote, the Board entered closed session at 6:31 p.m. for the purpose of discussing personnel, legal matters and student matters.

President Martino reconvened to open session and called the meeting to order at 7:35 p.m.

1.03 Pledge of Allegiance

1.04 Roll Call – Establishment of a Quorum

All members are present.

1.05 Approval of Agenda

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements, and on a unanimous vote, the board approved the agenda.

1.06 Presentation

Presentations were made to recognize programs and schools as follows:

2011 Superstars in Education Awards - District and Price Reading Challenge; Booker T. Washington Elementary School - third grade instructional reading program.

Accountability Achievement Awards were presented to East Dover Elementary School, Fairview Elementary School, Hartly Elementary School, North Dover Elementary School, South Dover Elementary School, Towne Point Elementary School, Kent County Alternative Programs and Kent County Community School for Superior Schools and to Central Middle School for Commendable School.

1.07 Public Comment (Limited to 2 minutes per speaker)

Mr. Fesel spoke regarding Dover High School entering the partnership zone.

Devon Hallock spoke regarding the Social Media Policy/Students.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

2.01 Personnel (Resolution No. 12-027)

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements and on a vote of 4/1: Ms. Clements – yes, Dr. Paylor – yes, Mr. Martino – yes, Mrs. Dietz-Sass – yes, and Mr. Lewis – No, the board approved Personnel (Resolution No. 12-027).

CERTIFIED PERSONNEL

September 21, 2011

Approval for Certified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1. NONE

- B. New – Temporary
1. Malago Rocco Art/Technology Teacher 08/31/2011 DHS
 2. Silverman Carolyn Elementary Teacher 09/07/2011 WHMS
- C. Recall
1. NONE
- D. Rehire – Regular
1. NONE
- E. Rehire – Temporary
1. NONE
- F. Return from Leave
1. NONE
- G. E.P.E.R.
1. Regular
 - a. Aizaga Nicole Freshman Advisor 2011-12 DHS
 - b. Cain Anthony Interact/Jefferson Awards 2011-12 DHS
 - c. Devine Ann Math League 2011-12 DHS
 - d. Floyd Maurice Freshman Advisor 2011-12 DHS
 - e. Gorlich Suzanna Math League 2011-12 DHS
 - f. Heslinga Cheryl Science Olympiad 2011-12 DHS
 - g. Kemmerle Charlene Science Olympiad 2011-12 DHS
 - h. Lupo Kristin Science Homework Club 2011-12 DHS
 - i. Lupo Kristin Science Olympiad 2011-12 DHS
 - j. Marecki Laura Literary Magazine Advisor – “Later Lotus” 2011-12 DHS
 - k. Rudd Helena Dance Team Advisor 2011-12 DHS
 - l. Strong John Homework Club 2011-12 DHS
 2. 20b
 - a. NONE
 3. Volunteer
 - a. NONE

I. CHANGE IN ASSIGNMENT

- A. Classification
1. NONE
- B. Job Title
1. Bashista Nancy Elementary Teacher to Reading Teacher (RT*TT) Temporary 09/12/2011 WHMS
- C. Condition of Employment
1. NONE

II. LEAVES

A. FMLA/Medical/Workers Comp

- | | | | | | |
|----|----------|--------|--------------------------------|------------|-------|
| 1. | Bodine | Amanda | Elementary Teacher
FMLA/STD | 09/20/2011 | BTW |
| 2. | Metcalfe | Tina | Elementary Teacher
FMLA | 08/22/2011 | South |
| 3. | Mullen | Millie | School Nurse
Workers Comp | 08/26/2011 | KCAP |

B. Personal

1. NONE

C. Military

1. NONE

D. Educational

1. NONE

E. Sabbatical

1. NONE

F. Disability

1. NONE

G. Extension of Leave

1. NONE

III. DISABILITY PENSIONS – PREPARATION TIME

1. NONE

IV. PENSIONS

A. Disability

- | | | | | | |
|----|-------|----------|------------------|------------|-----|
| 1. | Brown | Kimberly | Business Teacher | 08/13/2011 | CMS |
|----|-------|----------|------------------|------------|-----|

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

V. RESIGNATIONS

- | | | | | | |
|----|-------|--------|-------|------------|------|
| 1. | Mayan | Audrey | Nurse | 10/01/2011 | KCCS |
|----|-------|--------|-------|------------|------|

VI. EXTENSION OF CONTRACT

1. NONE

VII. TENURE

1. NONE

VIII. EXPIRATION OF CONTRACT

1. NONE

IX. NON-RENEWAL/TERMINATION

1. NONE

CLASSIFIED PERSONNEL

September 21, 2011

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1.	Smith	Persilanda	Child Nutrition – General Worker	09/12/2011	East
2.	Spriggs	Michael	Child Nutrition – General Worker	09/07/2011	CMS
3.	Steele	Linda	Child Nutrition – General Worker	08/23/2011	TP
4.	Torres	Bianca	Child Nutrition – General Worker	08/23/2011	WHMS
5.	Wallace	Wynonah	Child Nutrition –General Worker/Monitor	09/06/2011	North
6.	Wilson	Christina	Child Nutrition – General Worker	08/23/2011	CMS

B. New – Temporary

1.	Crothers	Kimberly	Title I Para (Part-time-29 hrs./week)	09/06/2011	TP
2.	Murtha	Patricia	Title I Para (Part-time-29 hrs./week)	09/12/2011	South

C. Recall

1. NONE

D. Rehire – Regular

1.	Porzycki	Michael	ISS Para (Part-time-29 hrs./week)	08/22/2011	DHS
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E. Rehire – Temporary

1.	Adams	Linda	Title I Para (Part-time-29 hrs./week)	08/22/2011	Hartly
2.	Malloy	Tiffany	Title I Para (Part-time-29 hrs./week)	08/22/2011	Hartly

F. Return from Leave

1.	Channel	Terry	Custodian	09/21/2011	KCCS
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G. E.P.E.R.

1. Regular
m. NONE

2. 20b
a. NONE

3. Volunteer
a. NONE

II. CHANGE IN ASSIGNMENT

A. Classification

1. NONE

B. Job Title

1. NONE

C. Change in Building Assignment

- | | | | | | |
|----|------|---------|---------------------------|------------|--------|
| 1. | Lowe | Christy | Moved from East to Hartly | 08/22/2011 | Hartly |
|----|------|---------|---------------------------|------------|--------|

III. LEAVES

A. Maternity

1. NONE

B. FMLA/Medical/Workers Comp

- | | | | | | |
|----|---------|----------|--------------------------|------------|------|
| 1. | Coleman | Fonda | Paraeducator
FMLA/STD | 08/24/2011 | KCAP |
| 2. | Tauyan | Virginia | Child Nutrition
FMLA | 08/22/2011 | WHMS |
| 3. | Walsh | Donna | Paraeducator
FMLA | 09/20/2011 | KCCS |

C. Personal

1. NONE

D. Military

1. NONE

E. Educational

1. NONE

F. Sabbatical

1. NONE

G. Disability

1. NONE

H. Extension of Leave

1. NONE

IV. DISABILITY PENSIONS – PREPARATION TIME

1. NONE

V. PENSIONS

A. Disability

1. NONE

B. Service Pension

1. NONE

C. Vested Pension

1. NONE

VI. RESIGNATIONS

1. NONE

VII. EXTENSION OF CONTRACT

1. NONE

VIII. REDUCTION IN FORCE

1. NONE

IX. TERMINATION

1. NONE

2.02 School Choice (Resolution No. 12-028)

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements and on a unanimous vote, the board approved School Choice Resolution No. 12-028.

2.02 School Choice (Resolution No. 12-028)

School Choice Accept 2011-2012

Student ID	Grade	School of Choice	Action	In/Outside of District
241614	K	Booker T. Washington Elementary School	Invite	In
181963	2	Booker T. Washington Elementary School	Invite	In
131353	4	Booker T. Washington Elementary School	Invite	In
92594	4	Booker T. Washington Elementary School	Invite	In
234140	K	East Dover Elementary School	Invite	In
224267	1	East Dover Elementary School	Invite	In
81156	3	Fairview Elementary School	Invite	In
197961	1	North Dover Elementary School	Invite	In
687968	K	South Dover Elementary School	Invite	In
153792	2	South Dover Elementary School	Invite	In
279210	9	Dover High School	Invite	Outside

School Choice Wait 2011-2012

Student ID	Grade	School of Choice	Action	In/Outside of District
254835	K	Booker T. Washington Elementary School	Wait	In
84778	4	Booker T. Washington Elementary School	Wait	Outside
259634	K	South Dover Elementary School	Wait	Outside

School Choice Denied 2011-2012

Student ID	Grade	School of Choice	Action	In/Outside of District
85966	4	Booker T. Washington Elementary School	Denied	In

Financial Report (Resolution No. 12-029)

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements, and on a unanimous vote, the board approved Capital School District Financial Reports as of August 31, 2011.

Minutes (Resolution No. 12-030)

On a motion by Mrs. Dietz-Sass, seconded by Mr. Lewis, and on a unanimous vote, the board approved minutes of executive and public sessions of August 24, 2011.

Field Trip (Resolution No. 12-031)

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements, and on a unanimous vote, the board approved field trips as follows:

Dover High School Speech and Debate to Washington, DC, November 17-21, 2011

Dover High School FFA to Indianapolis, IN, October 18-22, 2011

Central Middle School Grade 8 Red Team to Mt. Vernon, VA, November 22, 2011

William Henry Middle School Grade 6 Purple Team to Philadelphia, PA, December 20, 2011

William Henry Middle School Grade 6 Aqua Team to Washington, DC, April 4, 2012

Kent County Alternative Programs Grades 6-12 to Philadelphia, PA, October 7, 2011

Kent County Community School Grades 5-8 to Salisbury, MD, October 19, 2011

Student Matter (Resolution No. 12-032)

On a motion by Mrs. Dietz-Sass, seconded by Mr. Lewis, and on a unanimous vote, after reviewing the testimonial, documentary and all other evidence presented to the hearing officer, as well as the hearing officer's recommendation, Student Matter was approved as amended: Student I. D. #697802 – expulsion from Capital School District for 180 days with home bound services in compliance with IDEA. Should non-compliance issues or violence occur, it is recommended these services be reconsidered. It is further recommended at the end of the 180 day expulsion period that student seek education through Adult Education Programs.

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Opening of School Report

Dr. Huff provided a report on the opening of school.

3.02 School Accountability Report

Mrs. Spangler provided the board an overview of school accountability with school by school achievement progress.

3.03 Partnership Zone

Dr. Huff and the instructional staff provided information regarding Race to the Top Partnership Zone and the process Dover High School has begun in completing components of the planning process.

3.04 Comcast Initiative

Mr. Ben Wells presented a brief report on an initiative sponsored by Comcast which provides low cost internet service to families with children who receive free school lunch as part of their enrollment in the National School Lunch Program.

3.05 Policy #700-33 Release of Students (First Reading)

The board was presented first reading of Policy #700-33 Release of Students.

3.06 Policy #700-32 Social Media/Students (Second Reading)

The board was presented second reading of Policy #700-32 Social Media/Students.

3.07 Criminal Background Check

Mr. Vaughan shared information regarding criminal background checks for employees.

4.0 Other Discussion

4.01 Board Reports

Ms. Clements reported on construction progress for all three projects and noted a presentation will be made to the board on October 5 regarding the new Dover High School. Ms. Clements attended open houses which demonstrated much excitement and extended her thanks to principals and staff for a wonderful job.

Dr. Paylor thanked principals for the well planned open houses and expressed his appreciation for the opportunity to meet teachers and staff at the open houses.

Mr. Lewis reported he attended as many open houses as possible and will try to visit schools not visited during their open houses. He also discussed that he contacted Attorney General Biden in regards to holding a forum regarding new regulations concerning bullying.

Mrs. Dietz-Sass expressed her thanks for the wonderful open houses conducted at every school.

Mr. Martino shared he was glad to get out to the schools and meet everyone as he attended open houses.

4.03 Superintendent Update

Dr. Thomas thanked Ms. Clements and Dr. Paylor for representing the board on the partnership zone committee and Mr. Hallock for serving as a parent representative.

Announcement was made for the October 5 board meeting/work session in which ABHA Architects will be presenting updated designs for the new Dover High School

5.01 Adjournment

On a motion by Mr. Lewis, seconded by Ms. Clements, and on a unanimous vote, the meeting was adjourned at 9:45 p.m.