

Capital School District
945 Forest Street
Dover, DE 19904-3498



BOARD OF EDUCATION

Phillip Martino, Jr., President
Kay Dietz-Sass, Vice-President
Dr. Raymond Paylor
Kiran Clements
Brian E. Lewis

Wednesday, January 18, 2012
North Dover Elementary School
MINUTES

CAPITAL
SCHOOL DISTRICT

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Mr. Martino
Mrs. Dietz-Sass
Dr. Paylor
Ms. Clements
Mr. Lewis

Also Present:

Dr. Michael D. Thomas, Superintendent
Members of the Media
Members of the Community

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements, and on a unanimous vote, the Board entered public session at 6:30 p.m. in the auditorium of North Dover Elementary School

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements, and on a unanimous vote, the Board entered closed session at 6:31 p.m. and moved to the library of North Dover Elementary School for the purpose of discussing Student Disciplinary Matters and Personnel.

President Martino adjourned closed session at 7:00 p.m. and reconvened to open session and called the meeting to order at 7:31 p.m.

1.03 Pledge of Allegiance

1.04 Roll Call – Establishment of a Quorum

All members are present.

1.05 Approval of Agenda

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements, and on a unanimous vote, the agenda was approved.

1.06 Presentation

Presentations were made recognizing the following students who received Michael C. Ferguson scholarships of \$1,000 each: Ian Gory, Darren Weiford, and Pautia Esuh.

1.07 Public Comment (Limited to 2 minutes per speaker)

Lorraine Gloede spoke regarding mold in schools.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements, and on a unanimous vote, the board approved consent items.

2.01 Personnel (Resolution No. 12-062)

CERTIFIED PERSONNEL

January 18, 2012

Approval for Certified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

- | | | | | | |
|----|--------|--------|--|------------|------|
| 1. | Adkins | Kelli | Special Education
Teacher – 7 th Grade | 01/04/2012 | CMS |
| 2. | Benson | Davida | Special Education
Teacher | 01/06/2012 | KCAP |

3.	Ekanem	Imaobong	Math Teacher – 7 th Grade	01/03/2012	CMS
4.	Harris	Darrynn	Physical Science Teacher	01/23/2012	CMS
5.	Walsh	Crystal	Special Education Teacher – ILC	12/19/2011	East
C. Recall					
1.	NONE				
D. Rehire – Regular					
1.	NONE				
E. Rehire – Temporary					
1.	Sanchez	Robin	Special Education Teacher	01/05/2012	FV
F. Return from Leave					
1.	Bastiste	Mildred	Teacher	02/01/2012	WHMS
2.	Beaman	Alicia	Teacher	01/25/2012	TP
3.	McMillion	Miya	Teacher	12/21/2011	KCAP
4.	Mullen	Mildred	Nurse	12/14/2011	KCAP
5.	Slater	Laura	Teacher	01/03/2012	Hartly
6.	Torbert	Taryn	Teacher	01/03/2012	WHMS
G. E.P.E.R.					
1.	Regular				
a.	Benson	Shani	Extra Time	2011-12	South
b.	Brown	Linda	School Yearbook	2011-12	TP
c.	Cobb	Sarah	Extra Time	2011-12	East
d.	Davis	Victoria	Extra Time	2011-12	South
e.	Jeffries	Stephanie	Volleyball Assistant Coach	2011-12	CMS
f.	Jensen	Jennifer	Extra Time	2011-12	East
g.	Lessard	Mary Anne	Extra Time	2011-12	WHMS
h.	Magagnotti	Salina	Extra Time – Lead Teacher	2011-12	South
i.	Moore	Gayle	Towne Point Quarterly	2011-12	TP
j.	Olmstead	Lee	Volleyball Coach	2011-12	CMS
k.	Osika	Christen	Extra Time	2011-12	South
l.	Richards	Erica	Extra Time	2011-12	East
m.	Ridgway	Tarez	Extra Time	2011-12	WHMS
n.	Roark	Melissa	Extra Time	2011-12	WHMS

- | | | | | | |
|----|------------|--------|---|---------|-----|
| o. | Rutherford | Joshua | Weight Lifting –
Strength/Conditioning | 2011-12 | DHS |
|----|------------|--------|---|---------|-----|
-
- | | | | | | |
|----|------|--|--|--|--|
| 2. | 20b | | | | |
| a. | NONE | | | | |
-
- | | | | | | |
|----|-----------|--|--|--|--|
| 3. | Volunteer | | | | |
| a. | NONE | | | | |

I. CHANGE IN ASSIGNMENT

A. Classification

- | | |
|----|------|
| 1. | NONE |
|----|------|

B. Job Title

- | | |
|----|------|
| 1. | NONE |
|----|------|

C. Condition of Employment

- | | | | | | |
|----|---------|---------|--|------------|------|
| 1. | Fischer | Barbara | Special Education
Teacher to Regular
Teacher (1 st grade) | 01/03/2012 | FV |
| 2. | Kashner | Sarah | Math Teacher – New
location – CMS to
KCAP | 01/03/2012 | KCAP |

II. LEAVES

A. FMLA/Medical/Workers Comp

- | | | | | | |
|----|--------|----------|---------------------|------------|-------|
| 1. | Aubrey | Jennifer | Teacher
FMLA/STD | 12/13/2011 | North |
|----|--------|----------|---------------------|------------|-------|

B. Personal

- | | |
|----|------|
| 1. | NONE |
|----|------|

C. Military

- | | |
|----|------|
| 1. | NONE |
|----|------|

D. Educational

- | | |
|----|------|
| 1. | NONE |
|----|------|

E. Sabbatical

- | | |
|----|------|
| 1. | NONE |
|----|------|

F. Disability

- | | |
|----|------|
| 1. | NONE |
|----|------|

G. Extension of Leave

- | | |
|----|------|
| 1. | NONE |
|----|------|

III. DISABILITY PENSIONS – PREPARATION TIME

- | | |
|----|------|
| 1. | NONE |
|----|------|

IV. PENSIONS

A. Disability

- | | |
|----|------|
| 1. | NONE |
|----|------|

B.	Service Pension				
1.	Wright	Stephanie	Earth and Space Science Technology Education/Delaware Aerospace Center	03/01/2012	District

C. Vested Pension
1. NONE

V. RESIGNATIONS

1.	Gladney	Kimberly	Strings (Music) Teacher	01/13/2012	WHMS CMS DHS
2.	Young	Colleen	Speech and Language Pathologist	01/03/2012	District

VI. EXTENSION OF CONTRACT

1. NONE

VII. TENURE

1. NONE

VIII. EXPIRATION OF CONTRACT

1. NONE

IX. NON-RENEWAL/TERMINATION

1. NONE

CLASSIFIED PERSONNEL

January 28, 2012

Approval for Classified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1.	Bratcher	Mari	Child Nutrition – General Worker	01/03/2012	CMS
2.	Dittman	Lorraine	Child Nutrition – General Worker	01/09/2012	TP
3.	Hariston	Willie	Child Nutrition – Cook	12/15/2011	CMS
4.	Ridgeway	William	Custodian	01/17/2012	WHMS
5.	Smith	Takeisha	Child Nutrition – General Worker	01/18/2012	WHMS

B. New – Temporary

1.	Brooks	Nicole	Paraprofessional – Special Education	01/21/2012	BTW
2.	Lipscomb	Charles	Paraprofessional 1:1 DAP	01/03/2012	KCCS
3.	Shelton	Scott	Paraprofessional DAP – Part-time 29 hrs./week	01/17/2012	KCCS
4.	Timney	Dawn	Paraprofessional 1:1	01/21/2012	BTW

C. Recall

1. NONE

D. Rehire – Regular

1. NONE

E. Rehire – Temporary

1. Channel Terry Paraprofessional – Homeless Liaison 10/03/2012 District

F. Return from Leave

1. Bowers Rebecca Paraprofessional 01/04/2012 KCCS
2. Parker Ferris Paraprofessional 01/09/2012 East
3. Williams Sabrina Child Nutrition 11/25/2011 East

G. E.P.E.R.

1. Regular

- p. Hicks Rosalind AR Parent Night 2011-12 TP
- q. Muir Debbie AR Parent Night 2011-12 TP
- r. Rash Jeanne Extra Time 2011-12 East
- s. Stokes Kasey Extra Time 2011-12 South

2. 20b

- a. NONE

3. Volunteer

- a. NONE

II. CHANGE IN ASSIGNMENT

A. Classification

1. NONE

B. Job Title

1. Servon Mary Special Education Para to Title I Para 01/21/2012 BTW

C. Condition of Employment

1. Emeigh Susan Part-Time Para to Full-Time Para 01/3/2012 KCCS

III. LEAVES

A. Maternity

1. NONE

B. FMLA/Medical/Workers Comp

1. Crosse Brenda Transportation FMLA/STD 12/06/2012 District
2. Fountain Kevin Chief Custodian FMLA 01/09/2012 DHS

- C. Personal
 - 1. NONE

- D. Military
 - 1. NONE

- E. Educational
 - 1. NONE

- F. Sabbatical
 - 1. NONE

- G. Disability
 - 1. NONE

- H. Extension of Leave
 - 1. NONE

IV. DISABILITY PENSIONS – PREPARATION TIME

- 1. NONE

V. PENSIONS

- A. Disability
 - 1. NONE

- B. Service Pension
 - 1. NONE

- C. Vested Pension
 - 1. NONE

VI. RESIGNATIONS

- | | | | | | |
|----|----------|---------|---|------------|------|
| 1. | Floyd | Maurice | Attendance | 01/25/2012 | DHS |
| 2. | Porzycki | Michael | Paraprofessional – RTTT
ISS Paraprofessional | 01/20/2012 | DHS |
| 3. | Rogers | Allison | Paraprofessional –
Special Education | 01/26/2012 | KCAP |
| 4. | Vodvarka | Ashley | Paraprofessional – Title I | 12/20/2011 | BTW |

VII. EXTENSION OF CONTRACT

- 1. NONE

VIII. REDUCTION IN FORCE

- 1. NONE

IX. TERMINATION

- 1. NONE

2.02 School Choice (Resolution No. 12-063)

School Choice Accept 2011-2012

Student ID	Grade	School of Choice	Action	In/Outside of District
955861	11	Dover High School	Invite	Outside of District (pending closure of charter school)

School Choice Accept 2012-2013

Student ID	Grade	School of Choice	Action	In/Outside of District
254359	K	East Dover Elementary School	Invite	In District
999608	K	Hartly Elementary School	Invite	In District
271248	K	Hartly Elementary School	Invite	In District
989706	K	Hartly Elementary School	Invite	Outside of District
515614	2	Hartly Elementary School	Invite	In District
236557	2	South Dover Elementary School	Invite	Outside of District
144675	3	South Dover Elementary School	Invite	In District
154384	3	South Dover Elementary School	Invite	In District
453438	11	Dover High School	Invite	Outside of District
018039	9	Dover High School	Invite	Outside of District
005390	9	Dover High School	Invite	Outside of District
974652	12	Dover High School	Invite	Outside of District

School Choice Wait 2012-2013

Student ID	Grade	School of Choice	Action	In/Outside of District
756601	3	Booker T. Washington Elementary	Wait	Outside of District
222140	K	Fairview Elementary School	Wait	Inside of District

Financial Reports – November and December, 2011 (Resolution No. 12-064)

Financial reports for November, 2011 and December, 2011 were approved.

Minutes (Resolution No. 12-065)

Minutes of executive and public sessions of December 7, 2011 and public session of December 19, 2011 were approved.

Field Trip (Resolution No. 12-066)

Field trips were approved as follows:

Fairview Fourth Graders to Washington, DC, June 5, 2012

Dover High School Speech and Debate to Williamsburg, VA, March 16-18, 2012

Kent County Community School at Dover High School to Nottingham, PA, March 14, 2012

Student Matter (Resolution No. 12-067)

After reviewing the testimonial, documentary and all other evidence presented to the hearing officer, as well as the hearing officer's recommendation, Student Matter was approved as follows: Student I. D. #461544: expulsion from Capital School District for 180 days; Student I. D. #522524: expulsion from Capital School District for the remainder of the 2011-2012 school year; prior to re-entry, student must produce the results of the court case and documentation of counseling for aggressive behaviors; Student I. D. #85765: expulsion from Capital School District for 180 days with eligibility for homebound instruction through IDEA.

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Design Approval William Henry Middle School, Booker T. Washington Elementary School and Kent County Community School Phase II Construction Renovation (Resolution No. 12-068)

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements, and on a unanimous vote, the board adopted Resolution No. 12-068 approving the Phase II Design of construction project at William Henry Middle School, Booker T. Washington Elementary School and Kent County Community School.

3.02 Opinion – Attorney General’s Office – Freedom of Information Act (Resolution No. 12-070)

On a motion by Dr. Paylor, seconded by Ms. Clements, and on a unanimous vote, the board adopted Resolution No. 12-070 approving reconsideration of salary increases for district administrators for placement on February meeting agenda for discussion/action.

3.03 Proposed School Calendar 2012-2013

Dr. Thomas and Dr. Huff presented the 2012-2013 school calendar for review.

3.04 Child Nutrition Bid (Resolution No. 12-069)

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements, and on a unanimous vote, the board adopted resolution No. 12-069 approving the bid for child nutrition delivery truck award to Hertrich Fleet Services of Milford, Delaware, in the amount of \$40,435.00.

3.05 District Improvements in Technology and Classroom Technology Integration

Mr. Wells and Mrs. Enright provided the board an update on district improvements in technology and classroom technology integration.

4.0 Other Discussion

4.01 Board Reports

Ms. Clements reported on construction and noted the district is planning a meeting in February to make presentation to the public and community of plans for the new Dover High School.

Mr. Lewis spoke shared the forum he sponsored on school bullying in December was well received.

Mrs. Kay Dietz-Sass shared a reminder of the district’s Education Faire and Arts Festival at the Dover Mall on January 21st and of the spaghetti dinner hosted by the Dover High School Music Boosters also on January 21st from 5-8:00 pm.

Mr. Martino announced he attended the Delaware School Boards Association Board of Directors meeting. He noted the Board will be reviewing Board of Education policies beginning with Section 100 at next month’s meeting. Dr. Thomas distributed to the board the schedule of events for the Education Faire on Saturday, as well as information of a Parent Forum on January 26 regarding the common core standards and a parent workshop on February 7 regarding internet safety.

5.01 Adjournment

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements and on a unanimous vote, the meeting was adjourned at 8:50 p.m.