

**Capital School District**  
945 Forest Street  
Dover, DE 19904-3498

**Wednesday, April 25, 2012**  
**North Dover Elementary School**  
**MINUTES**



## BOARD OF EDUCATION

Phillip Martino, Jr., President  
Kay Dietz-Sass, Vice-President  
Dr. Raymond Paylor  
Kiran Clements  
Brian E. Lewis

|     |                    |
|-----|--------------------|
| (A) | <b>ACTION</b>      |
| (D) | <b>DISCUSSION</b>  |
| (I) | <b>INFORMATION</b> |

### **Board Members Present:**

Mr. Martino  
Mrs. Dietz-Sass  
Dr. Paylor (Absent)  
Ms. Clements  
Mr. Lewis

### **Also Present:**

Dr. Michael D. Thomas, Superintendent  
Members of the Media  
Members of the Community

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements, and on a unanimous vote, the Board entered public session at 6:30 p.m. in the auditorium of North Dover Elementary School

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements, and on a unanimous vote, the Board entered closed session at 6:31 p.m. and moved to the library of North Dover Elementary School for the purpose of discussing Student Disciplinary Matters, Personnel and Litigation.

President Martino adjourned closed session at 7:25 p.m. and reconvened to open session and called the meeting to order at 7:35 p.m.

### **1.03 Pledge of Allegiance**

### **1.04 Roll Call – Establishment of a Quorum**

Dr. Paylor was absent.

### **1.05 Approval of Agenda**

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements, and on a unanimous vote, the agenda was approved.

### **1.06 Presentation**

Mrs. Heather Akers was recognized for receiving the Jessie DuPont Ball Award for Delaware Music Educator of the Year. Mrs. Tonya Guinn and Mr. Harold Burnett of the Greater Dover Boys and Girls Club presented awards for the Capital School District Bowl-A-Thon: Teams from Dover High School and East Dover Elementary School raised the most funds; Schools with the most teams included Dover High School, East Dover Elementary School and North Dover Elementary School.

### **1.07 Public Comment (Limited to 2 minutes per speaker)**

Mr. Toby Paone addressed the board regarding the Dover High School Partnership Zone noting 118 out of 120 teachers have signed commitment letters thus affirming their commitment to Dover High School students. He also announced that on May 1, 2012 at 7:00 pm the House of Representatives Education Committee will be conducting a public hearing on charter schools and urged those interested to attend to speak regarding concerns of charter schools taking funds away from public schools.

### **2.0 Consent Items**

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements, and on a unanimous vote, the board approved consent items.

### **2.01 Personnel (Resolution No. 12-091)**

#### **ADMINISTRATIVE PERSONNEL**

##### **I. RETURN FROM LEAVE**

|    |           |      |               |            |          |
|----|-----------|------|---------------|------------|----------|
| 1. | Widdowson | Lynn | Administrator | 04/23/2012 | District |
|----|-----------|------|---------------|------------|----------|

## **CERTIFIED PERSONNEL**

Approval for Certified Personnel as listed, pending criminal reference checks.

### **I. APPOINTMENTS**

#### A. New – Regular

1. NONE

#### B. New – Temporary

- |    |         |           |                                                   |            |      |
|----|---------|-----------|---------------------------------------------------|------------|------|
| 1. | Wooster | MacKenzie | Response to Intervention<br>(RtI) Teacher (PT/29) | 03/26/2012 | WHMS |
|----|---------|-----------|---------------------------------------------------|------------|------|

#### C. Recall

1. NONE

#### D. Rehire – Regular

1. NONE

#### E. Rehire – Temporary

1. NONE

#### F. Return from Leave

- |    |           |         |               |            |      |
|----|-----------|---------|---------------|------------|------|
| 1. | Diamond   | Dayra   | Teacher       | 03/21/2012 | KCAP |
| 2. | Lawrence  | Shameka | Teacher       | 03/19/2012 | DHS  |
| 3. | Poulin    | Erin    | Teacher       | 04/16/2012 | CMS  |
| 4. | Reidy     | Bonnie  | Teacher       | 03/22/2012 | WHMS |
| 5. | Widdowson | Lynn    | Administrator | 04/23/2012 | DO   |

#### G. E.P.E.R.

##### 1. Regular

- |    |           |          |                        |                           |    |
|----|-----------|----------|------------------------|---------------------------|----|
| a. | Baynard   | Shondria | DCAS Tutoring for Math | 04/30/2012 –<br>05/11/201 | TP |
| b. | Buczynski | Krystal  | DCAS Tutoring for Math | 04/30/2012 –<br>05/11/201 | TP |
| c. | Connor    | Darcy    | DCAS Tutoring for Math | 04/30/2012 –<br>05/11/201 | TP |
| d. | Gladden   | Shawn    | DCAS Tutoring for Math | 04/30/2012 –<br>05/11/201 | TP |

##### 2. 20b

- a. NONE

##### 3. Volunteer

- a. NONE

### **I. CHANGE IN ASSIGNMENT**

#### A. Classification

1. NONE

#### B. Job Title

1. NONE

C. Condition of Employment(**Reassignments for 2012-13**)

|    |         |         |                                           |         |       |
|----|---------|---------|-------------------------------------------|---------|-------|
| 1. | D'lorio | Anna    | Reading Teacher to a position TBD         | 2012-13 | TP    |
| 2. | Finch   | Mary    | Reading Teacher to a position TBD         | 2012-13 | East  |
| 3. | McKay   | Trudy   | Reading Teacher reassigned to North Dover | 2012-12 | FV    |
| 4. | Steele  | Chasity | Reading Teacher to a position TBD         | 2012-13 | North |
| 5. | Swatski | David   | Reading Teacher to a position TBD         | 2012-13 | North |

**II. LEAVES**

A. FMLA/Medical/Workers Comp

|    |               |        |         |            |        |
|----|---------------|--------|---------|------------|--------|
| 1. | Caputo-Huenke | Karen  | Teacher | 04/05/2012 | DHS    |
| 2. | Collins       | Jackie | Teacher | 04/25/2012 | Hartly |
| 3. | Finch         | Mary   | Teacher | 04/04/2012 | East   |
| 4. | Monticchio    | Sherri | Teacher | 03/26/2012 | North  |

B. Personal

|    |         |         |                      |                         |      |
|----|---------|---------|----------------------|-------------------------|------|
| 1. | Simmons | Deborah | Kindergarten Teacher | 08/23/2012 – 01/01/2013 | East |
|----|---------|---------|----------------------|-------------------------|------|

C. Military

1. NONE

D. Educational

1. NONE

E. Sabbatical

1. NONE

F. Disability

1. NONE

G. Extension of Leave

1. NONE

**III. DISABILITY PENSIONS – PREPARATION TIME**

1. NONE

**IV. PENSIONS**

A. Disability

1. NONE

B. Service Pension

|    |        |         |                           |            |     |
|----|--------|---------|---------------------------|------------|-----|
| 1. | Brown  | Deborah | Special Education Teacher | 06/30/2012 | CMS |
| 2. | Wishin | Suzanne | Special Education Teacher | 01/14/2013 | CMS |

C. Vested Pension

1. NONE

**V. RESIGNATIONS**

1. Melnick Kim Ag Teacher 06/30/2012 CMS

**VI. EXTENSION OF CONTRACT**

1. NONE

**VII. TENURE**

1. NONE

**VIII. EXPIRATION OF CONTRACT (Temporary Contracts)**

1. Adkins Kelli Special Education Teacher – 7<sup>th</sup> Grade 06/30/2012 CMS
2. Benson Davida Special Education Teacher 06/30/2012 KCAP
3. Bogle Diane Family Coordinator – RTTT 06/30/2012 District
4. Brookshire Ashley Reading Teacher 06/30/2012 BTW
5. Brown Tiffany Read 180 Teacher 06/30/2012 WHMS
6. Cohen Patricia Special Ed – Read 180 Program 06/30/2012 DHS
7. Coleman Derrick Reading/ELA Lead Teacher – RTTT 06/30/2012 CMS
8. Copeland Kellene Pre K – DAP Teacher Special Education 06/30/2012 KCCS
9. Crowe Heather Title II – Elementary Teacher 06/30/2012 North
10. Edler Lynn ELA Teacher 06/30/2012 DHS
11. Ekanem Imaobong Math Teacher – 7<sup>th</sup> Grade 06/30/2012 CMS
12. English Bobbi Behavioral Specialist (RTTT) 06/30/2012 WHMS
13. Fuller Joe Special Education/Math 06/30/2012 DHS
14. Gladden Shawn Title II – Elementary Teacher 06/30/2012 TP
15. Gravelle Wendy Special Education Teacher 06/30/2012 South
16. Grimes Tizrah 5<sup>th</sup> Grade Reading 06/30/2012 WHMS
17. Guzman Benedicta ESL Teacher 06/30/2012 District
18. Hammer Ryan Title II Math Teacher 06/30/2012 DHS
19. Harris Darrynn Physical Science Teacher 06/30/2012 CMS
20. Heller Jaclyn Music Teacher 06/30/2012 WHMS

|     |            |            |                                                                           |            |            |
|-----|------------|------------|---------------------------------------------------------------------------|------------|------------|
| 21. | Holloway   | Samuel     | Middle School Teacher                                                     | 06/30/2012 | KCAP       |
| 22. | Hom        | Ryan       | Title II – Elementary Teacher                                             | 06/30/2012 | FV         |
| 23. | Knotts     | Ashley     | Elementary Teacher                                                        | 06/30/2012 | South      |
| 24. | Lyons      | Cynthia    | Visually Impaired Teacher                                                 | 06/30/2012 | TP         |
| 25. | MacBeth    | Kristopher | Title II – Elementary Teacher                                             | 06/30/2012 | BTW        |
| 26. | Malago     | Rocco      | Art/Technology Teacher                                                    | 06/30/2012 | DHS        |
| 27. | Mazzio     | Katie      | RtI Teacher (PT/29 hours per week)                                        | 06/30/2012 | CMS        |
| 28. | Morris     | Cara       | Title II – Elementary Teacher                                             | 06/30/2012 | South      |
| 29. | O'Brien    | Laura      | Elementary Teacher – Title I (PT/29 hrs.)                                 | 06/30/2012 | Holy Cross |
| 30. | Rutherford | Joshua     | Special Education Teacher (Completed 91 days in lieu of student teaching) | 06/30/2012 | KCAP       |
| 31. | Sanchez    | Robin      | Special Education Teacher                                                 | 06/30/2012 | FV         |
| 32. | Schneider  | Sarah      | Math Lead Teacher - RTTT                                                  | 06/30/2012 | CMS        |
| 33. | Shelton    | Scott      | Special Education Teacher                                                 | 06/30/2012 | KCCS       |
| 34. | Silverman  | Carolyn    | Elementary Teacher                                                        | 06/30/2012 | WHMS       |
| 35. | Smith      | Emily      | Special Education Teacher                                                 | 06/30/2012 | WHMS       |
| 36. | Thompson   | Stephanie  | RTTT Math Lead Teacher                                                    | 06/30/2012 | DHS        |
| 37. | Utey       | Terianne   | Mental Health Guidance (Grant)                                            | 06/30/2012 | WHMS       |
| 38. | Walsh      | Crystal    | Special Education Teacher – ILC                                           | 06/30/2012 | East       |
| 39. | Williams   | Arlene     | School Nurse (PT/29 hrs.)                                                 | 06/30/2012 | KCCS       |
| 40. | Wooster    | MacKenzie  | Response to Intervention (RtI) Teacher (PT/29)                            | 06/30/2012 | WHMS       |

#### **IX. NON-RENEWAL/TERMINATION**

|    |         |         |                                                   |            |      |
|----|---------|---------|---------------------------------------------------|------------|------|
| 1. | Berry   | Jeffrey | Math Teacher (Lack of certification)              | 06/30/2012 | KCAP |
| 2. | Bigesby | Akilah  | Elementary Teacher (Lack of certification)        | 06/30/2012 | WHMS |
| 3. | Bournes | Portia  | Special Education Teacher (Lack of certification) | 06/30/2012 | WHMS |
| 4. | Dagley  | Charon  | Art Teacher (Lack of                              | 06/30/2012 | BTW  |

|    |           |        |                                                                           |            |              |
|----|-----------|--------|---------------------------------------------------------------------------|------------|--------------|
| 5. | Erickson  | Helene | certification)<br>Special Education<br>Teacher (Lack of<br>certification) | 06/30/2012 | KCCS/<br>DAP |
| 6. | Macaluso  | Adam   | Math Teacher<br>(Termination – Non-<br>Tenured – performance)             | 06/30/2012 | DHS          |
| 7. | McCants   | Nyia   | Dean of Students (Lack<br>of certification)                               | 06/30/2012 | DHS          |
| 8. | McMillion | Miya   | Biology Teacher (Lack of<br>certification)                                | 06/30/2012 | KCAP         |

### **CLASSIFIED PERSONNEL**

Approval for Classified Personnel as listed, pending criminal reference checks.

#### **I. APPOINTMENTS**

##### A. New – Regular

|    |           |        |                                                        |            |          |
|----|-----------|--------|--------------------------------------------------------|------------|----------|
| 1. | Henderson | Warren | Child Nutrition –<br>Monitor/General Worker<br>(PT/15) | 04/02/2012 | Fairview |
| 2. | Miick     | Brian  | Child Nutrition –<br>Monitor/General Worker<br>(PT/15) | 03/26/2012 | TP       |
| 3. | Woods     | Toni   | Child Nutrition –<br>Monitor/General Worker<br>(PT/15) | 03/27/2012 | CMS      |

##### B. New – Temporary

|    |        |          |                                   |            |      |
|----|--------|----------|-----------------------------------|------------|------|
| 1. | Thomas | Jennifer | Support Paraprofessional<br>(1:1) | 04/01/2012 | KCCS |
|----|--------|----------|-----------------------------------|------------|------|

##### C. Recall

1. NONE

##### D. Rehire – Regular

1. NONE

##### E. Rehire – Temporary

1. NONE

##### F. Return from Leave

|    |          |          |                 |            |     |
|----|----------|----------|-----------------|------------|-----|
| 1. | Brutcher | Mary     | Child Nutrition | 03/26/2012 | CMS |
| 2. | Collins  | Cordelia | Child Nutrition | 03/14/2012 | CMS |
| 3. | Martinez | Carmen   | Child Nutrition | 03/16/2012 | CMS |

##### G. E.P.E.R.

1. Regular
  - e. NONE
2. 20b
  - a. NONE
3. Volunteer
  - a. NONE

## **II. CHANGE IN ASSIGNMENT**

### **A. Classification**

1. NONE

### **B. Job Title**

1. NONE

### **C. Condition of Employment**

1. NONE

## **III. LEAVES**

### **A. Maternity**

1. NONE

### **B. FMLA/Medical/Workers Comp**

- |    |          |          |                  |            |          |
|----|----------|----------|------------------|------------|----------|
| 1. | Delgado  | Heather  | Secretary        | 04/05/2012 | WHMS     |
| 2. | Morrison | Kimberly | Paraprofessional | 04/16/2012 | FV       |
| 3. | Slack    | Lois     | Transportation   | 04/02/2012 | District |

### **C. Personal**

1. NONE

### **D. Military**

1. NONE

### **E. Educational**

1. NONE

### **F. Sabbatical**

1. NONE

### **G. Disability**

1. NONE

### **H. Extension of Leave**

1. NONE

## **IV. DISABILITY PENSIONS – PREPARATION TIME**

1. NONE

## **V. PENSIONS**

### **A. Disability**

1. NONE

### **B. Service Pension**

1. NONE

### **C. Vested Pension**

1. NONE

## **VI. RESIGNATIONS**

- |    |      |       |            |            |          |
|----|------|-------|------------|------------|----------|
| 1. | Bing | Brian | Technology | 03/26/2012 | District |
|----|------|-------|------------|------------|----------|

## VII. EXTENSION OF CONTRACT

1. NONE

## VIII. REDUCTION IN FORCE (Temporary Positions)

|     |           |          |                                                        |            |               |
|-----|-----------|----------|--------------------------------------------------------|------------|---------------|
| 1.  | Adams     | Linda    | Title I Para (Part-time-29 hrs./week)                  | 06/30/2012 | Hartly        |
| 2.  | Alexander | Lamar    | Attendance<br>Paraprofessional – RTTT (P/T 29 hours)   | 06/30/2012 | DHS           |
| 3.  | Arnall    | Karen    | Paraeducator - Title I                                 | 06/30/2012 | FV            |
| 4.  | Bahel     | Corbi    | Title I Paraprofessional                               | 06/30/2012 | East          |
| 5.  | Brooks    | Nicole   | Paraprofessional –<br>Special Education                | 06/30/2012 | BTW           |
| 6.  | Burns     | Thomas   | Paraeducator – 1:1<br>Support                          | 06/30/2012 | KCAP          |
| 7.  | Cantey    | Lynelle  | Paraeducator – Special<br>Ed.                          | 06/30/2012 | KCAP          |
| 8.  | Carter    | Tiffany  | Paraeducator – Special<br>Ed.                          | 06/30/2012 | TP            |
| 9.  | Channel   | Terry    | Paraprofessional –<br>Homeless Liaison                 | 06/30/2012 | West<br>Wing  |
| 10. | Cole      | Debra    | Visually Impaired Para                                 | 06/30/2012 | TP            |
| 11. | Cordova   | Jennifer | Special Education<br>Paraprofessional (PT/29)          | 06/30/2012 | KCCS          |
| 12. | Crothers  | Kimberly | Title I Para (Part-time-29 hrs./week)                  | 06/30/2012 | TP            |
| 13. | Davis     | Cheryl   | Paraeducator – 1:1<br>Support                          | 06/30/2012 | WHMS          |
| 14. | Dawkins   | Danielle | Paraeducator – Special<br>Ed.                          | 06/30/2012 | KCCS/<br>DHS  |
| 15. | Desmond   | Meredith | Title I – Paraprofessional<br>(PT/29)                  | 06/30/2012 | South         |
| 16. | Dickens   | Ashley   | Paraeducator – 1:1<br>Support                          | 06/30/2012 | KCCS/<br>WHMS |
| 17. | Dixon     | Natalie  | Paraprofessional – DAP<br>(PT/29 hrs.)                 | 06/30/2012 | KCCS/<br>BTW  |
| 18. | Emeigh    | Susan    | Paraeducator – 1:1<br>Support                          | 06/30/2012 | KCCS/<br>BTW  |
| 19. | Feldman   | Mariya   | 1:1 Support<br>Paraprofessional (PT –<br>29 hrs./week) | 06/30/2012 | CMS           |
| 20. | Flocco    | Ann      | 21 <sup>st</sup> Century<br>Paraprofessional           | 06/30/2012 | DHS           |
| 21. | Gleason   | Jessica  | RTTT – Attendance Para                                 | 06/30/2012 | WHMS          |
| 22. | Gray      | Ioma     | Paraeducator – 1:1<br>Support                          | 06/30/2012 | KCCS          |
| 23. | Greene    | Isaiah   | Paraeducator – Special<br>Ed.                          | 06/30/2012 | KCAP          |
| 24. | Gregory   | Tenish   | ISS Paraprofessional                                   | 06/30/2012 | CMS           |

|     |          |           |                                                  |            |               |
|-----|----------|-----------|--------------------------------------------------|------------|---------------|
| 25. | Halliday | Mary      | Paraprofessional – 1:1 Support (PT/29 hrs.)      | 06/30/2012 | KCCS          |
| 26. | Halpin   | Kathryn   | Paraprofessional (PT – 29 hrs./week)             | 06/30/2012 | KCCS/<br>BTW  |
| 27. | Hopkins  | Latisha   | ISS Paraprofessional                             | 06/30/2012 | WHMS          |
| 28. | Jones    | Kari-Ann  | ISS Paraprofessional                             | 06/30/2012 | DHS           |
| 29. | King     | Stephanie | Special Education Paraprofessional (PT/29)       | 06/30/2012 | KCCS          |
| 30. | Krauss   | Iris      | Paraeducator – 1:1 Support/ILC                   | 06/30/2012 | East          |
| 31. | Lecky    | Brent     | Special Education Paraprofessional (1:1)         | 06/30/2012 | DHS           |
| 32. | Leloux   | Samantha  | Pre K – DAP Paraprofessional                     | 06/30/2012 | KCCS          |
| 33. | Leslie   | Joanna    | Special Education Paraprofessional               | 06/30/2012 | TP            |
| 34. | Lipscomb | Charles   | Paraprofessional 1:1 DAP                         | 06/30/2012 | KCCS          |
| 35. | Lopez    | Ericka    | Paraeducator – Special Ed.                       | 06/30/2012 | KCCS/<br>CMS  |
| 36. | Malloy   | Tiffany   | Title I Para (Part-time-29 hrs./week)            | 06/30/2012 | Hartly        |
| 37. | Mates    | Maria     | Paraeducator – Special Ed.                       | 06/30/2012 | KCCS/<br>DHS  |
| 38. | Maynard  | Kristina  | Paraeducator - Title I                           | 06/30/2012 | TP            |
| 39. | Morrison | Kim       | Pre-K Paraeducator                               | 06/30/2012 | FV            |
| 40. | Nettle   | Clement   | Mentoring – Grant                                | 06/30/2012 | North         |
| 41. | Orona    | Katie     | Paraeducator - Title I                           | 06/30/2012 | North         |
| 42. | Peebles  | Lilette   | Paraeducator - Title I                           | 06/30/2012 | South         |
| 43. | Potter   | Samantha  | Special Education Paraprofessional (PT/29)       | 06/30/2012 | KCCS          |
| 44. | Robinson | Darien    | Special Ed – Instructional Paraprofessional      | 06/30/2012 | KCAP          |
| 45. | Saunders | Donna     | 1:1 Support Paraprofessional (PT – 29 hrs./week) | 06/30/2012 | KCCS/<br>East |
| 46. | Servon   | Mary      | Paraeducator – Special Ed.                       | 06/30/2012 | BTW           |
| 47. | Smith    | Gregory   | Paraeducator – ISS                               | 06/30/2012 | KCAP          |
| 48. | Thomas   | Jennifer  | Support Paraprofessional (1:1)                   | 06/30/2012 | KCCS/<br>BTW  |
| 49. | Timney   | Dawn      | Special Education Paraprofessional               | 06/30/2012 | BTW           |
| 50. | Tingle   | Shirelle  | Paraeducator – 1:1 Support                       | 06/30/2012 | KCCS          |

|     |            |           |                                              |            |              |
|-----|------------|-----------|----------------------------------------------|------------|--------------|
| 51. | Truitt     | Jennifer  | Paraeducator – 1:1 Support                   | 06/30/2012 | KCCS         |
| 52. | Vaughan    | Aaron     | Paraeducator – 1:1 Support                   | 06/30/2012 | KCCS/<br>DHS |
| 53. | Waddington | Ann       | Paraeducator – Special Ed.                   | 06/30/2012 | KCCS/<br>DHS |
| 54. | Wilcox     | Rena      | Paraprofessional (PT – 29 hrs./week)         | 06/30/2012 | KCCS         |
| 55. | Wilson     | Serina    | RTTT – Attendance Para                       | 06/30/2012 | CMS          |
| 56. | Woodard    | Charles   | Paraeducator – 1:1 Support                   | 06/30/2012 | DHS          |
| 57. | Zlock      | Christine | Paraprofessional – Support Staff (Full-time) | 06/30/2012 | West Wing    |

## IX. TERMINATION

|    |        |          |                                  |            |      |
|----|--------|----------|----------------------------------|------------|------|
| 1. | Tauyan | Virginia | Child Nutrition – General Worker | 02/22/2012 | WHMS |
|----|--------|----------|----------------------------------|------------|------|

## 2.02 School Choice (Resolution No. 12-092)

### *School Choice Accept 2012-2013*

| Student ID | Grade | School of Choice              | Action | In/Outside of District |
|------------|-------|-------------------------------|--------|------------------------|
| 302710     | K     | East Dover Elementary School  | Invite | Outside                |
| 302707     | K     | East Dover Elementary School  | Invite | Outside                |
| 252998     | 1     | East Dover Elementary School  | Invite | Inside                 |
| 452728     | K     | Fairview Elementary School    | Invite | Inside                 |
| 288930     | K     | Hartly Elementary School      | Invite | Inside                 |
| 292887     | K     | Hartly Elementary School      | Invite | Inside                 |
| 301759     | K     | Hartly Elementary School      | Invite | Inside                 |
| 297851     | K     | Hartly Elementary School      | Invite | Outside                |
| 307265     | K     | Hartly Elementary School      | Invite | Outside                |
| 298113     | K     | Hartly Elementary School      | Invite | Outside                |
| 164305     | K     | North Dover Elementary School | Invite | Inside                 |
| 306723     | K     | North Dover Elementary School | Invite | Inside                 |
| 302248     | K     | North Dover Elementary School | Invite | Inside                 |
| 287993     | K     | North Dover Elementary School | Invite | Inside                 |
| 302331     | K     | North Dover Elementary School | Invite | Inside                 |
| 252931     | K     | North Dover Elementary School | Invite | Inside                 |
| 302243     | K     | North Dover Elementary School | Invite | Inside                 |
| 213284     | K     | North Dover Elementary School | Invite | Inside                 |
| 312251     | K     | North Dover Elementary School | Invite | Inside                 |
| 515677     | K     | North Dover Elementary School | Invite | Inside                 |
| 307836     | K     | North Dover Elementary School | Invite | Inside                 |
| 158577     | K     | North Dover Elementary School | Invite | Inside                 |

|        |    |                               |        |         |
|--------|----|-------------------------------|--------|---------|
| 259923 | K  | South Dover Elementary School | Invite | Inside  |
| 680457 | K  | South Dover Elementary School | Invite | Inside  |
| 295834 | K  | South Dover Elementary School | Invite | Inside  |
| 313370 | K  | South Dover Elementary School | Invite | Inside  |
| 308217 | K  | South Dover Elementary School | Invite | Outside |
| 293479 | K  | South Dover Elementary School | Invite | Outside |
| 290002 | K  | Towne Point Elementary School | Invite | Inside  |
| 302839 | K  | Towne Point Elementary School | Invite | Inside  |
| 463294 | 11 | Dover High School             | Invite | Outside |

***School Choice Accept Remainder of School Year 2011-2012 (Change of Address)***

| Student ID | Grade | School of Choice              | Action | In/Outside of District |
|------------|-------|-------------------------------|--------|------------------------|
| 228905     | 1     | Hartly Elementary School      | Invite | Outside                |
| 267891     | K     | North Dover Elementary School | Invite | Outside                |

***School Choice Wait 2012-2013***

| Student ID | Grade | School of Choice                | Action | In/Outside of District |
|------------|-------|---------------------------------|--------|------------------------|
| 756601     | 3     | Booker T. Washington Elementary | Wait   | Outside                |
| 222140     | K     | Fairview Elementary School      | Wait   | Inside                 |

**2.03 Financial Reports – March, 2012 (Resolution No. 12-093)**

Financial report for March 31, 2012 was approved.

**2.04 Minutes (Resolution No. 12-094)**

Minutes of executive and public sessions of March 21, 2012 and minutes of special session of March 27, 2012 were approved.

**2.05 Field Trip (Resolution No. 12-095)**

Field trips were approved as follows:

Dover High School Japanese Club to Washington, DC, April 14, 2012

Kent County Community School students at Dover High School to Kennett Square, PA, May 10, 2012

Central Middle School Grade 8 Green and Blue Teams to Washington, DC, May 11, 2012

Central Middle School Grade 7 Blue Team to Washington, DC, May 30, 2012

Dover High School Animal Science IV Class and FFA to Baltimore, MD, May 18-19, 2012

Dover High School Agri-Science/FFA to Camden, NJ, May 12, 2012

Dover High School AFJROTC to Bethany Beach, DE, June 15-20, 2012

Fairview Kindergarten classes to Salisbury, MD, May 10, 2012

Hartly Elementary School 21<sup>st</sup> CCLC to Lancaster, PA, June 14, 2012

Kent County Community School students at William Henry Middle School to Salisbury, MD, May 25, 2012

**3.0 Action/Discussion/Information Items (A/D/I)**

**3.01 Construction Bid – William Henry Middle School/Booker T. Washington Elementary School (Resolution No. 12-096)**

On a motion by Mrs. Sass, seconded by Ms. Clements, and on a unanimous vote, the board adopted Resolution No. 12-096 approving Site Improvements Phase 2 Bid Package B Contract B-02 Site Work and B-03 General Works as follows:

Contract B-02 Site Work: A-Del Construction

Base Bid: \$480,000

Alt. #4 Fencing \$ 13,000

Total: \$493,000

Contract B-03 General Works: Brandywine Contractors, Inc.

Base Bid: \$299,000

Total: \$299,000

### **3.02 Construction Materials – New Dover High School**

Mr. Brad Cowen of EDiS, Mr. Kevin Lucas of EDiS and Mr. Carl Krienen of ABHA Architects, presented to the board research and justification regarding the selection of Belden brick for construction of the new Dover High School.

### **3.03 Change Order No. 21 New Dover High School (Resolution No. 12-097)**

On a motion by Mrs. Sass, seconded by Ms. Clements, and on a unanimous vote, the board adopted Resolution No. 12-097 approving Change Order No. 21 New Dover High School to A-Del Construction in the amount of \$106,248 for providing layout, materials, labor and equipment to construct a stabilized temporary access roadway from entrance road around east side of pad and remove excess dirt and topsoil from site with every incoming load of material.

### **3.04 Change Order No. 22 New Dover High School (Resolution No. 12-098)**

On a motion by Mrs. Sass, seconded by Ms. Clements, and on a unanimous vote, the board adopted Resolution No. 12-098 approving change order No. 22 New Dover High School to A-Del Construction in the amount of \$172,419 for furnishing materials, equipment, and labor necessary to construct a temporary access haul road from the main entrance to end of the geothermal fields.

### **3.05 Financial Position Report (Resolution No. 12-099)**

On a motion by Mrs. Sass, seconded by Ms. Clements, and on a unanimous vote, the board adopted Resolution No. 12-099 approving the school district financial position report for submission to the Department of Education.

### **3.06 KCCS Facilities Assessment**

Mr. Chris Lehman, Principal of Kent County Community School, presented information to the board regarding the significant growth in its autism population thus necessitating the need for additional classroom space.

### **3.07 Teacher Appreciation Resolution (Resolution No. 12-100)**

On a motion by Mrs. Sass, seconded by Mr. Lewis, and on a unanimous vote, the board adopted Resolution No. 12-100 approving Teacher and Staff Appreciation Resolution.

### **3.08 Secretary Appreciation Resolution (Resolution No. 12-101)**

On a motion by Mrs. Sass, seconded by Mr. Lewis, and on a unanimous vote, the board adopted Resolution No. 12-101 approving Administrative Professionals Appreciation Resolution.

### **3.09 Student Disciplinary Matter Case #705151 (Resolution No. 12-102)**

After reviewing the testimonial, documentary and all other evidence presented to the hearing officer, on a motion by Mrs. Sass, seconded by Mr. Lewis, and on a unanimous vote, the board adopted Resolution No. 12-102 approving the hearing officer's recommendation for Student Disciplinary Matter Case #705151 of expulsion from Capital School District for 180 days.

### **3.10 Student Disciplinary Matter Case #133034 (Resolution No. 12-103)**

After reviewing the testimonial, documentary and all other evidence presented to the hearing officer, on a motion by Mrs. Sass, seconded by Mr. Lewis, and on a unanimous vote, the board adopted Resolution No. 12-103 approving the hearing officer's recommendation for Student Disciplinary Matter Case #133034 of expulsion from Capital School District for 180 days.

### **3.11 Policy Revisions – Section 100 Board Governance (First Reading)**

The board was presented first reading of Policy Revisions - Section 100 Board Governance.

### **3.12 Revisions – Policy #200-11 Acceptable Use/Internet Safety Policy (Second Reading)**

The board was presented second reading of Revisions – Policy #200-11 Acceptable Use/Internet Safety Policy.

### **3.13 Policies - Section 200 Administration**

Copies of Policies – Section 200 Administration were distributed to board members.

### **4.0 Other Discussion**

#### **4.01 Board Reports**

Mr. Lewis commended Dr. Guido and his staff for their action during the recent lockdown at Central Middle School.

Ms. Clements provided an update on construction projects.

#### **4.02 Board President/Member Update**

Mr. Martino introduced Mr. Matt Lindell and Mr. Joe Simmons, candidates for Board of Education election.

Mr. Martino reported that he, Dr. Thomas, and Rod Fesel, President of Capital Educators Association attended a function with Arne Duncan, Secretary of U. S. Department of Education, regarding Race to the Top. Mr. Martino served as a chaperone for the Dover High School music department trip in which the bands, choruses and individual students placed in all categories of the competition.

#### **4.03 Superintendent Update**

None

### **5.01 Adjournment**

On a motion by Mrs. Dietz-Sass, seconded by Ms. Clements, and on a unanimous vote, the meeting was adjourned at 9:05 p.m.