

Capital School District
945 Forest Street
Dover, DE 19904-3498

Wednesday, July 18, 2012
North Dover Elementary School
MINUTES



BOARD OF EDUCATION

Kay Dietz-Sass, President
Phillip Martino, Jr., Vice-President
Dr. Raymond Paylor
Brian E. Lewis
Matthew J. Lindell

(A)	ACTION
(D)	DISCUSSION
(I)	INFORMATION

Board Members Present:

Mrs. Dietz-Sass
Mr. Martino
Dr. Paylor
Mr. Lewis
Mr. Lindell

Also Present:

Dr. Michael D. Thomas, Superintendent
Members of the Media
Members of the Community

On a motion by Mrs. Dietz-Sass, seconded by Mr. Lewis, and on a unanimous vote, the Board entered public session at 6:30 p.m. in the auditorium of North Dover Elementary School

1.01 Oath of Office – Mr. Martino administered the oath of office to Mr. Matthew J. Lindell, newly elected board member.

1.02 On a motion by Mrs. Dietz-Sass, seconded by Mr. Lewis, and on a unanimous vote, the Board entered closed session at 6:33 p.m. and moved to the library of North Dover Elementary School for the purpose of discussing Personnel.

President Martino adjourned closed session at 7:25 p.m. and reconvened to open session and called the meeting to order at 7:30 p.m.

1.04 Reorganization of Board of Education (Resolution No. 13-001)

On a motion by Mr. Lewis, seconded by Mrs. Dietz-Sass, and on a unanimous vote, the board adopted Resolution No. 13-001 opening the floor for nominations. Mr. Lindell nominated Mrs. Kay Dietz-Sass as President, and on a unanimous vote, Mrs. Kay Dietz-Sass was so elected. Dr. Paylor nominated Mr. Phillip Martino, Jr. as Vice President, and on a motion of 3/2: Mr. Lindell – no; Dr. Paylor – yes; Mr. Martino – yes; Mrs. Dietz-Sass – yes; Mr. Lewis – no; Mr. Phillip Martino, Jr. was so elected.

1.05 Pledge of Allegiance

1.06 Roll Call

All members are present.

1.07 Approval of Agenda

On a motion by Mr. Martino, seconded by Mr. Lewis, and on a unanimous vote, the agenda was approved.

1.08 Public Comment (Limited to 2 minutes per speaker)

The following people spoke regarding reassignment of Robert Healy:

Dee Anderson-Blackman

Robert Healy

Sheri Healy

Andrew Silverman

Jordan Naftzinger

David McQuaide

Chip Knapp

Shawn Plews

Jennifer Plews

Mike Drass

Nicholas Rubino

Paul McCommons

Michael F. Lemon, Jr.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

On a motion by Mr. Martino, seconded by Mr. Lewis, and on a unanimous vote, the board approved Consent Items 2.01, 2.02, 2.04 and 2.05 as written. Agenda Item 2.03 was pulled from consent items and added as an action item 3.10 Financial Reports – June 30, 2012 (Resolution No. 13-009.)

2.01 Personnel (Resolution No. 13-002)

CERTIFIED PERSONNEL

Approval for Certified Personnel as listed, pending criminal reference checks.

I. APPOINTMENTS

A. New – Regular

1.	Bergold	Ashley	Sp. Ed. Teacher	08/20/2012	CMS
2.	Chadwell	Adonia	Latin Teacher	08/20/2012	DHS
3.	Codding	Diane	ELA Teacher Teach for America	08/20/2012	DHS
4.	Copeland	Kellene	Special Education Teacher	08/20/2012	KCCS
5.	Czoschke	Alex	ELA Teacher Teach for America	08/20/2012	KCAP
6.	Dortch	Caitlin	Middle Level Science Teacher Teach for America	08/20/2012	CMS
7.	Durst	Christin	Transition Teacher	08/20/2012	DO
8.	Haas	Cher're	ELA Teacher	08/20/2012	DHS
9.	Henise	Ashley	School Psychologist	08/20/2012	KCCS
10.	Hickman	Wendy	Spanish Teacher	08/20/2012	DHS
11.	Johnson	Abigail	Sp. Ed. Teacher Teach for America	08/20/2012	CMS
12.	Jones	Tequan	Math Teacher Teach for America	08/20/2012	KCAP
13.	Lanza	Courtney	Elementary Teacher Teach for America	08/20/2012	WHMS
14.	Poplar	Erin	Elementary Teacher Teach for America	08/20/2012	WHMS
15.	Savage	Jeff	Athletic Director	08/20/2012	DHS
16.	Shelton	Scott	Special Education Teacher	08/20/2012	KCCS
17.	Torres	Jessica	Ag-Science Teacher	08/20/2012	CMS

B. New – Temporary

1.	Peppard	Apryl	Case Manager PT/17.5 hours per week	08/20/2012	South
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C. Recall

1. NONE

D. Rehire – Regular

1.	Coleman	Derrick	Special Education – Self-Contained (6-8)	08/20/2012	KCAP
2.	Crowe	Heather	Special Education Teacher	08/20/2012	North
3.	Fuller	Joseph	Special Education Teacher	08/20/2012	DHS
4.	Guzman	Benedicta	ESL Teacher	08/20/2012	DO
5.	Malago	Rocco	Art Teacher	08/20/2012	DHS
6.	Rutherford	Joshua	Middle Level Math	08/20/2012	KCAP
7.	Walsh	Crystal	Special Education (ILC)	08/20/2012	East

E. Rehire – Temporary

1. NONE

F. Return from Leave

1. NONE

G. E.P.E.R.

1. Regular

a.	Beck	Dianne	Curriculum Leader Social Studies	07/01/2012	DHS
b.	Carr	Ellen	Curriculum Leader Math	07/01/2012	DHS
c.	Heslinga	Cheryl	Curriculum Leader Science	07/01/2012	DHS
d.	Louder	Lesley	Curriculum Leader ELA	07/01/2012	DHS
e.	Smith	Linda	Curriculum Leader World Language	07/01/2012	DHS

2. 20b

a. NONE

3. Volunteer

a. NONE

I. CHANGE IN ASSIGNMENT

A. Classification

1.	Ferguson	Matthew	Elementary (WHMS) to Science (KCAP)	08/20/2012	KCAP
2.	Street	Sarah	Special Education (East) to Special Education	08/20/2012	KCCS

- B. Job Title
1. NONE

- C. Condition of Employment
1. NONE

II. LEAVES

- A. FMLA/Medical/Workers Comp
1. NONE

- B. Personal
1. NONE

- C. Military
1. NONE

- D. Educational
1. NONE

- E. Sabbatical
1. NONE

- F. Disability
1. NONE

- G. Extension of Leave
1. NONE

III. DISABILITY PENSIONS – PREPARATION TIME

1. NONE

IV. PENSIONS

- A. Disability
1. NONE

- B. Service Pension
1. Jones Geraldine Visiting Teacher 06/30/2012 DO

- C. Vested Pension
1. NONE

V. RESIGNATIONS

1. NONE

VI. EXTENSION OF CONTRACT

1. NONE

VII. TENURE

1. NONE

VIII. EXPIRATION OF CONTRACT

1. NONE

IX. NON-RENEWAL/TERMINATION

1. NONE

CLASSIFIED PERSONNEL

Approval for Classified Personnel as listed, pending criminal reference checks.

APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

- | | | | | | |
|----|----------|---------|-----------------|------------|------|
| 1. | McKenzie | Carlene | Attendance Para | 08/20/2012 | WHMS |
| 2. | Moor | Mary | Attendance Para | 08/20/2012 | DHS |

C. Recall

1. NONE

D. Rehire – Regular

1. NONE

E. Rehire – Temporary

- | | | | | | |
|----|--------|--------|-----------------|------------|-----|
| 1. | Wilson | Sarina | Attendance Para | 08/20/2012 | CMS |
|----|--------|--------|-----------------|------------|-----|

F. Return from Leave

1. NONE

G. E.P.E.R.

1. Regular
- f. NONE

2. 20b

- a. NONE

3. Volunteer

- a. NONE

II. CHANGE IN ASSIGNMENT

A. Classification

1. NONE

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES

- A. Maternity
 - 1. NONE
- B. FMLA/Medical/Workers Comp
 - 1.. NONE
- C. Personal
 - 1. NONE
- D. Military
 - 1. NONE
- E. Educational
 - 1. NONE
- F. Sabbatical
 - 1. NONE
- G. Disability
 - 1. NONE
- H. Extension of Leave
 - 1. NONE

IV. DISABILITY PENSIONS – PREPARATION TIME

- 1. NONE

V. PENSIONS

- A. Disability
 - 1. NONE
- B. Service Pension
 - 1. NONE
- C. Vested Pension
 - 1. NONE

VI. RESIGNATIONS

- 1. Heuler Evan Technology 07/12/2012 DO

VII. EXTENSION OF CONTRACT

- 1. NONE

VIII. REDUCTION IN FORCE

- 1. NONE

IX. TERMINATION

- 1. NONE

2.02 School Choice (Resolution No. 13-003)
School Choice Accept 2012-2013

Student ID	Grade	School of Choice	Action	In/Outside of District
211201	2	Booker T. Washington	Invite	Outside
165785	3	Booker T. Washington	Invite	Outside
294738	K	East Dover Elementary	Invite	Outside
299488	K	Fairview Elementary School	Invite	In
314313	K	Fairview Elementary School	Invite	In
289637	K	Fairview Elementary School	Invite	In
312591	K	Fairview Elementary School	Invite	In
214555	K	Fairview Elementary School	Invite	In
300267	K	Fairview Elementary School	Invite	In
319446	K	Fairview Elementary School	Invite	Outside
312546	K	Fairview Elementary School	Invite	Outside
312593	K	Fairview Elementary School	Invite	Outside
312585	K	Fairview Elementary School	Invite	Outside
257353	1	Fairview Elementary School	Invite	Outside
304306	K	North Dover Elementary	Invite	Outside
91595	1	North Dover Elementary	Invite	In
309521	1	North Dover Elementary	Invite	In
199019	2	North Dover Elementary	Invite	In
318049	3	North Dover Elementary	Invite	In
217932	3	North Dover Elementary	Invite	In
142842	4	North Dover Elementary	Invite	Outside
304388	K	South Dover Elementary	Invite	Outside
304832	K	South Dover Elementary	Invite	Outside
135804	K	South Dover Elementary	Invite	Outside
188234	3	South Dover Elementary	Invite	Outside
213777	4	South Dover Elementary	Invite	Outside
250131	1	Towne Point Elementary	Invite	Outside
149333	1	Towne Point Elementary	Invite	Outside
131205	4	Towne Point Elementary	Invite	Outside
540314	5	William Henry Middle School	Invite	Outside
46531	6	William Henry Middle School	Invite	Outside
714805	6	William Henry Middle School	Invite	Outside
72509	6	William Henry Middle School	Invite	Outside
56503	6	William Henry Middle School	Invite	Outside
46886	6	William Henry Middle School	Invite	Outside
131673	7	Central Middle School	Invite	Outside
205137	11	Dover High School	Invite	Outside
66181	11	Dover High School	Invite	Outside

School Choice Denied 2012-2013

Student ID	Grade	School of Choice	Action	In/Outside of District
159084	3	South Dover Elementary School	Denied	In
22513	4	Towne Point Elementary School	Denied	Outside
99183	5	William Henry Middle School	Denied	Outside
403125	11	Dover High School	Denied	Outside

School Choice Wait 2012-2013

Student ID	Grade	School of Choice	Action	In/Outside of District
394224	2	Booker T. Washington Elementary	Wait	In
246939	1	North Dover Elementary School	Wait	In

2.04 Minutes (Resolution No. 13-005)

Minutes of executive and public sessions of June 20, 2012 were approved.

2.05 Student Discipline Matters (Resolution No. 13-006)

After reviewing the testimonial, documentary and all other evidence presented to the hearing officer, as well as the hearing officer's recommendation, Student Matter was approved as follows: Student I. D. #478074: expulsion from Capital School District for 180 days; Student I. D. #35205: expulsion from Capital School District for 180 days; Student I. D. #341418: expulsion from Capital School District for 180 days; Student I. D. #244798: expulsion from Capital School District for 180 days.

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Master Agreement – Capital Support Association (Resolution No. 13-007)

On a motion by Mr. Martino, seconded by Mr. Lewis, and on a unanimous vote, the board adopted Resolution No. 13-007 ratifying the Master Agreement between the Capital School District Board of Education and the Capital Support Association effective July 1, 2012 through June 30, 2014.

3.02 Focus Schools

Dr. Huff made presentation to the Board regarding the process of identifying Booker T. Washington Elementary School and Fairview Elementary School as Focus Schools based on achievement gap between low socioeconomic status students and non-low-socioeconomic status students.

3.03 Race to the Top Update

Dr. Huff and LaWanda Burgoyne provided an update of the district's Race to the Top plan.

3.04 Policies Section 200 – Administration (Third Reading) (Resolution No. 13-008)

On a motion by Mr. Lewis, seconded by Mr. Lindell, and on a unanimous vote, the board adopted Resolution No. 13-008 Policies Section 200 – Administration.

3.05 Policies Section 300 – Business and Finance (Second Reading)

The board was presented second reading of Policies Section 300 – Business and Finance.

3.06 Policies Section 400 Home, School and Community (First Reading)

The board was presented first reading of Policies Section 400 – Home, School and Community.

3.07 Policies Section 500 – Human Resources (Distribution)

Copies of Section 500 – Human Resources were distributed.

3.08 Protocols for Board Elections

It was the consensus of the board to adopt protocols for board elections. A committee will be established comprised of two board members, principals, administrators, teacher association representative and community members. Mrs. Dietz-Sass and Mr. Lindell will represent the board.

3.09 Board Committee Appointments

Committee assignments were established as follows:

Delaware School Boards Association Board of Directors – Mrs. Dietz-Sass; Mr. Martino, alternate

Delaware School Boards Association Legislative Committee – Mr. Lindell; Mr. Lewis alternate

Murphy School Representative – Mr. Lewis

Dr. Paylor will be serving as First Vice President of the Delaware School Boards Association.

3.10 Financial Reports (Resolution No. 13-009)

On a motion by Mr. Martino, seconded by Dr. Paylor, and on a unanimous vote, the board adopted Resolution No. 13-009 approving Financial Reports as of June 30, 2012.

4.0 Other Discussion

4.01 Board Reports

Mr. Lindell thanked his wife and mother for their support. He shared some insights from a teacher leader training he attended.

Mr. Lewis welcomed Mr. Lindell to the board.

Mr. Martino welcomed Mr. Lindell to the board.

Dr. Paylor expressed his thanks to Capital School District and to Dr. Thomas for a successful year as we begin a new year in July.

4.02 Board President/Member Update

4.03 Superintendent Update

Dr. Thomas introduced the Co-Principals at Dover High School - Evelyn Edney and Kenny Garvey.

He provided an update of construction projects.

5.01 Adjournment

On a motion by Mr. Martino, seconded by Mr. Lindell, and on a unanimous vote, the meeting was adjourned at 9:35 p.m.