



Educators and Lead Educator

(fulltime and part-time positions available)

We're expanding our team to meet the growing demand for quality education and care in our community and are seeking applications from exceptional people interested in joining our bespoke facility.

Opportunities are available for part-time and full-time Educators, as well as a Lead Educator who have a genuine passion for supporting the ongoing development of our team and taking a lead role in the day-to-day learning and growth of all children in their care.

Role Highlights

- Be a member of the education and care team for a bespoke facility in an established educational setting.
- Provide high levels of education and care for our children.
- Help set the tone and culture of the Service for the future.

The Role

All Saints' College commenced operating Little Saints in mid-2024 from its multi-million-dollar new facility, Waabiny (Noongar for "play"), nestled in the heart of the picturesque 19-hectare grounds of the College's Bull Creek campus. At Little Saints, we value each moment in a child's journey, connecting learning and growth through the power of play. Reporting to the Little Saints Coordinator and the Assistant Director of Junior School (Education and Care) the Educators will be taking a lead role in the day-to-day learning and development of all children in their care.

Key Responsibilities:

- Building strong, nurturing relationships with all children, and positive, collaborative relationships with families.
- Serve as the primary point of contact, key advocate and primary carer for specific individual children.
- Create a safe, engaging, calm and positive environment demonstrating agility and responsiveness to the changing interests and developmental needs of children.
- Provide attentive and nurturing care to children's physical and emotional needs.

About You

You will have demonstrable experience in providing a high standard of education and care to young children under the EYLF and in alignment with the Primary Carer model. Deeply committed to your career, you will be passionate about the importance of Early Years education. You will be someone who strives towards quality in all aspects of education and





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care, with a deep respect for children, their families and this important stage of their learning and development.

As an Educator you will demonstrate:

- A minimum qualification of Certificate III in Early Childhood Education and Care.
- High levels of discretion and confidentiality.
- Well-developed verbal and interpersonal communication skills with all ages.
- Current rights to work in Australia.
- A current Working with Children Check.
- First Aid Certificate.

A Current First Aid and CPR Qualification - Education and Care, Asthma and Anaphylaxis management training, National Child Safety and Child Protection Training would all be highly regarded.

About Little Saints

Little Saints keep children at the heart of all that we do. We are innovative by nature and deeply committed to providing opportunities for learning that are in alignment with what is best for children and their development.

Providing opportunities for learning in nature forms part of our pedagogy as does understanding how children's play schemas provide us with windows into their stage of development and readiness for new opportunities. We know that this stage of learning and growth is imperative to future successful outcomes and are committed to prioritising the time and space for educators to form secure, responsive and joyful relationships with our little explorers.

Nestled within the broader All Saints' College campus, we value our community and the connections our children make within and beyond the fences of Waabiny. We believe wholeheartedly in our educators, and we strive to be a place where you can grow professionally with access to high quality professional learning, opportunities for career growth and access to mentoring and coaching.

About All Saints'

All Saints' College is one of WA's leading coeducational independent schools, catering to students from Pre-Kindergarten to Year 12. With a focus on developing students as individuals to become confident global citizens, the College's innovative and future-focused approach to education allows students and staff to explore diverse pathways and opportunities.

Situated on Gabbiljee (Bull Creek), the College's vast and landscaped 19-hectare property features state-of-the-art facilities, integrated natural environments, contemporary learning spaces, and unique community spaces for connecting and sharing including the College café, Wanju. ASC staff members form a core part of the diverse and welcoming College community, and, along with our students, parents and community members, contribute to





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that 'All Saints' feeling'—where diversity is celebrated, individuals bring their best selves, and learning through failing (or 'flearning') is encouraged.

Our mission

All Saints' College, in partnership with its families, community and the Anglican Church, empowers students to develop their potential, becoming confident, compassionate and committed to worthwhile service to the local and global communities.

Our vision

Making a positive difference in our world

Our values

- Empathy:** seeking to understand the perspective and experience of others
Respect: for self and others, for community and environment
Integrity: acting with moral strength and grace, guided by humility and compassion
Courage: to be our best selves

The Benefits

The College offers a broad range of benefits to attract and retain outstanding staff, including but not limited to:

- Onsite childcare centre.
- Salary packaging.
- Staff discounts on school and childcare fees at the College.
- On site café and canteen.
- Generous long service leave provisions.
- Restless Curiosity and Professional Development opportunities.
- Active Staff Association.
- Staff yoga and free EAP program.
- Dedicated Professional Development Days- service closed.

How to Apply

A one-page cover letter, addressed to The Director of Junior School, and an up-to-date CV submitted via the Apply button.

NOTE: Part-time employment will be considered for the right candidate. Applicants are asked to clearly specify whether they are seeking full-time or part-time employment in their cover letter.

Applications for this position will be shortlisted as they are received, and the ad will be closed once suitable applicant(s) have been identified. Therefore, we encourage you to apply early.





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Further Information

A copy of the Duty Statement can be accessed from the Employment page of the All Saints' College website: <https://allsaints.wa.edu.au/employment/>

Information about the Little Saints offering can be accessed from the following site: [Little Saints \(littlesaintschildcare.com.au\)](http://littlesaintschildcare.com.au)

For role-specific questions, please contact Kylie Chatto on (08) 9313 9333 for a confidential discussion.

