

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
May 5, 2026
Board of Education
5:30 p.m.

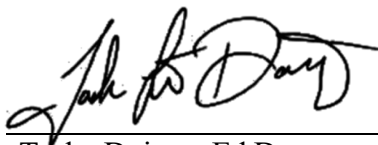
TO: Board of Education
FROM: Mauricio Arellano, Superintendent
As prepared by Human Resources Division
SUBJECT: Personnel Report #20

It is requested that the Board ratify and/or approve Personnel Report #20, May 5, 2026, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #20, May 5, 2026, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL



Tasha Doizan, Ed.D.
Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL



MAURICIO ARELLANO
Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

GUTIERREZ, DENISE: Indian Springs High School, June 5, 2026
TORRE, DAVID (AMEND): Bradley Elementary School, May 8, 2026

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

FLOWERS-GAFFNEY, ISABEL: Muscoy Elementary School, June 5, 2026
RACATAIAN, ISABEL (AMEND): Health Department, April 23, 2026

Approve the resignation, no longer available, of the following certificated substitutes, effective date as indicated:

BELLO, MAYA: April 17, 2026
GONZALEZ, ASHLEY: April 6, 2026
GONZALEZ, ELYSSAH: March 12, 2026
WHITE, ROGAN: April 6, 2026

Approve the separation, no longer available, of the following certificated substitutes, effective December 01, 2025:

AKABOGU, MARGARET-MARY	FIGUEROA, DIANE
ALBA, EZMERALDA	FLORES, SUSIE
BARTHELEMY, KELLIE	GOLDSMITH, SUSAN
BARTHELEMY, RENEE	GONZALEZ SERNA, DELFINO
BEDNEY, KIMERA	INGHAM, ANDREA
BONILLA, ANA	JUAREZ GONZALEZ, JESSICA
BOONE, JEANETTE	MELGAR, ADRIAN
CAMPA, EVYANAH	NAVA, DANIEL
CERVANTES APARICIO, ALICE	PETERSON-RIVERA, JACQUELINE
CHAUDHRY, ZACHARY	RICHARDS-MOELLER, CAROL
CORNETTE, JOHN	RODRIGUEZ, ANGELICA
DIDAVIDE, LORNA	ROMERO, JOSEPH
DODD, KIMBERLY	RONQUILLO, ALEJANDRA
DURAN, YEMISY	(Continued)

Certificated Personnel Report
May 5, 2026

SABALZA, MELISSA
THOMAS, LASALLE
WEAVER, CANDY

YANEZ, VIVICA
ZAVALA, JAVIER

Approve the separation, no longer available, of the following certificated substitutes, effective February 01, 2026:

ANDRADE, BLUE
ASTORGA, LEONARDO
BOLANOS, VANESSA
BRAVO, ROSEMARY

OTHER NEW HIRES/REHIRE

ELEMENTARY NEW HIRES/REHIRES

ARELLANO VELASCO, JESSICA: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective February 23, 2026.

GONZALEZ, LINETTE: X-4, Intern, \$398.65 per diem, subject to verification of Bachelor's degree and three (3) years of credentialed teaching experience within the past 15 years. Employment effective March 3, 2026.

SECONDARY NEW HIRES/REHIRES

DIAZ, CRISTINA: D-11, Probationary, \$582.62 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units and ten (10) years of credentialed teaching experience within the past 15 years. Employment effective February 17, 2026.

ESQUIVEL, BRYAN: A-2, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree and credential. Employment effective January 12, 2026.

LOPEZ, JULIAN: B-3, Temporary, \$436.13 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree and two (2) years of credentialed teaching experience within the past 15 years. Employment effective March 16, 2026.

SPECIAL EDUCATION NEW HIRES/REHIRES

GARDEA, ERIKA: A-1, Probationary, \$492.33 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units. Employment effective November 19, 2025.

Certificated Personnel Report
May 5, 2026

LEPPARD, BRYANT: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective February 24, 2026.

MORALES, CHRISTINA: A-1, Probationary, \$512.59 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units. Employment effective November March 4, 2026.

PSTROSS, MIKULAS: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree and one (1) year of credentialed teaching experience within the past 15 years. Employment effective February 2, 2026.

SHINN, MATTHEW: D-8, Probationary, \$532.44 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units and seven (7) years of credentialed teaching experience within the past 15 years. Employment effective February 10, 2026.

OTHER NEW HIRES/REHIRES

REYES, NATALIE: A-2, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree. Employment effective January 5, 2026.

EXTRA DUTY ASSIGNMENTS

Approve payment to the following certificated personnel, Barton Elementary School, EXL Program, effective March 3, 2026 to June 30, 2026, not to exceed five (5) hours per day each, at the hourly rate of \$49.15; account 01-2600-0-1110-1000-1130-106-492:

PUNETE LARA, MONICA
RAMIREZ, ALEXANDRIA

WASHINGTON, ERICA

BOYD, ALYCIA: Approve payment, Barton Elementary School, EXL Program, effective March 30, 2026, not to exceed nine (9) hours per day, at the hourly rate of \$49.15; account 01-2600-0-1110-1000-1130-106-492.

Approve payment to the following certificated personnel, Belvedere Elementary School, EXL Program, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-2600-0-0000-2700-1930-108-492:

BRAVO, NORMA
CARLOS, STEPHANIE
CARLOS SANCHEZ, CYNTHIA
CERECERES, SERENA
CORRUJEDO, CARMEN
DUARTE-LEMBO, NORMA

FLORES, ISABEL
FRIAS-TOULOUSE, AIDA
GARCIA, FERNANDO
GUTIERREZ, DULCE
HAMILTON, VALERIE
(Continued)

Certificated Personnel Report
May 5, 2026

HAZEN, MARIA
JIMENEZ-GARCIA, MARIA
JUAREZ, CELIA
LAZARO, ARACELI
LERMA, YURIANA
MACDONALD, ASHLEY
MARROQUIN, YESSENIA
MATHENIA, COURTNEY

MENDOZA-GARCIA, LESLIE
MERCADO, KRISTINE
MORALES, ISELA
RABAGO, IVON
RAMIREZ CLAROS, SOFIA
RUFFOLO, MICHAEL
TORRES, LILY
WITCOMBE, LATINA

NIETO, ALBERTO: Approve payment, Brown Elementary School, EXL Program, effective March 1, 2026 to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$49.15; account 01-2600-0-0000-3110-1230-190-492.

VILLALBAZO SPOTA, MALENY: Approve payment, Child Development Program, Student Support, effective January 12, 2026 to June 30, 2026, not to exceed eight (8) hours per day, at the hourly rate of \$49.15; account 12-6105-0-8501-5000-1130-701-252.

Approve payment to the following certificated personnel, Golden Valley Middle School, Program Support, effective August 4, 2025 to June 12, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-3010-0-1110-1000-1130-308-501:

AUTRYDEGUZMAN, BROOKE
BASHAM, BRYSTAL
CARO, DAVID
CASTILLO, LUCERO
CASTRO, TARA
CATCHINGS, TIANA
CERVANTES, ANA
CONOVER, HANNAH
DIAZ, JOSE
DOMINGUEZ, AZUCENA
GORDON, PHILIP
GUZMAN, RENE
HALEY, JOSHUA
HALL, ANDRE
HERNANDEZ, CARLA
HIPPS, DEAGE
HOANG, THOMAS
JETSON, RAINA
JOHNSON, UDAWNA

JONES, KATRINA
LACKIE, LAURA
MADISON, WENDY
MAMUN, HEMEL
MARTINEZ, GLORIANA
MENDOZA, JUAN
PUHAWAN, ERICA
RAMOS, JOCELYN
REA, RUTH
RUGOWSKI, KRISTY
SMOTHERMAN, MOZAIS
SORIA, RENE
STANTON, THEODORE
VICUNA, IRIS
WATTERSON, LISA
WICK, AINE
WORSHAM, JESSICA
ZERMENO, JESUS

Certificated Personnel Report
May 5, 2026

BUERGLER, CHRISTINA: Approve payment, Multilingual Programs, Non-Mandatory Training, effective January 29, 2026, not to exceed two (2) hours per day, at the hourly rate of \$49.15; account 01-0306-0-1110-1000-1130-778-L01.

HERMOSILLO, ROSA: Approve payment, Multilingual Programs, Non-Mandatory Training, effective April 16, 2026, not to exceed two (2) hours per day, at the hourly rate of \$49.15; account 01-0306-0-1110-1000-1130-778-L01.

Approve payment to the following certificated personnel, Multilingual Programs, Program Support, effective February 17, 2026, not to exceed two (2) hours per day each, at the hourly rate of \$49.15; account 01-0306-0-1110-1000-1130-778-L01:

CAMPOS, ARACELI
CARDENAS, MARIA
CORRUJEDO, CARMEN
DELARIA, KATHERINE
GALDAMEZ, MIA
GAMEZ, ALICE
HERMOSILLO, ROSA

LIERA, CHRISTINA
LOPEZ, ANGELICA
MCELROY, AURORA
REYES, JUANA
RICE, ROBERT
URBINA GALINDO, PATRICIA
VILLALOBOS, ROSARIO

Approve payment to the following certificated personnel, Multilingual Programs, Non-Mandatory Training, effective January 20, 2026, not to exceed two (2) hours per day each, at the hourly rate of \$49.15; account 01-0306-0-1110-1000-1130-778-L01:

ACOSTA, DAYADARA
BERTOLDO, AZUCENA
CAMPOS, ARACELI
CARDENAS, MARIA
CAZARES, SINDIA
DELARIA, KATHERINE
DIAZ, ARACELI
ESPINOZA, KARLIA

HERMOSILLO, ROSA
LIERA, MARIA
REYES, JUANA
RICE, ROBERT
SALVATIERRA, MARISOL
URBINA GALINDO, PATRICIA
VILLALOBOS, ROSARIO

Approve payment to the following certificated personnel, Multilingual Programs, Non-Mandatory Training, effective April 21, 2026, not to exceed two (2) hours per day each, at the hourly rate of \$49.15; account 01-0306-0-1110-1000-1130-778-L01:

CAMPOS, ARACELI
CARDENAS, MARIA
CORRUJEDO, CARMEN
DEL RIO, MARIA
ESPINOZA-ALVARADO, KARLIA

HERMOSILLO, ROSA
LIERA, MARIA
REYES, ELIZABETH
REYES, JUANA
SANDOVAL, CRYSTAL

Certificated Personnel Report
May 5, 2026

PETERS, MARIA: Approve payment, Norton Elementary School, Student Support, effective June 8, 2026 to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$49.15; account 01-7399-0-0000-2700-1930-160-EM1.

Approve payment to the following certificated personnel, Norton Elementary School, Student Support, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-7399-0-1110-1000-1130-160-EM1:

COBERN, HALEY
CORDEROLOPEZ, MICHELLE
CRINER, CARRINGTON
CUEVA, MARITISS
EMECHETE, CHINEDU
ESCOBEDO, SANDRA
FARRIS, BLESSINGS
GRAHAM, LALA
HATCHER, KIMBERLY
HENDERSON, BRENDA
JOHNSON, MONICA
JONES, TAMMIE
KOV, LILY
MARTINEZ, JACQUELINE
MAYA, JAMES
MCCARTY, JUDY
MENDEZ, PHUNG

MURRAY, LISA
NAVARROTORRES, HELIO
NGUYEN, WENDY
ONISHI, BLAKE
PEREZMARTINEZ, MARTHA
PRECIADO, IRMA
PRESLER, BERENIS
ROBINSON, STEPHANIE
SALAZAR, MELISSA
SAYRE, RAYMOND
SAYSON, BEVERLY
SKAGGS, RHONDA
SOTO, MELISSA
STINE, JENNIFER
TALBERT, BRET
VILLANOBOS, MARIA
WILSON, PORSHA

Approve payment to the following certificated personnel, Riley Elementary School, Program Support, effective February 20, 2026 to June 30, 2026, not to exceed eight (8) hours per day each, at the hourly rate of \$49.15; account 01-6211-0-1110-1000-1130-168-465:

CERVANTES, ARDEN
ROBLES, JESSICA

SANCHEZ, NILSA
VEGA, PAOLA

Approve payment to the following certificated personnel, San Bernardino High School, Program Support, effective November 24, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-3010-0-1110-1000-1130-406-501 (28%) and 01-0313-0-1110-1000-1130-406-L01 (72%):

BORUCKI, SUZANNE

NOLASCO, JESUS

Certificated Personnel Report
May 5, 2026

Approve payment to the following certificated personnel, San Bernardino High School, Tutoring, effective March 1, 2026 to March 31, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-7399-0-1110-1000-1130-406-EM1:

BATTLE, DEMETRIC
COOPER, ROBYN
ELLIS, FAITH
MADRID, VIRIGINIA
MUNOZ, ANA

PETREE, SANDRA
RAMIREZ, ALONDRA
TELLEZ, ESMERALDA
YGLESIAS, STEPHANIE

Approve payment to the following certificated personnel, San Bernardino High School, Program Support, effective March 25, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-7399-0-1110-1000-1130-406-EM1:

MUNOZ, ANA

PETREE, SANDRA

CHERN, JO HSING-CHIEN: Approve payment, Special Education, Non-Mandatory Training, effective March 25, 2026, not to exceed six (6) hours per day, at the hourly rate of \$49.15; account 01-6500-0-5760-1120-1130-878-802.

CORTEZ, MARIO: Approve payment, Special Education, Non-Mandatory Training, effective March 26, 2026, not to exceed nine (9) hours per day, at the hourly rate of \$49.15; account 01-6500-0-5760-1120-1130-878-802.

MACIAS, JENNIFER: Approve payment, Special Education, Extended School Year, effective July 1, 2026 to July 9, 2026, not to exceed eight (8) hours per day, at the per diem pro rata rate of pay; account 01-6500-0-5760-1110-1130-878-802.

MUNOZ, SUSANA: Approve payment, Special Education, Non-Mandatory Training, effective March 26, 2026, not to exceed nine (9) hours per day, at the hourly rate of \$49.15; account 01-6500-0-5760-1110-1130-878-802.

PSTROSS, MIKULAS: Approve payment, Special Education, Program Support, effective January 1, 2026 to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$49.15; account 01-6500-0-5760-1120-1130-878-802.

QUARRY, LAURINE: Approve payment, Special Education, Extended School Year, effective June 8, 2026 to June 30, 2026, not to exceed eight (8) hours per day, at the per diem pro rata rate of pay; account 01-6500-0-5760-1190-1130-878-802.

Certificated Personnel Report
May 5, 2026

ROBERTS, KYLE: Approve payment, Special Education, Program Support, effective August 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$49.15; account 01-6500-0-5760-1110-1130-878-802.

Approve payment to the following certificated personnel, Special Education, Non-Mandatory Training, effective March 24, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-6500-0-5760-1110-1130-878-802:

BRANCH, KIMBERLY

CANNELL, SARAH

Approve payment to the following certificated personnel, Special Education, Non-Mandatory Training, effective April 7, 2026 to April 9, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$49.15; account 01-6500-0-5760-1110-1130-878-802:

DE LA CRUZ, CHRISTINA

SHINN, MATTHEW

LOPEZ, DIANE: Approve payment, \$1,000.00 stipend payment per semester, Student Wellness and Support Services, Stipend for Clinical Fellowship Supervisors, effective July 1, 2025 to June 30, 2026; account 01-9106-0-0000-2100-1930-799-342.

ALBA, MARIBEL: Approve payment, Warm Springs Elementary School, EXL Program, effective August 4, 2025 to June 4, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$49.15; account 01-2600-0-1110-1000-1130-182-492.

Approve payment to the following certificated personnel, Youth Services, Saturday School, effective August 30, 2025 to June 30, 2026, not to exceed six (6) hours per Saturday, at the hourly rate of \$49.15; account 01-2600-0-1110-1000-1130-910-492:

BALLEW, CHELSEA
BETANCOURT, LINDA
CALDERON, RUTH
CARNEY, KERRY
CASTILLO, JAIME
FAMIGHETTI, HEATHER
FLORES-SANZ, LORENA
GILLESPIE, MARY
GLOVER, JAMIE
GONZALES, NATIVIDAD
GRAHAM, DARIN
HOOD, TIFFANY
LOZADA, GUADALUPE
MANZANARES-SUN, ANA

MCCLELLAN, THOMAS
MENDOZA, ATHIA
MERINO, DNIELA
MOORE, MICHAEL
OLIVO, DIANA
OWENS, MEGHAN
OWERS, LINCOLN
PALLARES, CRISTAL
PALOMARES, MARIELLA
PEREZ, MARIELA
PRINDEVILLE, CYNTHIA
RAMIREZ, LEANDRA
REED, JILL
(Continued)

Certificated Personnel Report
May 5, 2026

RODRIGUEZ, GABRIELA
ROYCE, KRYSTAL
SAMANO, ERIKA
SARAVIA, GENESIS

TEJADA, ESTELA
VEGA, REBECCA
YANEZ, JACOB
ZURCHER, SONYA

SUBSTITUTE EXTRA DUTY ASSIGNMENTS

COLEMAN, SHEWIT: Approve payment, Kimbark Elementary School (Guest Teachers) EXL Field Trip, effective March 15, 2026, to March 15, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$35.71; account: 01-2600-0-1110-1000-1140-306-492

VAQUERA, YESENIA: Approve payment, Kimbark Elementary School (Guest Teachers) EXL, effective January 21, 2026, to February 19, 2026, not to exceed one (1) hour per day, at the hourly rate of \$35.71; account: 01-2600-0-1110-1000-1130-747-492

ZUNIGA, VERONICA: Approve payment, Bonnie Oehl Elementary School (Guest Teachers) EXL, effective April 13, 2026, to June 30, 2026, not to exceed one (1) hour per day, at the hourly rate of \$35.71; account: 01-2600-0-1110-1000-1130-162-492

Approve payment to the following Guest Teachers, Pacific High School, EXL Spring Intercession, effective March 23, 2026, to March 26, 2026, not to exceed six (6) hours per day, at the hourly rate of \$35.71; account: 01-2600-0-1110-1000-1140-404-492

DOUSSETT, SARAH
GOMEZ, MIA
HOLMES, JERRY
MENDOZA-ARTEAGA, ANGEL

ROMERO, ANGELA
TODD, TRISTAN
VARGAS, JUAN

VELAZQUEZ, KARYNA: Approve payment, Kimbark Elementary School (Guest Teachers) EXL, effective March 10, 2026 to June 30, 2026, not to exceed two (2) hours per day, at the hourly rate of \$35.71; account: 01-2600-0-1110-1000-1140-178-492

Approve payment to the following Guest Teachers, Wilson Elementary School EXL, effective August 04, 2025, to June 30, 2026, not to exceed two (2) hours per day, at the hourly rate of \$35.71; account: 01-2600-0-1110-1000-1140-184-492

GUZMAN, ISMAEL
GUZMAN, RAUL
NUNEZ, LIMAIRY

PADILLA, SAMANTHA
SANDOVAL, LAUREN
ZEPEDA, DAMARIS

Certificated Personnel Report
May 5, 2026

Approve payment to the following Guest Teachers, Youth Services, EXL Saturday School, effective September 20, 2025, to June 30, 2026, not to exceed six (6) hours per day, at the hourly rate of \$35.71; account: 01-2600-0-1110-1000-1130-910-492

AGUILAR, SAIRA
ANDERSON, MICHELE
DANOVARO, UNIQUE
ELLIS, DORIS
HOULE, SEAN
LAY, SHELLY
LERMA, KASANDRA
MAJANA, LESLIE
PADILLA, ABRAHAM
PEREZ, CLARIBEL

POLITRON, JOSE
RAMOS, IVANA
ROMERO, OLGA
RUIZ, JOCELYNE
STEVENS, ELLIS
TORRES, MIGUEL
VALENCIA, ARMANDO
VELARDE, MICHAEL
VILLAGOMEZ, LEONEL

RAMIREZ, MARLENE: Approve payment, Youth Services (Guest Teachers) EXL, effective March 04, 2026 to March 04, 2026, not to exceed six (6) hours per day, at the hourly rate of \$35.71; account: 01-2600-0-1110-1000-1140-910-492.

DECLARATION OF NEED FOR FULLY QUALIFIED TEACHERS

The Board of Education adopts the following declaration certifying that there may be an insufficient number of certificated persons who meet the District's employment criteria for all anticipated vacancies and authorizes the District to offer Emergency Permits to fill the anticipated vacancies for the 2026-2027 school year.

Certificated Personnel Report
 May 5, 2026



State of California
 Commission on Teacher Credentialing
 Certification Division
 651 Bannon Street, Suite 601
 Sacramento, CA 95811

Email: DON@ctc.ca.gov
 Website: www.ctc.ca.gov

DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

Original Declaration of Need for year: 2026-2027
 Revised Declaration of Need for year: _____

FOR SERVICE IN A SCHOOL DISTRICT OR DISTRICT/COUNTY AUTHORIZED CHARTER SCHOOL

Name of District or Charter: San Bernardino City Unified School District District CDS Code: 67876
 Name of County: San Bernardino County CDS Code: 36

By submitting this annual declaration, the district is certifying the following:

- A diligent search, as defined below, to recruit a fully prepared teacher for the assignment(s) was made
- If a suitable fully prepared teacher is not available to the school district, the district will make a reasonable effort to recruit based on the priority stated below

The governing board/body of the school district or charter school specified above adopted a declaration at a regularly scheduled public meeting held on 5/5/2026 certifying that there is an insufficient number of certificated persons who meet the district's specified employment criteria for the position(s) listed on the attached form. The attached form was part of the agenda, and the declaration did NOT appear as part of a consent calendar.

► **Enclose a copy of the board agenda item**

With my signature below, I verify that the item was acted upon favorably by the board. The declaration shall remain in force until June 30, 2027.

Submitted by (Superintendent, Board Secretary, or Designee):

<u>Mauricio Arellano</u>		<u>Superintendent</u>
<small>Name</small>	<small>Signature</small>	<small>Title</small>
<u>909-884-9830</u>	<u>909-381-1228</u>	<u>05-06-2026</u>
<small>Fax Number</small>	<small>Telephone Number</small>	<small>Date</small>
<u>777 N F St, San Bernardino, CA 92410</u>		
<small>Mailing Address</small>		
<u>mauricio.arellano@sbcusd.k12.ca.us</u>		
<small>E-Mail Address</small>		

FOR SERVICE IN A COUNTY OFFICE OF EDUCATION, STATE AGENCY OR NONPUBLIC SCHOOL AGENCY

Name of County _____ County CDS Code _____
 Name of State Agency _____
 Name of NPS/NPA _____ County of Location _____

Certificated Personnel Report
 May 5, 2026

The Superintendent of the County Office of Education or the Director of the State Agency or the Director of the NPS/NPA specified above adopted a declaration on ___/___/___, at least 72 hours following his or her public announcement that such a declaration would be made, certifying that there is an insufficient number of certificated persons who meet the county's, agency's or school's specified employment criteria for the position(s) listed on the attached form.

The declaration shall remain in force until June 30, _____.

► **Enclose a copy of the public announcement**

Submitted by Superintendent, Director, or Designee:

Name	Signature	Title
Fax Number	Telephone Number	Date
Mailing Address		
E-Mail Address		

► *This declaration must be on file with the Commission on Teacher Credentialing before any emergency permits will be issued for service with the employing agency*

AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subject(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	Estimated Number Needed
CLAD/English Learner Authorization (applicant already holds teaching credential)	12
Bilingual Authorization (applicant already holds teaching credential)	10
List target language(s) for bilingual authorization: Spanish	5
Resource Specialist	4
Teacher Librarian Services	5
Emergency Transitional Kindergarten (ETK)	5

LIMITED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Certificated Personnel Report
 May 5, 2026

Based on the previous year’s actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas. Additionally, for the Single Subject Limited Assignment Permits estimated, please include the authorization(s) which will be requested:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	2
Single Subject	9
Special Education	4
TOTAL	15

Authorizations for Single Subject Limited Assignment Permits

SUBJECT	ESTIMATED NUMBER NEEDED	SUBJECT	ESTIMATED NUMBER NEEDED
Agriculture		Mathematics	2
Art		Music	
Business		Physical Education	
Dance		Science: Biological Sciences	
English	1	Science: Chemistry	1
Foundational-Level Math		Science: Geoscience	
Foundational-Level Science		Science: Physics	2
Health		Social Science	
Home Economics		Theater	
Industrial & Technology Education		World Languages (specify)	3 Spanish

Certificated Personnel Report
May 5, 2026

EFFORTS TO RECRUIT CERTIFIED PERSONNEL

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to www.cde.ca.gov for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

EFFORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL

Has your agency established a District Intern program? Yes No

If no, explain. _____

Does your agency participate in a Commission-approved college or university internship program? Yes No

If yes, how many interns do you expect to have this year? 70

If yes, list each college or university with which you participate in an internship program.
Cal State San Bernardino; Azusa Pacific; University of LaVerne; Cal Baptist University;
La Sierra University; Alliant University; UMass Global; Cal Lutheran; Cal Poly Pomona;
University of Riverside, Redlands University; National University; Sacramento University; Pacific Oaks University

If no, explain why you do not participate in an internship program.

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approve the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment for the following:

ALATORRE, ALEJANDRO: Campus Security Officer I, School Police/Arroyo Valley, salary range 37, step 1, 8 hours, 9 months, \$25.82 per hour, effective April 13, 2026.

CARPENTER, MELANIE: Substitute Instructional Aide, Provisional, \$20.00 per hour, effective March 23, 2026 through June 30, 2026.

CASTELLON, TANIA: Cafeteria Worker, Arrowview, salary range 28A, step 1, 3 hours, 9 months, \$18.50 per hour, effective April 6, 2026.

CORTES, LEILENE: Project Workability, Transition, \$16.90 per hour, effective April 7, 2026 through June 30, 2026.

DEL CID, LISA: Substitute Instructional Aide, Provisional, \$20.00 per hour, effective March 25, 2026 through June 30, 2026.

EAGLESON, GARY: Substitute Instructional Tutor-LH/PH, Provisional, \$25.35 per hour, effective March 25, 2026 through June 30, 2026.

FIGUEROA, RONALD: Substitute Instructional Aide, Provisional, \$20.00 per hour, effective March 23, 2026 through June 30, 2026.

FUENTES, DESTINEY: Project Workability, Transition, \$16.90 per hour, effective April 6, 2026 through June 30, 2026.

MENDOZA, BRYAN: Bilingual Clerk II, Communications, salary range 33, step 1, 8 hours, 12 months, \$22.78 per hour, effective April 27, 2026.

Classified Personnel Report
May 5, 2026

PERALTA, LUIS: Student Intern, Sierra, \$16.90 per hour, effective March 23, 2026 through June 30, 2026.

PEREZ, MICHELLE: Payroll Technician, Accounting Services, salary range 38A, step 1, 8 hours, 12 months, \$27.40 per hour, effective April 6, 2026.

RUIZ MARTINEZ, NELVA: Student Intern, Multilingual Programs-Secondary, \$16.90 per hour, effective April 7, 2026 through June 3, 2026.

SANDOVAL, SHANTAL: Recreation Aide, Arrowhead, salary range 26A, step 1, 4 hours, 9 months, \$17.12 per hour, effective April 13, 2026.

VILLA, BRENDA: Substitute Education Assistant III/SI, Provisional, \$22.98 per hour, effective March 25, 2026 through June 30, 2026.

ZUNIGA, FATIMA: Custodian I, Parkside, salary range 32, step 1, 8 hours, 12 months, \$22.07 per hour, effective April 7, 2026.

Approve the Promotion for the following:

ARRIETA, THERESA: Cafeteria Worker, Nutrition Services, salary range 28A, step 6, 6 hours, 10 months, \$22.51 per hour, to Catering & Cafeteria Operator, Nutrition Services, salary range 33, step 3, 8 hours, 10 months, \$23.87 per hour, effective April 20, 2026.

HALL, JAQUAYA: Instructional Assistant/SDC, Special Education Elementary Programs, salary range 34, step 2, 6 hours, 9 months, \$23.90 per hour, to Instructional Tutor-LH/PH, Lankershim, salary range 36A, step 1, 6 hours, 9 months, \$25.35 per hour, effective April 20, 2026.

KU, CRYSTAL: Education Assistant III/SI, Cypress, salary range 34, step 6A3, 6 hours, 9 months, \$30.90 per hour, to Instructional Tutor-LH/PH, San Bernardino, salary range 36A, step 5A3, 6 hours, 9 months, \$32.76 per hour, effective April 21, 2026.

MALDONADO, JILLYNN: Preschool Recreation Aide, Child Development Program, salary range 26A, step 5, 8 hours, 12 months, \$20.02 per hour, to Instructional Aide, Child Development Program, salary range 30A, step 3, 8 hours, 10 months, \$21.63 per hour, effective April 21, 2026.

Classified Personnel Report
May 5, 2026

SORIANO, SALVADOR: Network Systems Technician, Information Technology, salary range 49A, step 6A2, 8 hours, 12 months, \$54.92 per hour, to Network Specialist, Information Technology, salary range 52A, step 5A2, 8 hours, 12 months, \$59.39 per hour, effective April 8, 2026.

SOSA-BOLANOS, MARIBEL: Bilingual Secretary, Categorical Programs, salary range 37, step 4A1, 8 hours, 12 months, \$30.78 per hour, to Human Resources Staffing Assistant, Human Resources-Certificated, salary range 41, step 1A1, 8 hours, 12 months, \$32.02 per hour, effective April 14, 2026.

THOMAS, ASHLEY: Attendance Assistant, Newmark, salary range 33, step 4, 8 hours, 10 months, \$24.83 per hour, to Senior Clerk, Nutrition Services, salary range 35A, step 3, 8 hours, 12 months, \$26.34 per hour, effective April 20, 2026.

VAZQUEZ, SUSIE: Bilingual Attendance Assistant, Lankershim, salary range 33, step 6, 8 hours, 10 months, \$27.57 per hour, to Secretary, Inland Career Education Center, salary range 37, step 3, 8 hours, 11 months, \$27.93 per hour, effective April 13, 2026.

Approve the selection from the eligibility list for the following:

CALLIA-ZAMORA, NICHOLE: Education Assistant III/SI, Henry, salary range 34, step 6, 6 hours, 9 months, \$27.96 per hour, to Instructional Assistant/SDC, Serrano, salary range 34, step 6, 6 hours, 9 months, \$27.96 per hour, effective April 13, 2026.

DE CASTRO, JENNIFER: Clerk I, Parkside, salary range 30A, step 2, 6 hours, 10 months, \$20.80 per hour, to Office Assistant I/HA, Newmark, salary range 30A, step 2, 8 hours, 10 months, \$20.80 per hour, effective April 13, 2026.

SUBSTITUTE TO REGULAR EMPLOYMENT

SOLORZANO, EINAR: Approve the Substitute to Regular employment of Recreation Aide, Muscoy, salary range 26A, step 1, 4 hours, 9 months, \$17.12 per hour, effective April 6, 2026.

REEMPLOYMENT

REYES, ANDREA: Approve the 39-month reemployment of Bilingual Clerk I, Paakuma K-8, salary range 30A, step 6, 6 hours, 10 months, \$25.06 per hour, effective April 13, 2026.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment for the following:

ADRIAN, KELSEY: Substitute Preschool Recreation Aide, Limited Term, \$17.80 per hour, effective March 26, 2026 through June 30, 2026.

EAGLESON, GARY: Substitute Education Assistant III/SI, Provisional, \$22.98 per hour, effective March 25, 2026 through June 30, 2026.

EAGLESON, GARY: Substitute Instructional Aide, Provisional, \$20.00 per hour, effective March 25, 2026 through June 30, 2026.

ORELLANA, MEREDITH: Substitute Attendance Verifier, Provisional, \$20.00 per hour, effective March 5, 2026 through June 30, 2026.

ZAMORA, ALESSANDRA: Substitute Attendance Assistant, Provisional, \$22.06 per hour, effective March 25, 2026 through June 30, 2026.

TRANSFERS

RODRIGUEZ, NORA: Approve the Voluntary Transfer from Cafeteria Worker, Nutrition Services, salary range 28A, step 3, 5 hours, 9 months, \$20.01 per hour, to Cafeteria Worker, Muscoy, salary range 28A, step 3, 5½ hours, 9 months, \$20.01 per hour, effective April 6, 2026.

SALARIES / MISCELLANEOUS

ARMENTA, JUAN: Approve the addition of cell phone allowance for Assistant Warehouse Manager, Warehouse Department, salary range M22, step 3A2, 8 hours, 228 days, \$46.74 per hour, effective March 31, 2025.

SORIANO, ALEJANDRA: Approve the night shift differential stipend for School Police Officer, School Police, salary range 46, step 1, 8 hours, 12 months, \$38.97 per hour, to School Police Officer, School Police, salary range 46, step 1, 8 hours, 12 months, \$40.50 per hour, effective April 11, 2026.

SORIANO, ALEJANDRA: Approve the removal of night shift differential stipend for School Police Officer, School Police, salary range 46, step 1, 8 hours, 12 months, \$40.50 per hour, to School Police Officer, School Police, salary range 46, step 1, 8 hours, 12 months, \$38.97 per hour, effective April 12, 2026.

Classified Personnel Report
May 5, 2026

Approve a \$125.00 monthly stipend payment for Diapering & Toileting for the following:

GRIGGS, KALEI Instructional Assistant/SDC March 30, 2026

SEPARATIONS

Report the Retirement for the following:

ABRAMO, BARBARA: Curriculum Materials Clerk, Lytle Creek, effective June 5, 2026.

CONWAY, PHILLIP: Electrician, Maintenance & Operations, effective September 15, 2026.

GREEN, SANDRA: Secretary III, Charter School Oversight, effective July 11, 2026.

GUTIERREZ, VERONICA: Education Assistant III/SI, Cajon, effective April 4, 2026.

LY-VONG, SOPHEAVY: Education Assistant III/Cambodian, Multilingual Programs-Elementary, effective July 1, 2026.

RAMIREZ, LENORE: Serving Kitchen Operator, Nutrition Services, effective June 5, 2026.

RODDY, DAWN: Instructional Aide, Transitional Kindergarten, effective July 1, 2026.

WILBORN, KAREN: Attendance Assistant, Kimbark, effective October 1, 2026.

BRY, HARRY: Report the Separation of Substitute Recreation Aide, Human Resources-Classified, effective April 7, 2026.

WILLIAMS, DEVON: Report the Dismissal of Athletic Coach, Fine Arts, effective April 1, 2026.

BE IT RESOLVED that the Board of Education approve the dismissal of Custodian I, HR-CLASS-25-26-31-HR, for violation of Personnel Commission Rule 9.4.5, Failure to satisfactorily complete the probationary period, effective March 21, 2026.

BE IT RESOLVED that the Board of Education approve the dismissal of Recreation Aide, HR-CLASS-25-26-34-HR, for violation of Personnel Commission Rule 9.4.5, Failure to satisfactorily complete the probationary period, effective March 13, 2026.

Classified Personnel Report
May 5, 2026

BE IT RESOLVED that the Board of Education approve the dismissal of Recreation Aide, HR-CLASS-25-26-35-HR, for violation of Personnel Commission Rule 9.4.5, Failure to satisfactorily complete the probationary period, effective March 13, 2026.

BE IT RESOLVED that the Board of Education approve the dismissal of Cafeteria Worker, HR-CLASS-25-26-36-HR, for violation of Personnel Commission Rule 9.4.5, Failure to satisfactorily complete the probationary period, effective April 10, 2026.

BE IT RESOLVED that the Board of Education approve the dismissal of Recreation Aide, HR-CLASS-25-26-37-HR, for violation of Personnel Commission Rule 9.4.5, Failure to satisfactorily complete the probationary period, effective April 11, 2026.

BE IT RESOLVED that the Board of Education approve the dismissal of Custodian I, HR-CLASS-25-26-38-HR, for violation of Personnel Commission Rule 9.4.5, Failure to satisfactorily complete the probationary period, effective April 11, 2026.

CLASSIFIED COACHES

Approve the payment of the following non-classified experts for service as coaches for the 2025-2026 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

<u>EXPANDED LEARNING (EXL)</u>	
HOURIGAN, BRIGETTE: M.S. Cheer Coach	\$2,938.27
<u>FINEARTS</u>	
WILLIAMS, DEVON: Visual and Performing Arts Head Coach	\$1,938.90
<u>PACIFIC HIGH SCHOOL</u>	
MENDEZ, SHANTAL: Asst. Sideline Cheer Coach	\$3,823.94

Classified Personnel Report
May 5, 2026

CLASSIFIED
LEAVE OF ABSENCE

MELARA-HERNANDEZ, MARIA
Bilingual Instructional Assistant/SDC
San Bernardino High School

Beginning April 4, 2026
and continuing through
June 4, 2026

ZAMBRANO SIERRA, ALMA GUADALUPE
Cafeteria Worker
North Park Elementary School

Beginning April 15, 2026
and continuing through
June 4, 2026

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approve the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Administrative Assistant, Limited Term, not to exceed 8 hours per day, Educational Services, effective March 11, 2026 through April 1, 2026.

Bilingual Clerk I, Limited Term, not to exceed 8 hours per day, Transitional Kindergarten, effective May 4, 2026 through October 2, 2026.

Clerk II, Limited Term, not to exceed 8 hours per day, Educational Services, effective March 11, 2026 through May 19, 2026.

Office Technician Registrar, Extended Work Year, not to exceed 8 hours per day, Golden Valley Middle School, effective June 17, 2026 through June 30, 2026.

Recreation Aide, Extra Hours, not to exceed 8 hours per day, Mt. Vernon Elementary School, effective August 4, 2025 through June 4, 2026 (4 positions).

BE IT RESOLVED that the Board of Education approve the Change of Location for the following positions:

Education Assistant III/SI, 6 hours, 9 months, Cypress Elementary School, to Special Education Preschool Program, effective April 7, 2026.

Education Assistant III/SI, 6 hours, 9 months, Palm Elementary School, to Special Education Preschool Program, effective July 1, 2026.

Instructional Tutor-LH/PH, 6 hours, 9 months, Special Education Elementary Programs, to Emmerton Elementary School effective April 7, 2026.

BE IT RESOLVED that the Board of Education approve the Increase in Hours for the following positions:

Recreation Aide, 3 hours, 9 months, to 3½ hours, 9 months, Kimbark Elementary School, effective July 1, 2026.

WHEREAS, due to the lack of funds and/or lack of work, it has been determined by this Board that the following classified positions be abolished effective June 30, 2026:

Assistant Buyer, 8 hours, 12 months, Purchasing Department (80051876).

Classified Personnel Report
May 5, 2026

Bilingual Clerk I, 8 hours, 11 months, Inland Career Education Center (7917).

Bilingual Clerk I, 8 hours, 10 months, Warm Springs Elementary School (7909).

Bilingual Clerk II, 8 hours, 10 months, Serrano Middle School (80019653).

Bilingual Clerk II, 8 hours, 12 months, Special Education (80061131).

Bilingual Clerk II, 8 hours, 12 months, Transportation Department (2 positions)
(80029674, 80051691).

Bilingual Office Technician Registrar, 8 hours, 12 months, Human Resources-
Certificated (80029742).

Bilingual Senior Clerk, 8 hours, 12 months, Indian Springs High School
(80051296).

Bilingual Senior Clerk, 8 hours, 12 months, Special Education (80015152).

Bilingual Senior Clerk, 8 hours, 12 months, Transportation Department
(80051692).

Bilingual Secretary II, 8 hours, 10 months, Wong Elementary School (80019903).

Catering & Cafeteria Operator, 6 hours, 12 months, Nutrition Services (5319).

Clerk I, 8 hours, 12 months, Maintenance & Operations (80056981).

Clerk II, 8 hours, 12 months, Human Resources-Certificated (80044627).

Clerk II, 8 hours, 12 months, Maintenance & Operations (5761).

Community Resource Worker, 4 hours, 10 months, Jones Elementary School
(80055416).

Computer Specialist I-MAC, 4 hours, 10 months, Holcomb Elementary School
(80034164).

Computer Specialist I-MAC, 8 hours, 10 months, Pacific High School (9382).

Curriculum Materials Clerk, 3 hours, 9 months, Lytle Creek Elementary School
(8498).

Classified Personnel Report
May 5, 2026

Delivery Driver/Warehouse Worker, 8 hours, 12 months, Warehouse Department (80052404).

Education Assistant III/Spanish, 6 hours, 9 months, Mt. Vernon Elementary School (6433).

Education Assistant III/Spanish, 7 hours, 9 months, San Gorgonio High School (80005621).

Education Assistant III/Spanish, 6 hours, 9 months, Vermont Elementary School (80054790).

Instructional Aide, 4 hours, 9 months, Alessandro Elementary School (6665).

Instructional Aide, 6 hours, 9 months, Middle School #318 (80011178).

Instructional Aide, 7 hours, 9 months, Del Vallejo Middle School (2 positions) (80055684, 80056265).

Instructional Assistant/Computer Assisted Instruction, 8 hours, 10 months, Cajon High School (80018128).

Instructional Assistant/Computer Assisted Instruction, 6 hours, 10 months, Roosevelt Elementary School (80037998).

Library Assistant, 6 hours, 9 months, Oehl Elementary School (6916).

Maintenance Trades Helper, 8 hours, 12 months, Maintenance & Operations (2 positions) (8691, 80045943).

Microcomputer Specialist I-PC, 8 hours, 10 months, Information Technology (80055892).

Microcomputer Specialist I-PC, 8 hours, 10 months, Shandin Hills Middle School (80017012).

Microcomputer Specialist II, 8 hours, 12 months, Cajon High School (9395).

Office Assistant I/HA, 8 hours, 10 months, Harmon (80050635).

Recreation Aide, 3 hours, 9 months, Middle School #318 (80055686).

Classified Personnel Report
May 5, 2026

Recreation Aide, 6 hours, 9 months, Del Vallejo Middle School (80041949).

Recreation Aide, 2 hours, 9 months, Emmerton Elementary School (80042002).

Recreation Aide, 3 hours, 9 months, Golden Valley Middle School (80042244).

Recreation Aide, 2 hours, 9 months, Kimbark Elementary School (2 positions)
(80042246, 80042248).

Recreation Aide, 2 hours, 9 months, Richardson Middle School (80042072).

Recreation Aide, 3 hours, 9 months, Rio Vista Elementary School (2 positions)
(80042108, 80042111).

Recreation Aide, 4 hours, 9 months, Roosevelt Elementary School (80042179).

Recreation Aide, 4½ hours, 9 months, Salinas Elementary School (80052401).

Recreation Aide, 2 hours, 9 months, Serrano Middle School (80041907).

Recreation Aide, 2 hours, 9 months, Shandin Hills Middle School (3 positions)
(80041932, 80041931, 80041929).

Recreation Aide, 3 hours, 9 months, Urbita Elementary School (80042145).

Secretary II, 8 hours, 10 months, Harmon (11493).

Secretary III, 8 hours, 12 months, Business Services (80032393).

Senior Clerk, 6 hours, 10 months, Kimbark Elementary School (80006399).

Senior Clerk, 8 hours, 12 months, Warehouse Department (80048657).

Senior Recreation Leader, 6 hours, 9 months, Brown Elementary School
(80041985).

Senior Recreation Leader, 3 hours, 9 months, Highland-Pacific Elementary School
(80042215).

Senior Recreation Leader, 4 hours, 9 months, Hillside Elementary School
(80042135).

Classified Personnel Report
May 5, 2026

Senior Recreation Leader, 5½ hours, 9 months, Oehl Elementary School (80042154).

Senior Recreation Leader, 6 hours, 9 months, Paakuma K-8 (80052702).

Serving Kitchen Operator, 5½ hours, 9 months, Nutrition Services (8536).

Tree Trimmer, 8 hours, 12 months, Maintenance & Operations (5589).

Warehouse Systems Technician, 8 hours, 12 months, Information Technology (5 positions) (80052360, 80052361, 80052362, 80052363, 80052364).