



## MEMORANDUM

**FROM:** Carrie A. Swain, Clerk  
Board of Education

**DATE:** May 5, 2026

**TO:** Michael J. Dalton, City Clerk

**SUBJECT:** Notice of Workshop/Committee Meetings, Thursday, May 7, 2026,  
Wallace Middle School Media Center

The Committees of the Board of Education will meet on Thursday, May 7, 2026, 5:30 p.m., Wallace Middle School Media Center, 3465 East Main Street, Waterbury, Connecticut.

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/nlsSEFNeIOU>.

### AGENDA

#### SILENT PRAYER

#### PLEDGE ALLEGIANCE TO THE FLAG

#### PRINCIPAL'S REPORT – Vincent Balsamo

#### PUBLIC SPEAKING

1. Committee of the Whole/5 minutes ~ Presentation: Overview of Educators Rising Program – P. Flammia, Waterbury Career Academy EdRising Students.
2. Committee of the Whole/10 minutes ~ Update: Waterbury Promise – K. Maull.
3. Committee of the Whole/2 minutes ~ Discussion: 2025/2026 School Year Calendar – Dr. Schwartz.
4. Committee of the Whole/2 minutes ~ Request approval of an Education Affiliation Agreement, at no cost, with Trinity Health of New England Corporation, Inc. to provide students with Certified Nurse Assistant Training/Clinical Hours – J. Frenis.
5. Committee on Finance /2 minutes ~ Request approval of Amendment Two (2) to the Professional Services Agreement with Phi Delta Kappa Internationals, Inc. D.B.A. Educators Rising for Teacher Preparation Courses – J. Frenis.

6. Committee on Finance/2 minutes ~ Request approval of a Contract with Forerunner Technologies, LLC for Voice-over IP Maintenance and Support Services – W. Zhuta.
7. Committee on Finance/2 minutes ~ Request approval of a Contract with Canon U.S.A., Inc. for Copier and Managed Print Services – W. Zhuta.
8. Committee on Finance/2 minutes ~ Request approval of Amendment Three (3) to the Professional Services Agreement with Linguistica International, Inc. for Phone and/or Video On-Demand Translation Services – M. Zaldivar Barahona.
9. Committee on Finance/2 minutes ~ Request approval of Amendment Three (3) to the Professional Services Agreement with Imagine learning LLC for On-line Learning System Provider – N. Toucet.
10. Committee on Finance/2 minutes ~ Request approval of a Construction Contract with Sound Stage Productions, Inc. (RFP #8739) for Sound System Upgrades at KHS and CHS gymnasiums – J. Begnal.
11. Committee on Finance/2 minutes ~ Request approval of the acceptance The 2025 CHET Dream Big! Competition for K-12 Students School Prize for Driggs School – Dr. Johnson.
12. Committee on Finance/3 minutes ~ Monthly Expenditure Report for March 2026 – D. Biolo.
13. Committee on Finance/3 minutes ~ Request approval of a Professional Services Agreement (RFP 8132) with the following for Engineering On-Call Services – N. Albini:
  - a) BSC Group, Inc.
  - b) Environmental Partners CT, Inc.
  - c) Luchs Consulting Engineers, LLC
  - d) Tata & Howard, Inc.
14. Committee on Finance/3 minutes ~ Request approval of a Professional Services Agreement (RFP 8580) with DVM Industries, LLC for Digital Fire Alarm Transmitter Services – N. Albini.
15. Committee on Finance/3 minutes ~ Request approval of a Services Agreement (RFP 8649) with Curriculum Associates, LLC for Online Math Intervention Software – N. Albini.
- 15a. Committee on Finance/3 minutes ~ Request approval of Steam Trap Study Agreements with Yankee Gas Service d/b/a Eversource Energy for energy efficiency steam trap studies at 15 schools – N. Albini.
16. Committee on Finance/2 minutes ~ Request approval of Amendment One (1) to the Professional Services Agreement with Access Rehab Centers, LLC for Occupational and Physical Therapy Services – W. Johns.
17. Committee on Finance/2 minutes ~ Request approval of Amendment One (1) to the Professional Services Agreement with Stepping Stones Group, LLC for Speech and Language Therapy Services – W. Johns.

18. Committee on Finance/2 minutes ~ Request approval of a Professional Services Agreement (RFP #8719) with Apex Education Services, LLC for *Board Certified Behavioral Analysts* – W. Johns.
19. Committee on Finance/2 minutes ~ Request approval of a Professional Services Agreement (RFP #8720) with Apex Education Services, LLC for *Registered Behavior Technician Services* – W. Johns.
20. Committee on Finance/2 minutes ~ Request approval of a Professional Services Agreement (RFP #8721) with Apex Education Services, LLC for *Board Certified Behavioral Analyst Services & Districtwide De-escalation and Restraint Training* – W. Johns.
21. Committee on Policy & Legislation/3 minutes ~ Request approval of new policy #6171 – Special Education – W. Johns.
22. Committee on Building & School Facilities/2 minutes ~ Use of school facilities by school organizations and/or City departments – N. Albini.
23. Committee on Building & School Facilities/2 minutes ~ Use of school facilities by outside organizations and/or waiver requests – N. Albini.
24. Committee of the Whole/10 minutes ~ Presentation: Proposed Waterbury Preschool Center Project – N. Albini, Dr. Schwartz.
25. Superintendent's Update ~ Dr. Schwartz.
26. Superintendent's Notification to the Board/5 minutes:

a. Athletic appointments:

| <u>Name</u>     | <u>Position</u>          | <u>School</u> | <u>Effective</u> |
|-----------------|--------------------------|---------------|------------------|
| Petteway, Kyren | Assistant Football Coach | WCA           | 06/15/26         |

b. Grant funded appointments:

| <u>Name</u>           | <u>Position</u>                | <u>FT/<br/>PT</u> | <u>Rate</u> | <u>Union</u> | <u>Funding</u>   | <u>Eff.</u> |
|-----------------------|--------------------------------|-------------------|-------------|--------------|------------------|-------------|
| Anaya Morales, Wilkin | Hall Monitor-Kennedy           | PT                | \$16.94     | NON BOE      | Title I DW 2     | 04/23/26    |
| Bonicki, Andrew       | Network Specialist (12mth)-DW  | FT                | \$23.18/hr  | UPSE U69     | Priority 25-26   | 04/30/26    |
| Cusack, Tara          | Adult Education Evening Admin. | PT                | \$41.00/hr  | NON BOE      | Adult Educ.      | 05/04/26    |
| D'Agostino, Anthony   | Adult Education Evening Admin. | PT                | \$41.00/hr  | NON BOE      | Adult Educ.      | 05/04/26    |
| Sapione, Daniel       | Network Specialist (10mth)-IT  | FT                | 21.00/hr    | UPSE U69     | Title I DW 25-27 | 04/30/26    |

|                        |                                                                         |              |                           |                               |                                              |                          |
|------------------------|-------------------------------------------------------------------------|--------------|---------------------------|-------------------------------|----------------------------------------------|--------------------------|
| Williams Jr,<br>Robert | Hall Monitor<br>Wilby<br>Promotion to:<br>Prevention<br>Specialist NEMS | PT<br><br>FT | \$16.94/hr<br><br>\$20.00 | Non<br>BOE<br><br>UPSE<br>U69 | Alliance<br>25-26<br><br>Title I<br>DW 25-27 | 04/09/26<br><br>05/07/26 |
|------------------------|-------------------------------------------------------------------------|--------------|---------------------------|-------------------------------|----------------------------------------------|--------------------------|

c. Rotella Magnet School Summer School appointments:

| <u>Name</u>        | <u>Assignment</u>    |  | <u>Name</u>     | <u>Assignment</u>  |
|--------------------|----------------------|--|-----------------|--------------------|
| Candida Muro       | Teacher Kindergarten |  | Dana Wallace    | Sub. Administrator |
| Raffaele Banner    | Teacher Grade 1      |  | Angela Heidgerd | Sub. Administrator |
| Isabella Theriault | Teacher Grade 2      |  | Odet Simoes     | Sub. Teacher       |
| Stephanie Colon    | Teacher Grade 2      |  | Julia Matthews  | Sub. Teacher       |
| Mary Monroe        | Teacher Grade 3      |  | Dana Wallace    | Sub. Administrator |
| Alexus Lee         | Teacher Grade 4      |  |                 |                    |

d. EAS Elementary School Summer School appointments:

| <u>Name</u>      |          | <u>Assignment</u> | <u>Location</u> |
|------------------|----------|-------------------|-----------------|
| Fleming          | Sonja    | Administrator     | Carrington      |
| Acevedo          | Paul     | Administrator     | Duggan          |
| Fiore            | Patience | Administrator     | Gilmartin       |
| Labagh           | Michael  | Administrator     | Reed            |
| Soares           | Elenice  | Administrator     | Wendell Cross   |
| Williams-Coleman | Brittany | Secretary         | Carrington      |
| Aidoo            | Syreeta  | Secretary         | Duggan          |
| Alexander        | Lisa     | Secretary         | Gilmartin       |
| DiGiovancarlo    | Krista   | Secretary         | Reed            |
| Grassi           | Carmen   | Secretary         | Wendell Cross   |

e. EAS Middle School Summer School appointments:

|                                         |                                             |                                          |
|-----------------------------------------|---------------------------------------------|------------------------------------------|
| ELA - David Rotella – 8 <sup>th</sup>   | ELA- Lena Pratt – 7 <sup>th</sup>           | ELA- Deirdre Signore – 6 <sup>th</sup>   |
| Math- Latasha Pete – 8 <sup>th</sup>    | Math- Laurie Scurso – 7 <sup>th</sup>       | Math- Adriana Gizzi – 6 <sup>th</sup>    |
| Science- Katia Shortt – 8 <sup>th</sup> | Science- Thomas Lovell – 7 <sup>th</sup>    | Science- Erica Reynoso – 6 <sup>th</sup> |
| S.S.- Andrea Torres – 8 <sup>th</sup>   | S. S.-Zulma Garcia- Pilot – 7 <sup>th</sup> | Kathleen O’Keefe – ML                    |
|                                         |                                             | Kendra O’Brien – Hall Monitor            |

f. ESY Summer School appointments:

| <u>Teachers</u> |          |
|-----------------|----------|
| Bell            | Teresa   |
| Burke           | Heather  |
| Cacho-Zuniga    | Lurbin   |
| Capobianco      | Olivia   |
| Civitello       | Rachel   |
| Clemente        | Nera     |
| Coleman         | Lavern   |
| Dail            | Chantell |
| Delano          | Teresa   |

|           |            |
|-----------|------------|
|           |            |
| Huyghue   | Luz        |
| Kowal     | Michelle   |
| Krafick   | Kimberley  |
| Mancini   | Laure-Lyne |
| Marcellus | Martine    |
| Marchetti | Michele    |
| Padua     | Maria      |
| Parker    | Devonne    |
| Piccolo   | Carla      |

|                              |           |
|------------------------------|-----------|
| D'eredita                    | Joshua    |
| Doyle                        | Elisabeth |
| Facchini                     | Alexandra |
| Felton                       | Margaret  |
| Frigo                        | Mark      |
| Geci                         | Rayae     |
| Grendzinski                  | Katie     |
| Guido                        | Alexandra |
| Harris                       | Latonia   |
| Hibbert                      | Alethia   |
| <u><i>Social Workers</i></u> |           |
| Flematti                     | Jessica   |
| McAlinden                    | Patricia  |

|                              |           |
|------------------------------|-----------|
| Plachcinski                  | Stephany  |
| Quintana                     | Carolyn   |
| Scarduzio                    | Aimee     |
| Scrivano                     | Cynthia   |
| Shine                        | Christine |
| Taylor                       | Jamie     |
| Tsekas                       | Jerry     |
|                              |           |
|                              |           |
|                              |           |
| <u><i>Sp/Lang. Path.</i></u> |           |
| Fay                          | Heidi     |
| Murphy                       | Jame      |

|                                 |            |                             |
|---------------------------------|------------|-----------------------------|
| <u><i>Paraprofessionals</i></u> |            |                             |
| Alicea                          | Luz        | Para 2                      |
| Alonso                          | Miriam     | Para 1                      |
| Anthony                         | Kayla      | Para 1                      |
| Arias Bernanbel                 | Carmen     | Para 1                      |
| Bascetta                        | Renee      | Para 1                      |
| Bermudez                        | Jarielitza | Para 2                      |
| Biolo                           | Judy       | Para 2                      |
| Blasl                           | Alissa     | Para 2                      |
| Borgos                          | Danielle   | Para 2                      |
| Byrd                            | Shana      | Para 2                      |
| Canfield                        | Kelly      | Para 1                      |
| Cipriano                        | Lisa       | Para 1                      |
| Clark                           | Naima      | Para 2                      |
| Colangelo                       | Sharon     | Para 1                      |
| Cosme                           | Iris       | Para 2                      |
| Daily                           | Emily      | Para 2                      |
| Delgado                         | Joel       | Para 2                      |
| Diaz                            | Mildred    | Para 1                      |
| Diaz                            | Katty      | Para 1                      |
| Dulo                            | Majilinda  | Para 2                      |
| Dunlap                          | Laura      | Para 2                      |
| Dupre                           | Tamika     | Para 2                      |
| Edwards                         | Janay      | Para 2                      |
| Evans                           | Marlene    | Para 1                      |
| Falzarano                       | Kathleen   | Sign Lang.<br>Inter./Para 1 |
| Farina                          | Cheryl     | Para 2                      |
| Fields                          | Jamesina   | Para 2                      |
| Franks                          | Kendra     | Para 2                      |
| Fuentes                         | Sonia      | Para 1                      |
| Geary                           | Julie      | Para 2                      |
| George                          | Kendra     | Para 2                      |
| Gibson                          | Karri      | Para 2                      |

|                                 |               |        |
|---------------------------------|---------------|--------|
| <u><i>Paraprofessionals</i></u> |               |        |
| Lacy                            | Simone        | Para 2 |
| Lafountain                      | Amy           | Para 2 |
| Lathan-Eady                     | Lanita        | Para 2 |
| Levett                          | Latanya       | Para 2 |
| Lewis                           | Minasia       | Para 1 |
| Lopez                           | Marlene       | Para 1 |
| Lopez                           | Elvira        | Para 1 |
| Manning                         | Robert        | Para 2 |
| Marino                          | Janice        | Para 2 |
| Martinez                        | Sally         | Para 1 |
| Martinez                        | Joseph        | Para 2 |
| McKinnon                        | Kevaun        | Para 2 |
| Melo                            | Adelyn        | Pare 1 |
| Morrison                        | Dana          | Para 1 |
| Morrison                        | Dana          | Para 1 |
| Mullen-Ginyard                  | Vickie Mullen | Para 1 |
| Nadimi                          | Candace       | Para 2 |
| Nazario                         | Jasmine       | Para 2 |
| Newman                          | Jessie        | Para 1 |
| Nowell                          | Delores       | Para 2 |
| Oley                            | Mary Beth     | Para 1 |
| Painter                         | Cynthia       | Para 1 |
| Perniciaro                      | Laura         | Para 1 |
| Perniciaro                      | Laura         | Para 1 |
| Pruden                          | Azhia         | Para 2 |
| Ramos                           | Kathleen      | Para 2 |
| Rinaldi                         | Lori Rae      | Para 2 |
| Rivera Rodriguez                | Maria         | Para 2 |
| Rodriguez                       | Arwen         | Para 2 |
| Rosa                            | Michelle      | Para 2 |
| Samaha                          | Mary          | Para 2 |
| Shanahan-Petitti                | Brittany      | Para 2 |

|             |          |        |
|-------------|----------|--------|
| Graham      | Doreen   | Para 2 |
| Hardy       | Paula    | Para 1 |
| Heady       | Sandra   | Para 2 |
| Hicks       | Uniquewa | Para 1 |
| Johns       | Jasmine  | Para 2 |
| Johnson     | Mariah   | Para 2 |
| Johnson     | Tyasia   | Para 2 |
| Kasidas     | Karrie   | Para 1 |
| Kean        | Michelle | Para 2 |
| Kelolli     | Albana   | Para 2 |
| Kociszewski | Kristina | Para 2 |
| Kunkel      | Jaclyn   | Para 2 |

|           |         |        |
|-----------|---------|--------|
| Shukaitis | Michael | Para 1 |
| Solano    | Barbara | Para 2 |
| Turner    | Gina    | Para 1 |
| Van Stone | Emily   | Para 2 |
| Williams  | Shanice | Para 2 |
| Yates     | Lashuan | Para 2 |
| Yates     | Derek   | Para 1 |
| Yeasmin   | Shahida | Para 2 |
|           |         |        |
|           |         |        |
|           |         |        |
|           |         |        |

g. Teacher transfers effective as listed:

| <i>Immediate INVOLUNTARY transfers 2025-2026 SY school year (CORRECTION)</i> |          |                                   |                            |           |
|------------------------------------------------------------------------------|----------|-----------------------------------|----------------------------|-----------|
| LAST                                                                         | FIRST    | FROM:<br>Previous School Location | TO:<br>New School Location | EFFECTIVE |
| Kenney                                                                       | Cristina | WMS Guidance Counselor            | CHS Guidance Counselor     | 02/05/26  |
| Hasemann                                                                     | Erich    | WMS SEL Counselor                 | WMS Guidance Counselor     | 02/05/26  |
| Phillips                                                                     | Janet    | Maloney Elementary VP             | Wilson Elementary VP       | 04/02/26  |

h. Resignations:

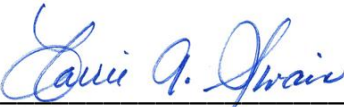
| <u>Name</u>          | <u>Assignment</u>                   | <u>Effective</u> |
|----------------------|-------------------------------------|------------------|
| Bailey, Teri         | WMS/Art Teacher                     | 06/30/26         |
| Burgess, Jared       | Duggan/English grade 8              | 06/30/26         |
| Doran, Elizabeth     | Bucks Hill/Library Media Specialist | 06/30/26         |
| Hudson, Giovanna     | Kingsbury/Grade 2                   | 06/30/26         |
| Johns, Wendy         | Director of Pupil Services          | 06/30/26         |
| Johnson, Joseph      | Assistant Superintendent            | 05/15/26         |
| Kurker, Kellie       | WHS/PE-Health                       | 06/30/26         |
| Nealy, Lashonda      | Chase/Grade 2                       | 06/30/26         |
| Smith-Price, Marceon | Sprague/Grade 5                     | 06/30/26         |

i. Retirements:

| <u>Name</u>      | <u>Assignment</u>               | <u>Effective</u> |
|------------------|---------------------------------|------------------|
| Albini, Nicholas | Chief Operating Officer         | 06/30/26         |
| Draus, Lynn      | DW/Teacher of Visually Impaired | 06/30/26         |
| Kruse, Margaret  | Bucks Hill PreK/Special Ed      | 06/30/26         |

**EXECUTIVE SESSION** - discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee and discussion concerning pending claims and/or pending litigation.

**ADJOURNMENT**

ATTEST:   
Carrie A. Swain, Clerk