



Yoncalla School District
BOARD OF DIRECTORS
REGULAR MEETING
May 7, 2026
295 5th Street
Yoncalla School Board Meeting Room
Yoncalla, OR 97499
School Board email:
ysd.schoolboard@yoncalla.k12.or.us

Please join us at one of our streaming meetings:
<https://www.facebook.com/yhseagles/>
or look for the ZOOM link on high school FB page

5:00 PM

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Swearing in of Student School Board Representative, Quincy Converse

II. AWARDS, RECOGNITION AND CORRESPONDANCE Students of the Month, Amaya Olsen, Jackson Bock, Emilie Woodfield, Karter Thompson, Haley Tibbatts, Kaelynn Danielson

III. PUBLIC FORUM

The public is invited to attend board meetings, and will be given a limited time of 3 (three) minutes per person to voice any opinions or problems, except that public or board criticism of personnel of the district will be heard only in executive session. Such items should be brought to the attention of the superintendent at least 5 (five) business days prior to the board meeting. Public Forum will be limited to 30 minutes.

IV. ADJUSTMENTS TO THE AGENDA

V. CONSENT AGENDA

- A. Minutes of the Board Meeting April 16, 2026
- B. Accounts Payable/Funding Update
- C. Consider for Approval, hiring of Nicole Thompson for MS/HS Office Manager and Registrar

VI. INFORMATION ITEM

- A. Board Policies, First Read
 - BBAA
 - BCB
 - BDD
 - CBA
 - EBB
 - GBA
 - GCBDA/GCBDA AR
 - BBE
 - BD
 - BDDC
 - CBG
 - EBBA
 - GBA AR
 - GCBDD/GDBDD
 - BBE AR
 - BDC
 - BDDG
 - DBEA
 - ECAA
 - GBA/JBA
 - JBA/GBN

VII. REPORTS

- A. Preschool Report-Megan Barber
- B. Elementary Report-Lance Falcon
- C. High School Report-Chelsea Ross
- D. School Nurse Report-Beth Durbin
- E. Financial Report-Kelly LaRoque
- F. Superintendent Report-Brian Berry

VIII. ACTION ITEMS.

- A. Consider for Approval Superintendent Contract
- B. Consider for Approval 26-27 Douglas ESD Special Education Contract

- C. Consider for Approval 26-27 Douglas ESD SEECs Contract
- D. Consider for Approval, Hiring of Raina Rausch for YMS/YHS Special Education Teacher
- E. Consider for Approval, Intrafund Transfer, 2025-2026-04

IX. ANNOUNCEMENTS

- A. Budget Committee Meeting, following regular board meeting
- B. Graduation, Saturday, May 30 at 4:00 PM, in the High School Gymnasium
- C. Next School Board Meeting, 6:00 PM, June 18, 2026
- D. School Board Development, July 10th, 2026 - July 16th, 2026

X. ADJOURN



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April 16, 2026

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BOARD MEMBER PRESENT

Della Orcutt, Chair

Cathey Grimes, Vice-Chair

Fawn Sybrant

Lisa Frasier-Absent

Twila McDonald

Quincy Converse, Student Representative

ADMINISTRATION PRESENT

Brian Berry

Chelsea Ross

Lancelot Falcon

Megan Barber

Hanna Drennen

Kelly LaRoque

Cody Reed

Beth Durbin

Laurie Simlerness

- 6:02 PM I. CALL TO ORDER.** Chair Orcutt called the meeting to order, and the Pledge of Allegiance was recited. Also present, parents, students, staff and community members.
- II. AWARDS, RECONGNITION AND CORRESPONDANCE**
- A. Student of the Month Awards presented Samuel McGowen, Jackson Bock, Emilie Woodfield, Nathan Delwisch, Lucy Rape
- III. PUBLIC FORUM.**
- The public is invited to attend board meetings, and will be given a limited time of 3 (three) minutes per person to voice any opinions or problems, except that public or board criticism of personnel of the district will be heard only in executive session. Such items should be brought to the attention of the superintendent at least 5 (five) business days prior to the board meeting. Public Forum is limited to 30 minutes.**
- IV. ADJUSTMENTS TO THE AGENDA.** Action Item G, Consider for Approval the bid from Great Western Corporation, for the high school grandstands project.
- V. CONSENT AGENDA**
- A. Minutes of the Board Meeting March 19, 2026
- B. Accounts Payable/Funding Update
- C. Policy JHCCF-AR
- After discussion, the consensus was to move Policy JHCCF-AR to the July 2027 work session. Director Grimes made motion to approve items A and B, Director Sybrant seconded, passed unanimously, with Directors Grimes, Sybrant, Orcutt and McDonald voting yes.
- VI. REPORTS**
- A. **Preschool Report.** Preschool Director Megan Barber, shared the following:
- Current classroom focus is on life cycles, habitats and care of frogs and chickens.
 - Students and staff enjoying a "Mad Hatter" tea party, with "pinkies up" and fun attire.

- Preschool Parent Teacher conferences are ongoing through May.
 - Family Game Night will be May 5th, from 5:00 to 6:30 PM.
 - Field trip the ECEC, to investigate the butterfly pavilion.
- A. **Elementary Report**-Elementary Principal Falcon shared the following:
- Principal Falcon is having conversations with the Center for Dialogue and Resolution. The mission of CDR is resolution through mediation, including strategies for K-12 settings. He hopes to set up a meeting with them in the near future.
- B. **High School Report.** High School Principal Ross shared the following:
- April is National Poetry Month, being supported by Tellisa Buckler, who is once again offering her "Poem for a Pickle" incentive.
 - Student lead conferences are ongoing.
 - Yoncalla is joining NDHS and EHS for Operation Prom Night.
 - Jannelle Wilde she was awarded the Fund for Teachers Scholarship. She will be going to New Zealand to research their forests and endangered animals.
- C. **School Nurse Report.** On behalf of Beth Durbin, Mr. Berry shared the following:
- There will be a supported WIC enrollment at the Elementary School on April 24th, from 9:00 AM to 3:30 PM. This event will also include an opportunity to sign up for OHP.
 - The Advantage Dental Van will be at the school on the same day, 9:00 to noon.
- Financial Report**-Business Manager Kelly LaRoque shared the following:
- The district is maintaining a strong financial position.
 - Revenues and expenditures overview for March 2026.
 - The district has spent 56% of budgeted expenditures.
 - Current ending fund balance is projected to be \$1,455,903 (25% of budget)
- D. **Superintendent Report**-Superintendent Brian Berry the following:
- YSD total enrollment-282 students
 - Grand Stand Project. It appears that Great Western Corp is offering the best bid in both cost and experience.
 - District Fire Marshall Inspection. Great report, with only a few minor items that need to be replaced or repaired.
 - Cintas Class Action. In March of 2025, the district received information about this lawsuit. The district opted in, and this month have received a check for \$6790.00.
 - Executive order from the state, regarding student contact days. At this time, the impact on the district is zero. The state may direct schools to increase student contact days in the future, the district will need to be watching closely.

XI. ACTION ITEMS

- A. Consider for approval, hiring of Chelsea Ross for Superintendent/Principal. Director Sybrant made a motion to approve, Director McDonald seconded, motion approved with Directors McDonald, Sybrant, Orcutt voting yes, and Director Grimes abstaining.
- B. Consider for approval, hiring of Amanda Churchwell as 3rd grade teacher. Director Sybrant made a motion to approve Director Grimes seconded, passed unanimously with Directors Orcutt, Grimes, Sybrant and McDonald voting yes.
- C. Consider for approval, hiring of Presley Justice as 4th grade teacher. Director McDonald made a motion to approve, Director Grimes seconded, passed unanimously with Directors Orcutt, Grimes, Sybrant and McDonald voting yes.

- D. Consider for approval, hiring of Taylor McHugill as 1st grade teacher. Director Sybrant made a motion to approve, Director Grimes seconded, passed unanimously with Directors Orcutt, Grimes, Sybrant and McDonald voting yes.
- E. Consider for approval, hiring of Susan Prouty as Elementary Special Education Teacher. Director Grimes made a motion to approve, Director Sybrant seconded, passed unanimously with Directors Orcutt, Grimes, Sybrant and McDonald voting yes.
- F. Annual Mid-Columbia Bus CPI adjustment approval. Director Sybrant made a motion to approve, Director McDonald seconded, passed unanimously, with Directors Orcutt, Grimes, Sybrant and McDonald voting yes.
- G. Consider for approval accepting bid from Great Western Corporation, for the High School grandstands project. Director McDonald made a motion to approve, Director Grimes seconded, passed unanimously with Directors Orcutt, Grimes, Sybrant and McDonald voting yes.

X. ANNOUNCEMENTS

- A. Next Board Meeting, May 7, 2026, at 5:00 PM
- B. Budget Committee Meeting, following regular board meeting.

XI. ADJOURN.

Director McDonald made a motion to adjourn, Director Grimes seconded, meeting was adjourned at 7:20 PM.

Yoncalla SD 32 Financial Summary

As of April 30, 2026

Overview: This financial report provides a summary of actual revenues and expenditures for the period ending April 30, 2026, alongside the original budget for the fiscal year.

Revenue Highlights:

- Total budgeted revenue for the year is \$5,799,000, with actual receipts of \$5,931,430 with a beginning fund balance of \$1,273,975 representing 102% of the budget.
- Key revenue sources include:
 - **Current Year's Taxes:** \$6,501 in April, \$1,224,105 YTD (99% of budget).
 - **Prior Year's Taxes:** \$2,347 in April, \$29,358 YTD (117% of budget).
 - **Interest on Investments:** \$7,074 in April, \$70,611 YTD (141% of budget).
 - **Rental or Lease Sources:** \$4,112 in April, \$22,616 YTD (94% of budget).
 - **Miscellaneous:** \$22,863 in April, \$82,572 YTD (165% of budget).
 - **SSF - General Support:** \$259,337 in April, \$3,097,310 YTD (91% of budget).

Expenditure Highlights:

- Total budgeted expenditures for the year are \$5,799,000, with actual spending of \$3,663,057 (63% of budget).
- Key expenditures include:
 - **Instruction:** \$231,952 in April, \$1,869,631 YTD (67% of budget).
 - **Support Services:** \$163,945 in April, \$1,793,426 YTD (76% of budget).

Financial Position:

- The district's YTD actual balance is currently at \$2,268,372.
- The **estimated ending fund balance** for June 30, 2026, is projected at \$1,419,873 (24% of the budget).

Operational Outlook:

Monthly operating costs are approximately \$326,716, with the current funds enough to cover 4.35 months of operations. When factoring in encumbrances, the district can cover 3.54 months of operations.

Respectfully submitted,

Kelly LaRoque, Business Manager
Yoncalla School District 32
E: klaroque@desd.k12.or.us
P: (541) 492-6601

Yoncalla School District
General Fund - Fund 100
FY 25-26 Cash Flow Projection

Actuals Through: April 30, 2026		Actuals Jul	Actuals Aug	Actuals Sep	Actuals Oct	Actuals Nov	Actuals Dec	Actuals Jan	Actuals Feb	Actuals Mar	Actuals Apr	Estimate May	Estimate Jun	BUDGET ORIGINAL	YTD Actual	Actuals % of Budget	YTD Encumbrances	YTD Actual + Encumbrance	Actual + Enc % of Budget	Over (Under) Budget	Actuals APR 2025
REVENUE																					
1111	CURRENT YEAR'S TAXES	\$ 4,038	\$ 6,647	\$ 2,635	\$ 1,796	\$ 721,111	\$ 311,704	\$ 125,104	\$ 13,468	\$ 31,100	\$ 6,501	\$ 6,400	\$ 21,000	\$ 1,232,000	\$ 1,224,105	99%	\$ 27,400	\$ 1,251,505	102%	\$ 19,505	\$ 5,610
1112	PRIOR YEAR'S TAXES	\$ 2,074	\$ 5,081	\$ 3,506	\$ 1,538	\$ 5,818	\$ 1,866	\$ 2,998	\$ 2,450	\$ 1,681	\$ 2,347	\$ 2,300	\$ 1,500	\$ 25,000	\$ 29,358	117%	\$ 3,800	\$ 33,158	133%	\$ 8,158	\$ 1,415
1113	COUNTY TAX SALES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%	\$ -	\$ -
1114	PAYMENTS IN LIEU OF PROPERTY TAXES	\$ -	\$ -	\$ 4,135	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,135	413%	\$ -	\$ 4,135	413%	\$ 4,135	\$ -
1510	INTEREST ON INVESTMENTS	\$ 3,989	\$ 5,378	\$ 6,188	\$ 6,284	\$ 6,215	\$ 7,867	\$ 10,197	\$ 9,001	\$ 8,418	\$ 7,074	\$ 7,300	\$ 2,300	\$ 50,000	\$ 70,611	141%	\$ 9,600	\$ 80,211	160%	\$ 30,211	\$ 8,823
1740	CO-CURRICULAR FEES	\$ -	\$ -	\$ 1,520	\$ -	\$ -	\$ -	\$ 1,100	\$ -	\$ 440	\$ -	\$ -	\$ 1,400	\$ 5,000	\$ 3,060	61%	\$ 1,400	\$ 4,460	89%	\$ (540)	\$ -
1930	RENTAL OR LEASE SOURCES	\$ -	\$ 4,112	\$ 4,112	\$ 2,056	\$ -	\$ 4,112	\$ 2,056	\$ -	\$ 2,056	\$ 4,112	\$ 2,056	\$ 2,056	\$ 24,000	\$ 22,616	94%	\$ 4,112	\$ 26,728	111%	\$ 2,728	\$ -
1960	RECOVERY OF EXPENSES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%	\$ -	\$ -
1990	MISCELLANEOUS	\$ 8,372	\$ 24,896	\$ 2,933	\$ 9,358	\$ 609	\$ 3,605	\$ 8,666	\$ 986	\$ 283	\$ 22,863	\$ 3,000	\$ 3,000	\$ 50,000	\$ 82,572	165%	\$ 6,000	\$ 88,572	177%	\$ 38,572	\$ 16,824
2101	COUNTY SCHOOL FUND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ -	0%	\$ -	\$ -	0%	\$ (15,000)	\$ 3,623
2102	GENERAL ESD FUNDS	\$ -	\$ -	\$ -	\$ -	\$ 14,336	\$ -	\$ -	\$ -	\$ 13,697	\$ -	\$ 13,697		\$ 40,000	\$ 28,033	70%	\$ 13,697	\$ 41,730	104%	\$ 1,730	\$ -
2199	OTHER IMMEDIATE RESOURCES	\$ -	\$ 291	\$ -	\$ -	\$ -	\$ 263	\$ -	\$ 260	\$ -	\$ -	\$ 150	\$ -	\$ -	\$ 814	81%	\$ 150	\$ 964	96%	\$ 964	\$ -
3101	SSF - GENERAL SUPPORT	\$ 573,462	\$ 286,559	\$ 286,559	\$ 286,515	\$ 286,515	\$ 286,317	\$ 286,317	\$ 286,317	\$ 259,412	\$ 259,337	\$ 229,821		\$ 3,400,000	\$ 3,097,310	91%	\$ 229,821	\$ 3,327,131	98%	\$ (72,869)	\$ 220,743
3103	COMMON SCHOOL FUND	\$ 18,236	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,166	\$ -	\$ -	\$ -	\$ -	\$ 33,000	\$ 35,401	107%	\$ -	\$ 35,401	107%	\$ 2,401	\$ -
3199	RESTRICTED GRANTS-IN-AID	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%	\$ -	\$ -
3900	MISC STATE - FED FOREST REIM	\$ -	\$ -	\$ -	\$ 59,439	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 59,439	5944%	\$ -	\$ 59,439	5944%	\$ 59,439	\$ -
4801	FEDERAL FOREST FEES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%	\$ -	\$ 3,929
5300	SALE/COMP FIXED ASSETS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%	\$ -	\$ -
5400	BEGINNING FUND BAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,273,975	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 925,000	\$ 1,273,975	138%	\$ -	\$ 1,273,975	138%	\$ 348,975	\$ -
Total Monthly Revenue:		\$ 610,171	\$ 332,964	\$ 311,588	\$ 366,985	\$ 1,034,604	\$ 1,889,709	\$ 436,439	\$329,648	\$317,087	\$302,234	\$ 264,724	\$31,256	\$ 5,799,000	\$ 5,931,430	102%	\$ 295,980	\$ 6,227,410	107%	\$ 428,410	\$ 260,967
EXPENDITURES BY FUNCTION																					
1000	INSTRUCTION	\$ (2,659)	\$ 187,119	\$ 213,905	\$ 214,899	\$ 194,837	\$ 218,179	\$ 183,235	\$ 217,492	\$ 210,671	\$ 231,952	\$ 201,851	\$ 359,890	\$ 2,775,706	\$ 1,869,631	67%	\$ 561,742	\$ 2,431,373	88%	\$ (344,333)	\$ 180,235
2000	SUPPORT SERVICES	\$ 78,116	\$ 152,442	\$ 298,434	\$ 201,970	\$ 159,015	\$ 211,095	\$ 153,115	\$ 181,472	\$ 193,822	\$ 163,945	\$ 243,223	\$ 234,515	\$ 2,348,294	\$ 1,793,426	76%	\$ 477,738	\$ 2,271,163	97%	\$ (77,131)	\$ 149,671
3000	Enterprise & Community Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%	\$ -	\$ -	0%	\$ -	\$ -
5000	TRANSFERS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,000	\$ 105,000	\$ -	0%	\$ 105,000	\$ 105,000	100%	\$ -	\$ -
6000	CONTINGENCIES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,000	\$ -	0%	\$ -	\$ -	0%	\$ (285,000)	\$ -
7000	UNAPPROP ENDING BAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,000	\$ -	0%	\$ -	\$ -	0%	\$ (285,000)	\$ -
Total Monthly Expenditures:		\$ 75,457	\$ 339,561	\$ 512,340	\$ 416,869	\$ 353,852	\$ 429,275	\$ 336,350	\$ 398,964	\$ 404,493	\$ 395,897	\$ 445,074	\$ 699,405	\$ 5,799,000	\$ 3,663,057	63%	\$ 1,144,479	\$ 4,807,537	83%	\$ (991,463)	\$ 329,906
Ending Balance:		\$ 534,714	\$ (6,597)	\$ (200,751)	\$ (49,884)	\$ 680,752	\$ 1,460,434	\$ 100,088	\$ (69,316)	\$ (87,406)	\$ (93,663)	\$ (180,349)	\$ (668,149)	\$ -	\$ 2,268,372		\$ (848,499)			\$ (68,939)	
Estimated End Fund Balance on 6/30/2026:																	\$1,419,873	24%			

ACTUALS	
Monthly Operating Costs:	326,716
\$ of Months to Operate:	4.35

ACTUALS & ENCUMBRANCES	
Monthly Operating Costs:	400,628
\$ of Months to Operate:	3.54

Yoncalla School District

Financial Overview

Actuals As of April 30, 2026

GENERAL FUND						
Revenue	2024-25	2025-26	2025-26		Estimated Totals	Over (Under)
	Actuals	Adopted Budget	YTD Actuals	Encumbrances		Budget
Local Revenue:						
1111-Current Taxes	\$ 1,192,742	\$ 1,232,000	\$ 1,224,105	\$ 27,400	\$ 1,251,505	\$ 19,505
1112-Prior Years' Taxes	\$ 27,427	\$ 25,000	\$ 29,358	\$ 3,800	\$ 33,158	\$ 8,158
1113-County Tax Sales	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1114-Payments in Lieu	\$ -	\$ -	\$ 4,135	\$ -	\$ 4,135	\$ 4,135
1510-Interest on Investments	\$ 86,243	\$ 50,000	\$ 70,611	\$ 9,600	\$ 80,211	\$ 30,211
1740-Co-Curricular Fees	\$ 4,400	\$ 5,000	\$ 3,060	\$ 1,400	\$ 4,460	\$ (540)
1930-Rental or Lease Sources	\$ 22,000	\$ 24,000	\$ 22,616	\$ 4,112	\$ 26,728	\$ 2,728
1960-Recovery of Expenditure	\$ 1,932	\$ -	\$ -	\$ -	\$ -	\$ -
1990-Miscellaneous Income	\$ 54,363	\$ 50,000	\$ 82,572	\$ 6,000	\$ 88,572	\$ 38,572
2101-County School Fund	\$ 3,623	\$ 15,000	\$ -	\$ -	\$ -	\$ (15,000)
2102-General ESD Funds	\$ 41,414	\$ 40,000	\$ 28,033	\$ 13,697	\$ 41,730	\$ 1,730
2199- Other immediate resources	\$ 1,087	\$ -	\$ 814	\$ 150	\$ 964	\$ 964
State Revenue:						
3101-School Support Fund	\$ 3,336,983	\$ 3,400,000	\$ 3,097,310	\$ 229,821	\$ 3,327,131	\$ (72,869)
3103-Common School Fund	\$ 18,236	\$ 33,000	\$ 35,401	\$ -	\$ 35,401	\$ 2,401
3199-Other Restricted Grants	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3900-Misc. Revenue	\$ -	\$ -	\$ 59,439	\$ -	\$ 59,439	\$ 59,439
Federal Revenue					\$ -	\$ -
4801-Federal Forest Fees	\$ 3,929	\$ -	\$ -	\$ -	\$ -	\$ -
5300- Sale Comp Fixed Assets	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Revenue	\$ 4,794,378	\$ 4,874,000	\$ 4,657,455	\$ 295,980	\$ 4,953,435	\$ 79,435
Total Expenditures (Below)	\$ 4,812,134	\$ 5,514,000	\$ 3,663,057	\$ 1,144,479	\$ 4,807,537	\$ (706,463)
Revenue Over (Under) Expenditures	\$ (17,756)	\$ (640,000)	\$ 994,397	\$ (848,499)	\$ 145,899	\$ 785,899
Beginning Fund Balance	\$ 1,198,069	\$ 925,000	\$ 1,273,975	\$ -	\$ 1,273,975	\$ 348,975
Ending Fund Balance	\$ 1,180,313	\$ 285,000	\$ 2,268,372	\$ (848,499)	\$ 1,419,873	\$ 1,134,873
Expenditures By Function:						
Instruction	\$ 2,430,361	\$ 2,775,706	\$ 1,869,631	\$ 561,742	\$ 2,431,373	\$ (344,333)
Support Services	\$ 2,246,773	\$ 2,348,294	\$ 1,793,426	\$ 477,738	\$ 2,271,163	\$ (77,131)
Enterprise & Community Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers	\$ 135,000	\$ 105,000	\$ -	\$ 105,000	\$ 105,000	\$ -
Contingency	\$ -	\$ 285,000	\$ -	\$ -	\$ -	\$ (285,000)
Totals by Function	\$ 4,812,134	\$ 5,514,000	\$ 3,663,057	\$ 1,144,479	\$ 4,807,537	\$ (706,463)

Yoncalla School District #32

*** BOARD REPORT APPROPRIATIONS***

From Date: 4/1/2026

To Date: 4/30/2026

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☐ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

☐ Include All Encumbrances

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.0000.0000.000.000.000.00	UNDESIGNATED	(\$5,799,000.00)	(\$395,897.26)	(\$3,663,057.44)	(\$2,135,942.56)	\$0.00	(\$2,135,942.56)	36.83%
100.1000.0000.000.000.000.00	UNDESIGNATED	\$2,775,705.93	\$231,951.83	\$1,869,631.48	\$906,074.45	\$575,008.08	\$331,066.37	11.93%
100.2000.0000.000.000.000.00	UNDESIGNATED	\$2,348,294.07	\$163,945.43	\$1,793,425.96	\$554,868.11	\$469,870.11	\$84,998.00	3.62%
100.5000.0000.000.000.000.00	UNDESIGNATED	\$105,000.00	\$0.00	\$0.00	\$105,000.00	\$0.00	\$105,000.00	100.00%
100.6000.0000.000.000.000.00	UNDESIGNATED	\$285,000.00	\$0.00	\$0.00	\$285,000.00	\$0.00	\$285,000.00	100.00%
100.7000.0000.000.000.000.00	UNDESIGNATED	\$285,000.00	\$0.00	\$0.00	\$285,000.00	\$0.00	\$285,000.00	100.00%
	FUND: GENERAL FUND - 100	\$0.00	\$0.00	\$0.00	\$0.00	\$1,044,878.19	(\$1,044,878.19)	0.00%
Grand Total:		\$0.00	\$0.00	\$0.00	\$0.00	\$1,044,878.19	(\$1,044,878.19)	0.00%

End of Report

Yoncalla School District #32

*** BOARD REPORT EOM-Revenues***

From Date: 4/1/2026

To Date: 4/30/2026

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☐ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

☐ Include All Encumbrances

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.0000.1111.000.000.000.00	DISTRICT	(\$1,232,000.00)	(\$6,501.33)	(\$1,224,105.40)	(\$7,894.60)	\$0.00	(\$7,894.60)	0.64%
100.0000.1112.000.000.000.00	DISTRICT	(\$25,000.00)	(\$2,347.05)	(\$29,358.40)	\$4,358.40	\$0.00	\$4,358.40	-17.43%
100.0000.1114.000.000.000.00	DISTRICT	\$0.00	\$0.00	(\$4,134.57)	\$4,134.57	\$0.00	\$4,134.57	0.00%
100.0000.1510.000.000.000.00	DISTRICT	(\$50,000.00)	(\$7,074.11)	(\$70,611.36)	\$20,611.36	\$0.00	\$20,611.36	-41.22%
100.0000.1740.000.000.000.00	DISTRICT	(\$5,000.00)	\$0.00	(\$3,060.00)	(\$1,940.00)	\$0.00	(\$1,940.00)	38.80%
100.0000.1930.000.000.000.00	DISTRICT	(\$24,000.00)	(\$4,112.00)	(\$22,616.00)	(\$1,384.00)	\$0.00	(\$1,384.00)	5.77%
100.0000.1990.000.000.000.00	DISTRICT	(\$50,000.00)	(\$22,862.89)	(\$82,571.90)	\$32,571.90	\$0.00	\$32,571.90	-65.14%
100.0000.2101.000.000.000.00	DISTRICT	(\$15,000.00)	\$0.00	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	100.00%
100.0000.2102.000.000.000.00	DISTRICT	(\$40,000.00)	\$0.00	(\$28,033.00)	(\$11,967.00)	\$0.00	(\$11,967.00)	29.92%
100.0000.2199.000.000.000.00	DISTRICT	\$0.00	\$0.00	(\$814.16)	\$814.16	\$0.00	\$814.16	0.00%
100.0000.3101.000.000.000.00	DISTRICT	(\$3,400,000.00)	(\$259,337.00)	(\$3,097,310.00)	(\$302,690.00)	\$0.00	(\$302,690.00)	8.90%
100.0000.3103.000.000.000.00	DISTRICT	(\$33,000.00)	\$0.00	(\$35,401.36)	\$2,401.36	\$0.00	\$2,401.36	-7.28%
100.0000.3900.000.000.000.00	DISTRICT	\$0.00	\$0.00	(\$59,438.58)	\$59,438.58	\$0.00	\$59,438.58	0.00%
100.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	(\$925,000.00)	\$0.00	(\$1,273,974.88)	\$348,974.88	\$0.00	\$348,974.88	-37.73%
	FUND: GENERAL FUND - 100	(\$5,799,000.00)	(\$302,234.38)	(\$5,931,429.61)	\$132,429.61	\$0.00	\$132,429.61	-2.28%
201.0000.4501.000.000.000.00	DISTRICT	\$0.00	\$0.00	(\$1,907.88)	\$1,907.88	\$0.00	\$1,907.88	0.00%
201.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	\$0.00	\$0.00	\$1,907.88	(\$1,907.88)	\$0.00	(\$1,907.88)	0.00%
	FUND: FEDERAL GRANTS - 201	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
202.0000.1510.000.000.000.00	INTEREST ON INVESMENTS	\$0.00	(\$83.28)	(\$852.68)	\$852.68	\$0.00	\$852.68	0.00%
202.0000.5200.000.000.000.00	DISTRICT	(\$20,000.00)	\$0.00	\$0.00	(\$20,000.00)	\$0.00	(\$20,000.00)	100.00%
202.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	(\$473,000.00)	\$0.00	(\$568,048.17)	\$95,048.17	\$0.00	\$95,048.17	-20.09%
	FUND: BLDG IMP/REPR - 202	(\$493,000.00)	(\$83.28)	(\$568,900.85)	\$75,900.85	\$0.00	\$75,900.85	-15.40%
208.0000.1510.000.000.000.00	INTEREST ON INVESMENTS	(\$1,200.00)	(\$148.18)	(\$1,517.15)	\$317.15	\$0.00	\$317.15	-26.43%
208.0000.1970.000.000.000.00	DISTRICT	(\$28,172.00)	(\$2,261.89)	(\$21,311.18)	(\$6,860.82)	\$0.00	(\$6,860.82)	24.35%
208.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	(\$67,000.00)	\$0.00	(\$74,651.84)	\$7,651.84	\$0.00	\$7,651.84	-11.42%
	FUND: UNEMPLOYMENT RESERVE - 208	(\$96,372.00)	(\$2,410.07)	(\$97,480.17)	\$1,108.17	\$0.00	\$1,108.17	-1.15%
209.0000.1510.000.000.000.00	DISTRICT	(\$4,500.00)	(\$559.56)	(\$5,728.91)	\$1,228.91	\$0.00	\$1,228.91	-27.31%
209.0000.1970.000.000.000.00	DISTRICT	(\$28,172.00)	(\$2,246.06)	(\$20,441.89)	(\$7,730.11)	\$0.00	(\$7,730.11)	27.44%
209.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	(\$268,000.00)	\$0.00	(\$278,879.47)	\$10,879.47	\$0.00	\$10,879.47	-4.06%
	FUND: PERS RESERVE - 209	(\$300,672.00)	(\$2,805.62)	(\$305,050.27)	\$4,378.27	\$0.00	\$4,378.27	-1.46%
210.0000.1760.000.000.000.00	CLUB FUNDRAISING	(\$100,000.00)	\$0.00	\$311.92	(\$100,311.92)	\$0.00	(\$100,311.92)	100.31%
210.0000.5400.000.000.000.00	BEGINNING FUND BALANCE-STUDEN1	(\$40,000.00)	\$0.00	(\$65,759.07)	\$25,759.07	\$0.00	\$25,759.07	-64.40%
	FUND: STUDENT BODY - 210	(\$140,000.00)	\$0.00	(\$65,447.15)	(\$74,552.85)	\$0.00	(\$74,552.85)	53.25%
211.0000.5200.000.000.000.00	DISTRICT	(\$70,000.00)	\$0.00	\$0.00	(\$70,000.00)	\$0.00	(\$70,000.00)	100.00%
211.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	\$0.00	\$0.00	(\$28,597.54)	\$28,597.54	\$0.00	\$28,597.54	0.00%
	FUND: TECHNOLOGY FUND - 211	(\$70,000.00)	\$0.00	(\$28,597.54)	(\$41,402.46)	\$0.00	(\$41,402.46)	59.15%
250.0000.3299.000.000.000.00	OTHER RESTRICTED GRANTS-IN-AID	(\$115,374.00)	(\$1,262.50)	(\$89,280.35)	(\$26,093.65)	\$0.00	(\$26,093.65)	22.62%
250.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	\$0.00	\$0.00	\$8,115.57	(\$8,115.57)	\$0.00	(\$8,115.57)	0.00%
	FUND: STATE GRANTS - 250	(\$115,374.00)	(\$1,262.50)	(\$81,164.78)	(\$34,209.22)	\$0.00	(\$34,209.22)	29.65%
251.0000.3299.000.000.000.00	DISTRICT	\$0.00	\$0.00	(\$272,709.84)	\$272,709.84	\$0.00	\$272,709.84	0.00%
251.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	(\$394,335.00)	\$0.00	\$0.00	(\$394,335.00)	\$0.00	(\$394,335.00)	100.00%
	FUND: STUDENT INVESTMENT ACCOUNT - 251	(\$394,335.00)	\$0.00	(\$272,709.84)	(\$121,625.16)	\$0.00	(\$121,625.16)	30.84%

Yoncalla School District #32

*** BOARD REPORT EOM-Revenues***

From Date: 4/1/2026

To Date: 4/30/2026

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☐ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

☐ Include All Encumbrances

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
252.0000.3299.000.000.000.00	OTHER RESTRICTED GRANTS-IN-AID	(\$109,017.00)	\$0.00	(\$126,440.27)	\$17,423.27	\$0.00	\$17,423.27	-15.98%
252.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	\$0.00	\$0.00	\$48,712.81	(\$48,712.81)	\$0.00	(\$48,712.81)	0.00%
	FUND: HIGH SCHOOL SUCCESS - M98 - 252	(\$109,017.00)	\$0.00	(\$77,727.46)	(\$31,289.54)	\$0.00	(\$31,289.54)	28.70%
280.0000.3299.000.000.000.00	DISTRICT	(\$569,500.00)	(\$125,771.77)	(\$951,756.96)	\$382,256.96	\$0.00	\$382,256.96	-67.12%
280.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	\$0.00	\$0.00	\$581,534.61	(\$581,534.61)	\$0.00	(\$581,534.61)	0.00%
	FUND: PROMISE PRESCHOOL - 280	(\$569,500.00)	(\$125,771.77)	(\$370,222.35)	(\$199,277.65)	\$0.00	(\$199,277.65)	34.99%
281.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	\$0.00	\$0.00	(\$63,690.79)	\$63,690.79	\$0.00	\$63,690.79	0.00%
	FUND: SPECIAL PROJECTS - 281	\$0.00	\$0.00	(\$63,690.79)	\$63,690.79	\$0.00	\$63,690.79	0.00%
286.0000.4590.000.000.000.00	DISTRICT	(\$180,000.00)	(\$63,856.84)	(\$126,809.90)	(\$53,190.10)	\$0.00	(\$53,190.10)	29.55%
286.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	(\$75,000.00)	\$0.00	\$2,466.87	(\$77,466.87)	\$0.00	(\$77,466.87)	103.29%
	FUND: TITLE I (A) - 286	(\$255,000.00)	(\$63,856.84)	(\$124,343.03)	(\$130,656.97)	\$0.00	(\$130,656.97)	51.24%
287.0000.4590.000.000.000.00	DISTRICT	\$0.00	(\$1,830.71)	(\$1,830.71)	\$1,830.71	\$0.00	\$1,830.71	0.00%
	FUND: TITLE V (A) - 287	\$0.00	(\$1,830.71)	(\$1,830.71)	\$1,830.71	\$0.00	\$1,830.71	0.00%
289.0000.4590.000.000.000.00	DISTRICT	(\$10,000.00)	(\$4,534.81)	(\$14,651.72)	\$4,651.72	\$0.00	\$4,651.72	-46.52%
289.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	\$0.00	\$0.00	\$7,648.76	(\$7,648.76)	\$0.00	(\$7,648.76)	0.00%
	FUND: REAP/SRSA - 289	(\$10,000.00)	(\$4,534.81)	(\$7,002.96)	(\$2,997.04)	\$0.00	(\$2,997.04)	29.97%
290.0000.4506.000.000.000.00	DISTRICT	(\$4,500.00)	\$0.00	\$0.00	(\$4,500.00)	\$0.00	(\$4,500.00)	100.00%
	FUND: PERKINS GRANT - 290	(\$4,500.00)	\$0.00	\$0.00	(\$4,500.00)	\$0.00	(\$4,500.00)	100.00%
295.0000.1920.000.000.000.00	DISTRICT	(\$15,000.00)	\$0.00	(\$17,600.00)	\$2,600.00	\$0.00	\$2,600.00	-17.33%
295.0000.1990.000.000.000.00	MISCELLANEOUS	(\$5,000.00)	\$0.00	(\$1,000.00)	(\$4,000.00)	\$0.00	(\$4,000.00)	80.00%
295.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	(\$33,000.00)	\$0.00	\$20,247.57	(\$53,247.57)	\$0.00	(\$53,247.57)	161.36%
	FUND: Misc Grants - 295	(\$53,000.00)	\$0.00	\$1,647.57	(\$54,647.57)	\$0.00	(\$54,647.57)	103.11%
296.0000.4590.000.000.000.00	DISTRICT	(\$69,000.00)	\$0.00	(\$31,381.59)	(\$37,618.41)	\$0.00	(\$37,618.41)	54.52%
296.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	(\$23,000.00)	\$0.00	(\$1,672.09)	(\$21,327.91)	\$0.00	(\$21,327.91)	92.73%
	FUND: IDEA - 296	(\$92,000.00)	\$0.00	(\$33,053.68)	(\$58,946.32)	\$0.00	(\$58,946.32)	64.07%
297.0000.4590.000.000.000.00	DISTRICT	(\$33,000.00)	(\$6,131.52)	(\$16,811.49)	(\$16,188.51)	\$0.00	(\$16,188.51)	49.06%
297.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	(\$18,350.00)	\$0.00	(\$14,492.24)	(\$3,857.76)	\$0.00	(\$3,857.76)	21.02%
	FUND: TITLE II (A) & TITLE IV (A) - 297	(\$51,350.00)	(\$6,131.52)	(\$31,303.73)	(\$20,046.27)	\$0.00	(\$20,046.27)	39.04%
298.0000.4300.000.000.000.00	INDIAN ED REVENUE	(\$13,134.00)	(\$3,539.99)	(\$12,405.65)	(\$728.35)	\$0.00	(\$728.35)	5.55%
	FUND: INDIAN EDUCATION GRANT - 298	(\$13,134.00)	(\$3,539.99)	(\$12,405.65)	(\$728.35)	\$0.00	(\$728.35)	5.55%
299.0000.1610.000.000.000.00	DISTRICT	(\$1,000.00)	(\$185.50)	(\$1,101.00)	\$101.00	\$0.00	\$101.00	-10.10%
299.0000.1611.000.000.000.00	DISTRICT	(\$1,000.00)	\$0.00	\$0.00	(\$1,000.00)	\$0.00	(\$1,000.00)	100.00%
299.0000.3102.000.000.000.00	DISTRICT	(\$900.00)	\$0.00	\$0.00	(\$900.00)	\$0.00	(\$900.00)	100.00%
299.0000.3299.000.000.000.00	DISTRICT	\$0.00	\$0.00	(\$3,658.97)	\$3,658.97	\$0.00	\$3,658.97	0.00%
299.0000.4504.000.000.000.00	DISTRICT	(\$80,000.00)	(\$4,721.64)	(\$46,011.02)	(\$33,988.98)	\$0.00	(\$33,988.98)	42.49%
299.0000.4505.000.000.000.00	DISTRICT	(\$120,000.00)	(\$12,128.25)	(\$114,383.77)	(\$5,616.23)	\$0.00	(\$5,616.23)	4.68%
299.0000.4910.000.000.000.00	DISTRICT	(\$5,000.00)	\$0.00	\$0.00	(\$5,000.00)	\$0.00	(\$5,000.00)	100.00%
299.0000.5200.000.000.000.00	DISTRICT	(\$15,000.00)	\$0.00	\$0.00	(\$15,000.00)	\$0.00	(\$15,000.00)	100.00%
299.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	(\$40,000.00)	\$0.00	(\$96,427.55)	\$56,427.55	\$0.00	\$56,427.55	-141.07%
	FUND: FOOD SERVICE - 299	(\$262,900.00)	(\$17,035.39)	(\$261,582.31)	(\$1,317.69)	\$0.00	(\$1,317.69)	0.50%

Yoncalla School District #32

*** BOARD REPORT EOM-Revenues***

From Date: 4/1/2026

To Date: 4/30/2026

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☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☐ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

☐ Include All Encumbrances

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
405.0000.1510.000.000.000.00	DISTRICT	\$0.00	(\$0.05)	(\$0.49)	\$0.49	\$0.00	\$0.49	0.00%
405.0000.1920.000.000.000.00	DISTRICT	(\$499,500.00)	\$0.00	\$0.00	(\$499,500.00)	\$0.00	(\$499,500.00)	100.00%
405.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	(\$500.00)	\$0.00	(\$453.77)	(\$46.23)	\$0.00	(\$46.23)	9.25%
	FUND: TRACK PROJECT - 405	(\$500,000.00)	(\$0.05)	(\$454.26)	(\$499,545.74)	\$0.00	(\$499,545.74)	99.91%
410.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	\$0.00	\$0.00	\$1,296.80	(\$1,296.80)	\$0.00	(\$1,296.80)	0.00%
	FUND: CAPITAL PROJECTS - 410	\$0.00	\$0.00	\$1,296.80	(\$1,296.80)	\$0.00	(\$1,296.80)	0.00%
700.0000.1510.000.000.000.00	INTEREST ON INVESMENTS	(\$350.00)	(\$34.90)	(\$357.37)	\$7.37	\$0.00	\$7.37	-2.11%
700.0000.1920.000.000.000.00	DISTRICT	(\$2,500.00)	(\$2,375.00)	(\$3,075.00)	\$575.00	\$0.00	\$575.00	-23.00%
700.0000.5400.000.000.000.00	BEGINNING FUND BALANCE	(\$32,000.00)	\$0.00	(\$91,995.98)	\$59,995.98	\$0.00	\$59,995.98	-187.49%
	FUND: SCHOLARSHIP - 700	(\$34,850.00)	(\$2,409.90)	(\$95,428.35)	\$60,578.35	\$0.00	\$60,578.35	-173.83%
Grand Total:		(\$9,364,004.00)	(\$533,906.83)	(\$8,426,881.12)	(\$937,122.88)	\$0.00	(\$937,122.88)	10.01%

End of Report

**Employment Contract between the
YONCALLA SCHOOL DISTRICT
and
Chelsea Ross**

THIS CONTRACT shall be executed in duplicate, both copies to be filed with the school district deputy clerk for registration. To be valid, this contract must be authorized at a legally called school board meeting and signed by the chairman of the board, the school district's deputy clerk, and the superintendent/principal.

THIS AGREEMENT, is made and entered into this 16 day of April, 2026 by and between the Yoncalla School District of Douglas County, Oregon, acting through its Board of Directors, hereinafter referred to as the DISTRICT, and Chelsea Ross, hereinafter referred to as the SUPERINTENDENT/PRINCIPAL.

WHEREAS, THE DISTRICT desires to employ the SUPERINTENDENT/PRINCIPAL as its superintendent of schools and all related jobs with that position; and

WHEREAS, THE SUPERINTENDENT/PRINCIPAL is desirous of service as the chief executive officer of the DISTRICT and performing all duties required by that office; and

WHEREAS, the DISTRICT and SUPERINTENDENT/PRINCIPAL believe that a written employment contract is necessary to describe specifically their relationship to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the Yoncalla School District.

NOW THEREFORE, in consideration of the mutual promises contained herein, the DISTRICT hereby employs the SUPERINTENDENT/PRINCIPAL as superintendent/principal of the DISTRICT, and the SUPERINTENDENT/PRINCIPAL hereby accepts such employment upon the terms and conditions following:

- 1. TERM.** This agreement covers a three-year term of employment beginning on July 1, 2026 and ending June 30, 2029, unless sooner extended, terminated or modified as hereinafter set forth. This Agreement expires on June 30, 2029, and this section constitutes notice of non-renewal pursuant to ORS 342.513. Pursuant to the Modification provision contained herein, the parties may extend this Agreement or negotiate a new Agreement. The Board and SUPERINTENDENT/PRINCIPAL shall meet and confer, not later

than February 15th of each year of this contract regarding their respective intentions as to any future contract between them.

- 2. PERFORMANCE REVIEW AND EVALUATION.** The DISTRICT and SUPERINTENDENT/PRINCIPAL agree to meet in executive session as often as the DISTRICT determines is necessary for the purpose of reviewing and evaluating the job performance of the SUPERINTENDENT/PRINCIPAL. Failure to conduct an evaluation shall not be construed as favorable or unfavorable action by the Board, nor shall it be construed as a violation of the Agreement.
- 3.** If an evaluation is performed, then it shall make reference to the position description of superintendent as well as the goals and objectives established for SUPERINTENDENT/PRINCIPAL by the District's Board of Directors. The purpose of this evaluation is to improve administrative leadership, maintain open lines of communication, and enhance relations between the DISTRICT'S Board of Directors and SUPERINTENDENT/PRINCIPAL. SUPERINTENDENT/PRINCIPAL shall be entitled to supply any information to the DISTRICT'S Board of Directors that SUPERINTENDENT/PRINCIPAL deems pertinent.
- 4. SALARY.** In consideration for the fulfillment of the obligations set forth herein and otherwise required by the Board, the DISTRICT agrees to pay the SUPERINTENDENT/PRINCIPAL the annual sum of \$120,000 for the period of July 1, 2026 through June 30, 2027. The annual base salaries for the 2027-2028 and 2028-2029 school years will be determined by negotiation between the District's Board and SUPERINTENDENT/PRINCIPAL, completed no later than June 30th of each consecutive contract years. Salary will be paid in twelve (12) equal monthly payments.
- 5. PERS.** The DISTRICT will pay both the employer's and employee's PERS contribution for the SUPERINTENDENT/PRINCIPAL.
- 6. HEALTH INSURANCE.** The DISTRICT will provide insurance benefits for the term of this contract with the SUPERINTENDENT/PRINCIPAL paying any amount above the district cap for licensed staff. The SUPERINTENDENT/PRINCIPAL may choose to opt out of the above-mentioned plan by providing proof of other insurance coverage. The SUPERINTENDENT/PRINCIPAL may receive a wage stipend in lieu of the coverage.

7. MILEAGE REIMBURSEMENT. Subject to Board approval, the DISTRICT shall reimburse the SUPERINTENDENT/PRINCIPAL at the approved IRS rate for miles traveled when fulfilling the duties of SUPERINTENDENT/PRINCIPAL.

8. CONFERENCE FEES. The DISTRICT will budget for conference fees, food and lodging for the SUPERINTENDENT/PRINCIPAL as approved by the Board.

9. SICK LEAVE. The DISTRICT shall follow the provisions for sick leave as established under ORS 332.507. Accumulated sick leave may be used for absence from duty due to illness or injury of SUPERINTENDENT/PRINCIPAL or an immediate family member. Sick leave may also be used for medical or dental appointments as necessary.

10. PROFESSIONAL/PERSONAL/BEREAVEMENT LEAVE. The DISTRICT shall allow up to 4 days professional leave to be utilized by the SUPERINTENDENT/PRINCIPAL to undertake consulting work, speaking engagements, writing, and other professional activities for honoraria and expenses, provided such activities not interfere with the SUPERINTENDENT/PRINCIPAL'S normal duties. The SUPERINTENDENT/PRINCIPAL shall have three (3) days available for personal/emergency leave per year and three (3) days bereavement leave per year. Such leave shall be without reduction in salary and shall be non-cumulative.

11. PROFESSIONAL GROWTH OF SUPERINTENDENT/PRINCIPAL. The District encourages the continuing professional growth of the SUPERINTENDENT/PRINCIPAL through participation, as he might decide in light of the duties of the SUPERINTENDENT/PRINCIPAL. Subject to Board approval, the DISTRICT shall provide up to \$3,000 per school year for participation in:

- a. the operations, programs, and other activities conducted or sponsored by local, state, and national school district, administrator, and Board associations;
- b. seminars and courses offered by public or private educational institutions; and
- c. informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the SUPERINTENDENT/PRINCIPAL to perform his professional responsibilities for the DISTRICT.

12. The SUPERINTENDENT/PRINCIPAL shall be required to render 12 months full and regular service to the DISTRICT during each annual period covered by this agreement, except that he shall be entitled to 20 days of vacation annually in addition to any other legal holidays as set forth in the Oregon Revised Statutes and approved and recognized by the Yoncalla School District. The SUPERINTENDENT/PRINCIPAL may carry unused vacation days forward from year to year during the term of this Agreement, but may never carry more than 30 unused vacations days. Any unused vacation days, not exceeding a total of 30 days, shall be cashed out at the per diem rate at the termination of the SUPERINTENDENT/PRINCIPAL's employment with the DISTRICT.

13. The SUPERINTENDENT/PRINCIPAL agrees to well and duly perform all duties as Superintendent as set forth in the district policy manual, and to attend such meetings, both school board and other, as required by the DISTRICT. The SUPERINTENDENT/PRINCIPAL shall devote the time necessary to faithfully fulfill the duties of his position as prescribed by the Board of Directors. Both parties agree that said employee shall perform the duties of the SUPERINTENDENT/PRINCIPAL in and for the public schools in DISTRICT as prescribed by laws of the State of Oregon and by the rules, regulations and duly adopted policies made there under the Board of DISTRICT.

14. DUTIES AND PERFORMANCE. The SUPERINTENDENT/PRINCIPAL shall serve as the chief executive officer of the DISTRICT as prescribed by the Board of Directors. The SUPERINTENDENT/PRINCIPAL shall have the responsibility for personnel matters, assignment, and supervision of staff. The SUPERINTENDENT/PRINCIPAL shall select all personnel subject to approval of the Board. The SUPERINTENDENT/PRINCIPAL shall have powers and duties as set forth in a position description developed by the Board of Directors. The SUPERINTENDENT/PRINCIPAL shall:

- a. Direct and assign staff of the DISTRICT;
- b. Organize, reorganize and arrange the administrative and supervisory functions as best serves the DISTRICT;
- c. Shall select all personnel subject to approval of the Board;
- d. Shall suggest policies, regulations, rules and procedures deemed necessary for the well-ordering of the DISTRICT;
- e. In general, will perform all duties incidental to the office of Superintendent and Principal and other such duties as may be specified and/or delegated by the Board.

15. TERMINATION OF CONTRACT.

- a. Termination by DISTRICT. The DISTRICT may terminate this Agreement for cause. Cause shall include neglect of duty, unlawful conduct, immorality, inefficiency, insubordination, conviction of crime involving moral turpitude, conduct detrimental to the operation of the school district, any of the grounds upon which a contract teacher may be dismissed under the then-existing laws of the State of Oregon, breach of this Agreement, breach of the Standards for Competent and Ethical Performance of Oregon Educators promulgated by the Oregon Teacher Standards and Practices Commission, or failure to comply with such reasonable requirements as the Board may prescribe to show normal improvement. If the DISTRICT intends to terminate this Employment Agreement, SUPERINTENDENT/PRINCIPAL shall be entitled to a due process hearing before the Board prior to the effective date of such termination. The SUPERINTENDENT/PRINCIPAL shall receive a written notice of the reasons why the DISTRICT is considering termination, the right to appear before the Board at the hearing, the right to be represented at the hearing by a representative of the SUPERINTENDENT/PRINCIPAL's choice, and the right to a written decision describing the results of the hearing. The Board and the SUPERINTENDENT/PRINCIPAL mutually agree the hearing will be held in executive session. The DISTRICT shall give the SUPERINTENDENT/PRINCIPAL not less than ten (10) days written notice in advance of termination. This provision does not constitute a waiver of any rights the DISTRICT or the SUPERINTENDENT/PRINCIPAL may have to enforce this Employment Agreement in the courts under contract or other applicable law.
- b. Termination at the request of the SUPERINTENDENT/PRINCIPAL. In the event the SUPERINTENDENT/PRINCIPAL intends to act to terminate this employment Agreement prior to its termination day, he shall notify the Board immediately and shall give the DISTRICT no less than 60 days written notice in advance of Agreement termination. It is agreed that such request be accepted by the DISTRICT. The SUPERINTENDENT/PRINCIPAL will be paid for days actually worked prior to agreement termination.
- c. Termination by Mutual Agreement. This Agreement may be terminated at any time upon the mutual agreement of the parties.

- d. Termination upon Death of SUPERINTENDENT/PRINCIPAL. This Agreement shall immediately terminate upon death of the SUPERINTENDENT/PRINCIPAL.

16. LICENSE. The SUPERINTENDENT/PRINCIPAL shall maintain throughout the life of this Agreement a valid and appropriate license to act as SUPERINTENDENT/PRINCIPAL as required by the State of Oregon. Should the SUPERINTENDENT/PRINCIPAL fail to maintain such a license in good standing, the DISTRICT may immediately terminate this Agreement.

17. SAVINGS CLAUSE. If any provision or any part of any provision of this Agreement is held to be invalid or legally unenforceable for any reason, then the remainder of this Agreement shall not be affected thereby and shall remain valid and fully enforceable.

18. COMPLAINTS. The Board, individually and collectively, will refer promptly all criticism, complaints, and suggestions to its attention to the SUPERINTENDENT/PRINCIPAL for study and recommendation.

19. HOLD HARMLESS. The Board agrees, as a further condition of the SUPERINTENDENT/PRINCIPAL's employment contract, that it will defend, hold harmless, and indemnify the SUPERINTENDENT/PRINCIPAL from any and all third party demands, claims, suits, actions, damages, costs, charges, and expenses, including court costs and attorney's fees, provided that the incident out of which such demands, claims, suits, actions, damages, costs, charges and expenses arose have occurred while the SUPERINTENDENT/PRINCIPAL was acting within the scope of his employment and during the good faith performance of obligations in this Agreement. This provision is not intended to apply to any dispute or legal action of any kind between the SUPERINTENDENT/PRINCIPAL and the DISTRICT.

20. MODIFICATION. This Agreement supersedes all prior Agreements and understandings between the parties. The parties may, during the Term of this Agreement, mutually agree to modify any of its terms. Any modifications will be in writing, signed by both parties, and attached to this document.

IN WITNESS WHEREOF, the parties hereto have set their signatures this date aforesaid.

Della Orcutt, Board Chair	Date
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Brian Berry, Superintendent	Date
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Kelly LaRoque, Deputy Clerk	Date
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2026-27 101-500.32R SPED SERVICES - YONCALLA SD \$16,748

Interagency Agreement

IA Revenue

It is understood and agreed that **Douglas Education Service District's Special Education Services**, hereinafter named **Douglas ESD**, and **Yoncalla School District**, hereinafter named the **District** (collectively, the "**Parties**"), do enter into an agreement for provision of the services contained herein.

PERFORMANCE OF SERVICES under this agreement shall begin on August 24, 2026 and remain in effect until June 11, 2027.

The Douglas ESD will:

- Provide the District with an administrator fully licensed to perform the services of special education director under the rules and regulations of the State of Oregon
- Provide additional consultative assistance to the District as is necessary as a part of this contract
- Provide administrative assistant and business support as needed for the special education director in the conduct of his/her duties
- Provide for supplementary expenses related to this employee such as travel, dues, and conference attendance
- Administer all employer requirements of the Oregon Bureau of Labor and Industry

The District will:

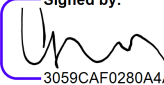
- Provide workspace for the conduct of the position
- Assist the ESD in evaluating this service
- Notify the ESD by February 1, 2027, at what level this service will be requested for subsequent years
- Email current Accounts Payable information and preferred invoice delivery method to ar@douglasesd.k12.or.us

IN CONSIDERATION FOR SERVICES PERFORMED, the **District** will provide the following compensation to the **Douglas ESD** for services outlined in the agreement not to exceed **\$16,748.00**. The compensation schedule is as follows:

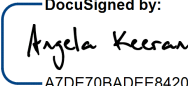
- Unless otherwise indicated in Exhibit 1, payments will be made net 30 days.
 - ☐ Single payment invoiced at completion of project; invoice will be submitted within 10 business days of end of contract.
 - ☐ Multiple payments for time worked, invoiced as needed; final invoice will be submitted within 10 business days of end of contract.
 - ☒ **Quarterly payments on September 1, December 1, March 1, and May 1: \$4,187.00/quarter**
 - ☐ See Exhibit 1-Compensation Table/Schedule

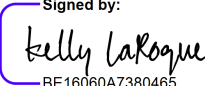
This agreement is made and entered into by the two parties in the above agreement.

Attachments: ☐ Yes ☒ No

Signed by:

 3059CAF0280A4A0... 4/22/2026
 Analicia Nicholson Date
 Superintendent | Douglas ESD

Brian Berry Date
 Superintendent | Yoncalla School District
 PO Box 568 | Yoncalla OR 97499

DocuSigned by:

 A7DE70BADEE8420... 4/22/2026
 Angela Keeran Date
 Director, Speical Education | Douglas ESD

Signed by:

 BE16060A7380465... 4/23/2026
 Kelly LaRoque Date
 Business Manager | Yoncalla School District

2026-27 101-595.32R SEECs SERVICES - YONCALLA SD \$37,000

Interagency Agreement

IA Revenue

It is understood and agreed that **Douglas Education Service District's Special Education Consultation Services Department**, hereinafter named **Douglas ESD**, and **Yoncalla School District**, hereinafter named the **District** (collectively, the "**Parties**"), do enter into an agreement for provision of the services contained herein.

PERFORMANCE OF SERVICES under this agreement shall begin on August 24, 2026 and remain in effect until June 11, 2027.

The Douglas ESD will:

- Meet with a representative from the District to prioritize needed services
- Provide a TSPC certified school psychologist to supervise evaluations and consultations
- Provide for supplementary expenses related to this employee such as travel, dues, and professional development
- Base services on criteria set forth in current state and federal regulations to comply with evaluation process requirements and reporting
- Provide administrative assistant support for SEECs team
- Supervise and evaluate the staff performing these services
- Provide the District with electronic copies of evaluation report for each student evaluated, and hard copies when requested
- Provide consultation for instructional supports, special education processes, low-incidence, and extremely challenging students

The District will:

- Designate a single point of contact in the District for assignment and prioritization of tasks to be completed
- Secure appropriate paperwork in a timely manner, including but not limited to pre-referral, referral, evaluation planning, academic achievement test results, progress monitoring data and parent consent for evaluation
- Schedule and invite appropriate special education staff to evaluations, eligibility determination meetings, and IEP meetings
- Notify the Douglas ESD by February 1, 2027, at what level this service will be requested for subsequent years
- Provide appropriate workspace for conducting evaluations, completing paperwork, and meeting with parents
- Assist the ESD in evaluating this service
- Email current Accounts Payable information and preferred invoice delivery method to ar@douglasesd.k12.or.us

IN CONSIDERATION FOR SERVICES PERFORMED, the **District** will provide the following compensation to the **Douglas ESD** for services outlined in the agreement not to exceed **\$37,000.00**. The compensation schedule is as follows:

- Unless otherwise indicated, payments will be made net 30 days.
 - ☐ Single payment invoiced within 10 business days of end of contract.
 - ☐ Multiple payments for time worked, invoiced as needed; final invoice submitted within 10 business days of contract end.
 - ☒ **Quarterly payments on September 1, December 1, March 1, and May 1: \$9,250.00/quarter**
 - ☐ See Exhibit 1-Compensation Table/Schedule

This agreement is made and entered into by the two parties in the above agreement.

Attachments: ☐ Yes ☒ No

 Analicia Nicholson
 Superintendent | Douglas ESD

 Date

 Brian Berry
 Superintendent | Yoncalla School District
 PO Box 568 | Yoncalla OR 97499

 Date

CONTINUED ON NEXT PAGE

Angela Keeran
Director, Special Education | Douglas ESD

Date

Kelly LaRoque
Business Manager | Yoncalla SD

Date

Cindy Rohver
Coordinator, Special Education | Douglas ESD

Date

For Douglas ESD Office Use Only

GL Acct #: 101.0000.1941.400.000.595.32

Award #: 2026-27.101-595-32R.SEECS.1238

Contracts Department
Douglas ESD

Date

Venice Anderson
CFO | Douglas ESD

Date

This agreement must be signed and returned to the Douglas ESD within 10 days of signature date.

2026-27 101-595.32R SEECS SERVICES - YONCALLA SD \$37,000

Terms and Conditions

AUTHORITY FOR INTERAGENCY AND DISTRICT AGREEMENTS is found in ORS 190.003 to 190.110 Intergovernmental-Cooperation, Section 2. This agreement shall be construed and enforced in accordance with the laws of the State of Oregon.

Provision of Services: Such services shall meet all requirements as established by Oregon Revised Statutes (ORS), Oregon Administrative Rules, and federal law. The parties agree to comply with all applicable Federal, State, County, and municipal regulations with respect to the provision of the services described above. If employees are utilized by either party to perform these services, the employer will cover its employees by worker's compensation insurance and will pay all wages, withholding and benefits as required by Federal and State law.

Defense, Indemnity, and Insurance Provisions: Subject to any and all limitations, exclusions, and notice requirements of the Oregon Tort Claims Act (ORS 30.260 through 30.300) and the constitution of the State of Oregon, each party shall be responsible for their own acts and those of its officers or employees. Each party agrees that it will hold harmless, waive, release, indemnify, defend, and discharge the other party from all liability and claims arising from each party's own acts and omissions. The parties agree to this defense and indemnification to the fullest extent allowed by law, which includes liability and claims arising from negligent acts or omissions for any and all actions, claims, suits, or threats thereof arising out of property damage or injuries caused by their own Agency, its agents, employees, representatives, or assigns, in performance of this agreement. Both parties agree to have adequate general liability coverage to cover any tort claim that could arise from this agreement including coverage for sexual misconduct, and injuries to the head, brain, neck, and spine. Both parties and their officers or employees are prohibited from having any direct, unsupervised contact with school-aged children without first complying with state fingerprinting requirements.

Fingerprinting and Background Checks: Contractor will provide information necessary for Douglas ESD to perform background checks on any employee who may have direct, unsupervised contact with students, in accordance with state law and Douglas ESD policy. All of Contractor's employees who may have direct, unsupervised contact with students will complete Douglas ESD's sexual conduct and child abuse training program prior to having direct, unsupervised contact with students.

Sexual Conduct and Child Abuse: Contractor acknowledges Douglas ESD's obligations related to abuse and sexual conduct. If there are reports or allegations of sexual conduct or abuse involving one of the Contractor's employees, Contractor agrees to immediately remove that employee from providing services to the Douglas ESD. Contractor will follow Douglas ESD's requests for removal of such employees following a report or allegation. Contractor will cooperate in any investigation being conducted by Douglas ESD, law enforcement, DHS, ODE and/or TSPC. Contractor has received information regarding abuse and sexual conduct and Douglas ESD will provide current information to Contractor on an annual basis.

Force Majeure Provisions: Both parties agree to reschedule services at no additional cost due to natural or man-made disasters; weather events rendering participation unsafe for participants and/or employees of either party; war, terrorism, or threats of terrorism, civil disorder or threats of civil disorder, labor strikes or disruptions; fire; disease or medical epidemics/pandemics or outbreaks rendering participation unsafe for participants and/or employees of either party. If services cannot be rescheduled, both parties agree to compensation only for work already completed for services and/or events requiring cancellation. Neither Douglas ESD nor Contractor shall be responsible for delay, default, or termination of contract caused by any contingency beyond their control.

Termination Provision: Either party may terminate this Agreement without cause upon sixty (60) calendar days' advance written notice. Any such termination of this Agreement shall be without loss or relinquishment to any rights, remedies, obligations, or liabilities of either Party already accrued prior to such termination. Upon late termination of this Agreement by either Party, each Party shall pay all costs accrued by the other Party as of the date of termination, including, without limitation, non-cancelable obligations for the Term (which shall include all appointments of staff incurred prior to the effective date of the termination).

Severability: If any provision of this Agreement is held to be illegal or invalid for any reason, the illegality or invalidity shall not affect the remaining provisions hereof, but such provision shall be fully severable, and this Agreement shall be construed and enforced as if the illegal or invalid provision had never been included.

Attorney Fees: In the event an action, suit, administrative hearing, or other proceeding (including any appeal thereon or proceeding under the U.S. Bankruptcy laws), be instituted to enforce any provision of this agreement, the prevailing party shall be entitled to recover reasonable attorney fees, costs, disbursements, and litigation expenses, as provided by law.

Entire Agreement: This agreement sets forth the entire understanding of the parties and supersedes any and all prior negotiations, discussions, agreements, and understandings between the parties. This agreement may not be modified or amended except by a written agreement executed by both parties.

Yoncalla School District #32
Yoncalla, Oregon

Intrafund Transfer
RESOLUTION No. 2025-2026-04
May 7, 2026

WHEREAS, the Yoncalla School District Board of Directors previously approved a budget for the 2025-2026 fiscal year;

WHEREAS, Oregon Local Budget Law, OAR 150-294.450(3)(2), provides that appropriations can be transferred within a fund from an existing appropriation to another existing appropriation;

WHEREAS, the amount of appropriations in certain categories are not sufficient to cover actual expenditures in those categories, but total appropriations are sufficient to allow an appropriations transfer;

THEREFORE, BE IT RESOLVED that the Yoncalla School Board hereby transfers budget appropriations for the 2025-2026 year as follows:

	Fund 200 - SPECIAL REVENUE FUND		
	Existing	Change	Adjusted
Major Function 1000	\$ 1,212,306.00	\$ -	\$ 1,212,306.00
Major Function 2000	\$ 1,511,345.00	\$ (75,000.00)	\$ 1,436,345.00
Major Function 3000	\$ 306,503.00	\$ 75,000.00	\$ 381,503.00
	<u>\$ 3,030,154.00</u>	<u>\$ -</u>	<u>\$ 3,030,154.00</u>

The above resolution statements were approved and declared adopted on May 7, 2026.

Board Chairman

Superintendent

Members told us they would like high-quality school board training closer to home that is cost conscious. We heard you.

Starting in 2026, OSBA will hold regional one-day school board governance and administrative professional training sessions in multiple locations instead of the annual Summer Board Conference.

REDMOND

July
10

9 a.m. to 3:30 p.m.
Ridgeview High School



EUGENE

July
16

9 a.m. to 3:30 p.m.
Lane Community College

OSBA Summer School Sessions will provide the same opportunities for training, collaboration, networking and inspiration as the annual Summer Conference but in a more compact package. These sessions, led by OSBA's experts, are designed to give new and experienced school board members, superintendents and administrative professionals the knowledge, tools, skills and resources to better serve learners.

At \$275 per person, the one-day sessions will cost less than the Summer Board preconference training, and the sessions offer the added convenience and cost savings of being closer to home for many members.

OSBA is dedicated to making its training accessible, practical and community centered. Starting in 2026, OSBA Summer School will be in session, bringing the best we have to offer to you.



for more info, visit:
osba.org/summer-school-sessions

SCHOOL LEADER *Agenda*

Friday, July 10, 2026
Ridgeview High School | Redmond

Thursday, July 16, 2026
Lane Community College | Eugene



9-9:30 AM

Welcome *and* Breakfast

9:45-11 AM

Accountability in Action: Governance Systems for Student Success

FRIDAY, JULY 10 | OSBA Board Development Director Kristen Miles

THURSDAY, JULY 16 | OSBA Board Development Specialist Vince Adams

Transform your board's oversight from routine compliance into a system for district improvement using Standards 4 and 5 of the Balanced Governance model. This session provides strategies for using data-driven evidence to monitor progress and hold the system accountable for equitable outcomes. Attendees will also gain a high-level understanding of how the new requirements in SB 141 integrate oversight into the board's work.

11-11:15 AM

Break

11:15 AM-12:30 PM

BOARDS AND ADMIN PRO COMBINED SESSION

School Law *and* Policy for School Board Members *and* Administrative Professionals

OSBA Policy Services Director Spencer Lewis

OSBA Deputy Executive Director and Chief Legal Officer Haley Percell

OSBA policy and legal experts will provide guidance on common and emerging issues for boards and administrative professionals that are relevant and timely, such as executive sessions do's and don'ts, minutes, public records requests, stipends, immigration, and more. To ensure the content is tailored and relevant, policy staff will reach out to registered attendees to gather topic requests.

12:30-1:15 PM

Lunch Program *and* Networking

OSBA Business Update

OSBA Executive Director Emielle Nischik

OSBA Deputy Executive Director and Chief Legal Officer Haley Percell

1:15-2:30 PM

BOARDS AND ADMIN PRO COMBINED SESSION

School Law *and* Policy for School Board Members *and* Administrative Professionals Cont'd

2:30-2:45 PM

Break

2:45-3:30 PM

Region Roundtable Session

Join us at your OSBA Region Roundtable to connect, share insights and champion solutions tailored to your local educational landscape. Together, let's ignite meaningful conversations and lift student success.

3:30 PM

Adjourn

ADMIN PRO *Agenda*

Friday, July 10, 2026
Ridgeview High School | Redmond

Thursday, July 16, 2026
Lane Community College | Eugene



9–9:30 AM

Welcome and Breakfast

9:45–11 AM

From Surviving to Sustaining: Systems, Workflows and Time Strategies for Admin Pros

OSBA Board Development Specialist Jenn Nelson

This administrative professional-focused session explores practical strategies for managing complex workloads, strengthening documentation workflows and building sustainable systems that support board operations. Participants will engage in guided reflection and peer discussion to identify tools and approaches that improve efficiency, consistency and role sustainability during peak work cycles.

11–11:15 AM

Break

11:15 AM–12:30 PM

BOARDS AND ADMIN PRO COMBINED SESSION

School Law and Policy for School Board Members and Administrative Professionals

OSBA Policy Services Director Spencer Lewis

OSBA Deputy Executive Director and Chief Legal Officer Haley Percell

OSBA policy and legal experts will provide guidance on common and emerging issues for boards and administrative professionals that are relevant and timely, such as executive sessions do's and don'ts, minutes, public records requests, stipends, immigration, and more. To ensure the content is tailored and relevant, policy staff will reach out to registered attendees to gather topic requests.

12:30–1:15 PM

Lunch Program and Networking
OSBA Business Update

OSBA Executive Director Emielle Nischik

OSBA Deputy Executive Director and Chief Legal Officer Haley Percell

1:15–2:30 PM

BOARDS AND ADMIN PRO COMBINED SESSION

School Law and Policy for School Board Members and Administrative Professionals Cont'd

2:30–2:45 PM

Break

2:45–3:30 PM

Regional Table Talks: Turning Learning into Practice

Administrative professional attendees will engage in regional table discussions to reflect on key themes from the day, including managing peak workloads, strengthening documentation workflows, maintaining professional boundaries and supporting long-term role sustainability. Using guided prompts, each group will share practical strategies and common challenges, followed by a brief whole-group synthesis to highlight shared insights and actionable takeaways.

3:30 PM

Adjourn