

MINUTES OF THE MEETING
THE WOODSTOCK ACADEMY
BOARD OF TRUSTEES
NOMINATING COMMITTEE
April 8, 2026



These minutes are for
informational purposes only.

PRESENT: Brown, Lauren; Duvall, Nancy; Langevin, Leisl; Munroe, Heather; Rich, Matt; Swenson, Christine; Filippelli, Lawrence; Rhynhart, Hans; Singleton, Holly; Woodland, Julie
ABSENT WITH NOTIFICATION: Higgins, Ed; Larrow, Jeff

1. Call to Order

The meeting was called to order by Co-Chairman Rich at 6:32 p.m.

2. Community Participation – None.

3. Secretary’s Report—Minutes of December 17, 2025

MOTION: (Langevin/Munroe) To approve the minutes of December 17, 2025, as presented. All voted Yes except Lauren Brown and Christine Swenson, who abstained. Motion passes.

Secretary’s Report—Minutes of February 12, 2026

MOTION: (Langevin/Duvall) To approve the minutes of February 12, 2026, as presented. All voted Yes except Lauren Brown and Christine Swenson, who abstained. Motion passes.

4. Discussion/Planning for 2026-2027

Co-Chairman Rich shared that the two candidates who were asked to delay joining the BOT have withdrawn their applications at this time. Mr. Rich planned to reach out to Scott Young to gauge his level of interest in renewing for a new term. Discussion ensued about the following topics:

- Succession planning could include the rotation of officers on the executive committee at fixed periods of time.
- The leadership on Board subcommittees could include rotating chair and vice chair roles at fixed intervals.
- Succession planning within all leadership levels would serve to “build the bench” and develop a natural progression of leadership.
- Thoughtful and planned recruiting should be a priority in strengthening the overall composition of the Board.
- It was agreed that inviting a new trustee who might be able to provide an international perspective should be a future priority.
- It was agreed that inviting a member of the advancement team to serve on the Nominating Committee could be beneficial to both the BOT and WAF.
- Lauren Brown planned to review the professional backgrounds of existing Trustees and continue to develop areas of interest/need that could strengthen the composition of the Board for discussion at a future meeting.
- Term limits, the need for “breaks” and possible “returns” after certain periods of time were discussed. Such changes would likely require changes to the bylaws (*The Woodstock Academy Manual of Governance*), and it would need to be determined whether those changes would be instituted from the point of adoption or retroactively. Examples of similar Boards structured in a variety of ways were described. Heather Munroe planned to explore that topic for a more comprehensive discussion at a future meeting.
- It was agreed to set the 2026-2027 slate of officers and renewals at the May meeting.

5. Other – None.

6. Adjournment

MOTION: (Langevin/Munroe) To adjourn the meeting at 6:50 p.m.
Unanimous

Respectfully submitted,

Julie Woodland

Julie Woodland
Board Clerk

The Woodstock Academy prepares all students by providing diverse opportunities through a rigorous curriculum and a variety of programs in order to cultivate the necessary skills to become lifelong learners and global citizens.