

APPENDIX C: RANGE PLACEMENT SCHEDULE

**CENTRAL UNIFIED SCHOOL DISTRICT
CLASSIFIED EMPLOYEES RANGE PLACEMENT SCHEDULE**

| <u>POSITION</u> | <u>RANGE PLACEMENT</u> |
|--|------------------------|
| Crossing Guard | 13 |
| Instructional Aide | 13 |
| Instructional Aide – Extended Day | 13 |
| Instructional Aide – Expanded Learning | 13 |
| Instructional Aide – PE | 13 |
| Yard/Noon Duty Aide | 13 |
| Primary Language Tutor | 14 |
| Cook I | 14 |
| Community Aide (Bilingual/Elementary) | 15 |
| Library Media Technician I | 15 |
| Cook II | 17 |
| Interpreter (Sign)/Aide for the Deaf (Certified) | 17 |
| Instructional Aide – State Preschool | 17 |
| Home School Liaison – Bilingual | 17 |
| Special Education Aide I | 18 |
| Secretary I | 19 |
| Cook III | 20 |
| Custodian | 20 |
| Custodian Athletics | 20 |
| Custodian Gymnasium | 20 |
| District Courier | 20 |
| Receptionist | 20 |
| Site Director – Learning Partners | 20 |
| Special Education Aide II | 20 |
| Accompanist | 21 |
| Library Media Technician II | 21 |
| Production Department Specialist | 21 |
| Program Technician Adult Alternative Ed | 21 |
| Secretary II | 21 |

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|--|----|
| Special Education Aide III | 22 |
| Technology Support Aide | 22 |
| Administrative Assistant Athletics | 22 |
| Campus Safety Liaison | 23 |
| Secretary III – Attendance | 23 |
| Warehouse Associate | 23 |
| Family Outreach Liaison – Bilingual | 23 |
| Interpreter/Translator | 23 |
| Grounds Worker | 24 |
| Lead Custodian | 24 |
| Site Director – Expanded Learning | 25 |
| Lead Campus Student Liaison | 25 |
| Ag Farm Specialist | 27 |
| Duplication Department Manager | 27 |
| Accounting Specialist | 28 |
| Accounting Technician | 28 |
| Secretary IV - Administrative | 28 |
| Bus Driver | 28 |
| Finance Secretary | 28 |
| Head Custodian | 28 |
| Registrar | 28 |
| Theatre Stage Manager | 28 |
| Athletics Equipment Technician | 28 |
| Grounds Worker Specialist | 29 |
| Outreach Consultant | 32 |
| Digital Communications and Social Media Specialist | 32 |
| Irrigation Specialist | 33 |
| Maintenance Worker IV / Painter | 34 |
| Maintenance Worker IV | 34 |
| Pool Maintenance Technician | 34 |
| Facilities Planner | 35 |
| Senior Maintenance Worker | 35 |

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|---|----|
| Licensed Vocational Nurse | 35 |
| Mechanic II | 36 |
| Technology Support Specialist | 37 |
| Dispatch/Trainer | 37 |
| Athletic Trainer | 37 |
| Journeyman Tradesworker (Carpenter, Electrician, Plumber) | 39 |

The district will eliminate the position of Library Media Aide effective June 30, 2000. All currently employed Library Media Aides will need to complete the required twelve (12) units of Library Science to be classified as a Library Media Technician I. Those employees not completing the required units will be reclassified as classroom instructional aides effective July 1, 2000.

APPENDIX D: SALARY SCHEDULE

| CSEA Classified Bargaining Unit Salary Schedule | | | | | | | | | | |
|---|------------------|-------------------|------------------|-------------------|------------------|-------------------|------------------|-------------------|------------------|-------------------|
| 2024-2025 | | | | | | | | | | |
| Revision Date: April 28, 2026 | | | | | | | | | | |
| Effective: July 1, 2024 | | | | | | | | | | |
| APPENDIX D (1.5% Salary Increase) | | | | | | | | | | |
| | Step 1 Hourly | Step 1 Monthly | Step 2 Hourly | Step 2 Monthly | Step 3 Hourly | Step 3 Monthly | Step 4 Hourly | Step 4 Monthly | Step 5 Hourly | Step 5 Monthly |
| Range | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly |
| 13 | 18.55 | 3,215.33 | 19.50 | 3,380.00 | 20.49 | 3,551.60 | 21.53 | 3,731.87 | 22.61 | 3,919.07 |
| 14 | 19.03 | 3,298.53 | 19.98 | 3,463.20 | 21.00 | 3,640.00 | 22.04 | 3,820.27 | 23.16 | 4,014.40 |
| 15 | 19.50 | 3,380.00 | 20.49 | 3,551.60 | 21.53 | 3,731.87 | 22.61 | 3,919.07 | 23.76 | 4,118.40 |
| 16 | 19.98 | 3,463.20 | 21.00 | 3,640.00 | 22.04 | 3,820.27 | 23.16 | 4,014.40 | 24.37 | 4,224.13 |
| 17 | 20.49 | 3,551.60 | 21.53 | 3,731.87 | 22.61 | 3,919.07 | 23.76 | 4,118.40 | 24.96 | 4,326.40 |
| 18 | 21.00 | 3,640.00 | 22.04 | 3,820.27 | 23.16 | 4,014.40 | 24.37 | 4,224.13 | 25.57 | 4,432.13 |
| 19 | 21.53 | 3,731.87 | 22.61 | 3,919.07 | 23.76 | 4,118.40 | 24.96 | 4,326.40 | 26.22 | 4,544.80 |
| 20 | 22.04 | 3,820.27 | 23.16 | 4,014.40 | 24.37 | 4,224.13 | 25.57 | 4,432.13 | 26.89 | 4,660.93 |
| 21 | 22.61 | 3,919.07 | 23.76 | 4,118.40 | 24.96 | 4,326.40 | 26.22 | 4,544.80 | 27.56 | 4,777.07 |
| 22 | 23.16 | 4,014.40 | 24.37 | 4,224.13 | 25.57 | 4,432.13 | 26.89 | 4,660.93 | 28.25 | 4,896.67 |
| 23 | 23.76 | 4,118.40 | 24.96 | 4,326.40 | 26.22 | 4,544.80 | 27.56 | 4,777.07 | 28.95 | 5,018.00 |
| 24 | 24.37 | 4,224.13 | 25.57 | 4,432.13 | 26.89 | 4,660.93 | 28.25 | 4,896.67 | 29.67 | 5,142.80 |
| 25 | 24.96 | 4,326.40 | 26.22 | 4,544.80 | 27.56 | 4,777.07 | 28.95 | 5,018.00 | 30.43 | 5,274.53 |
| 26 | 25.57 | 4,432.13 | 26.66 | 4,621.07 | 28.25 | 4,896.67 | 29.67 | 5,142.80 | 31.17 | 5,402.80 |
| 27 | 26.22 | 4,544.80 | 27.56 | 4,777.07 | 28.95 | 5,018.00 | 30.43 | 5,274.53 | 31.95 | 5,538.00 |
| 28 | 26.89 | 4,660.93 | 28.25 | 4,896.67 | 29.67 | 5,142.80 | 31.17 | 5,402.80 | 32.74 | 5,674.93 |
| 29 | 27.56 | 4,777.07 | 28.95 | 5,018.00 | 30.43 | 5,274.53 | 31.95 | 5,538.00 | 33.58 | 5,820.53 |
| 30 | 28.25 | 4,896.67 | 29.67 | 5,142.80 | 31.17 | 5,402.80 | 32.74 | 5,674.93 | 34.40 | 5,962.67 |
| 31 | 28.59 | 4,955.60 | 30.01 | 5,201.73 | 31.50 | 5,460.00 | 33.08 | 5,733.87 | 34.73 | 6,019.87 |
| 32 | 29.67 | 5,142.80 | 31.17 | 5,402.80 | 32.74 | 5,674.93 | 34.40 | 5,962.67 | 36.15 | 6,266.00 |
| 33 | 30.43 | 5,274.53 | 31.95 | 5,538.00 | 33.58 | 5,820.53 | 35.25 | 6,110.00 | 37.03 | 6,418.53 |
| 34 | 31.17 | 5,402.80 | 32.74 | 5,674.93 | 34.40 | 5,962.67 | 36.15 | 6,266.00 | 37.96 | 6,579.73 |
| 35 | 31.95 | 5,538.00 | 33.58 | 5,820.53 | 35.25 | 6,110.00 | 37.03 | 6,418.53 | 38.94 | 6,749.60 |
| 36 | 32.74 | 5,674.93 | 34.40 | 5,962.67 | 36.15 | 6,266.00 | 37.96 | 6,579.73 | 39.90 | 6,916.00 |
| 37 | 33.58 | 5,820.53 | 35.25 | 6,110.00 | 37.03 | 6,418.53 | 38.94 | 6,749.60 | 40.89 | 7,087.60 |
| 38 | 34.40 | 5,962.67 | 36.15 | 6,266.00 | 37.96 | 6,579.73 | 39.90 | 6,916.00 | 41.92 | 7,266.13 |
| 39 | 35.25 | 6,110.00 | 37.03 | 6,418.53 | 38.94 | 6,749.60 | 40.89 | 7,087.60 | 42.95 | 7,444.67 |

| | | | | | | | | | | |
|----|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|
| 40 | 36.15 | 6,266.00 | 37.96 | 6,579.73 | 39.90 | 6,916.00 | 41.92 | 7,266.13 | 44.05 | 7,635.33 |
| 41 | 37.03 | 6,418.53 | 38.94 | 6,749.60 | 40.89 | 7,087.60 | 42.95 | 7,444.67 | 45.14 | 7,824.27 |
| 42 | 37.96 | 6,579.73 | 39.90 | 6,916.00 | 41.92 | 7,266.13 | 44.05 | 7,635.33 | 46.28 | 8,021.87 |
| 43 | 38.94 | 6,749.60 | 40.89 | 7,087.60 | 42.95 | 7,444.67 | 45.14 | 7,824.27 | 47.43 | 8,221.20 |
| 44 | 39.90 | 6,916.00 | 41.92 | 7,266.13 | 44.05 | 7,635.33 | 46.28 | 8,021.87 | 48.62 | 8,427.47 |
| 45 | 40.89 | 7,087.60 | 42.95 | 7,444.67 | 45.14 | 7,824.27 | 47.43 | 8,221.20 | 49.82 | 8,635.47 |
| 46 | 41.92 | 7,266.13 | 44.05 | 7,635.33 | 46.28 | 8,021.87 | 48.62 | 8,427.47 | 51.07 | 8,852.13 |
| 47 | 42.95 | 7,444.67 | 45.14 | 7,824.27 | 47.43 | 8,221.20 | 49.82 | 8,635.47 | 52.33 | 9,070.53 |
| 48 | 44.05 | 7,635.33 | 46.28 | 8,021.87 | 48.62 | 8,427.47 | 51.07 | 8,852.13 | 53.65 | 9,299.33 |
| 49 | 45.14 | 7,824.27 | 47.43 | 8,221.20 | 49.82 | 8,635.47 | 52.33 | 9,070.53 | 55.00 | 9,533.33 |
| 50 | 46.28 | 8,021.87 | 48.62 | 8,427.47 | 51.07 | 8,852.13 | 53.65 | 9,299.33 | 56.37 | 9,770.80 |
| 51 | 47.43 | 8,221.20 | 49.82 | 8,635.47 | 52.33 | 9,070.53 | 55.00 | 9,533.33 | 57.74 | 10,008.27 |
| 52 | 48.62 | 8,427.47 | 51.07 | 8,852.13 | 53.65 | 9,299.33 | 56.37 | 9,770.80 | 59.18 | 10,257.87 |
| 53 | 49.82 | 8,635.47 | 52.33 | 9,070.53 | 55.00 | 9,533.33 | 57.74 | 10,008.27 | 60.69 | 10,519.60 |
| 54 | 51.07 | 8,852.13 | 53.65 | 9,299.33 | 56.37 | 9,770.80 | 59.18 | 10,257.87 | 62.20 | 10,781.33 |
| 55 | 52.32 | 9,068.80 | 55.00 | 9,533.33 | 57.74 | 10,008.27 | 60.69 | 10,519.60 | 63.78 | 11,055.20 |
| 56 | 53.65 | 9,299.33 | 56.37 | 9,770.80 | 59.18 | 10,257.87 | 62.20 | 10,781.33 | 65.39 | 11,334.27 |
| 57 | 55.00 | 9,533.33 | 57.74 | 10,008.27 | 60.69 | 10,519.60 | 63.78 | 11,055.20 | 66.99 | 11,611.60 |
| 58 | 56.37 | 9,770.80 | 59.18 | 10,257.87 | 62.20 | 10,781.33 | 65.39 | 11,334.27 | 68.66 | 11,901.07 |
| 59 | 57.74 | 10,008.27 | 60.69 | 10,519.60 | 63.78 | 11,055.20 | 66.99 | 11,611.60 | 70.39 | 12,200.93 |
| 60 | 59.18 | 10,257.87 | 62.20 | 10,781.33 | 65.39 | 11,334.27 | 68.66 | 11,901.07 | 72.16 | 12,507.73 |
| 61 | 60.69 | 10,519.60 | 63.78 | 11,055.20 | 66.99 | 11,611.60 | 70.39 | 12,200.93 | 73.90 | 12,809.33 |
| 62 | 62.20 | 10,781.33 | 65.39 | 11,334.27 | 68.66 | 11,901.07 | 72.16 | 12,507.73 | 75.77 | 13,133.47 |

This salary schedule shall be effective July 1, 2024 for those persons who are employed by the District on the date of ratification by the Board of Trustees. Each Step represents a year of service for purposes of movement and placement on the salary schedule. A monthly salary is based on a work month of 173.33 hours. A daily salary is based on a workday of (8) hours.

CSEA Classified Bargaining Unit Salary Schedule

2025-2026

Revision Date: April 28, 2026

Effective: July 1, 2025

APPENDIX D

| | Step 1 Hourly | Step 1 Monthly | Step 2 Hourly | Step 2 Monthly | Step 3 Hourly | Step 3 Monthly | Step 4 Hourly | Step 4 Monthly | Step 5 Hourly | Step 5 Monthly |
|-------|------------------|-------------------|------------------|-------------------|------------------|-------------------|------------------|-------------------|------------------|-------------------|
| Range | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly |
| 13 | 18.55 | 3,215.33 | 19.50 | 3,380.00 | 20.49 | 3,551.60 | 21.53 | 3,731.87 | 22.61 | 3,919.07 |
| 14 | 19.03 | 3,298.53 | 19.98 | 3,463.20 | 21.00 | 3,640.00 | 22.04 | 3,820.27 | 23.16 | 4,014.40 |
| 15 | 19.50 | 3,380.00 | 20.49 | 3,551.60 | 21.53 | 3,731.87 | 22.61 | 3,919.07 | 23.76 | 4,118.40 |
| 16 | 19.98 | 3,463.20 | 21.00 | 3,640.00 | 22.04 | 3,820.27 | 23.16 | 4,014.40 | 24.37 | 4,224.13 |
| 17 | 20.49 | 3,551.60 | 21.53 | 3,731.87 | 22.61 | 3,919.07 | 23.76 | 4,118.40 | 24.96 | 4,326.40 |
| 18 | 21.00 | 3,640.00 | 22.04 | 3,820.27 | 23.16 | 4,014.40 | 24.37 | 4,224.13 | 25.57 | 4,432.13 |
| 19 | 21.53 | 3,731.87 | 22.61 | 3,919.07 | 23.76 | 4,118.40 | 24.96 | 4,326.40 | 26.22 | 4,544.80 |
| 20 | 22.04 | 3,820.27 | 23.16 | 4,014.40 | 24.37 | 4,224.13 | 25.57 | 4,432.13 | 26.89 | 4,660.93 |
| 21 | 22.61 | 3,919.07 | 23.76 | 4,118.40 | 24.96 | 4,326.40 | 26.22 | 4,544.80 | 27.56 | 4,777.07 |
| 22 | 23.16 | 4,014.40 | 24.37 | 4,224.13 | 25.57 | 4,432.13 | 26.89 | 4,660.93 | 28.25 | 4,896.67 |
| 23 | 23.76 | 4,118.40 | 24.96 | 4,326.40 | 26.22 | 4,544.80 | 27.56 | 4,777.07 | 28.95 | 5,018.00 |
| 24 | 24.37 | 4,224.13 | 25.57 | 4,432.13 | 26.89 | 4,660.93 | 28.25 | 4,896.67 | 29.67 | 5,142.80 |
| 25 | 24.96 | 4,326.40 | 26.22 | 4,544.80 | 27.56 | 4,777.07 | 28.95 | 5,018.00 | 30.43 | 5,274.53 |
| 26 | 25.57 | 4,432.13 | 26.66 | 4,621.07 | 28.25 | 4,896.67 | 29.67 | 5,142.80 | 31.17 | 5,402.80 |
| 27 | 26.22 | 4,544.80 | 27.56 | 4,777.07 | 28.95 | 5,018.00 | 30.43 | 5,274.53 | 31.95 | 5,538.00 |
| 28 | 26.89 | 4,660.93 | 28.25 | 4,896.67 | 29.67 | 5,142.80 | 31.17 | 5,402.80 | 32.74 | 5,674.93 |
| 29 | 27.56 | 4,777.07 | 28.95 | 5,018.00 | 30.43 | 5,274.53 | 31.95 | 5,538.00 | 33.58 | 5,820.53 |
| 30 | 28.25 | 4,896.67 | 29.67 | 5,142.80 | 31.17 | 5,402.80 | 32.74 | 5,674.93 | 34.40 | 5,962.67 |
| 31 | 28.59 | 4,955.60 | 30.01 | 5,201.73 | 31.50 | 5,460.00 | 33.08 | 5,733.87 | 34.73 | 6,019.87 |
| 32 | 29.67 | 5,142.80 | 31.17 | 5,402.80 | 32.74 | 5,674.93 | 34.40 | 5,962.67 | 36.15 | 6,266.00 |
| 33 | 30.43 | 5,274.53 | 31.95 | 5,538.00 | 33.58 | 5,820.53 | 35.25 | 6,110.00 | 37.03 | 6,418.53 |
| 34 | 31.17 | 5,402.80 | 32.74 | 5,674.93 | 34.40 | 5,962.67 | 36.15 | 6,266.00 | 37.96 | 6,579.73 |
| 35 | 31.95 | 5,538.00 | 33.58 | 5,820.53 | 35.25 | 6,110.00 | 37.03 | 6,418.53 | 38.94 | 6,749.60 |
| 36 | 32.74 | 5,674.93 | 34.40 | 5,962.67 | 36.15 | 6,266.00 | 37.96 | 6,579.73 | 39.90 | 6,916.00 |
| 37 | 33.58 | 5,820.53 | 35.25 | 6,110.00 | 37.03 | 6,418.53 | 38.94 | 6,749.60 | 40.89 | 7,087.60 |
| 38 | 34.40 | 5,962.67 | 36.15 | 6,266.00 | 37.96 | 6,579.73 | 39.90 | 6,916.00 | 41.92 | 7,266.13 |
| 39 | 35.25 | 6,110.00 | 37.03 | 6,418.53 | 38.94 | 6,749.60 | 40.89 | 7,087.60 | 42.95 | 7,444.67 |
| 40 | 36.15 | 6,266.00 | 37.96 | 6,579.73 | 39.90 | 6,916.00 | 41.92 | 7,266.13 | 44.05 | 7,635.33 |
| 41 | 37.03 | 6,418.53 | 38.94 | 6,749.60 | 40.89 | 7,087.60 | 42.95 | 7,444.67 | 45.14 | 7,824.27 |

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|----|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|
| 42 | 37.96 | 6,579.73 | 39.90 | 6,916.00 | 41.92 | 7,266.13 | 44.05 | 7,635.33 | 46.28 | 8,021.87 |
| 43 | 38.94 | 6,749.60 | 40.89 | 7,087.60 | 42.95 | 7,444.67 | 45.14 | 7,824.27 | 47.43 | 8,221.20 |
| 44 | 39.90 | 6,916.00 | 41.92 | 7,266.13 | 44.05 | 7,635.33 | 46.28 | 8,021.87 | 48.62 | 8,427.47 |
| 45 | 40.89 | 7,087.60 | 42.95 | 7,444.67 | 45.14 | 7,824.27 | 47.43 | 8,221.20 | 49.82 | 8,635.47 |
| 46 | 41.92 | 7,266.13 | 44.05 | 7,635.33 | 46.28 | 8,021.87 | 48.62 | 8,427.47 | 51.07 | 8,852.13 |
| 47 | 42.95 | 7,444.67 | 45.14 | 7,824.27 | 47.43 | 8,221.20 | 49.82 | 8,635.47 | 52.33 | 9,070.53 |
| 48 | 44.05 | 7,635.33 | 46.28 | 8,021.87 | 48.62 | 8,427.47 | 51.07 | 8,852.13 | 53.65 | 9,299.33 |
| 49 | 45.14 | 7,824.27 | 47.43 | 8,221.20 | 49.82 | 8,635.47 | 52.33 | 9,070.53 | 55.00 | 9,533.33 |
| 50 | 46.28 | 8,021.87 | 48.62 | 8,427.47 | 51.07 | 8,852.13 | 53.65 | 9,299.33 | 56.37 | 9,770.80 |
| 51 | 47.43 | 8,221.20 | 49.82 | 8,635.47 | 52.33 | 9,070.53 | 55.00 | 9,533.33 | 57.74 | 10,008.27 |
| 52 | 48.62 | 8,427.47 | 51.07 | 8,852.13 | 53.65 | 9,299.33 | 56.37 | 9,770.80 | 59.18 | 10,257.87 |
| 53 | 49.82 | 8,635.47 | 52.33 | 9,070.53 | 55.00 | 9,533.33 | 57.74 | 10,008.27 | 60.69 | 10,519.60 |
| 54 | 51.07 | 8,852.13 | 53.65 | 9,299.33 | 56.37 | 9,770.80 | 59.18 | 10,257.87 | 62.20 | 10,781.33 |
| 55 | 52.32 | 9,068.80 | 55.00 | 9,533.33 | 57.74 | 10,008.27 | 60.69 | 10,519.60 | 63.78 | 11,055.20 |
| 56 | 53.65 | 9,299.33 | 56.37 | 9,770.80 | 59.18 | 10,257.87 | 62.20 | 10,781.33 | 65.39 | 11,334.27 |
| 57 | 55.00 | 9,533.33 | 57.74 | 10,008.27 | 60.69 | 10,519.60 | 63.78 | 11,055.20 | 66.99 | 11,611.60 |
| 58 | 56.37 | 9,770.80 | 59.18 | 10,257.87 | 62.20 | 10,781.33 | 65.39 | 11,334.27 | 68.66 | 11,901.07 |
| 59 | 57.74 | 10,008.27 | 60.69 | 10,519.60 | 63.78 | 11,055.20 | 66.99 | 11,611.60 | 70.39 | 12,200.93 |
| 60 | 59.18 | 10,257.87 | 62.20 | 10,781.33 | 65.39 | 11,334.27 | 68.66 | 11,901.07 | 72.16 | 12,507.73 |
| 61 | 60.69 | 10,519.60 | 63.78 | 11,055.20 | 66.99 | 11,611.60 | 70.39 | 12,200.93 | 73.90 | 12,809.33 |
| 62 | 62.20 | 10,781.33 | 65.39 | 11,334.27 | 68.66 | 11,901.07 | 72.16 | 12,507.73 | 75.77 | 13,133.47 |

This salary schedule shall be effective July 1, 2025 for those persons who are employed by the District on the date of ratification by the Board of Trustees. Each Step represents a year of service for purposes of movement and placement on the salary schedule. A monthly salary is based on a work month of 173.33 hours. A daily salary is based on a workday of (8) hours.