

HILLSBORO SCHOOL DISTRICT BOARD OF DIRECTORS—MINUTES
 March 4, 2026
 District Administration Center, 3083 NE 49th Place, Hillsboro, Oregon

1. WORK / SPECIAL SESSION

<u>Board Present:</u>	<u>Staff Present:</u>
Ivette Pantoja, Chair	Travis Reiman, Superintendent
See Eun Kim, Vice Chair	Audrea Neville, Assistant Superintendent, School Performance
Yessica Hardin Mercado	Brooke Nova, Assistant Superintendent, Academic Services
Patrick Maguire	Beth Graser, District Communications Officer
Katie Rhyne	Kona Lew-Williams, District Human Resources Officer
Nancy Thomas	Francesca Sinapi, District Equity, Access, Engagement Officer
Mark Watson	Saideh Haghighi Khochkhou, District Operations Officer
	Scott Harrison, Chief Financial Officer
	Derek Brown, District Information Technology Officer
	Rose Roman, Executive Assistant to the Superintendent
	Ciara Hartzell, Technology Support
	Mary Kay Babcock, HEA President
	David Eggleston, HCU President

A. Call to Order Special Session

Board Chair Ivette Pantoja called the meeting to order at 12:02 PM

B. Approve Memorandum of Understanding with Hillsboro Education Association

District Human Resources Officer Kona Lew-Williams discussed to agreement reached with the Hillsboro Education Association.

Director Katie Rhyne MOVED, SECONDED by Director Mark Watson, that the Board of Directors approve the MOU for the Licensed Retirement/Separation Incentive Benefit Program with Hillsboro Education Association, as tentatively agreed to by the District bargaining team.

The MOTION CARRIED (7-0). Director Patrick Maguire, Director Katie Rhyne, Director Yessica Hardin Mercado, Director Mark Watson, Vice Chair See Eun Kim, Chair Ivette Pantoja and Director Nancy Thomas voted to approve.

No further discussion took place.

C. Discussion Time

1) Superintendent's Time

Superintendent Travis Reimen thanked the Board for their support and flexibility in prioritizing funding for classrooms and students, and thanked CFO Scott Harrison, District Human Resources Officer Kona Lew-Williams and our union partners for their work in negotiating this settlement.

2) Board of Directors' Time

Director Yessica Hardin Mercado passed.

Director Patrick Maguire wished the CHS Girls Basketball team good luck in their playoff game.

Director Katie Rhyne thanked the whole team for their work and highlighted her visit to the Oregon State Capital this week, saying she felt prepared and thanked Cabinet for all the data they share with the Board.

Director Mark Watson wished the CHS Girls Basketball team good luck in their playoff game and gave a shoutout to his daughter for buying her new home this week.

Director Nancy Thomas thanked Cabinet for their work and leadership, and said she is working to share the legislative information that she receives.

Chair Ivette Pantoja thanked her fellow Board members for their work at the Oregon State capitol this week.

D. Adjourn Meeting

Chair Ivette Pantoja adjourned the meeting at 12:13 PM.

Two handwritten signatures in black ink. The first signature on the left is 'Ivette Pantoja' and the second signature on the right is 'Roseanna D. Pantoja'.

Approved April 28, 2026