



**Parent Educators  
227 Days  
2025-2026 Salary Schedule**

Base      \$ 44,000

| Step | I         |       | II        |       | III                    |       | Step |
|------|-----------|-------|-----------|-------|------------------------|-------|------|
|      | B.S.      |       | M.S.      |       | PhD or Advanced Degree |       |      |
|      | Salary    | Index | Salary    | Index | Salary                 | Index |      |
| 1    | \$ 44,000 | 1.000 | \$ 46,640 | 1.060 | \$ 50,160              | 1.140 | 1    |
| 2    | \$ 45,100 | 1.025 | \$ 47,740 | 1.085 | \$ 51,480              | 1.170 | 2    |
| 3    | \$ 46,200 | 1.050 | \$ 48,840 | 1.110 | \$ 52,800              | 1.200 | 3    |
| 4    | \$ 47,300 | 1.075 | \$ 49,940 | 1.135 | \$ 54,120              | 1.230 | 4    |
| 5    | \$ 48,400 | 1.100 | \$ 51,040 | 1.160 | \$ 55,440              | 1.260 | 5    |
| 6    | \$ 49,500 | 1.125 | \$ 52,360 | 1.190 | \$ 56,760              | 1.290 | 6    |
| 7    | \$ 50,600 | 1.150 | \$ 53,680 | 1.220 | \$ 58,080              | 1.320 | 7    |
| 8    | \$ 51,700 | 1.175 | \$ 55,000 | 1.250 | \$ 59,400              | 1.350 | 8    |
| 9    | \$ 52,800 | 1.200 | \$ 56,320 | 1.280 | \$ 60,720              | 1.380 | 9    |
| 10   | \$ 53,900 | 1.225 | \$ 57,640 | 1.310 | \$ 62,040              | 1.410 | 10   |
| 11   | \$ 55,000 | 1.250 | \$ 58,960 | 1.340 | \$ 63,360              | 1.440 | 11   |
| 12   | \$ 56,100 | 1.275 | \$ 60,280 | 1.370 | \$ 64,680              | 1.470 | 12   |
| 13   | \$ 57,200 | 1.300 | \$ 61,600 | 1.400 | \$ 66,000              | 1.500 | 13   |
| 14   | \$ 58,300 | 1.325 | \$ 62,920 | 1.430 | \$ 67,320              | 1.530 | 14   |
| 15   | \$ 59,400 | 1.350 | \$ 64,240 | 1.460 | \$ 68,640              | 1.560 | 15   |
| 16   | \$ 60,500 | 1.375 | \$ 65,560 | 1.490 | \$ 69,960              | 1.590 | 16   |
| 17   | \$ 61,600 | 1.400 | \$ 66,880 | 1.520 | \$ 71,280              | 1.620 | 17   |
| 18   | \$ 62,700 | 1.425 | \$ 68,200 | 1.550 | \$ 72,600              | 1.650 | 18   |
| 19   | \$ 62,700 |       | \$ 69,520 | 1.580 | \$ 73,920              | 1.680 | 19   |
| 20   | \$ 62,700 |       | \$ 70,840 | 1.610 | \$ 75,240              | 1.710 | 20   |
| 21   | \$ 62,700 |       | \$ 71,940 | 1.635 | \$ 76,340              | 1.735 | 21   |
| 22   | \$ 62,700 |       | \$ 73,040 | 1.660 | \$ 77,440              | 1.760 | 22   |
| 23   | \$ 62,700 |       | \$ 74,140 | 1.685 | \$ 78,540              | 1.785 | 23   |
| 24   | \$ 62,700 |       | \$ 75,240 | 1.710 | \$ 79,640              | 1.810 | 24   |
| 25   | \$ 62,700 |       | \$ 76,340 | 1.735 | \$ 80,740              | 1.835 | 25   |
| 26   | \$ 62,700 |       | \$ 77,440 | 1.760 | \$ 81,840              | 1.860 | 26   |
| 27   | \$ 62,700 |       | \$ 78,540 | 1.785 | \$ 82,940              | 1.885 | 27   |
| 28   | \$ 62,700 |       | \$ 79,640 | 1.810 | \$ 84,040              | 1.910 | 28   |
| 29   | \$ 62,700 |       | \$ 80,740 | 1.835 | \$ 85,140              | 1.935 | 29   |
| 30   | \$ 62,700 |       | \$ 81,840 | 1.860 | \$ 86,240              | 1.960 | 30   |

*Note: Salaries are paid based on a 7 hours per work day/35 hours per week schedule.  
Step 13 is the maximum entry level for new Parent Educators  
Employees on this schedule do not advance for professional development credit.  
Employees on this schedule do advance for educational credit.  
New hires are placed into the Bachelor's or Master's column commensurate with their education.*