



Memorandum

To: Board of Education
CC: Dr. Debbie Jones, Superintendent
From: Leslee Wright, Director of Communications
RE: Extra Mile Service Award
Date: August 16, 2022

Kathleen Crouch is our August Extra Mile Award Recipient. Kathy, as she's known to her colleagues, is a special education teacher at Old High Middle School. She's in her 16th year of teaching with Bentonville Schools. She was nominated for her exceptional work over summer break. Lisa Tyler nominated Kathy for her work with a program called Extended School Year. ESY is a month-long initiative designed specifically for special education students to stay on track with their individualized education plans. Their previous learning is reinforced, enhancing their retention prior to returning to school in August.

In her nomination, Lisa wrote, "Kathy created exactly the culture that was needed for ESY." Most of the children served in this program have significant disabilities, both physical and behavioral. Lisa added, "Kathy stepped up to the plate as a strong and positive leader, mentoring other teachers."

Kathy shared with us she believes she was born to serve the most vulnerable students in Bentonville Schools and finds her greatest satisfaction by championing the children that find themselves needing a little extra attention, support and love.

About the Extra Mile Award

Any individual may nominate a Bentonville Schools employee by going to our [website](#). Nominations will be considered by administration and that employee's direct supervisor. Nomination rules and regulations will be posted on the website prior to the start of the nomination process.