



Memorandum

To: Board of Education
CC: Dr. Debbie Jones, Superintendent
From: Leslee Wright, Director of Communications
Date: April 20, 2021
RE: Extra Mile Service Award

In the month of April, we choose to honor Jon Penn as our Extra Mile Award recipient. Jon Penn is a team member in our Technology division. He was nominated by Kathy Herndon for his commitment to the staff and students at the Benton County Juvenile Detention Center. Kathy shared with us Jon has spent countless hours helping teachers and staff access instructional and assessment material through technology to keep students learning and earning their diplomas. "No matter when we call or request assistance, he's quick to respond and jumps in to help resolve any issue that arises," Kathy said. On one of those visits, Jon spoke with students at the center about what they like to read. He took inventory of the available books in the center's library and then quietly purchased, from his own pocket, the books the students mentioned. He did so with no fanfare. Center staff had to pull security footage to learn the identity of their gift giver. Jon personifies excellence in his professional interactions but also with the empathy he generously offers to others.

Please join us in celebration of Jon Penn.

About the Extra Mile Award

Any individual may nominate a Bentonville Schools employee by going to our [website](#). Nominations will be considered by administration and that employee's direct supervisor. Nomination rules and regulations will be posted on the website prior to the start of the nomination process.