



J O B D E S C R I P T I O N

JUNIOR KINDERGARTEN TEACHER, 4-YEAR OLDS

Reports To: Head of Upper School

Position Type: Full-Time, 10 Month

St. Bernard Academy (Nashville, TN) seeks an experienced junior kindergarten teacher. A strong candidate will have an energetic and nurturing teacher disposition with the skills and desire to foster student growth in both academics and social emotional well being. The full-time position begins **August 1, 2026**.

POSITION REQUIREMENTS

Candidates will be expected to have an undergraduate and/or advanced degree in Elementary or Early Childhood Education, a commitment to innovative teaching methods, enthusiasm for teaching within a diverse community of learners, effective classroom management, strong communication skills, ability to foster parent relationships, and a willingness to collaborate with others. Knowledge of the science of reading and early phonics skills is preferred.

RESPONSIBILITIES WILL INCLUDE BUT NOT LIMITED TO:

- Teach students in a nurturing and educational setting that prepares young learners for academic, social, and emotional success
- Work collaboratively with the grade level team to plan high quality lessons for all learners
- Partner with parents by clearly and consistently communicating students' progress
- Participate in departmental planning and curricular review
- Support a diverse group of learners from a variety of backgrounds





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- Uphold requirements of the Department of Education for early childhood centers
- Other duties as assigned by the Lower School Head

COMPENSATION

This is a full-time, academic year position. Salary is dependent on education and experience. Benefits include health and dental insurance, worker's compensation, short-term and long-term disability, group life insurance, retirement plan, and eligibility for professional development.

ABOUT SBA

SBA is a co-ed, independent, Catholic day school serving 375 students in levels JK-3 through eight. Located in the Hillsboro Village area of Nashville, Tennessee, it is within walking distance to Vanderbilt University and Belmont University. SBA embraces the development of the whole child: spiritual, emotional, academic and athletic. Students are encouraged to participate in multiple sports and many extracurricular activities. Through its mission, St. Bernard Academy is committed to intellectual, cultural, racial and economic diversity.

STATEMENT OF BELONGING AND HOSPITALITY

As an academic institution founded by the Sisters of Mercy and rooted in the Catholic faith, St. Bernard Academy affirms the inherent dignity and worth of all people. True to our mission and Mercy values, guided by the Gospel and love of the Lord, we cultivate inclusivity and foster diversity that supports human well-being. We denounce all acts of discrimination and seek to build an equitable environment where all can thrive and experience belonging. SBA encourages our school community to be advocates for





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justice, to break barriers and build relationships, to demonstrate empathy and compassion, and to develop an enduring curiosity about and commitment to the surrounding world. Strengthened by faith, we are empowered to take Mercy into our interconnected world and actively serve the needs of others with a spirit of hospitality.

St. Bernard Academy is an Equal Opportunity Employer.

Applications should be directed to the **Lower School Search Committee** at **lwheelock@stbernard.org**. Please submit a letter of introduction and a résumé.

