



CAPITAL SCHOOL DISTRICT SALARY SCHEDULE FOR CUSTODIANS & MAINTENANCE 2025-2026

	CUSTODIAN			ASST. CHIEF CUSTODIAN			CHIEF CUSTODIAN						SKILLED MAINT/CRAFTSPERSON				
	Custodian s			Custodian/Fireman Grounds/Mail Courier 10			Chief 5 or less 20A			Chief 6 or more 20			Maintenance 30A (Maint Mech) (Craftperson) 30				
Step	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	Exp	600
1	25,989	8,384	34,373	26,581	8,544	35,125	28,072	8,823	36,895	28,072	8,927	36,999	29,376	9,622	38,998	0	
2	26,436	8,512	34,948	27,028	8,677	35,705	28,520	8,966	37,486	28,520	9,071	37,591	30,053	10,065	40,118	1	
3	26,883	8,642	35,525	27,475	8,812	36,287	28,986	9,108	38,094	28,986	9,217	38,203	30,722	10,508	41,230	2	600
4	27,328	8,769	36,097	27,924	8,946	36,870	29,489	9,251	38,740	29,489	9,364	38,853	31,393	10,949	42,342	3	
5	27,777	8,901	36,678	28,369	9,079	37,448	29,994	9,393	39,387	29,994	9,509	39,503	32,065	11,393	43,458	4	
6	28,222	9,027	37,249	28,813	9,213	38,026	30,500	9,534	40,034	30,500	9,653	40,153	32,737	11,837	44,574	5	
7	28,672	9,158	37,830	29,321	9,348	38,669	30,998	9,677	40,675	30,998	9,798	40,796	33,407	12,280	45,687	6	
8	29,152	9,284	38,436	29,828	9,478	39,306	31,501	9,820	41,321	31,501	9,945	41,446	34,078	12,722	46,800	7	
9	29,658	9,428	39,086	30,329	9,614	39,943	32,007	9,962	41,969	32,007	10,089	42,096	34,750	13,163	47,913	8	
10	30,160	9,545	39,705	30,832	9,747	40,579	32,511	10,102	42,613	32,511	10,234	42,745	35,422	13,607	49,029	9	
11	30,665	9,674	40,339	31,335	9,882	41,217	33,013	10,246	43,259	33,013	10,382	43,395	36,093	14,050	50,143	10	
12	31,167	9,850	41,017	31,842	10,015	41,857	33,514	10,388	43,902	33,514	10,523	44,037	36,765	14,493	51,258	11	
13	31,680	9,908	41,588	32,360	10,074	42,434	34,024	10,449	44,473	34,024	10,588	44,612	37,455	14,598	52,053	12	
14	32,205	9,966	42,171	32,890	10,133	43,023	34,546	10,514	45,060	34,546	10,654	45,200	38,160	14,701	52,861	13	
15	32,741	9,966	42,707	33,433	10,133	43,566	35,077	10,514	45,591	35,077	10,654	45,731	38,883	14,701	53,584	14	
16	33,287	9,966	43,253	33,982	10,133	44,115	35,618	10,514	46,132	35,618	10,654	46,272	39,620	14,701	54,321	15	

Custodians who have the qualifications required by the certifying board and who work and are paid for 12 months per year shall be paid in accordance with the above schedule.

- 1) An additional local supplement will be paid for supervisory responsibility to Chief Custodians as follows:

Elementary Schools/Night Supervisors	\$1,500
Middle Schools and Grounds Crew Chief	\$1,800
Dover High School	\$2,100

- 2) An additional local supplement will be paid to maintenance personnel for licensures at: \$2,059
 For maintenance employees, a General Contractors license will not qualify for said stipend.
 Local supplement for Chief of Maintenance Department is: \$3,000

Night shift paid a per hour differential of: 0.20 (\$417.60)