CAPITAL SCHOOL DISTRICT
SALARY SCHEDULE FOR TEACHERS
2025-2026

Step	No Degree			B.A.			B.A. + 15			B.A. + 30			Exp
	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	
1	35,352	13,982	**49,334**	36,760	15,406	**52,166**	38,168	15,406	**53,573**	39,577	15,406	**54,982**	0
2	35,702	14,218	**49,920**	37,114	15,406	**52,520**	38,523	15,406	**53,929**	39,930	15,406	**55,336**	1
3	36,019	14,450	**50,470**	37,464	15,406	**52,870**	38,872	15,406	**54,278**	40,281	15,534	**55,815**	2
4	37,288	14,800	**52,088**	38,695	15,406	**54,101**	40,104	15,655	**55,760**	41,516	15,892	**57,408**	3
5	38,346	15,033	**53,379**	39,648	15,655	**55,304**	40,917	15,892	**56,809**	42,219	16,121	**58,341**	4
6	39,648	15,265	**54,913**	40,917	15,892	**56,809**	42,219	16,121	**58,341**	43,488	16,267	**59,755**	5
7	40,917	15,501	**56,418**	42,219	16,121	**58,341**	43,488	16,267	**59,755**	44,755	16,619	**61,375**	6
8	42,219	15,738	**57,957**	43,488	16,358	**59,846**	44,755	16,499	**61,255**	46,059	16,969	**63,028**	7
9	43,488	15,971	**59,459**	44,755	16,502	**61,257**	46,059	16,737	**62,796**	47,326	17,321	**64,647**	8
10	44,755	16,203	**60,958**	46,059	16,737	**62,796**	47,326	16,969	**64,295**	48,593	17,670	**66,264**	9
11	46,059	16,438	**62,497**	47,402	16,969	**64,370**	48,593	17,203	**65,796**	49,897	18,020	**67,917**	10
12	46,059	16,669	**62,728**	47,402	17,203	**64,605**	49,897	17,437	**67,335**	51,164	18,373	**69,537**	11
13	46,059	16,905	**62,964**	47,402	17,437	**64,839**	51,236	17,670	**68,906**	52,432	18,721	**71,153**	12
14	46,059	17,138	**63,197**	47,402	17,670	**65,072**	51,236	18,140	**69,376**	53,732	19,071	**72,803**	13
15	46,059	17,371	**63,430**	47,402	17,903	**65,305**	51,236	18,487	**69,723**	55,064	19,423	**74,487**	14
16	46,059	17,606	**63,664**	47,402	18,140	**65,542**	51,236	18,839	**70,075**	55,064	19,775	**74,839**	15
17	46,059	18,070	**64,129**	47,402	18,607	**66,009**	51,236	19,190	**70,426**	55,064	20,124	**75,188**	16
18							51,236	19,658	**70,894**	55,064	20,476	**75,540**	17
19										55,064	20,828	**75,892**	18
20										55,064	21,176	**76,240**	19
21										55,064	21,646	**76,710**	20

Step	M.A.			M.A. + 15			M.A. + 30			M.A. + 45			Doctor			Exp
	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	
1	41,689	16,018	**57,707**	43,098	16,318	**59,416**	44,506	16,835	**61,341**	45,917	17,215	**63,132**	47,326	17,215	**64,541**	0
2	42,042	16,383	**58,426**	43,451	16,813	**60,264**	44,859	17,332	**62,191**	46,268	17,914	**64,182**	47,676	17,914	**65,590**	1
3	42,393	16,764	**59,158**	43,801	17,395	**61,196**	45,167	17,914	**63,081**	46,622	18,616	**65,237**	48,030	18,616	**66,645**	2
4	43,628	17,232	**60,860**	45,036	17,864	**62,899**	46,445	18,616	**65,061**	47,853	19,318	**67,171**	49,262	19,318	**68,580**	3
5	44,120	17,272	**61,392**	45,387	18,020	**63,407**	46,971	18,777	**65,748**	48,380	19,710	**68,090**	49,788	19,710	**69,498**	4
6	45,387	17,739	**63,125**	46,691	18,607	**65,298**	47,958	19,478	**67,436**	49,262	20,409	**69,671**	50,529	20,409	**70,938**	5
7	46,691	18,325	**65,015**	47,958	19,190	**67,148**	49,262	20,057	**69,319**	50,529	21,110	**71,639**	51,796	21,110	**72,907**	6
8	47,958	18,793	**66,751**	49,262	19,775	**69,036**	50,529	20,761	**71,290**	51,796	21,812	**73,608**	53,100	21,812	**74,912**	7
9	51,164	19,257	**70,421**	52,432	20,360	**72,791**	53,732	21,346	**75,078**	55,003	22,516	**77,519**	56,303	22,516	**78,818**	8
10	52,432	19,729	**72,161**	53,732	20,828	**74,560**	55,003	22,047	**77,050**	56,303	23,214	**79,516**	57,570	23,214	**80,783**	9
11	53,732	20,194	**73,925**	55,003	21,411	**76,413**	56,303	22,632	**78,935**	57,570	23,914	**81,484**	58,841	23,914	**82,755**	10
12	55,003	20,661	**75,664**	56,303	21,994	**78,297**	57,570	23,330	**80,900**	58,841	24,733	**83,574**	60,141	24,733	**84,874**	11
13	56,303	21,129	**77,432**	57,570	22,577	**80,147**	58,841	23,914	**82,755**	60,141	25,436	**85,577**	61,408	25,436	**86,844**	12
14	57,570	21,595	**79,165**	58,841	23,164	**82,006**	60,141	24,615	**84,756**	61,408	26,136	**87,544**	62,676	26,136	**88,812**	13
15	58,841	21,994	**80,836**	60,141	23,628	**83,769**	61,408	25,318	**86,726**	62,676	26,837	**89,513**	63,979	26,837	**90,817**	14
16	60,141	22,459	**82,600**	61,471	24,216	**85,687**	62,676	25,905	**88,581**	63,979	27,538	**91,517**	65,247	27,538	**92,784**	15
17	60,141	22,929	**83,070**	61,471	24,798	**86,269**	63,969	26,604	**90,573**	65,312	28,244	**93,556**	66,540	28,244	**94,784**	16
18	60,141	23,395	**83,536**	61,471	25,385	**86,856**	63,969	27,190	**91,159**	65,312	28,940	**94,252**	66,540	28,940	**95,480**	17
19	60,141	23,863	**84,004**	61,471	25,968	**87,438**	63,969	27,891	**91,860**	65,312	29,760	**95,071**	66,540	29,760	**96,300**	18
20	60,141	24,329	**84,470**	61,471	26,435	**87,906**	63,969	28,476	**92,445**	65,312	30,462	**95,774**	66,540	30,462	**97,002**	19
21	60,141	24,798	**84,939**	61,471	27,021	**88,492**	63,969	29,175	**93,144**	65,312	31,161	**96,473**	66,540	31,161	**97,701**	20
22	60,141	25,267	**85,408**	61,471	27,605	**89,075**	63,969	29,760	**93,729**	65,312	31,864	**97,176**	66,540	31,864	**98,404**	21
23	60,141	25,733	**85,875**	61,471	28,188	**89,659**	63,969	30,462	**94,431**	65,312	32,564	**97,876**	66,540	32,564	**99,104**	22
24	60,141	26,204	**86,345**	61,471	28,772	**90,243**	63,969	31,044	**95,013**	65,312	33,412	**98,723**	66,540	33,412	**99,952**	23
25	60,141	27,370	**87,512**	61,471	29,355	**90,826**	63,969	32,329	**96,298**	65,312	34,797	**100,109**	66,540	34,797	**101,337**	24