



CAPITAL SCHOOL DISTRICT SALARY SCHEDULE FOR SCHOOL PARAS 2025-2026

<u>Exp</u>	<u>Step</u>	<u>State Supplement</u>	<u>Local Supplement</u>	<u>Total</u>	<u>Hourly Rate</u>
0	1	25,047	3,495	28,542	20.57
1	2	25,998	3,495	29,493	21.26
2	3	26,990	3,495	30,485	21.97
3	4	28,027	3,495	31,522	22.72
4	5	29,108	3,495	32,603	23.50
5	6	30,239	3,495	33,734	24.31
6	7	31,419	3,495	34,914	25.16
7	8	32,654	3,495	36,149	26.05
8	9	33,941	3,495	37,436	26.98
9	10	35,284	3,495	38,779	27.95
10	11	35,284	3,495	38,779	27.95
11	12	35,284	3,495	38,779	27.95
12	13	35,284	3,495	38,779	27.95
13	14	35,284	3,495	38,779	27.95
14	15	35,284	3,495	38,779	27.95
15	16	35,284	3,495	38,779	27.95
16	17	35,284	3,495	38,779	27.95
17	18	35,284	3,495	38,779	27.95
18	19	35,284	3,495	38,779	27.95