CAPITAL SCHOOL DISTRICT CHILD NUTRITION SERVICES
PROPOSED WAGE SCALE FOR GENERAL WORKERS, LEAD WORKERS, COOKS, AND BAKERS
2025-2026 STATE SCALE

Step	Years of Experience	General Worker	Cook/Baker
1	0	$15.62	$16.57
2	1	$15.77	$16.71
3	2	$15.96	$16.85
4	3	$16.06	$16.97
5	4	$16.19	$17.14
6	5	$16.40	$17.32
7	6	$16.56	$17.45
8	7	$16.68	$17.55
9	8	$16.76	$17.67
10	9	$16.87	$17.81
11	10	$17.00	$17.98
12	11	$17.23	$18.12
13	12	$17.37	$18.28
14	13	$17.52	$18.43
15	14	$17.67	$18.55
16	15	$17.81	$18.72
17	16	$17.99	$18.92
18	17	$18.15	$19.03
19	18	$18.32	$19.12
20	19	$18.49	$19.26
21	20	$18.67	$19.37
22	21	$18.84	$19.50

LOCAL SUPPLEMENTS

General Worker	0 Units	$2.24 per hour
General Worker	2 Units	$3.23 per hour
General Worker	4 Units	$3.88 per hour

In all cases these jobs are hourly (not salaried). The worker will be paid for actual time worked. This does not include paid lunch time or coffee break time. Workers are allowed the Type A lunch of the day or a lunch equivalent to the Type A lunch. Any worker who completes 2 units of the State Department of Public Instruction Food Service Training Program will receive $3.23 per hour additional to base pay. Any worker who completes 4 units of the State Department of Public Instruction Food Service Training Program will receive $3.88 per hour additional to base pay. Employees without units will receive $2.24 per hour additional to base pay. Lead workers will be paid on the Cook/Bakers scale and receive an additional $1.00 supplement per hour. Cooks, bakers, or general workers have to work ninety-one (91) days of the previous school year to be advanced one year on the pay scale in the next school year. Cooks in schools serving more than an average of 600 meals per day will receive an hourly supplement of $0.50