

Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	2,694.0	2,610.0	2,632.0
On Roll Special Ed Full-Time	443.0	425.0	449.0
On Roll Subtotal	3,137.0	3,035.0	3,081.0
In Private School Placements	52.0	50.0	50.0
Sent to Contracted Preschool	35.0	43.0	0.0
Sent to Other Districts Regular	15.0	10.0	60.0
Sent to Other Districts Special Ed	23.0	21.0	21.0
Received	62.0	18.0	21.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	11,962,135	12,201,378	12,567,419
	Total Tax Levy	10-121x	11,962,135	12,201,378	12,567,419
	Total Tuition	10-1300	378,838	350,000	350,000
	Unrestricted Miscellaneous Revenues	10-1XXX	758,535	160,000	385,000
	Interest Earned on Maintenance Reserve	10-1XXX	2,500	2,500	2,500
	Interest Earned on Capital Reserve Funds	10-1XXX	47,500	200,000	200,000
	Other Restricted Miscellaneous Revenues	10-1XXX	49,223	0	0
	Total Revenues from Local Sources		13,198,731	12,913,878	13,504,919
General Fund Revenues from State Sources	School Choice Aid	10-3116	45,290	0	4,867
	Categorical Transportation Aid	10-3121	1,000,555	1,076,844	1,365,583
	Extraordinary Aid	10-3131	775,722	150,000	150,000
	Categorical Special Education Aid	10-3132	3,467,193	3,851,271	3,922,754
	Equalization Aid	10-3176	59,848,143	63,615,948	63,973,295
	Categorical Security Aid	10-3177	1,710,210	1,443,604	1,457,366
	Other State Aids	10-3XXX	250,123	300,000	300,000
	Total Revenues from State Sources		67,097,236	70,437,667	71,173,865
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	226,791	32,750	151,172
	Other Federal Grant Revenue-Passed Through State	10-42XX	0	11,573	405,450
	Total Revenues from Federal Sources		226,791	44,323	556,622
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,059,342	834,770
	Withdrawal from Capital Reserve for Local Share	10-307	0	350,031	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	16,934,453	23,695,470
	Adjustment for Prior Year Encumbrances		0	1,067,193	0
	Actual Revenues (Over)/Under Expenditures		1,658,232	0	0
General Fund Revenues	Total Operating Budget		82,180,990	102,806,887	109,765,646

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	227,537	260,000	209,917
	Scholarship Fund Revenue	20-1770	1,319	1,250	1,500
	Other Revenue from Local Sources	20-1XXX	21,517	0	0
	Total Revenues from Local Sources	20-1XXX	250,373	261,250	211,417
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	1,293,464	1,478,912	171,268
	Preschool Education Aid	20-3218	2,110,967	2,516,262	3,329,579
	Total Revenues from State Sources		3,404,431	3,995,174	3,500,847
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	2,260,418	2,303,255	2,071,244
	Title II	20-4451-4455	203,260	188,671	153,751
	Title III	20-4491-4494	269,255	126,689	114,300
	Title IV	20-4471-4474	183,949	103,983	120,857
	IDEA Part B (Handicapped)	20-4420-4429	898,213	757,182	654,766
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	1,825,615	0	0
	ARP-ESSER	20-4540	35,000	0	0
	ARP Homeless Children and Youth I Grant	20-4545	101,484	0	0
	Total Revenues from Federal Sources		5,777,194	3,479,780	3,114,918
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	885,000	1,104,250	955,576
Special Revenue Fund Revenues	Total Grants and Entitlements		10,299,559	8,840,454	7,782,758
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,599,021	1,599,019	1,599,019
	Total Revenues from Local Sources		1,599,021	1,599,019	1,599,019
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	876,816	390,396	400,295
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1,139,414	2
	Withdrawal from Debt Service Reserve	40-313	0	0	152,714
	Total Local Repayment of Debt		2,475,837	3,128,829	2,152,030
	Actual Revenues (Over)/Under Expenditures		694,874	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,170,711	3,128,829	2,152,030
All Fund Revenues	Total Revenues/Sources		95,651,260	114,776,170	119,700,434
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	885,000	1,104,250	955,576
	Total Revenues/Sources Net of Transfers		94,766,260	113,671,920	118,744,858

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	16,098,815	19,745,566	19,844,873
	Special Education-Instruction	11-2XX-100-XXX	4,773,835	5,774,850	5,900,706
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,397,522	1,296,921	1,426,776
	Bilingual Education-Instruction	11-240-100-XXX	1,679,991	2,288,966	2,455,653
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	202,574	252,603	272,525
	School-Sponsored Athletics-Instruction	11-402-100-XXX	588,813	706,592	718,850
	Other Alternative Education Program	11-425-XXX-XXX	172,323	333,543	350,055
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,653,691	5,802,224	6,316,723
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	165,434	199,679	199,394
	Undistributed Expenditures-Health Services	11-000-213-XXX	574,387	709,438	560,334
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	677,296	818,787	790,576
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	788,011	1,215,798	1,293,617
	Undistributed Expenditures-Guidance	11-000-218-XXX	968,263	1,203,171	1,209,273
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,187,648	1,501,634	1,530,699
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,793,252	1,805,190	2,036,024
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	596,980	731,343	766,323
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	89,759	227,074	305,146
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	807,877	905,367	820,153
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,047,877	2,536,610	2,454,539
	Undistributed Expenditures-Central Services	11-000-251-XXX	592,201	730,588	738,538
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	493,318	643,409	559,823
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,506,869	5,883,808	6,306,827
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,254,327	5,445,887	5,515,425
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	9,394,974	11,269,307	13,840,338
	Total Undistributed Expenditures		33,592,164	41,629,314	45,243,752
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	2,500	2,500	2,500
	Increase In Maintenance Reserve	10-606	250,000	250,000	0
General Fund Current Expenses	Total General Current Expense		58,758,537	72,280,855	76,215,690

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	329,117	122,885	344,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	5,862,160	18,427,867	26,185,825
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	350,031	0
	Increase In Capital Reserve	10-604	17,001,625	11,172,858	6,479,068
	Interest Deposit to Capital Reserve	10-604	47,500	200,000	200,000
	Total Capital Outlay		23,240,402	30,273,641	33,208,893
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	182,051	252,391	341,063
	General Fund Grand Total		82,180,990	102,806,887	109,765,646
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	21,517	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,378,097	1,705,358	1,998,013
	Support Services	20-218-200-XXX	2,070,229	2,041,456	2,458,410
	Facility Acquisition and Construction Services	20-218-400-XXX	841,105	1,352,610	0
	Total Preschool Education Aid	20-218-XXX-XXX	4,289,431	5,099,424	4,456,423
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	4,289,431	5,099,424	4,456,423
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	2,260,418	2,303,255	2,071,244
	Title II	20-XXX-XXX-XXX	203,260	188,671	153,751
	Title III	20-XXX-XXX-XXX	269,255	126,689	114,300
	Title IV	20-XXX-XXX-XXX	183,949	103,983	120,857
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	898,213	757,182	654,766
	ARP-ESSER Grant Program	20-487-xxx-xxx	35,000	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	1,825,615	0	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	101,484	0	0
	Total Federal Projects	20-XXX-XXX-XXX	5,777,194	3,479,780	3,114,918
Special Revenue Fund Expenses	Total Special Revenue Funds		10,299,559	8,840,454	7,782,758
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,170,711	2,098,811	2,152,030
	Increase In Debt Service Reserve	40-608	0	1,030,018	0
	Total Debt Service Funds		3,170,711	3,128,829	2,152,030
All Fund Expenses	Total Expenditures/Appropriations		95,651,260	114,776,170	119,700,434

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	885,000	1,104,250	955,576
	Total Expenditures Net of Transfers		94,766,260	113,671,920	118,744,858

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	2,115,357	2,192,022	1,955,132	1,955,132
	Repayment of Debt	1,834,290	1,139,416	2	0
Restricted for General Operating Budget	Capital Reserve	21,253,751	36,409,557	30,497,931	13,481,529
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	924,424	1,176,924	1,429,424	1,431,924
	Legal Reserve	1,533,062	1,657,222	834,770	0
	Unemployment Fund	432,779	407,425	407,425	407,425
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	81,046	98,666	98,666	98,666
	Scholarship Fund	2,942	2,761	2,761	2,761
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	1,030,018	877,304

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,122	\$16,706	\$19,949	\$20,863	\$21,958
Total Classroom Instruction	\$8,895	\$9,989	\$12,115	\$12,522	\$13,198
Classroom-Salaries and Benefits	\$8,099	\$9,063	\$10,477	\$10,917	\$11,692
Classroom-General Supplies and Textbooks	\$344	\$338	\$729	\$615	\$838
Classroom-Purchased Services	\$452	\$587	\$909	\$990	\$668
Total Support Services	\$2,773	\$3,177	\$3,618	\$3,798	\$4,069
Support Services-Salaries and Benefits	\$2,255	\$2,611	\$2,911	\$2,971	\$3,276
Total Administrative Costs	\$1,502	\$1,557	\$1,774	\$1,946	\$1,899
Administration Salaries and Benefits	\$1,178	\$1,213	\$1,413	\$1,471	\$1,526
Total Operations and Maintenance of Plant	\$1,609	\$1,639	\$2,048	\$2,180	\$2,342
Operations and Maintenance-Salaries and Benefits	\$668	\$774	\$932	\$969	\$1,064
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$319	\$316	\$364	\$386	\$406
Total Equipment Costs	\$85	\$379	\$466	\$489	\$112
Legal Costs	\$31	\$32	\$32	\$34	\$31
Employee Benefits as a percentage of salaries*	28.38%	30.17%	31.33%	31.28%	36.28%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.nj.gov/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	Tuition from Other Local Education Authorities	350,000	Tuition for MKV students from other LEAs
190	Tuition From Other Local Education Authorities	350,000	Tuition for MKV students from other LEAs within State
300	Interest Income	375,000	Annual income earned on cash balances
	Miscellaneous Income	10,000	Prior year refunds/Other misc income
500	Tuition Out of State	300,000	Tuition due for MKV students attending from out of state

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Lindenwold Borough Library supports District Summer reading programs and serves as a home instruction location	0
Custodial and Maintenance Services	Lindenwold Borough mechanics assist in repairs and maintenance of School Equipment/vehicles	0
	School equipment stored at Borough garage	0
	School grounds department maintains Lindenwold Borough Park grounds and facilities through a shared service agreement	0
	Lindenwold Borough Public Works Department provides support on various projects through use of labor and equipment	0
	Borough provides waste management and recycling services to the District	0
	District and Borough coordinate community events through use of shared facilities and event coordination	0
Purchasing	District participates in NJ State Cooperative purchasing programs	0
Staffing - Other	District contracts police coverage as needed for large events	0
	District contracts school resource officers and Class III officers through a shared service agreement with the Borough	0
Transportation Services, including Fuel	District purchases fuel for all vehicles at Borough fuel pump station	0

Estimated Tax Rates

Municipality	Category	Amount
Lindenwold	(A) General Fund School Levy	12,384,399
	(D) Total School Levy	13,983,418
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	637,360,284
	(H) Estimated Equalized Valuation (as of 10/01/25)	1,062,621,291
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9431
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1940
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1655
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3159

Employee Contract List for District

Name	Category	Measure
Carl Haines	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$109,616
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,609
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$371
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	10 year longevity required for payout - not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carl Haines	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Charles Steel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grounds Supervisor
	Base Annual Salary Amount	\$102,134
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Steel	Total Allowances Amount	\$2,609
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Huder	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$172,346
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Huder	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,860
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$252
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Huder	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathryn Cruz	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract

Employee Contract List for District

Name	Category	Measure
Kathryn Cruz	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristin O'Neil	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$191,287
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Kristin O'Neil	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	payout upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sam Delfino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$122,436
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,945
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sam Delfino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported