



**BOARD OF EDUCATION
REGULAR MEETING AGENDA
Wednesday, November 19, 2025
Call to Order at 7:00 p.m.**



**Gower School District 62 - Gower Board Room - District Office
7700 Clarendon Hills Rd. Willowbrook, IL 60527**

1. Roll Call
2. Pledge of Allegiance
3. Welcome Visitors
4. Board Salute
5. Public Comment on Agenda and Non-Agenda Items *105 ILCS 5/10-6*
 - a. Dr. Victor Simon, Superintendent of Schools: 'Recognizing School Board Members Day - Illinois Association of School Boards, November 15, 2025'
6. [Superintendent's Report](#)
 - a. 2024-2025 State Report Card & Student Performance Data-IAR
7. Reports/Discussion:
 - a. Correspondence
 - b. Freedom of Information Requests
 - c. Enrollment
 - d. First Reading and Posting of Board Policies:
 - i. 5:170 - Copyright
 - ii. 5:180 - Determination of Temporary and Permanent Disability
 - iii. 2:230 - Public Participation at School Board Meetings and Petitions to the Board
 - iv. 7:150 - Agency and Law Enforcement Requests
 - e. Board Committee/Liaison Reports
 - f. District Social Media Profile Performance and Branding
 - g. Monthly Financial Reports
 - h. Tentative 2025 Tax Levy
 - i. Board Charter and Social Contract - Self-Evaluation
 - i. Section 2 - Roles & Responsibilities
 - j. School Improvement Goals 2025-26 - [Gower Middle Presentation](#)
8. Action Items:
 - a. Consent Agenda
 - i. Approval of the Open Session Minutes of the Regular Meeting, October 15, 2025
 - ii. Monthly Payroll and Approval of Bills
 - iii. Approval of Contract with RyTech for Social Media Strategy and Community Outreach Support
 - iv. Approval of Contract with Colant Landscaping, Inc. for Snow Removal
 - v. School Maintenance Project Grant Approval
 - vi. Approval of School Bus Bid
 - vii. First Reading and Posting of Board Policies
 - viii. Second Reading and Adoption of Board Policies
 1. 5:150 - Personnel Records
 2. 5:70 - Religious Holidays
 3. 5:80 - Court Duty
 4. 6:10 - Educational Philosophy and Objectives
 - ix. Personnel Action: Resignation



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1. Robyn Palermo, GW SpEd Teachers Assistant, effective October 17, 2025
- x. Authorization for the Release of Closed Session Minutes and the Destruction of Closed Session Recordings
9. Closed Session: *(If Needed)* - The Board may hold a closed session to consider any of the subjects as listed in this linked Illinois Association of School Boards [resource](#))
 - a. Other matters relating to individual students. *5 ILCS 120/2(c)(10).*
 - b. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. *5 ILCS 120/2(c)(8).*
 - c. The employment, compensation, performance of specific employees. *5 ILCS 120/2(c)(1).*
10. Return to Open Session if Executive Session Held
11. Future Agenda Items
 - a. Board Policy Review
 - i. 5:210 - Resignations & Retirements - last action - reviewed 12/14/2021
 - ii. 5:220 - Substitute Teachers - last action - revised - 12/14/2021
 - iii. 5:230 - Maintaining Student Discipline - last action - reviewed 12/14/2021
 - iv. 5:240 - Suspension - last action - revised 12/14/2021
 - v. 5:250 - Leaves for Victims of Domestic or Sexual Violence - last action - revised 12/14/2021
12. Announcements
 - a. November 21: Early Dismissal Day
 - b. November 21 - 23: Board of Education, Triple I Conference (IASA, IASB, IASBO), Chicago, IL
 - c. November 22: IASB Annual Delegate Assembly Business Meeting
 - d. November 24: No School, Parent/Teacher Conferences
 - e. November 25: No School, Practice eLearning Day/Teacher Institute Day
 - f. November 26-28: No School, Thanksgiving Break
 - g. December 17: Board of Education Regular Meeting
 - h. December 19: Early Dismissal Day
 - i. December 22: Winter Break Begins
 - j. January 5: School Resumes
13. Adjournment