



Nutrition Services 2025-2026 Salary Schedule

	Cooks / Cashiers/ Substitutes		Tier 1 - Managers supervising 1 employee, Assistant Managers, Float Managers (includes		Tier 2 - Managers supervising 2 or more employees		Tier 3 - Training Managers and Warehouse Employees		Tier 4 - Warehouse Managers, Regional Cooking Managers, High School Managers (Except		
Step	1		2		3		4		5		Step
	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	
1	\$16.50	1.0000	\$17.50	1.0000	\$18.50	1.0000	\$19.00	1.0000	\$19.50	1.0000	1
2	\$17.00	1.0300	\$18.03	1.0300	\$19.06	1.0300	\$19.57	1.0300	\$20.09	1.0300	2
3	\$17.49	1.0600	\$18.55	1.0600	\$19.61	1.0600	\$20.14	1.0600	\$20.67	1.0600	3
4	\$17.99	1.0900	\$19.08	1.0900	\$20.17	1.0900	\$20.71	1.0900	\$21.26	1.0900	4
5	\$18.48	1.1200	\$19.60	1.1200	\$20.72	1.1200	\$21.28	1.1200	\$21.84	1.1200	5
6	\$18.98	1.1500	\$20.13	1.1500	\$21.28	1.1500	\$21.85	1.1500	\$22.43	1.1500	6
7	\$19.47	1.1800	\$20.65	1.1800	\$21.83	1.1800	\$22.42	1.1800	\$23.01	1.1800	7
8	\$19.97	1.2100	\$21.18	1.2100	\$22.39	1.2100	\$22.99	1.2100	\$23.60	1.2100	8
9	\$20.46	1.2400	\$21.70	1.2400	\$22.94	1.2400	\$23.56	1.2400	\$24.18	1.2400	9
10	\$20.96	1.2700	\$22.23	1.2700	\$23.50	1.2700	\$24.13	1.2700	\$24.77	1.2700	10
11	\$21.45	1.3000	\$22.75	1.3000	\$24.05	1.3000	\$24.70	1.3000	\$25.35	1.3000	11
12	\$21.95	1.3300	\$23.28	1.3300	\$24.61	1.3300	\$25.27	1.3300	\$25.94	1.3300	12
13	\$22.44	1.3600	\$23.80	1.3600	\$25.16	1.3600	\$25.84	1.3600	\$26.52	1.3600	13
14	\$22.94	1.3900	\$24.33	1.3900	\$25.72	1.3900	\$26.41	1.3900	\$27.11	1.3900	14
15	\$23.43	1.4200	\$24.85	1.4200	\$26.27	1.4200	\$26.98	1.4200	\$27.69	1.4200	15
16	\$23.93	1.4500	\$25.38	1.4500	\$26.83	1.4500	\$27.55	1.4500	\$28.28	1.4500	16
17	\$24.42	1.4800	\$25.90	1.4800	\$27.38	1.4800	\$28.12	1.4800	\$28.86	1.4800	17
18	\$24.92	1.5100	\$26.43	1.5100	\$27.94	1.5100	\$28.69	1.5100	\$29.45	1.5100	18
19	\$25.41	1.5400	\$26.95	1.5400	\$28.49	1.5400	\$29.26	1.5400	\$30.03	1.5400	19
20	\$25.91	1.5700	\$27.48	1.5700	\$29.05	1.5700	\$29.83	1.5700	\$30.62	1.5700	20
21	\$26.07	1.5800	\$27.65	1.5800	\$29.23	1.5800	\$30.02	1.5800	\$30.81	1.5800	21
22	\$26.24	1.5900	\$27.83	1.5900	\$29.42	1.5900	\$30.21	1.5900	\$31.01	1.5900	22
23	\$26.40	1.6000	\$28.00	1.6000	\$29.60	1.6000	\$30.40	1.6000	\$31.20	1.6000	23
24	\$26.57	1.6100	\$28.18	1.6100	\$29.79	1.6100	\$30.59	1.6100	\$31.40	1.6100	24
25	\$26.73	1.6200	\$28.35	1.6200	\$29.97	1.6200	\$30.78	1.6200	\$31.59	1.6200	25
26	\$26.73		\$28.35		\$29.97		\$30.78		\$31.59		26
27	\$26.73		\$28.35		\$29.97		\$30.78		\$31.59		27
28	\$26.73		\$28.35		\$29.97		\$30.78		\$31.59		28
29	\$26.73		\$28.35		\$29.97		\$30.78		\$31.59		29
30	\$26.73		\$28.35		\$29.97		\$30.78		\$31.59		30

Notes: Step 11 is the maximum entry level for nutrition services staff.
Number of hours worked per day and days worked per week may vary upon assignment.