Dobbs Ferry School District

Dobbs Ferry UFSD United Teacher

Benefits Highlighter

NYBEST

Health Insurance

- July 1, 2024 employee contribution rate is 18%

- July 1, 2025 employee contribution rate is 18.25%

- July 1, 2026 employee contribution rate is 18.5%

- New hires as of July 1, 2004 whose spouse has available two person or family coverage shall be eligible for two person or family insurance at the district but will be responsible for the cost difference of the districts single coverage.

- Members who opt out will receive a flat buyout of $3,646, with the exception of those grandfathered under a previously negotiated rate. The employee must submit proof of other health insurance coverage to the Business Office by October 15th annually.

- Part time teachers receive benefits on a pro-rated basis

  o If they are covered under another health plan, the district is not required to insure them

2026-27 Contribution Rate				
Tier	**Total Annual Premium**	**Employer % Contribution**	**Employee Annual Premium**	**Per Payroll Deduction (Sept-June)**
Employee	$18,722.52	81.5%	$3,463.67	$173.18
2 Person	$39,503.88	81.5%	$7,308.22	$365.41
Family	$42,321.00	81.5%	$7,829.39	$391.47