Dobbs Ferry School District

Dobbs Ferry UFSD CSEA Custodial Union

Benefits Highlighter

NYBEST

Health Insurance

- July 1, 2024 employee contribution rate is 14%

- July 1, 2025 employee contribution rate is 14.25%

- July 1, 2026 employee contribution rate is 14.5%

- Members who opt out will receive a flat buyout of $3,250. The employee must submit proof of other health insurance coverage to the Business Office by October 15th annually.

- Part time staff receive benefits on a pro-rated basis

- If they are covered under another health plan, the district is not required to insure them

2026-27 Contribution Rate				
Tier	**Total Annual Premium**	**Employer % Contribution**	**Employee Annual Premium**	**Per Payroll Deduction (Sept-June)**
Employee	$18,722.52	85.5%	$2,714.77	$135.74
2 Person	$39,503.88	85.5%	$5,728.06	$286.40
Family	$42,321.00	85.5%	$6,136.55	$306.83