Dobbs Ferry School District

Dobbs Ferry UFSD Clerical, Teacher Aide/Teaching Assistants

Benefits Highlighter

NYBEST daybright

Health Insurance

- July 1, 2024 employee contribution rate is 12.50%

- July 1, 2025 employee contribution rate is 12.75%

- July 1, 2026 employee contribution rate is 13.00%

- If employee is part-time and working more than 20 hours per week they are eligible for coverage consistent with FTE status.

- Members whose spouse or domestic partner has comparable health insurance coverage shall not be eligible for coverage under the district's health insurance plan.

- Members who opt out will receive a flat buyout of $3,250. The employee must submit proof of other health insurance coverage to the business office by Oct 15th annually.

- Part time staff receive benefits on a pro-rated basis

    - If they are covered under another health plan, the district is not required to insure them

2026-27 Contribution Rate				
Tier	**Total Annual Premium**	**Employer % Contribution**	**Employee Annual Premium**	**Per Payroll Deduction (Sept-June)**
Employee	$18,722.52	87%	$2,433.93	$121.70
2 Person	$39,503.88	87%	$5,135.50	$256.78
Family	$42,321.00	87%	$5,501.73	$275.09