



April 20, 2026
Minutes

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting April 20, 2026
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Rock, Vice President Vera, Dr. Bryant, Mr. Ivker and Mr. Stevenson.
Absent: None.

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon.

- In accordance with new legislation designed to modernize public communication, notice is hereby given pursuant to N.J.S.A. 35:3-5 that the complete text of each legal notice issued on behalf of the West Orange Board of Education may be obtained or viewed on the district website www.woboe.org. Visitors can also view the [New Jersey Secretary of State's legal notices website](#). Once the required display period expires, notices will be transferred to the Legal Notices Archive. Archived notices will be available for a period of one year.
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF March 26, 2026 (Att. #1)

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock



VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. National Multilingual Appreciation Month
- B. Brown & Brown - Presentation: Health Benefits
- C. Fiscal Implications for 26/27 Update
- D. HIB Report

IX. BOARD POLICY(IES)

- A. First Reading of the following Revised and New Mandated Policies (Att. #2):

Revised Policies
P 6112 - Reimbursement of Federal and Other Grant Expenditures (M) - <i>Adopted: June 2020</i>
P 6311 - Contracts for Goods or Services Funded by Federal Grants (M) - <i>Adopted: September 2020</i>
P 6440 - Cooperative Purchasing (M) - <i>Adopted: September 2020</i>

New Policies
P 6115.04 - Federal Funds - Duplication of Benefits (M)
P 6620 - Petty Cash (M)

X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Michele De Matteo	Liberty	Computer Apps/STEM	Retirement 10 Years	10/1/2026
Karen Gleason	Kelly	Grade 5 Soc/Sci	Resignation	5/1/2026
Kathryn Polsky	Gregory	Registered Nurse	Resignation	6/30/2026
Karissa Thompson	Edison	Science	Resignation	6/30/2026

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):



Name	Location	Position	Reason	Effective Date
Christine Bingle	Kelly	Paraprofessional	Resignation	4/23/2026
George Hernandez-Benitez	Hazel	Paraprofessional	Resignation	4/20/2026
Walnisha Irving	Transportation	PT Bus Driver	Resignation	4/10/2026
Marisa Maayan	BMELC	Paraprofessional	Resignation	4/16/2026
Susan Vaughan	Central Office	Administrative Assistant	Retirement 18 Years	7/1/2026

- c. Superintendent recommends approval to the Board of Education for the following staff termination(s):

Employee #	Effective Date
9074	4/17/2026
9432	5/14/2026
9631	5/7/2026

- d. Superintendent recommends approval to the Board of Education for the following staff administrative leave(s):

Employee #	Effective Date
9573	4/17/2026

2. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Omar Abdallah	Roosevelt	Music Teacher Ext Assign Sub	Martin	N/A	N/A	\$200.00 Per Diem Amended from \$360.07	5/1/2026- 6/30/2026
Elizabeth Berwind	WOHS	Art Teacher Leave Replacement	Landosca	N/A	N/A	\$360.07 Per Diem	4/22/2026- 6/30/2026 amended From 5/7/2026- 6/30/2026
Amy Butcher	St Cloud	Grade 2 Teacher Leave Replacement	Moran	MA	N/A	\$384.50 Per Diem	12/15/2025- 3/30/2026 amended from 12/15/2025- 3/26/2026
Deborah Sharkey	Roosevelt/ WOHS	FACS Leave Replacement	Thompson	MA	N/A	\$384.50 Per Diem	4/13/2026- 6/18/2026



Lamont Williams	WOHS	Culinary Arts	Abramo	BA	9	\$68,611 Prorated	4/28/2026- 6/30/2026*
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*Start date pending Criminal history and onboarding documents

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Ashley Kuglin	Hazel	Paraprofessional	George Hernandez-Benitez	MA	6	\$38,317.00	4/21/2026
Alexis Martinez-Carrion	Redwood	Paraprofessional	Genesis Rodriguez	ND	4	\$32,945.00	4/6/2026

- c. Upon recommendation of the Superintendent of Schools to the Board of Education for 2025-2026 revised rate for hourly and per diem employees/assignments: (Att.#3)

- d. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Co-Curricular Assignments:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Leanna Amorim	Roosevelt	8th Grade Class Advisor/Team Leader	\$642.90	5/1/2026 - 6/30/2026
Josh Goldfarb	Roosevelt	Audio-Visual Coordinator	\$642.80	5/1/2026 - 6/30/2026
Brian Zengewald	Liberty	Spring Intramural Co-Ed Track Coach Liberty	\$1,500	4/6/26 - 6/30/2026

*amended

- e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Jazmine Bridges	WOHS	Paraprofessional Student Assistance for Jubilee	\$26.82 per hour not to exceed 2 hours	3/25/2026
Trish Dellosso	WOHS	Administrative Assistant to provide clerical support during student physicals	\$25.00 per hour not to exceed 10 hours	5/26/2026, 6/3/2026
Tahira Hill	WOHS	School Nurse to provide student physicals	\$62.89 per hour not to exceed 6 hours	5/26/2026, 6/3/2026
Elizabeth Moss	Washington	Nurse Services for Girls on the Run Club	\$62.89 per hour not to exceed 9 hours	4/15/2026 - 5/27/2026
Eridania Perez	WOHS	Administrative Assistant to provide clerical support during student physicals	\$25.00 per hour not to exceed 10 hours	5/26/2026, 6/3/2026
Doral Smith Vickers	Redwood	Paraprofessional Student Assistance for Sports, Fun Fitness and Games	\$26.82 per hour not to exceed 4 hours	4/7/2026, 4/9/2026
Doral Smith Vickers	Redwood	Paraprofessional Student Assistance for Mixed Media Art	\$26.82 per hour not to exceed 2 hours	4/8/2026



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Denise Werzen	WOHS	School Nurse to provide student physicals	\$62.89 per hour not to exceed 6 hours	5/26/2026, 6/3/2026

*amended

- f. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff to serve as Mentors to Provisional Teachers for the 2025-2026 school year:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Dineen Robinson	Merlin Abraham	Gregory	\$265	4/20/2026-6/30/2026
Janine Varhaul	Natasha Krupinski	Gregory	\$500	12/30/2025-6/30/2026

- g. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2025-2026:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian
Teresa Lema				x		
Robert Manley		x				

3. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4572	Medical	Kelly	9/18/2025 - 4/17/2026 amended from 9/18/2025 - 3/27/2026	N/A	N/A	4/20/2026 amended from 10/31/2025
4919	Medical	Roosevelt	N/A	1/30/2026-3/20/2026 FMLA amended from 1/30/2026-2/24/2026 FMLA	12/10/2025-12/12/2025 12/16/2025-12/23/2025 1/6/2026-1/14/2026 1/16/2026-1/29/2026 3/26/2026 (.5) 3/30/2026 4/8/2026 (.5) 4/9/2026 4/10/2026 (.5)	3/23/2026 amended from 2/25/2026
4610	Medical	Kelly	4/28/2026-5/25/2026	N/A	N/A	5/26/2026
6371	Maternity	WOHS / RMS	4/9/2026 - 6/30/2026 amended from 5/27/2026 - 6/18/2026	9/1/2026 - 11/20/2026 FMLA	11/23/2026 - 6/30/2027	9/1/2027
8995	Maternity	WOHS	4/16/2026 - 5/6/2026 (.5AM) amended from 5/7/2026-5/29/2026	5/6/2026 (.5PM) - 10/20/2026 amended from 6/1/2026-11/6/2026 FMLA	N/A	10/5/2026 amended from 11/9/2026
5139	Medical	Washington	3/16/2026 - 4/17/2026 amended from 3/16/2026 - 3/27/2026	N/A	N/A	4/20/2026 amended from 4/6/2026



- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence or non-certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4789	Medical	St. Cloud	4/13/2026 - 6/8/2026 amended from 4/13/2026 - 6/1/2026	N/A	N/A	6/9/2026 amended from 6/3/2026
9613	Personal	Redwood	N/A	N/A	N/A amended from 3/23/2026-4/6/2026	N/A
4370	Medical	WOHS	11/10/2025 - 2/26/2026 4/6/2026 - 4/23/2026 (.5AM) amended from 11/10/2025 - 2/23/2026	2/27/2026 - 3/30/2026 4/23/2026 (.5PM) - 6/9/2026 FMLA	N/A	6/10/2026 amended from 2/24/2026
4924	Medical	Redwood	3/2/2026 - 4/24/2026	N/A	2/18/2026 - 2/27/2026	TBD
7733	Medical	Kelly	4/29/2026 - 6/30/2026	N/A	N/A	9/1/2026
4804	Family	St. Cloud	N/A	2/2/2026 - 4/24/2026 FMLA amended from 2/2/2026 - 3/27/2026	4/27/2026 - 6/30/2026	9/1/2026 amended from 4/6/2026
9252	Personal	BMELC	N/A	N/A	3/26/2026-4/10/2026	4/13/2026
7486	Medical	WOHS	12/15/2025 - 1/13/2026 (.5 AM)	1/13/2026 (.5PM) - 3/27/2026 FMLA	3/30/2026 - 6/12/2026 amended from N/A	6/15/2026 amended from 3/30/2026
4189	Medical	WOHS	2/17/2026 - 4/24/2026 amended from 2/17/2026-3/30/2026	N/A	N/A	4/27/2026 amended from 4/6/2026
7690	Family	ECLC	3/26/2026 - 4/8/2026 (.5AM)	4/8/2026 (.5PM) - 6/24/2026 FMLA	N/A	6/25/2026
9519	Maternity	WOHS	N/A	9/1/2026 - 11/20/2026 FMLA	6/22/2026 - 8/31/2026 11/23/2026 - 12/31/2026 amended from 6/22/2026 - 8/31/2026 11/23/2026 - 12/31/2027	1/4/2027
4965	Medical	Liberty	3/27/2026 - 4/10/2026	N/A	N/A	4/13/2026
7197	Medical	Gregory	3/18/2026-3/30/2026	N/A	N/A	4/6/2026
7121	Medical	B&G	1/14/2026 - 4/20/2026	N/A	N/A	4/21/2026
9191	Medical	St. Cloud	3/31/2026-5/1/2026	N/A	N/A	5/4/2026



4. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Catherine Lee	Hazel	Lunch Aide	Gregory	Lunch Aide	4/6/2026
Patricia McArdle	Edison	Lunch Aide	Liberty	Lunch Aide	4/6/2026

5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of a resolution to abolish the position of Supervisor of Career Education and Library Science K-12. (Att. #4)
6. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following job description(s): (Att. #5)

Job Description	New	Revised
Supervisor of Elementary Education K-5 (English Language Arts, Science, Social Studies, and Library Media)		X
Supervisor of Schoolwide Advancement & Intervention		X
Supervisor of Health, Physical Education, and Technology & Engineering K-12		X
Supervisor of English Language Arts and Library Media Services 6-12		X
Supervisor of Science and Family and Consumer Science 6-12		X
Supervisor of Social Studies and Business Education 6-12		X

MOTION: Dr. Bryant

SECOND: Vice President Vera

VOTE: 4-0 (RC)

Yes
Bryant

Yes
Ivker

Abstain
Stevenson

Yes
Vera

Yes
Rock

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #6)
2. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Field Trip Destinations for the 2025-2026 school year. (Att.#7)
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Out-of-State/Overnight Field Trips for the 2025-2026 school year. (Att. #8)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Affiliation Agreement between Kean University and West Orange Public Schools to provide field



experience for their students enrolled in the School Psychology Program for the 2026-2027 school year.

5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Affiliation Agreement between Caldwell University and West Orange Public Schools to provide practicum training for their students enrolled in the Graduate Counseling Program, which will automatically renew at the beginning of each school year.

MOTION: Dr. Bryant

SECOND: Mr. Ivker

VOTE: 4-0 (RC)

Yes
Bryant

Yes
Ivker

Abstain
Stevenson

Yes
Vera

Yes
Rock

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2025-2026 school year:

Student #	Placement	Tuition
2407080	YCS Sawtelle Learning Center	Tuition: \$18,949.44 48 days @ \$394.78/day 1:1 aide: \$10,800.00 48 days @ \$225.00/day 4/13/26 - 6/22/26

b.) Business Office

1. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the April 20, 2026 Bills List in the amount of 16,689,274.43.
2. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the February 2026 transfers within the 2025-2026 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #9)
3. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the Board Secretary's financial report for the month of February 2026, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #10)
4. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of February 2026, which report is in agreement with the Secretary's Report.



5. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following resolution:

WHEREAS, the West Orange Board of Education is committed to ensuring the safety and well-being of students, staff, and families; and

WHEREAS, the intersection of Gregory Avenue and Mitchell Street is located in proximity to residential neighborhoods and routes frequently used by students walking to and from school; and

WHEREAS, students from the Gregory and Hazel neighborhood regularly walk to Roosevelt Middle School and frequently cross at this intersection; and

WHEREAS, community members, including parents, have raised serious concerns regarding traffic volume, speeding, distracted driving, and unsafe crossing conditions at this location; and

WHEREAS, the Board further notes that Gregory Avenue, when approached from the south toward Mitchell Street, includes a roadway curve that can significantly limit a driver's line of sight, creating a blind approach in which pedestrians in the crosswalk may not be visible in sufficient time for drivers to stop safely; and

WHEREAS, reports from community members indicate that drivers often travel above the posted speed limit and approach the intersection at unsafe speeds, contributing to dangerous conditions for student pedestrians; and

WHEREAS, there have been community reported near-miss incidents, including situations in which vehicles have failed to yield to pedestrians and crossing guards, as well as a reported crash at or near this intersection in recent months; and

WHEREAS, the existing traffic control measures, including a flashing signal, have been described as insufficient by school community members, with drivers frequently disregarding them; and

WHEREAS, the Board recognizes that inadequate traffic control at intersections may increase the risk of pedestrian accidents and vehicular collisions; and

WHEREAS, the authority to install traffic control devices, including traffic signals or stop controls, rests with the Township of West Orange and, where applicable, Essex County and the New Jersey Department of Transportation; and

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The West Orange Board of Education formally expresses its concern regarding traffic safety at the intersection of Gregory Avenue and Mitchell Street;
2. The Board respectfully urges the Township of West Orange and appropriate governing agencies to conduct or update a traffic study of this intersection;



3. The Board recommends consideration of the installation of a traffic signal at this location, or, at minimum, the implementation of a four-way stop control, based on engineering and safety analysis;
4. The Board supports interim safety measures such as enhanced signage, pavement markings, increased enforcement, and review of crossing guard protections while longer-term solutions are evaluated;
5. The Board encourages ongoing collaboration among municipal officials, law enforcement, and community stakeholders to improve pedestrian and vehicular safety in this area;
6. This resolution is non-binding and intended to advocate for the safety of students and the broader community, and does not mandate specific governmental action.

BE IT FURTHER RESOLVED, that copies of this resolution be transmitted to the Township Council, the Mayor, local law enforcement, Essex County officials, and the New Jersey Department of Transportation for review and consideration.

6. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following resolution:

WHEREAS, West Orange Board of Education has determined to move forward with the EMEX Reverse Auction in order procure natural gas for West Orange Board of Education; and

WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the “Act”) authorizes the purchase of natural gas supply service for public use through the use of an online auction service; and

WHEREAS, West Orange Board of Education will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

WHEREAS, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.87232/therm or less for a 12 month term, a price of \$0.82282/therm or less for an 18 month term, a price of \$0.86773/therm or less for a 24 month term, a price of \$0.87029/therm or less for a 36 month term; West Orange Board of Education may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the School Business Administrator of the West Orange Board of Education be and she hereby is authorized to execute on



behalf of the West Orange Board of Education any natural gas contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.87232/therm or less for a 12 month term, a price of \$0.82282/therm or less for an 18 month term, a price of \$0.86773/therm or less for a 24 month term, a price of \$0.87029/therm or less for a 36 month term; West Orange Board of Education may award a contract to the winning supplier for the selected term.

7. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following resolution:

WHEREAS, N.J.S.A. 40A:11-11(5) and N.J.S.A. 18A:18A-11 authorize contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Second River Purchasing Cooperative (**ID #294SRPC**), hereinafter referred to as the “System,” has been created by the Lead Agency for the conduct of a voluntary Cooperative Pricing System for the purchase of work, materials, and supplies;

NOW, THEREFORE, in consideration of the promises and of the mutual covenants and conditions herein contained, the parties hereto agree as follows:

1. **METHOD OF OPERATION** The Lead Agency shall advertise for bids and award contracts on behalf of the System. The Participating Unit may then purchase goods and services directly from the successful vendor at the contract price.
2. **COMPLIANCE WITH LAWS** The Lead Agency shall comply with the *Public School Contracts Law* (N.J.S.A. 18A:18A-1 et seq.) and all other applicable laws of the State of New Jersey. The Lead Agency shall be responsible for all advertising, receiving of bids, and awarding of contracts.
3. **PURCHASE ORDERS** The Participating Unit shall issue its own purchase orders directly to the vendors. Each purchase order shall clearly reference the System Identifier #294SRPC. The Participating Unit shall be liable only for the goods or services ordered by and received by it.
4. **NO COST OF MEMBERSHIP** There shall be no annual membership fee or administrative charges assessed to the Participating Unit for participation in this System.
5. **LIABILITY** No party to this agreement shall be liable for any obligation or expense of any other party. The Lead Agency shall not be responsible for the performance of any vendor or the failure of any Participating Unit to make payments.



6. **TERM** This Agreement shall remain in effect until the System's registration with the Division of Local Government Services expires (5-year cycle) or until either party gives written notice of its intent to withdraw from the System.
8. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Contract for Tuition between the Essex Regional Educational Services Commission (ERESC) and the West Orange Board of Education for Student #1510086 at a cost of \$20,227.41 (pro-rated) for the 2025-2026 school year.
9. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Settlement Agreement between the West Orange Board of Education and the Parent of Student #2213038.
10. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following resolution:

RESOLVED, that the West Orange Board of Education, approves the renewal of the food services contract with Maschio's Food Services Inc. for the 2026-2027 School Year for the total amount of \$3,895,914.02, effective July 1, 2026 through June 30, 2027 with the terms and conditions in adherence to state mandates;

Management Fees(s) / Guarantees

1) **Management Fee**

The School Food Authority shall pay Maschio's an annual management fee in the amount of \$211,000.00. The management fee shall be payable in ten (10) monthly installments of \$21,100.00 per month commencing on September 1, 2026 through June 30, 2027.

2) **Guarantee Return**

Maschio's guarantees a return of \$239,000.

11. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Client Services Agreement between ProCare Therapy and the West Orange Board of Education to provide occupational therapy for the rest of the 2025-2026 school year.

MOTION: Dr. Bryant

SECOND: Mr. Ivker

VOTE: 4-0 (RC)

Yes
Bryant

Yes
Ivker

Abstain
Stevenson

Yes
Vera

Yes
Rock

D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending April 20, 2026.
2. **Harassment, Intimidation and Bullying**

“WHEREAS, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its



meeting on March 26, 2026, the Superintendent reported HIB Incident Number(s) 023, 024, 025, 026, 027 to the Board; and

WHEREAS, on March 30, 2026 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

NOW, THEREFORE, BE IT RESOLVED, that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 023, 024, 025, 026, 027 for the 2025-2026 school year for the reasons conveyed to the Board.”

XII. PETITIONS AND HEARINGS OF CITIZENS

XIII. NEXT BOARD MEETING to be held at 6:30 p.m. on May 4, 2026 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT at 12:29 a.m.

MOTION: Dr. Bryant

SECOND: Vice President Vera

VOTE: 4-0 (VV)

Yes
Bryant

Yes
Ivker

Abstain
Stevenson

Yes
Vera

Yes
Rock

Respectfully submitted,

Tonya M. Flowers

Tonya M. Flowers, Board Secretary