Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	2,183.0	2,144.0	2,154.0
On Roll Regular Shared-Time	1.0	2.0	2.0
On Roll Special Ed Full-Time	428.0	413.0	440.0
On Roll Special Ed Shared-Time	0.0	0.0	1.0
On Roll Subtotal	2,612.0	2,559.0	2,597.0
In Private School Placements	42.0	40.0	17.0
Sent to Other Districts Regular	1.0	0.0	2.0
Sent to Other Districts Special Ed	27.0	16.0	32.0
In State Facilities		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	70,548,364	73,008,131	75,879,585
	Total Tax Levy	10-121x	70,548,364	73,008,131	75,879,585
	Rents and Royalties	10-1910	0	180,000	90,000
	Unrestricted Miscellaneous Revenues	10-1XXX	868,619	100,000	683,415
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	100	0
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	0
	Interest Earned on Capital Reserve Funds	10-1XXX	162,422	100,000	150,000
	Other Restricted Miscellaneous Revenues	10-1XXX	238,901	0	0
	Total Revenues from Local Sources		71,818,306	73,388,331	76,803,000
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,281,333	1,209,466	1,324,242
	Extraordinary Aid	10-3131	1,293,924	300,000	800,000
	Categorical Special Education Aid	10-3132	3,165,052	3,436,658	3,593,819
	Categorical Security Aid	10-3177	295,931	380,732	410,405
	Other State Aids	10-3XXX	103,273	0	0
	Total Revenues from State Sources		6,139,513	5,326,856	6,128,466
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	20,512	8,789	40,591
	Total Revenues from Federal Sources		20,512	8,789	40,591
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,875,458	2,506,002
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	800,000	0
	Withdrawal from Maintenance Reserve	10-310	0	300,000	250,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	200,000	0
	Transfers from Other Funds	10-5200	4,355	0	0
	Adjustment for Prior Year Encumbrances		0	1,724,867	0
	Actual Revenues (Over)/Under Expenditures		-884,419	0	0
General Fund Revenues	Total Operating Budget		77,098,267	84,624,301	85,728,059

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	997,743	0	0
	Scholarship Fund Revenue	20-1770	165,805	0	0
	Other Revenue from Local Sources	20-1XXX	43,976	0	0
	Total Revenues from Local Sources	20-1XXX	1,207,524	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	1,182	87,328	0
	Total Revenues from State Sources		1,182	87,328	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	117,052	109,760	82,320
	Title II	20-4451-4455	48,250	45,251	33,938
	Title III	20-4491-4494	28,573	20,851	15,638
	Title IV	20-4471-4474	20,989	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	700,141	688,014	515,109
	Total Revenues from Federal Sources		915,005	873,876	654,505
Special Revenue Fund Revenues	Total Grants and Entitlements		1,859,448	961,204	654,505
All Fund Revenues	Total Revenues/Sources		78,957,715	85,585,505	86,382,564
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		78,957,715	85,585,505	86,382,564

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	20,497,468	21,097,864	21,415,337
	Special Education-Instruction	11-2XX-100-XXX	5,405,053	5,414,464	5,486,525
	Basic Skills/Remedial-Instruction	11-230-100-XXX	928,924	822,825	883,353
	Bilingual Education-Instruction	11-240-100-XXX	257,812	273,374	283,643
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	496,932	671,106	499,175
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,117,972	1,208,241	1,060,485
	Summer School	11-422-XXX-XXX	0	0	6,900
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,486,681	6,266,524	6,611,959
	Undistributed Expenditures-Health Services	11-000-213-XXX	735,151	727,962	769,120
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,891,904	2,505,694	2,384,632
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	3,593,658	4,141,623	4,933,498
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,210,512	1,268,806	1,310,330
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,060,168	2,095,978	2,196,615
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,561,760	1,551,529	1,559,586
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	573,215	662,087	601,955
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	35,695	84,512	106,310
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	710,602	829,778	856,656
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,661,081	2,795,936	2,941,955
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,131,721	1,127,762	1,069,343
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,026,069	1,452,265	1,194,323
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,899,756	8,397,687	7,708,689
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,858,027	6,980,105	7,148,479
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,496,602	12,629,657	14,469,507
	Total Undistributed Expenditures		46,932,602	53,517,905	55,862,957
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	0
	Interest Earned on Current Expense Emergency Res	10-607	0	100	0
General Fund Current Expenses	Total General Current Expense		75,636,763	83,005,979	85,498,375

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	455,294	18,009	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	677,592	1,437,066	79,684
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	267,847	0	0
	Interest Deposit to Capital Reserve	10-604	0	100,000	150,000
	Total Capital Outlay		1,400,733	1,555,075	229,684
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	60,771	63,247	0
	General Fund Grand Total		77,098,267	84,624,301	85,728,059
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	43,976	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	501	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,182	1,310	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	357	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	1,845	0
	Other	20-XXX-XXX-XXX	0	83,315	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,182	87,328	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	117,052	109,760	82,320
	Title II	20-XXX-XXX-XXX	48,250	45,251	33,938
	Title III	20-XXX-XXX-XXX	28,573	20,851	15,638
	Title IV	20-XXX-XXX-XXX	20,989	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	700,141	688,014	515,109
	Total Federal Projects	20-XXX-XXX-XXX	915,005	873,876	654,505
Special Revenue Fund Expenses	Total Special Revenue Funds		1,859,448	961,204	654,505
All Fund Expenses	Total Expenditures/Appropriations		78,957,715	85,585,505	86,382,564
Expenses Net of Transfers	Total Expenditures Net of Transfers		78,957,715	85,585,505	86,382,564

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	3,712,646	4,020,674	2,639,162	1,657,989
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	5,782,447	7,470,122	6,770,122	6,920,122
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,522,448	2,522,448	2,222,548	1,972,548
	Legal Reserve	3,661,507	3,018,775	1,524,829	0
	Unemployment Fund	827,631	474,383	474,383	474,383
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	508,900	428,900	229,000	229,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	1,338,059	1,461,067	1,461,067	1,461,067
	Scholarship Fund	2,012,360	2,153,615	2,153,615	2,153,615
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	$22,987	$24,241	$25,818	$27,159	$27,524
Total Classroom Instruction	$11,996	$12,860	$13,319	$13,848	$14,256
Classroom-Salaries and Benefits	$11,153	$11,897	$12,419	$12,818	$13,338
Classroom-General Supplies and Textbooks	$309	$384	$345	$409	$352
Classroom-Purchased Services	$533	$579	$555	$620	$566
Total Support Services	$5,007	$5,297	$5,952	$5,968	$6,353
Support Services-Salaries and Benefits	$3,933	$3,978	$4,285	$4,124	$4,374
Total Administrative Costs	$2,593	$2,554	$2,875	$2,964	$2,962
Administration Salaries and Benefits	$1,980	$2,088	$2,192	$2,258	$2,431
Total Operations and Maintenance of Plant	$2,614	$2,731	$2,761	$3,410	$3,103
Operations and Maintenance-Salaries and Benefits	$355	$422	$375	$534	$515
Board Contribution to Food Services	$0	$0	$0	$0	$0
Total Extracurricular Costs	$732	$750	$856	$909	$780
Total Equipment Costs	$85	$174	$0	$7	$0
Legal Costs	$55	$22	$56	$58	$57
Employee Benefits as a percentage of salaries*	26.87%	26.40%	31.87%	31.29%	34.74%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.nj.gov/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in NESBIG insurance fund for the purpose of pooling resources when obtaining insurance coverage	0
Municipal/Public Works	The Township of Mahwah contracts for the pickup of garbage on our behalf of the school district.	0
	The Township of Mahwah includes the Board of Education in bids for paving projects.	0
	Shared Services Agreement with the Township to provide an SRO officers to the District	0
	The School District shares its gymnasiums and fields with the recreation programs in the town.	0
Purchasing	When applicable, utilization of State Contracts and co-operative purchasing.	0
Recycling	The Township of Mahwah contracts for the pickup of recycling on the school district's behalf.	0
Special Education Services	Partners with Bergen County Special Services for in-district special education programs hosted in the Mahwah schools.	0
Staffing - Other	Partner with Northern Regional Ed Service Commission for select Technology Staff.	0
Transportation Services, including Fuel	Participation in Region I for the purpose of consolidating and increasing efficiency of transportation for Non-Public and Out of District Students	0

Estimated Tax Rates

Municipality	Category	Amount
Mahwah Township	(A) General Fund School Levy	74,443,858
	(D) Total School Levy	74,443,858
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	5,799,545,840
	(H) Estimated Equalized Valuation (as of 10/01/25)	8,685,855,684
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2836
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2836
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8571
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8571

Employee Contract List for District

Name	Category	Measure
Barbara Komor	Job Title	Other
	Job Title II	Assistant to the BA
	Base Annual Salary Amount	$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$3,500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$5,770
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Unused Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Barbara Komor	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Carlos Rosa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	$191,562
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Carlos Rosa	Total Allowances Amount	$3,500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$98,708
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Unused Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dennis Fare	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	$212,896
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Fare	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$10,350
	Total Bonuses Amount	$2,000
	Total Stipends Amount	$9,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$30,968
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Unused Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Fare	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Fabian Bonilla	Job Title	Information Technology
	Job Title II	Technology
	Base Annual Salary Amount	$107,117
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$3,500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$63,378
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum if Earned

Employee Contract List for District

Name	Category	Measure
Fabian Bonilla	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Unused Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Greg Romero	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	$141,968
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Greg Romero	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$2,250
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$23,481
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Unused Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jodi Craft	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	$183,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$4,750
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$9,855
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Unused Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jodi Craft	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Katherine Hiromoto	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	$185,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Katherine Hiromoto	Total Allowances Amount	$7,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$11,979
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Unused Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Linda Raven	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Region I Transportation
	Base Annual Salary Amount	$172,923
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Raven	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$2,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$64,625
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Unused Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Raven	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Rizzo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	$240,642
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	34
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$4,300
	Total Bonuses Amount	$3,000
	Total Stipends Amount	$9,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$141,945
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum if Earned

Employee Contract List for District

Name	Category	Measure
Lisa Rizzo	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Unused Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael DeTuro	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	$257,404
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael DeTuro	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$2,000
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$35,295
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	jj
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Nancy Repetti	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	$96,070
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	$100
	Total Bonuses Amount	$1,500
	Total Stipends Amount	$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$23,998
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Unused Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nancy Repetti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tracy Spindler	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	$103,509
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Tracy Spindler	Total Allowances Amount	$2,500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$12,950
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum if Earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for Unused Personal Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported