

STRIDE Academy in St. Cloud, MN, stands out as a K-8 public charter school with a strong focus on the whole child, celebrated for fostering academic excellence and a nurturing learning environment. Our mission emphasizes individualized learning and innovative teaching, preparing students for future success. Notable for our community involvement and award-winning programs, STRIDE offers a unique, supportive educational experience that cultivates curiosity and character development, making a significant impact on our students and the wider community.

POSITION DETAILS

Grade: 5

Subject: English Language Arts Teacher

Start Date: 2026-2027

Full Time FTE: 1.0

ROLE OBJECTIVES

The 5th Grade Language Arts Teacher posted at Stride Middle School will nurture a passion for reading and writing, enhancing students' mastery of language and literature. They will cultivate critical analysis, creative expression, and effective communication skills vital for academic success and personal growth.

KEY DUTIES

- Develop and deliver engaging ELA lessons aligned to state and/or national standards.
- Build students' skills in reading comprehension, writing, grammar, and vocabulary.
- Facilitate discussions that promote critical thinking, text analysis, and effective communication.
- Assess student progress through a variety of methods and provide timely, constructive feedback.
- Differentiate instruction to meet diverse learning needs, including students with special needs.
- Incorporate technology and instructional tools to enhance learning experiences.
- Maintain accurate records of student progress, grading, and attendance.
- Establish and maintain a classroom environment that is safe, respectful, and conducive to learning.
- Collaborate with colleagues, including participation in Professional Learning Communities (PLCs).

ADDITIONAL RESPONSIBILITIES

- Participate in regular professional development, the school's professional learning community and staff meetings to improve instruction.
- Work collaboratively and communicate professionally with school leadership and other staff members to maximize effective instructional activities and build positive school culture.
- Meet professional obligations by honoring schedules, deadlines, and all professional responsibilities.
- Demonstrate the standards for effective practices of teachers
- Any other assigned duties as assigned.

REQUIREMENTS

Educational Qualifications: BA

Skills and Competencies: Strong knowledge of content, excellent communication and interpersonal skills, ability to engage and inspire students, and proficiency in using educational technology.

BENEFITS AND COMPENSATION

Salary Range: Starting salary of \$43,000 or higher based on experience

Benefits: Comprehensive benefits package including health insurance, retirement, and professional development opportunities.

APPLICATION PROCESS

Application Materials: Submit a resume, cover letter, references, and complete online application (select Elementary Teacher).

Application Deadline: Until Filled

Contact Information: Heather Ebnet, 5-8 Principal hebnet@strideacademy.org

Apply here: <https://www.strideacademy.org/employment>

EQUAL OPPORTUNITY STATEMENT:

STRIDE Academy is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

CALL TO ACTION:

Join our dedicated team at STRIDE Academy and make a difference in the lives of our students. Apply today to contribute to our vibrant learning community where every child is encouraged to reach their full potential. We look forward to welcoming you to our team!