



# Full-Time Athletic Trainer



Scranton Preparatory School is currently accepting applications for qualified applicants for

## Full-Time Athletic Trainer 2026-2027 School Year

### Athletics Mission Statement:

Scranton Preparatory School views athletics as an integral part of the Catholic Jesuit educational process. By providing and promoting opportunities for growth in mind, body, and spirit our athletic programs foster leadership, teamwork, character, and service. Through the pursuit of academic and athletic excellence, we provide a conspicuous source of pride for the Prep Family while demonstrating a culture conducive to forming student athletes for others who are truly *Ad Altiora Natus* – born for higher things.

### Position Summary:

The Athletic Trainer is a full-time, 12-month professional responsible for the prevention, evaluation, treatment, and rehabilitation of athletic injuries for student-athletes. Working within a mission-driven, college-preparatory environment, the Athletic Trainer supports the holistic development of students by promoting health, safety, and wellness across all athletic programs.

At a Jesuit school, this role extends beyond clinical care to include collaboration with coaches, faculty, families, and administrators to foster a culture of care, accountability, and excellence consistent with the school's mission.

### Primary Responsibilities:

#### **Student-Athlete Care & Injury Management**

- Provide on-site athletic training services for practices and interscholastic competitions across multiple sports seasons
- Evaluate and assess athletic injuries and determine appropriate treatment plans
- Develop and oversee injury rehabilitation programs for student-athletes
- Make return-to-play decisions in alignment with best practices and medical guidance
- Maintain accurate and confidential medical records for all student-athletes

#### **Prevention & Wellness**

- Implement injury prevention programs, including stretching, strengthening, and conditioning protocols
- Educate student-athletes on injury prevention, nutrition, hydration, and recovery
- Oversee and manage concussion protocols in accordance with state and school policies
- Monitor environmental conditions and ensure safe participation (heat, weather, field conditions)

#### **Game & Practice Coverage**

- Provide coverage for home athletic contests and designated practices
- Coordinate coverage for multiple simultaneous events when necessary
- Travel with teams as needed for postseason or select competitions

#### **Collaboration & Communication**

- Communicate regularly with coaches regarding injuries, participation status, and athlete wellness
- Serve as a liaison between student-athletes, parents, physicians, and school nurse
- Coordinate care with outside medical providers, including physicians, physical therapists, and specialists
- Participate in parent communication when appropriate regarding injury status and recovery

## **Program Administration**

- Maintain and inventory athletic training room supplies and equipment including all athletic Automated External Defibrillators (AED).
- Ensure all emergency action plans (EAPs) are current and practiced
- Assist in the development and enforcement of athletic health policies
- Maintain compliance with all local, state, and governing body regulations (e.g., PIAA or equivalent)

## **School Community Engagement**

- Support the mission and values of the school and athletic department.
- Build positive relationships with students, coaches, and families
- Participating in school life as appropriate (meetings, events, professional development)

## **Position Requirements and Details:**

### **Qualifications**

- Bachelor's degree required, master's degree in athletic training or related field preferred
- Current certification by the Board of Certification (BOC)
- State licensure (or eligibility for licensure)
- Current certification in CPR/AED and First Aid
- 1–3 years of experience preferred, ideally in a high school, collegiate, or clinical setting
- Strong organizational, communication, and interpersonal skills
- Ability to work evenings, weekends, and a flexible schedule based on athletic seasons

### **Physical Requirements**

- Ability to stand for extended periods
- Ability to lift and transport equipment (up to 50 lbs)
- Ability to respond quickly in emergency situations

### **Preferred Characteristics**

- Experience working in an independent or mission-driven school environment
- Comfort managing multiple sports and high-volume seasons
- Ability to balance autonomy with collaboration across departments
- Commitment to student-centered care and educational athletics
- Alignment with Jesuit values, including leadership, service, and community engagement

### **Reporting Structure**

- Reports to the Director of Athletics
- Works closely with coaches, school nurses, administration, and external medical providers

### **Work Schedule**

- Full-time, year-round position
- Schedule varies seasonally, including afternoons, evenings, and weekends

### **Compensation & Benefits**

- Competitive salary commensurate with experience
- Benefits may include health insurance, retirement contributions, and professional development support

**Please send letter of interest, philosophy of coaching statement, and resume to:**

**[employment@scrantonprep.org](mailto:employment@scrantonprep.org)**

### **Scranton Preparatory School's Diversity Statement:**

*St. Ignatius Loyola, founder of the Jesuits, teaches us to seek God in all things. Jesuit schools believe that God can be powerfully encountered through an educational experience that includes and explores the great diversity that marks Creation in general and humanity in particular. Accordingly, Scranton Prep strives to form a school community in which differences in race, ethnicity, culture, religion, socioeconomic status, gender, sexual orientation, physical ability, and learning style are experienced, accepted, and understood.*