



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

LISA FOUNDATION

BOARD MEETING

Date : October 8, 2025 (Wednesday)

Time : 6:15 PM

Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Pledge of Allegiance and Moment of Silence
3. School Recognition (*Presenter: Dr. Fatih Bogrek*)
4. Attendance and quorum
5. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 3 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

6. Consideration of approval of previous minutes of September 17th, 2025 board meeting
7. Review and discuss LISA Academy schools' annual report detailing progress toward goals, accreditation status, & proposals to correct deficiencies (*Presenters: Agam Altyyev, Emrah Turkmenoglu, and Hasan Sazci*)
8. Consideration of approval of amendment request to Charter Authorization Panel (*Presenters: Dr. Fatih Bogrek and Bethany Ratermann*)



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9. Consideration of approval of amendment to the 2025-2026 salary scale
(Presenter: Dr. Necati Sahin)
10. Student Disciplinary Hearing (Presenters: Angela Ward and Emrah Turkmenoglu)

Information Agenda

11. Financial report and current budget status (Presenter: Mikail Abdullah)
12. Academic report (Presenter: Dr. Agamyrat Altyyev)
13. Advisory board president's report (Presenter: Ken Keplinger)
14. Superintendent's report (Presenter: Dr. Fatih Bogrek)
15. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.



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BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

Oct 8, 2025 (6:15 PM)

LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211

1. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on Oct 8, 2025. This meeting was called to order at 6:15 p.m. by Dr. Celebi.

2. Pledge and Moment of Silence

Jordan, a LISA North student, led those in attendance in the Pledge of Allegiance, followed by a moment of silence.

3. School Recognition (*Presenter: Dr. Fatih Bogrek*)

The board recognized administrators from schools receiving A or B rating on the latest ALTAS exams. Leaders were presented with a plaque detailing their achievements. The board also recognized the district academic team for outstanding support by presenting them with a banner of accomplishment.



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4. Attendance and Quorum

The following members of the board were present in person: Dr. Celebi, board member, at the Little Rock location; Dr. Ensari, the board secretary/treasurer, attended at the Rogers-Bentonville location. Ms. Miller and Dr. Ararat joined virtually. A quorum was present.

Also in attendance, representing LISA Academy; Dr. Fatih, Ms. Ratermann, Dr. Sahin, Mr. Turkmen, Mr. Mikail, Mr. Altun, Dr. Agam, and Ms. Ward.

5. Opportunity for the public to be heard and recognition of visitors.

No members of the public wished to speak.

Action Agenda

6. Approval of previous minutes of the September 17, 2025 board meeting.

Ms. Miller made a motion to approve the previous minutes of the September 17, 2025 board meeting, the motion was seconded and all voted in favor.

7. Review and discussion of LISA Academy schools' annual report detailing progress toward goals, accreditation status, & proposals to correct deficiencies (Presenter: Dr. Agam Altyyev)

Dr. Agam shared the 24-25 annual summary report for LISA Academy, highlighting current progress and achievements made over the previous school year. He explained the report would also be posted online for public review as well. He then shared a second internal report showing a comparison of LISA Academy with state performance as a whole that his team would use to aide in academic planning. Dr. Agam discussed the additional strategies being added this year, including teacher leveling and support for student intervention.

The board had no additional questions.



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8. Approval of amendment request to Charter Authorization Panel (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained details regarding LISA's plan to reconfigure a few locations for the 26-27 school year. For the LISA West K-12 pathway, he highlighted the input from stakeholders as partners in the creation of the plan. He explained that it would be the same enrollment; however the new plan is more advantageous and allows more academically rigorous opportunities. Additionally, he added that in northwest Arkansas, the Springdale middle school students would be moved to the new Fayetteville middle-high campus and have the existing school focus on elementary only. He also explained that this combination would allow savings for the number of full-time employees.

Ms. Miller made a motion to approve the amendment request to the Charter Authorization Panel as presented, the motion was seconded and all voted in favor.

9. Approval of Amendment to the 2025-2026 salary scale (Presenter: Dr. Necati Sahin)

Dr. Sahin highlighted the proposed updates to the staff salary scale, including clarifying language on the payment timeline for PTO and performance bonuses. He highlighted an update to the lead janitorial position and the addition of ARMAC coordinator stipend. Dr. Sahin also explained the addition of club stipends for the additional computer science clubs as well.

Ms. Miller made a motion to approve the amendment to the 25-26 salary scale, the motion was seconded and all voted in favor.

6:56pm- The board took a brief recess

7:09 pm- The board returned to public session

10. Student Discipline Hearing (Presenter: Angela Ward and Emrah Turkmenoglu)

Dr. Celebi read the names of the presenters and turned the proceedings over to Ms. Sharon Street. Ms. Street explained the procedural steps that would occur. School



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administrators read statements concerning events with C.J. Clarification questions were asked, and the administrators answered. The guardian of C.J. also read three letters prepared for the board. Additional clarifications were made when questions were asked.

7:28pm- The Board entered executive session for the purpose of discussing student discipline.

7:47pm- The Board returned to public session.

Dr. Ararat made a motion to reject the proposed full year expulsion and proposed an expulsion for the remainder of the semester, the motion was seconded and all voted in favor of the motion.

Information Agenda

11. Financial report and current budget status (Presenter: Mikail Abdullah)

Mr. Mikail shared the monthly finance board report and discussed the current budget status. He highlighted that the draft budget for the 25-26 school year has been submitted to DESE. He shared that currently, the 24-25 finance audit is in progress. Mr. Mikail said they plan on wrapping up their work in the middle of the year as well.

12. Academic report (Presenter: Dr. Agam Altyyev)

All information covered during item #7

13. Advisory board president's report (Presenter: Ken Keplinger)

This item was tabled

14. Superintendent's report (Presenter: Dr. Fatih Bogrek)

Dr. Fatih spoke about continuing recruitment work, reminders about board training requirements, and the upcoming grand opening for Rogers-Bentonville middle-high



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campuses on Oct 24. He also noted that the November board meeting would be a large gathering with a Thanksgiving theme.

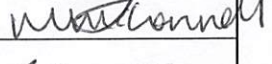
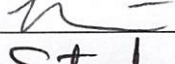
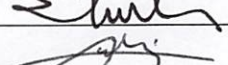
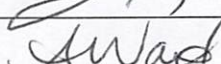
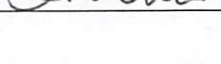
15. Closing remarks and adjournment

Dr. Celebi adjourned the meeting at 7:50pm.

Cynthia A. Dawson

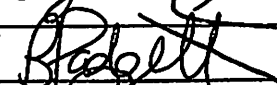
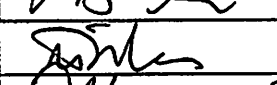
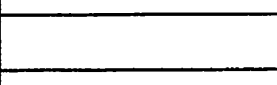
LISA Academy Board Meeting

DATE: October 8, 2025

#	Name	Position	Public Comment	Signature
1	Dr. Fatih Boprah	CEO	No	
2	Jordan Rhodes	Student Ambassador	NO	
3	Maggie McConnell	Communications	NO	
4	B. Karama	Comm	No	
5	Emrah Turkmenoglu	Sr Director	No	
6	Dr. Necati Sahin	Asst. Sup.	No	
7	Angele Ward	Sr Director	No	
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LISA Academy Board Meeting (NWA)

DATE: October 8, 2025

#	Name	Position	Public Comment	Signature
1	Mahmut Koca	Principal		
2	David Moore	Principal		
3	Barbara B. Budgett	Dean		
4	Tolga Endari	Board member		
5	Mahmut Seidner	GT Coordinator		
6	Ismail Dilber	Principal		
7	Dawn Hammonds	Principal		
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