

MINUTES OF THE EXECUTIVE SESSION  
OF THE MALDEN SCHOOL COMMITTEE  
Monday, February 6, 2023  
Meeting Room 3 #113 - 215 Pleasant Street

Mayor Christenson called the meeting to order at 8:55 p.m.

**Roll Call**

The following attendance was taken:

|                                    |         |
|------------------------------------|---------|
| Mayor Christenson                  | Present |
| Mr. Drummey                        | Present |
| Mr. McCarthy                       | Present |
| Ms. Spadafora                      | Present |
| Ms. Macklin                        | Present |
| Mr. Weldai                         | Present |
| Mr. Gray                           | Present |
| Mr. Bernard                        | Present |
| Ms. Rose-Zeiberg                   | Present |
| Attorney Greenspan                 | Present |
| Director of Finance and Operations | Present |
| Superintendent Noriega-Murphy      | Present |
| Clerk                              | Present |

**1. Approval of Executive Session Minutes of January 9, 2023**

Mr. Drummey made the motion to approve the minutes for the January 9, 2023 Executive Session of the School Committee as amended to note recusals. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES  
Mr. McCarthy voted YES  
Ms. Spadafora voted YES  
Ms. Macklin voted YES  
Mr. Weldai voted YES  
Mr. Gray voted YES  
Mr. Bernard voted YES  
Ms. Rose-Zeiberg voted YES  
Mayor Christenson voted YES  
Motion passed unanimously.

**2. Purpose 3 – To conduct strategy sessions in preparation for negotiations with SEIU Local 888 Clerical Unit because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.**

Attorney Greenspan said that the SEIU Local 888 clerical unit had ratified the contract with a salary increase of 4% effective July 1, 2022, 3% effective July 1, 2023 and 3% effective July 1, 2024. There were also other changes made to the contract such as addition of two new steps.

Ms. Spadafora made a motion to approve the SEIU Local 888 Clerical Unit contract for SY 2023, 2024 and 2025. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES  
Mr. McCarthy voted YES  
Ms. Spadafora voted YES  
Ms. Macklin voted YES  
Mr. Weldai voted YES  
Mr. Gray voted YES  
Mr. Bernard voted YES  
Ms. Rose-Zeiberg voted YES  
Mayor Christenson voted YES  
Motion passed unanimously.

3. **Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non-Union Personnel – Assistant Business Manager/Financial Analyst, Ms. Janell Summers, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.**

Director of Finance and Operations, Ms. Toni Mertz, informed the School Committee that the Assistant Business Manager/Financial Analyst, Ms. Janell Summers, received an offer of \$105,000 from the Everett Public Schools. Superintendent Noriega-Murphy said that the district would like to offer Ms. Summers a matching salary with an increase in responsibilities because her skill set is much needed.

Mr. Drummey made a motion to approve an increase of \$105,000 for Assistant Business Manager/Financial Analyst, Ms. Janell Summers. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES  
Mr. McCarthy voted YES  
Ms. Spadafora ABSTAINED  
Ms. Macklin voted YES  
Mr. Weldai voted YES  
Mr. Gray voted YES  
Mr. Bernard voted YES  
Ms. Rose-Zeiberg voted YES  
Mayor Christenson voted YES  
Motion passed with 8 votes in favor and 1 abstention.

4. **Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non-Union Personnel – Assistant Superintendent of Student Services, Ms. MacDonald, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.**

Superintendent Noriega-Murphy recommended that a one-year extension of the contract be offered to Assistant Superintendent of Student Services, Ms. MacDonald.

Discussion ensued about whether 2 or more years extension should be offered.

Ms. Macklin made the motion to approve a one-year extension for SY 2024 for Assistant Superintendent of Student Services, Ms. MacDonald. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted NO

Mr. McCarthy voted NO

Ms. Spadafora voted NO

Ms. Macklin voted YES

Mr. Weldai voted NO

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted NO

Motion failed with 4 votes in favor and 5 against.

Mr. Drummey made the motion to approve a two-year extension for SY 2024 and SY 2025 for Assistant Superintendent of Student Services, Ms. MacDonald. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted NO

Ms. Macklin voted NO

Mr. Weldai voted YES

Mr. Gray voted NO

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 6 votes in favor and 3 against.

Mr. Weldai made a motion to reconsider the previous vote. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey voted NO

Mr. McCarthy voted NO

Ms. Spadafora voted YES

Ms. Macklin voted YES

Mr. Weldai voted YES

Mr. Gray voted YES

Mr. Bernard voted NO

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted NO

Motion passed with 5 votes in favor and 4 against.

Ms. Spadafora made a motion not to extend Assistant Superintendent of Student Services, Ms. MacDonald's contract. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted NO  
Mr. McCarthy voted NO  
Ms. Spadafora voted YES  
Ms. Macklin voted YES  
Mr. Weldai voted NO  
Mr. Gray voted NO  
Mr. Bernard voted NO  
Ms. Rose-Zeiberg ABSTAINED  
Mayor Christenson voted NO  
Motion failed with 2 votes in favor, 6 against and 1 abstention.

Mayor Christenson declared that due to there being no consensus, this matter would be held over for the March meeting.

### **Adjournment**

Mr. Bernard made the motion to adjourn Executive Session at 9:24 p.m. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES  
Mr. McCarthy voted YES  
Ms. Spadafora voted YES  
Ms. Macklin voted YES  
Mr. Weldai voted YES  
Mr. Gray voted YES  
Mr. Bernard voted YES  
Ms. Rose-Zeiberg voted YES  
Mayor Christenson voted YES  
Motion passed unanimously.

The committee reconvened to the Regular Session at 9:25 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.



---

Shirley Dorai, Clerk