

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, April 3, 2023
Meeting Room 3 #113 - 215 Pleasant Street
And Virtual Meeting

Mayor Christenson called the meeting to order at 8:21 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Mr. Weldai	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Absent
Director of Finance and Operations Mertz	Present
Superintendent Noriega-Murphy	Present
Clerk	Present

1. Approval of Executive Session Minutes of March 6, 2023

Ms. Spadafora made the motion to approve the minutes for the March 6, 2023 Executive Session of the School Committee as amended to note recusals. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Mr. Weldai voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.

2. Purpose 2 – Preparation for Non-Union Negotiations for Change of Title for the Position of Assistant Superintendent of Diversity, Equity, and Inclusion to Assistant Superintendent of English Learner Education

Superintendent Noriega-Murphy said that there is a great need for this position as there has been an increase in English Learner students and the compliance requirements from the State. Superintendent Noriega-Murphy also informed the School Committee that Jen McCabe, ELL and Title III Director had resigned from her position to take on another position in the district. Superintendent Noriega-Murphy said that this new position will encompass equity, diversity, inclusion, interrupted learning and SLIFE programs. Superintendent Noriega-Murphy said this position has a cost-neutral effect on the budget.

Mr. Bernard made a motion to approve the change of title for the Position of Assistant Superintendent of Diversity, Equity, and Inclusion to Assistant Superintendent of English Learner Education. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Mr. Weldai voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

3. Purpose 2 – Non-Union Salary Raise for Superintendent Noriega-Murphy

Superintendent Noriega-Murphy said that based on neighboring school districts, the Superintendent's salary should be raised to \$235,000. Superintendent Noriega-Murphy left the room for the purposes of the Superintendent's non-union salary raise discussion.

Members of the School Committee discussed the Superintendent's request. Opinions were given that the rate of increase seems very high compared to other staff. Many factors were considered including performance, projects accomplished, and recent issues raised that need to be addressed. Some members said that the matter should be tabled. Mayor Christenson requested Director of Finance and Operations, Toni Mertz, to research the remuneration received by school superintendents in similar and neighboring districts.

Mr. Bernard made a motion to table the matter. Mr. Weldai seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Mr. Weldai voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

Adjournment

Mr. Drummey made the motion to adjourn Executive Session at 9:06 p.m. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Mr. Weldai voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

The committee reconvened to the Regular Session at 9:09 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

Shirley Doraj, Clerk