

Sixth Grade Mathematics Teacher Job Posting

Founded in 1728, Norfolk Academy is an independent, nonsectarian, coeducational day school of approximately 1200 students in grades 1–12. Located on a 72-acre campus in the Hampton Roads area of Virginia, the school for generations has prepared young men and women not only for the most selective colleges and universities in the country but also for lives of learning, leadership, and service. An honor system is central to the school's philosophy, as are traditions such as a public speaking program, family-style lunches with faculty and students sharing the midday meal together, open lockers, and daily assembly. A recently completed \$68 million capital campaign has provided the school a national-caliber leadership center, a state-of-the-art athletic stadium and track, and major additions to the Lower School and dining facilities. Norfolk Academy enjoys a position among the top handful of independent day schools in the country.

Position Summary:

The Manning Lower School of Norfolk Academy is seeking a full-time 6th grade math teacher to begin in August 2026. In the Lower School, which includes grades 1–6, we are committed to providing a student-centered learning environment focused on meeting the needs of the whole child. Sixth grade at Norfolk Academy is housed within the Lower School but operates with a structure that reflects a transition toward Middle School, including subject-specific teaching and increased student independence.

The 6th grade math teacher will be responsible for delivering a challenging and engaging mathematics curriculum, including the use of *Math in Focus*, that builds strong foundational skills while encouraging problem-solving, critical thinking, and confidence in mathematical reasoning. The teacher will work collaboratively with grade-level colleagues and in partnership with the Lower School Math Specialist to support curriculum alignment and student growth during this important transitional year. We value honor, integrity, and relationships as a school community, and alignment with those values is expected of all faculty and staff.

Position Category:

Exempt-10 months (mid-August to mid-June).

Responsibilities include:

- Teaching 6th grade math, with the ability to differentiate instruction to meet a range of student needs
- Designing and delivering engaging lessons that emphasize conceptual understanding, problem-solving, and mathematical communication
- Assessing student progress and providing timely, constructive feedback
- Participating in co-curricular activities such as coaching, clubs, or enrichment activities
- Attending faculty meetings and participating in professional development
- Collaborating with grade-level and departmental colleagues in planning and curriculum development

- Communicating with parents about student progress, both informally and during scheduled reporting periods
- Participating in family-style lunches with students and faculty
- Supervising students during recess and other duties as assigned by the Lower School administration

Required Qualifications:

- Bachelor's degree in mathematics, education, or a related field; Master's degree preferred
- At least two years of teaching experience; experience teaching mathematics at the upper elementary or middle school level preferred

Required Competencies:

- Strong content knowledge in mathematics and a passion for teaching the subject
- Dedication and commitment to the well-being and growth of students
- A commitment to Norfolk Academy's Philosophy and Objectives and to building a culture rooted in honor, curiosity, and kindness
- A collaborative spirit and willingness to learn from colleagues and mentors
- Strong organizational, interpersonal, and communication skills
- Adaptability, initiative, and a strong work ethic
- Ability to support students during a key transitional year with both structure and encouragement

Salary and Benefits

- Norfolk Academy offers competitive salaries and comprehensive health coverage for employees and their eligible dependents
- Norfolk Academy is committed to the professional growth and development of its faculty. Teachers enjoy access to broad grant and professional development programs, including a professional growth summer grant program and continuing education funding for graduate work, as well as conference attendance and/or professional growth opportunities provide significant, broad-based support for faculty.
- For a list of employee benefits, please visit: <https://www.norfolkacademy.org/employment>

Non-Discrimination Policy

Norfolk Academy does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, marital status, disability, pregnancy, childbirth or related medical conditions, age, status as a veteran, and/or national origin.

Resume and cover letter and/or completed applications should be submitted online via the [Norfolk Academy website](#).