Regional School Unit 5
Durham · Freeport · Pownal

"To inspire and support every learner by challenging minds, building character, sparking creativity, and nurturing passions."

Tom Gray, Superintendent of Schools
Kelly Wentworth, Director of Finance & Human Resources
Erica Mazzeo, Assistant Superintendent of Schools
Elisha Morris, Director of Instructional Support

Stipend Committee
May 4, 2026
Meeting held via Zoom
Minutes

Committee Members: Lynn Shea, Lisa Blier, Steph Worth, Kara Kaikini
Administrator: Tom Gray, Superintendent
Guests: Eric Hall, Athletic Director
Absent: Lisa Blier

The meeting opened at 3:33 pm.

Agenda Items and Discussion:

1. Review of New Stipend Requests
   Middle School Unified Basketball
   Middle School Swimming

Eric Hall presented the rationale for each new stipend:

- Unified Basketball is currently being funded through a grant; approval of the stipend would allow the district to pay the coaches retroactively. In the future, if we keep the sport, we would need to budget for the stipends.
- Middle School Swim has had over 50 students express interest. This has been handled through RSU 5 Community Programs in the past; handling it through the school would remove pay barriers for students. It was noted that with so many students, an assistant coach may be necessary, even though it is not presently budgeted. If it is determined that an assistant coach is needed, it will go through the Stipend review process.

The Committee supported sending both new stipends to the Board as presented.

Meeting adjourned 3:52 pm