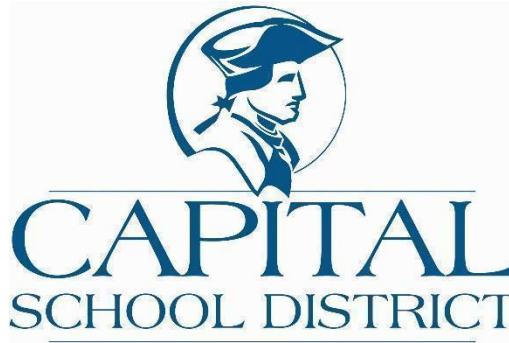


**CAPITAL SCHOOL  
DISTRICT**

198 Commerce Way  
Dover, DE 19904  
Dr. Sylvia Henderson  
Interim Superintendent of Schools



**BOARD OF EDUCATION**

John C. Martin, Jr., President  
Dr. Chanda Jackson-Short, Vice President  
Sean P. M. Christiansen  
Joan L. Engel  
Dr. Anthony J. DePrima

**Regular Board of Education Meeting**

**Virtual Meeting**

**July 8, 2020**

**Highlights of Meeting**

**Members present:** Mr. Martin, Dr. Jackson-Short, Ms. Engel and Dr. DePrima. Mr. Christiansen was absent.

**1.04 Board President/Member Updates**

Board members provided updates on attending meetings, etc.

**1.05 Interim Superintendent Update**

Dr. Henderson:

- Shared she was humbled to be serving the Senator Nation along-side Mr. Kuforiji and the administrative team during the transition until a new Superintendent is selected. Thank you for the vote of confidence from the board. We are excited to be a team.
- Will be sharing weekly notes with the board.
- Excited about the design of new middle schools.
- Calvary Church sponsored a Box of Hope event of a food drop-off for 150 of Capital's families at William Henry Middle School.
- Summer communication went out on July 7 to Capital staff, families and community.
- Had first hybrid (in-person and Zoom) administrative meeting today, following all safety protocols.
- Four committees have been established to meet and discuss reopening of school.

**1.06 Presentations**

The Board and Dr. Henderson recognized:

- Amanda Wells – selected as Delaware's School Psychologist of the Year 2020-2021 [Amanda Wells.pdf](#)

**1.07 Public Comment**

No public comment was submitted.

**2.0 Consent Items: Personnel, School Choice, Minutes**

The board voted to approve consent items as presented.

**3.0 Action/Discussion/Information Items (A/D/I)**

**3.01 Appointment of Interim Assistant Superintendent (Resolution No. 21-007)**

The board adopted Resolution No. 21-007 approving the appointment of Mr. Ade Kuforiji as Interim Assistant Superintendent effective July 1, 2020.

### **3.02 New Middle Schools Construction Presentation and Approval of Design Development Documents (Resolution No. 21-008)**

The board adopted Resolution No. 21-008 approving the design development plans and elevations for the two new middle schools on Pat Lynn Drive to be submitted to the State of Delaware Department of Education and Division of Facilities Management. [2020708 Board Presentation.pdf](#)

### **3.03 Strategic Plan SI1 – Linear and Streamlined District – Quarterly Update**

Dr. Sylvia Henderson and Mr. Ben Wells presented a quarterly update of Strategic Plan Strategic Intent 1 – Linear and Streamlined District with the updates for each of the working groups currently working and associated with SI1: [SI1BoardPresentation July 8, 2020.pdf](#)

1.1 Instructional Model

1.2 Facility Master Plan

1.3 Strategic Technology Plan

1.4 District Communication Plan

1.6 Safety and Security

### **3.04 FY 21 Tax Rate (Resolution No. 21-009)**

The board adopted Resolution No. 21-009 approving the FY 21 Tax Rate as follows: [Tax Rate Proposal FY 21.pdf](#)

Current Expense – 1.1200

Debt Service – 0.5161

Minor Cap – 0.0272

Technology Maintenance – 0.0180

Extra Time Match – 0.0150

Reading and Math Specialist – 0.0180

Reading Interventionist – 0.0042

K-3 Basic Special Education – 0.0042

Opportunity Fund Match – 0.0421

Tuition – 0.4250

**Total Tax Rate: \$2.1897**

### **3.05 Collective Bargaining Agreement between Board of Education and Capital Support Association (Resolution No. 21-010)**

The board adopted the Collective Bargaining Agreement between Board of Education and Capital Support Association effective July 1, 2020 through June 30, 2023.

### **3.06 Six-Month Only Amendment/Revision Policy #500-10 Absences and Leave Policy (Resolution No. 21-011)**

The board suspended the rules according to Policy #100-25 to allow a vote on Resolution No. 21-011 Six-Month Only Amendment/Revision Policy #500-10 Absences and Leave Policy.

The board adopted Resolution No. 21-011 approving six-month only Amendment/Revision Policy #500-10 Absences and Leaves Policy with Epilogue language of Section 362 added to the policy under Vacation Leave for six months only. [AMENDMENT FOR SIX MONTHS ONLY EFFECTIVE JULY 1, 2020 THROUGH DECEMBER 31, 2020 TO VACATION LEAVE in Policy.pdf](#)

### **3.07 Revisions Policy #400-03 Memorial Guidelines/Senator Hall of Fame (First Reading) (Resolution No. 21-012)**

The board tabled Resolution No. 21-012 Revisions Policy #400-03 Memorial Guidelines/Senator Hall of Fame for a second reading at the next board meeting. [Revisions Policy No. 400-03 Memorial Guidelines Senator Hall of Fame 0720.pdf](#)

### **3.08 Board of Education Meeting Calendar 2020-2021 (Resolution No. 21-013)**

Resolution No. 21-013 Board of Education Meeting Calendar 2020-2021 was tabled until the next board meeting. [Board Meeting Calendar 2020-2021.pdf](#)

### **4.0 Public Comment**

None

### **5.0 Adjournment**

5.01 Adjournment

The meeting was adjourned at 9:03 p.m.