CAPITAL SCHOOL DISTRICT

198 Commerce Way
Dover, DE 19904
Dr. Sylvia Henderson
Interim Superintendent of Schools

BOARD OF EDUCATION

John C. Martin, Jr., President
Dr. Chanda Jackson-Short, Vice President
Sean P. M. Christiansen
Joan L. Engel
Dr. Anthony J. DePrima

PUBLIC ANNOUNCEMENT

REVISED AGENDA

Under 3.0 Action/Discussion/Information Items (AD/I) Agenda Item 3.04 has been revised from Discussion/Information to Action/Discussion Item Resolution No. 21-024

This agenda item was changed on August 3, 2020 to add Action/Discussion to an item already on the agenda and cannot be deferred until the August 19, 2020 Board of Education meeting.*
In addition, Resolution numbers will change for Agenda Items 3.05 and 3.06 as noted on this revised agenda.

The Capital School District Board of Education will convene for a special meeting on Thursday, August 6, 2020, through a virtual meeting which can be located at http://bit.ly/csdpublicmeeting. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Real Estate, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (2), (4) and (9). The executive session shall take place through a virtual meeting. The Board will reconvene into public session through a virtual meeting at approximately 7:00 p.m. This meeting is also accessible using http://bit.ly/csdpublicmeeting. There will be an opportunity to have public comments through the link available on the same web page, http://bit.ly/csdpublicmeeting. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Sylvia M. Henderson, Ed. D.
Interim Superintendent of Schools

Date: August 4, 2020

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

<u>AGENDA</u>
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION
Executive Session

Thursday, August 6, 2020
Virtual Session
5:30 p.m.

I. Real Estate

II. Legal Matters concerning pending and potential litigation

III. Personnel - discussion of the names and qualifications to hold positions for individuals in the following classes:

- **a. Certified**
- **b. Classified**
- **c. Administrative**

IV. Adjournment

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A	Action
D	Discussion
I	Information

Regular Board of Education Meeting
August 6, 2020
Virtual Meeting
Capital School District Administrative and Professional Development Center
198 Commerce Way
Dover, DE 19904
Agenda

5:30 p.m. 1.0 **Open Session**

The Capital School District Board of Education will convene for a special meeting on Thursday, August 6, 2020, through a virtual meeting which can be located at http://bit.ly/csdpublicmeeting. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Real Estate, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (2), (4) and (9). The executive session shall take place through a virtual meeting. The Board will reconvene into public session through a virtual meeting at approximately 7:00 p.m. This meeting is also accessible using http://bit.ly/csdpublicmeeting. There will be an opportunity to have public comments through the link available on the same web page, http://bit.ly/csdpublicmeeting. The agenda of the Open Session is listed below.

1.01 **Oath of Office – Dr. Anthony J. DePrima**
1.02 **Roll Call – Establishment of a Quorum**
5:30 p.m. 1.03 **Executive Session**
7:00 p.m. 1.04 **Reconvene Open Session/Pledge of Allegiance**
1.05 **Reorganization of Board of Education (Resolution No. 21-021)**
1.06 **Public Comment**

Individuals desiring to address the board must read, complete and sign the Request Form. A link can be found at http://bit.ly/csdpublicmeeting. Those who sign up may speak for up to three minutes. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda which also will not exceed fifteen (15) minutes. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.

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2.0 **Consent Items** (A)

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

2.01 Personnel Matters (Resolution No. 21-022)

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Administrative Personnel – August 6, 2020

Certified Personnel – August 6, 2020

I. APPOINTMENTS

A. New – Regular

1. Speech Language Pathologist	August 2020	FV
2. Special Education Liaison	August 2020	DO
3. Teacher – Spanish Immersion	August 2020	FV
4. Teacher – Spec Ed Math	August 2020	DHS
5. Teacher – Agri-Science/FFA Advisor	August 2020	DHS
6. Teacher – Special Education	August 2020	KCCS/DHS

B. New – Temporary

1. NONE

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

a. Teachers – Driver's Educ. Summer 2020 DHS

2. Non-District Employees

a. NONE

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. School Nurse from KCCS/WHMS October 1, 2020 KCCS/DHS

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES/RETURN FROM LEAVES

A. We anticipate that employees will be placed on leave and return from leave up to the August 6, 2020 School Board Meeting.

IV. RESIGNATIONS

A. Resignations could occur up to the date of the August 6, 2020 School Board Meeting.

V. PENSIONS

A. Pensions could occur up to the date of the August 6, 2020 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

A. Employees that are on a temporary contract may be on the August 6, 2020 School Board Report.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

A. Employees whose contracts are not being renewed or who are being recommended for termination may be on the August 6, 2020 School Board Report.

Classified Personnel – August 6, 2020

I. APPOINTMENTS

A. New – Regular

1. Bus Drivers – part time August 2020 DO

B. New – Temporary

1. Extra Support Para 1:1 – full time August 2020 CMS

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. Extra Support Para 1:1 – full time August 2020 KCCS

E. E.P.E.R.

1. District Employees
   a. NONE

2. Non-District Employees
   a. NONE

II. CHANGE IN ASSIGNMENT

Job Title/Classification/Condition of Employment

A. NONE

III. LEAVES/RETURN FROM LEAVES

FMLA/Medical/Workers Comp

A. We anticipate that employees will be placed on leave and return from leave up to the August 6, 2020 School Board Meeting.

IV. RESIGNATIONS

A. Resignations could occur up to the date of the August 6, 2020 School Board Meeting.

V. PENSIONS

Disability/Service/Vested Pension

A. Pensions could occur up to the date of the August 6, 2020 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. Employees that are on temporary status may be on the August 6, 2020 School Board Meeting.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

2.02 Minutes – Minutes of Executive and Public sessions of Board of Education meeting July 22, 2020 (Resolution No. 21-023) (A)

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Superintendent Search Update	(D/I)
3.02 Senator Summer Boost	(D/I)
3.03 Reports from Reopening Committees	(D/I)
3.04 Equity Core Team Report (Resolution No 21-024)*	(A/D)*
3.05 Revised 2020-2021 School Year Calendar (Resolution No. 21-025)	(A/D)
3.06 Policy #500-28 Title IX Policy (First Reading) (Resolution No. 21-026)	(A/D)

4.0 Public Comment

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5.0 Adjournment

5.01 Adjournment

Information for Board Meeting Agendas can be found at
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