

**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Sylvia Henderson
Interim Superintendent of Schools



BOARD OF EDUCATION

Dr. Chanda Jackson-Short, President
Sean P. M. Christiansen, Vice President
John C. Martin, Jr.
Joan L. Engel
Dr. Anthony J. DePrima

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, December 9, 2020. The board will convene live and, due to COVID and space issues, members of the public may join virtually. This meeting can be located at <http://bit.ly/csdpublicmeeting>. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Student Matters, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place through an in-person/virtual meeting. The Board will reconvene into public session through an in-person, live-stream meeting at approximately 7:00 p.m. This meeting is also accessible using <http://bit.ly/csdpublicmeeting>. There will be an opportunity to have public comments through the link available on the same web page, <http://bit.ly/csdpublicmeeting>. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Sylvia M. Henderson, Ed. D.

Interim Superintendent of Schools

Date: December 2, 2020

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION

Executive Session

Wednesday, December 9, 2020

In Person/Virtual Session

5:30 p.m.

I. Student Disciplinary Matter

II. Legal Matters concerning pending and potential litigation

III. Personnel - discussion of the names and qualifications to hold positions for individuals in the following classes:

- a. Certified**
- b. Classified**
- c. Administrative**

IV. Adjournment

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198 Commerce Way
Dover, DE 19904
Sylvia M. Henderson, Ed. D.
Interim Superintendent of
Schools



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A	Action
D	Discussion
I	Information

Regular Board of Education Meeting
December 9, 2020

In Person/Live Stream Meeting

*Capital School District Administrative and Professional Development Center
198 Commerce Way
Dover, DE 19904*

5:30 p.m. 1.0 **Open Session**
The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, December 9, 2020. The board will convene live and, due to COVID and space issues, members of the public may join virtually. This meeting can be located at <http://bit.ly/csdpublicmeeting>. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4) and (9). The executive session shall take place through an in-person/virtual meeting. The Board will reconvene into public session through an in-person, live-stream meeting at approximately 7:00 p.m. This meeting is also accessible using <http://bit.ly/csdpublicmeeting>. There will be an opportunity to have public comments through the link available on the same web page, <http://bit.ly/csdpublicmeeting>. The agenda of the Open Session is listed below.

- 5:30 p.m. 1.01 **Roll Call – Establishment of a Quorum**
1.02 **Executive Session**
7:00 p.m. 1.03 **Reconvene Open Session/Pledge of Allegiance**
1.04 **Board President/Member Updates**
1.05 **Interim Superintendent Update**
1.06 **Public Comment**

Individuals desiring to address the board must read, complete and sign the Request Form. A link can be found at <http://bit.ly/csdpublicmeeting>. Public comment submitted through this link after 7:00 p.m. or after the beginning of the Open Session will not be read at the meeting. Those who sign up may speak for up to three minutes. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda if the time at the beginning of the meeting exceeded fifteen (15) minutes and will not exceed fifteen (15) minutes after the conclusion of the regular agenda. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.

2.0 **Consent Items**

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

- 2.01 **Personnel Matters (Resolution No. 21-070)**

(A)

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Administrative Personnel – December 9, 2020

Certified Personnel – December 9, 2020

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

1. NONE

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

a. NONE

2. Non-District Employees

a. NONE

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. NONE

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES/RETURN FROM LEAVES

A. We anticipate that employees will be placed on leave and return from leave up to the December 9, 2020 School Board Meeting.

IV. RESIGNATIONS

A. Resignations could occur up to the date of the December 9, 2020 School Board Meeting.

V. PENSIONS

A. Pensions could occur up to the date of the December 9, 2020 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

A. Employees that are on a temporary contract may be on the December 9, 2020 School Board Report.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

A. Employees whose contracts are not being renewed or who are being recommended for termination may be on the December 9, 2020 School Board Report.

VIII. TENURE

A. Employees who are being recommended for tenure may be on the December 9, 2020 School Board Report.

Classified Personnel – December 9, 2020

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

1. NONE

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

a. NONE

2. Non-District Employees

a. NONE

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. NONE

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES/RETURN FROM LEAVES

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| 2.02 | School Choice (Resolution No. 21-071) | (A) |
| 2.03 | Financial Reports – November 30, 2020 (Resolution No. 21-072) | (A) |
| 2.04 | Minutes – Minutes of executive and public sessions of regular Board of Education meeting November 18, 2020 and special Board of Education Meetings November 4, 2020 and November 25, 2020 (Resolution No. 21-073) | (A) |
| 2.05 | Field Trips (Resolution No. 21-074) | (A) |
| 2.06 | Student Disciplinary Matters (Resolution No. 21-075) | (A) |
| 3.0 | Action/Discussion/Information Items (A/D/I) | |
| 3.01 | Superintendent Search Update | (D/I) |
| 3.02 | Remote/Hybrid Discussion (Resolution No. 21-076) | (A/D) |
| 3.03 | CTE Program of Studies – Marketing Today – Dover High School and Kent County Secondary ILC (Resolution No. 21-077) | (A/D) |
| 3.04 | Equity Partner Presentation | (D/I) |
| 3.05 | Board of Education Equity Training (Resolution No. 21-061) | (A/D) |
| 4.0 | Adjournment | |
| 4.01 | Adjournment | |

Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf