

**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Sylvia Henderson
Interim Superintendent of Schools



BOARD OF EDUCATION

Dr. Chanda Jackson-Short, President
Sean P. M. Christiansen, Vice President
John C. Martin, Jr.
Joan L. Engel
Dr. Anthony J. DePrima

**PUBLIC ANNOUNCEMENT
AMENDED AGENDA**

Consent Item 2.03 was left off the Agenda in error and cannot be deferred.

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, June 16, 2021. The board will convene live or virtual and, due to COVID and space issues, members of the public may join virtually. This meeting can be located at <http://bit.ly/csdpublicmeeting>. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Student Matters, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place through an in-person/virtual meeting. The Board will reconvene into public session through an in-person, live-stream meeting at approximately 7:00 p.m. This meeting is also accessible using <http://bit.ly/csdpublicmeeting>. There will be an opportunity to have public comments through the link available on the same web page, <http://bit.ly/csdpublicmeeting>. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Sylvia M. Henderson, Ed. D.

Interim Superintendent of Schools

Date: June 10, 2021

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION
Executive Session
Wednesday, June 16, 2021
In Person/Virtual Session
5:30 p.m.

I. Student Disciplinary Matter

II. Legal Matters concerning pending and potential litigation

III. Personnel - discussion of the names and qualifications to hold positions for individuals in the following classes:

- a. Certified**
- b. Classified**
- c. Administrative**

IV. Adjournment

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198 Commerce Way
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Sylvia M. Henderson, Ed. D.
Interim Superintendent of
Schools



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A	Action
D	Discussion
I	Information

Regular Board of Education Meeting

June 16, 2021

In Person/Live Stream Meeting

*Capital School District Administrative and Professional Development Center
198 Commerce Way
Dover, DE 19904*

- 5:30 p.m. 1.0 **Open Session**
The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, June 16, 2021. The board will convene live or virtual and, due to COVID and space issues, members of the public may join virtually. This meeting can be located at <http://bit.ly/csdpublicmeeting>. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Student Matters, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place through an in-person/virtual meeting. The Board will reconvene into public session through an in-person, live-stream meeting at approximately 7:00 p.m. This meeting is also accessible using <http://bit.ly/csdpublicmeeting>. There will be an opportunity to have public comments through the link available on the same web page, <http://bit.ly/csdpublicmeeting>. The agenda of the Open Session is listed below.
- 5:30 p.m. 1.01 **Roll Call – Establishment of a Quorum**
- 7:00 p.m. 1.02 **Executive Session**
- 7:00 p.m. 1.03 **Reconvene Open Session/Pledge of Allegiance**
- 1.04 **Board President/Member Updates**
- 1.05 **Interim Superintendent Update**
- **Recognition of Dover High School Rising Junior Adasia Hawkins – selected as the George Krupanski Delaware Youth of the Year**
 - **Recognition of Dover High School Girls' Tennis Team – State Champions Spring 2021**
 - **Recognition of Regan Torbert, Dover High School Senior – 400th Career Save – Girls' Lacrosse Team Goalie**
 - **Recognition of Central Middle School and Dover High School HOSA Student Award Winners for 2021 State Leadership Conference**
- 1.06 **Public Comment**
Individuals desiring to address the board must read, complete and sign the Request Form. A link can be found at <http://bit.ly/csdpublicmeeting>. Public comment submitted through this link after 7:00 p.m. or after the beginning of the Open Session will not be read at the meeting. Those who sign up may speak for up to three minutes. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time

at the conclusion of the regular agenda if the time at the beginning of the meeting exceeded fifteen (15) minutes and will not exceed fifteen (15) minutes after the conclusion of the regular agenda. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.

2.0 **Consent Items**

(A)

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

2.01 Personnel Matters (Resolution No. 21-142)

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Administrative Personnel – June 16, 2021

Certified Personnel – June 16, 2021

I. APPOINTMENTS

A. New – Regular

1. Teacher – Spec Ed	August 2021	North
2. Teacher – Immersion	August 2021	CMS
3. Educational Diagnostician	August 2021	CMS
4. School Guidance Counselor	August 2021	DHS
5. Occupational Therapist	August 2021	DO
6. Teacher – Grade 4	August 2021	BTW
7. Teachers	August 2021	TP
8. Teacher – PE/Health	August 2021	DHS

B. New – Temporary

1. NONE

C. Rehire – Regular

1. Speech Language Pathologist	August 2021	East
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D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

a. Teachers	Summer 2021	KCCS
b. Behavior Interventionists	Summer 2021	DO
c. Child Find Teachers	Summer 2021	EC
d. EC/PreK ESY - Teachers	Summer 2021	EC
e. EC/PreK ESY- SLPs	Summer 2021	EC
f. Teachers (virtual/in-school)	Summer 2021	WHMS
g. Teachers (virtual/in-school)	Summer 2021	CMS
h. Teacher – In School	Summer 2021	KCSILC
i. School Counselors	Summer 2021	various locations
j. CTE Teachers	Summer 2021	CMS/DHS
k. Teachers (virtual/in school)	Summer 2021	East
l. Teachers – (virtual/in school)	Summer 2021	BTW
m. Teachers – In School	Summer 2021	DHS

2. Non-District Employees

a. NONE

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

- | | | |
|--------------------------|-------------|-----------|
| 1. Teacher – PreK | August 2021 | EC/Hartly |
| was Teacher – Elementary | | |
| 2. Library Media Center | August 2021 | CMS |
| was at WHMS | | |
| 3. Teacher – PreK | August 2021 | EC/TP |
| was Teacher – Elementary | | |
| 4. Teacher – HS English | August 2021 | KCSILC |
| was Dean of Students | | |

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES/RETURN FROM LEAVES

A. We anticipate that employees will be placed on leave and return from leave up to the June 16, 2021 School Board Meeting.

IV. RESIGNATIONS

A. Resignations could occur up to the date of the June 16, 2021 School Board Meeting.

V. PENSIONS

A. Pensions could occur up to the date of the June 16, 2021 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

A. Employees that are on a temporary contract may be on the June 16, 2021 School Board Report.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

A. Employees whose contracts are not being renewed or who are being recommended for termination may be on the June 16, 2021 School Board Report.

VIII. RETRACTION OF NON-RENEWAL

A. Employees whose contracts were not renewed for certification issues who have now met State certification requirements and for whom it is being recommended that the non-renewal be retracted may be on the June 16, 2021 School Board Report.

IV. TENURE

A. Employees who are being recommended for tenure may be on the June 16, 2021 School Board Report.

Classified Personnel – June 16, 2021

I. APPOINTMENTS

A. New – Regular

- | | | |
|---------------------|--------------|---------------|
| 1. Office Clerk | May 17, 2021 | DHS |
| 2. Night Custodians | May 24, 2021 | District Wide |

B. New – Temporary

- | | | |
|-----------------------|-------------|-------|
| 1. Title I Paras – PT | August 2021 | South |
|-----------------------|-------------|-------|

C. Rehire – Regular

- | | | |
|------------------------|-------------|----------|
| 1. Classroom Para – PT | August 2021 | KCCS/CMS |
|------------------------|-------------|----------|

D. Rehire – Temporary

- | | | |
|-----------------------------|-------------|--------|
| 1. Extra Support Paras – FT | August 2021 | DHS |
| 2. Title I Paras – PT | August 2021 | East |
| 3. Instructional Para – FT | August 2021 | KCSILC |
| 4. Instructional Paras – FT | August 2021 | DHS |
| 5. Extra Support Paras – FT | August 2021 | KCCS |

E. E.P.E.R.

1. District Employees

- | | | |
|----------------------|-------------|--------|
| a. Paraprofessionals | Summer 2021 | KCCS |
| b. PreK ESY Paras | Summer 2021 | EC |
| c. Paraprofessional | Summer 2021 | KCSILC |
| d. Paraprofessionals | Summer 2021 | DHS |
| e. Paraprofessionals | Summer 2021 | CMS |
| f. Paraprofessionals | Summer 2021 | WHMS |
| g. Paraprofessionals | Summer 2021 | BTW |
| h. Paraprofessionals | Summer 2021 | East |

2. Non-District Employees

- | | | |
|----------------------|-------------|------|
| a. Paraprofessionals | Summer 2021 | KCCS |
|----------------------|-------------|------|

II. CHANGE IN ASSIGNMENT

Job Title/Classification/Condition of Employment

- | | | |
|------------------------------|--------------|-----------|
| A. Grounds Crew | May 24, 2021 | DO |
| was Night Custodian at BTW | | |
| B. Classroom Paras – FT | August 2021 | KCCS/STAR |
| were 1:1 Extra Support Paras | | |

III. LEAVES/RETURN FROM LEAVES

FMLA/Medical/Workers Comp

- A. We anticipate that employees will be placed on leave and return from leave up to the June 16, 2021 School Board Meeting.

IV. RESIGNATIONS

- A. Resignations could occur up to the date of the June 16, 2021 School Board Meeting.

V. PENSIONS

Disability/Service/Vested Pension

A. Pensions could occur up to the date of the June 16, 2021 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

A. Employees that are on temporary status may be on the June 16, 2021 School Board Meeting.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

A. Employees whose contracts are not being renewed or who are being recommended for termination may be on the June 16, 2021 School Board Report.

- | | | |
|------------|--|-------|
| 2.02 | School Choice (Resolution No. 21-143) | (A) |
| 2.03 | 21-22 Administrator Scale (Resolution No. 21-144) | |
| 2.04 | Financial Reports – May 31, 2021 (Resolution No. 21-145) | (A) |
| 2.05 | Interconnected Middle Schools Change Orders (Resolution No. 21-146) | (A) |
| 2.06 | Minutes – Minutes of executive and public sessions of regular Board of Education meeting May 5, 2021 (Resolution No. 21-147) | (A) |
| 2.07 | Field Trips (Resolution No. 21-148) | (A) |
| 2.08 | Student Disciplinary Matters (Resolution No. 21-149) | (A) |
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| 3.0 | Action/Discussion/Information Items (A/D/I) | |
| 3.01 | Recognition of Capital School District Retirees | (D/I) |
| 3.02 | Announcement of Capital School District ESP of the Year 2022 | (D/I) |
| 3.03 | Update – Construction of Two New Interconnected Middle Schools/Renovations William Henry Middle School | (D/I) |
| 3.04 | Plan for Reopening School Buildings 2021-2022 | (D/I) |
| 3.05 | Collective Bargaining Agreement between Board of Education and Capital Educators Association (Resolution No. 21-150) | (A/D) |
| 3.06 | FY 22 District Preliminary Budget (Resolution No. 21-151) | (A/D) |
| 3.07 | Board of Education Meeting Schedule 2021-2022 (Second Reading) (Resolution No. 21-139) | (A/D) |
| 3.08 | Delaware School Boards Association Membership (Resolution No. 21-152) | (A/D) |
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| 4.0 | Adjournment | |
| 4.01 | Adjournment | |

Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf