

**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Sylvia M. Henderson
Interim Superintendent of Schools



BOARD OF EDUCATION

Dr. Chanda Jackson-Short, President
Sean P. M. Christiansen, Vice President
John C. Martin, Jr.
Joan L. Engel
Dr. Anthony J. DePrima

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, July 7, 2021. The board will convene live or virtual and, due to COVID and space issues, members of the public may join virtually. This meeting can be located at <http://bit.ly/csdpublicmeeting>. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Student Matters, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place through an in-person/virtual meeting. The Board will reconvene into public session through an in-person, live-stream meeting at approximately 7:00 p.m. This meeting is also accessible using <http://bit.ly/csdpublicmeeting>. There will be an opportunity to have public comments through the link available on the same web page, <http://bit.ly/csdpublicmeeting>. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Sylvia M. Henderson, Ed. D.

Interim Superintendent of Schools

Date: June 30, 2021

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION

Executive Session

Wednesday, July 7, 2021

In Person/Virtual Session

5:30 p.m.

I. Student Disciplinary Matter

II. Legal Matters concerning pending and potential litigation

III. Personnel - discussion of the names and qualifications to hold positions for individuals in the following classes:

- a. Certified**
- b. Classified**
- c. Administrative**

IV. Reorganization of the Board

V. Adjournment

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198 Commerce Way
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A	Action
D	Discussion
I	Information

Regular Board of Education Meeting
July 7, 2021

In Person/Live Stream Meeting

*Capital School District Administrative and Professional Development Center
198 Commerce Way
Dover, DE 19904*

- 5:30 p.m. 1.0 **Open Session**
The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, July 7, 2021. The board will convene live or virtual and, due to COVID and space issues, members of the public may join virtually. This meeting can be located at <http://bit.ly/csdpublicmeeting>. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Student Matters, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place through an in-person/virtual meeting. The Board will reconvene into public session through an in-person, live-stream meeting at approximately 7:00 p.m. This meeting is also accessible using <http://bit.ly/csdpublicmeeting>. There will be an opportunity to have public comments through the link available on the same web page, <http://bit.ly/csdpublicmeeting>. The agenda of the Open Session is listed below.
- 1.01 **Roll Call – Establishment of a Quorum**
- 1.02 **Recognition of Dr. Chanda Jackson-Short – Re-election to Board of Education for a five-year term commencing on July 1, 2021**
- 5:30 p.m. 1.03 **Executive Session**
- 7:00 p.m. 1.04 **Reconvene Open Session/Pledge of Allegiance**
- 1.05 **Reorganization of Board of Education (Resolution No. 22-001)**
- 1.06 **Board President – Member Updates**
- 1.07 **Superintendent Update**
- 1.08 **Public Comment**
Individuals desiring to address the board must read, complete and sign the Request Form. A link can be found at <http://bit.ly/csdpublicmeeting>. Public comment submitted through this link after 7:00 p.m. or after the beginning of the Open Session will not be read at the meeting. Those who sign up may speak for up to three minutes. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda if the time at the beginning of the meeting exceeded fifteen (15) minutes and will not exceed fifteen (15) minutes after the conclusion of the regular agenda. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.
- 2.0 **Consent Items**

(A)

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

2.01 Personnel Matters (Resolution No. 22-002)

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Administrative Personnel – July 7, 2021

Certified Personnel – July 7, 2021

I. APPOINTMENTS

A. New – Regular

1. School Nurses	August 2021	District Wide
2. Teacher – Math	August 2021	KCSILC
3. Teacher – Spec Ed	August 2021	CMS
4. School Psychologist	August 2021	KCCS/BTW
5. Teacher – PE/Health	August 2021	DHS
6. Teacher – Math	August 2021	DHS
7. Teachers – Elementary	August 2021	FV

B. New – Temporary

1. NONE

C. Rehire – Regular

1. School Nurse	August 2021	CMS
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D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees		
a. School Psychologist	Summer 2021	KCCS
2. Non-District Employees		
a. 21 st Century Teacher	Summer 2021	East

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. Teacher – Teacher – Vo-Tech from Teacher – Spec Ed Math	August 2021	KCSILC
2. Teacher – Grade 4 immersion partner from Teacher at WHMS	August 2021	FV
3. Teacher – Spec Ed from Teacher at North	August 2021	South

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES/RETURN FROM LEAVES

A. We anticipate that employees will be placed on leave and return from leave up to the July 7, 2021 School Board Meeting.

- IV. RESIGNATIONS
 - A. Resignations could occur up to the date of the July 7, 2021 School Board Meeting.
- V. PENSIONS
 - A. Pensions could occur up to the date of the July 7, 2021 School Board Meeting.
- VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT
 - A. Employees that are on a temporary contract may be on the July 7, 2021 School Board Report.
- VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE
 - A. Employees whose contracts are not being renewed or who are being recommended for termination may be on the July 7, 2021 School Board Report.

Classified Personnel – July 7, 2021

- I. APPOINTMENTS
 - A. New – Regular
 - 1. Paraprofessional – Office/Library - PT August 2021 Hartly
 - B. New – Temporary
 - 1. Paraprofessional – Kindergarten – PT August 2021 Hartly
 - 2. Extra Support Para – FT August 2021 KCCS/WHMS
 - C. Rehire – Regular
 - 1. NONE
 - D. Rehire – Temporary
 - 1. NONE
 - E. E.P.E.R.
 - 1. District Employees
 - a. 21st Century Summer Paras Summer 2021 DHS
 - b. Summer Paraprofessionals Summer 2021 KCCS
 - 2. Non-District Employees
 - a. 21st Century Summer Paras Summer 2021 East
 - b. Volleyball – Assistant Coach August 16, 2021 DHS
 - c. JV Field Hockey – Head Coach August 16, 2021 DHS
- II. CHANGE IN ASSIGNMENT
 - Job Title/Classification/Condition of Employment
 - A. NONE
- III. LEAVES/RETURN FROM LEAVES
 - FMLA/Medical/Workers Comp
 - A. We anticipate that employees will be placed on leave and return from leave up to the July 7, 2021 School Board Meeting.
- IV. RESIGNATIONS
 - A. Resignations could occur up to the date of the July 7, 2021 School Board Meeting.

V. PENSIONS

Disability/Service/Vested Pension

A. Pensions could occur up to the date of the July 7, 2021 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. Employees that are on temporary status may be on the July 7, 2021 School Board Meeting.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

- 2.02 School Choice (Resolution No. 22-003) (A)
- 2.03 Financial Reports – June 30, 2021 (Resolution No. 22-004) (A)
- 2.04 Approval – Bond Anticipation Note. The Capital School District authorizes the issuance of bonds/note to be sold for the construction of two new middle schools at the site of the old Dover High School on Pat Lynn Drive in Dover, Delaware. The District further authorizes the Bond Anticipation Note to be converted to Bonds at the appropriate time as determined by the State Treasurer’s Office (Resolution No. 22-005) (A)
- 2.05 Minutes – Minutes of executive and public sessions of regular Board of Education meeting June 16, 2021 (Resolution No. 22-006) (A)
- 2.06 Field Trips (Resolution No. 22-007) (A)
- 2.07 Student Disciplinary Matters (Resolution No. 22-008) (A)
- 3.0 Action/Discussion/Information Items (A/D/I)**
- 3.01 Updates – Construction of Two New Interconnected Middle Schools/Renovations William Henry Middle School (D/I)
- 3.02 FY 22 Tax Rate (Resolution No. 22-009) (A/D)
- 4.0 Adjournment**
- 4.01 Adjournment

Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf