

**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Vilicia Cade
Superintendent of Schools



BOARD OF EDUCATION

Dr. Chanda Jackson, President
Dr. Anthony J. DePrima, Vice President
Sean P. M. Christiansen
John C. Martin, Jr.
Felecia R. Duggins

**REVISED PUBLIC ANNOUNCEMENT
SPECIAL BOARD RETREAT**

The Capital School District Board of Education will convene for a Retreat on Thursday, July 21, 2022, at the Delaware State University Downtown Dover Campus, Malmberg Hall, 120 North State Street, Dover, DE. The board will convene into open session in Malmberg Hall at 4:00 p.m. The purpose of the Retreat is to discuss the 27 Pay as this is an agenda item that cannot be deferred as it affects staff paychecks for the coming school year. The Board will also review the progress from the 2021-2022 School Year. The Retreat is expected to conclude at approximately 7:00 p.m. No action will be taken by the Board of Education at this meeting.

//SIGNED//

Dr. Vilicia Cade

Superintendent of Schools

Date: July 21, 2022

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

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Special Board of Education Retreat

Thursday, July 21, 2022

Delaware State University Downtown Dover Campus
120 North State Street
Dover, DE 19904
Revised Agenda

- 4:00 p.m. 1.0 **Open Session**
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- 1.01 **Roll Call – Establishment of a Quorum**
- 1.02 **Open Session – Agenda**
A. 27 Pay Discussion (D/I)
- 1.03 **Open Session – Retreat Agenda**
A. Team Activity
B. Review Protocols and Roles (Board Policy #100-22)
C. SWOT Analysis [Strengths, Weaknesses, Opportunities, Threats]
(CEO's Listening Sessions, Entry Plans, EOY Survey, High Level Incidents)
D. Reflecting on Year One - What we heard? Potential Priorities?
Our Response/Recommendation
1. Glows
2. Grows
3. Next Steps
- 7:00 p.m. 1.04 **Adjournment**