

**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Michael D. Thomas
Superintendent of Schools



BOARD OF EDUCATION

Matthew J. Lindell, President
Brian E. Lewis, Vice President
Phillip Martino, Jr.
Kay Dietz-Sass
Sean P. M. Christiansen

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, August 14, 2013, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:30 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) item (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Michael D. Thomas, Ed.D.

Superintendent of Schools

Date: August 7, 2013

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION

Executive Session

Wednesday, August 14, 2013

Capital Administrative Center Room 105

6:30 p.m.

6:30 PM

- I. Personnel**
 - a. Certified**
 - b. Classified**

- II. Adjournment**

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Kay Dietz-Sass, Board Member
Sean P. M. Christiansen, Board Member

(A) Action
(D) Discussion
(I) Information

Regular Board of Education Meeting

Wednesday, August 14, 2013

Capital School District Administrative and Professional Development Center

198 Commerce Way

Dover, DE 19904

Agenda

- 6:30 p.m. 1.0 **Open Session**
The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, August 14, 2013 in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:30 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) item (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m.
- 6:35 p.m. 1.01 **Roll Call – Establishment of a Quorum**
- 1.02 **Closed Session**
- 1.03 **Reconvene Open Session**
- 1.04 **Pledge of Allegiance**
- 1.05 **Presentation**
- 1.06 **Public Comment**
(Individuals desiring to address the board must read, complete and sign the Request Form at the entrance table and will be allowed three minutes to speak unless otherwise amended by the Board. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda which also will not exceed fifteen (15) minutes. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.)
- 2.0 **Consent Items**
Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.
- 2.01 **Personnel Matters (Resolution No. 14-008)** (A)
Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.
Certified Personnel August 14, 2013
I. Appointments
A. New – Regular

1. Elementary Counselor-8/19/13-Booker T. Washington Elementary
2. 7th Grade ELA Teacher-8/19/13-CMS
3. 7th Grade Social Studies Teacher-8/19/13-CMS
4. Special Education ILC Teacher-8/19/13-CMS
5. Social Studies Teacher-8/19/13-CMS
6. Special Education Case Manager-8/19/13-CMS
7. Speech/Language Pathologist-8/19/13-District
8. ESL Teacher-8/19/13-District
9. Chemistry Teacher-8/19/13-DHS
10. Chemistry Teacher-8/19/13-DHS
11. DAP Teacher (KCCS)-8/19/13-DHS
12. French Teacher-8/19/13-DHS
13. Special Education ILC Teacher-8/19/13-DHS
14. HVAC Instructor-8/19/13-DHS
15. CNA Instructor-8/19/13-DHS
16. Kindergarten Teacher-8/19/13-East Dover Elementary
17. Special Education ILC Teacher-8/19/13-East Dover Elementary
18. Special Education Teacher (KCCS)-8/19/13-East Dover Elementary
19. Elementary Teacher-8/19/13-North Dover Elementary
20. Elementary Teacher-8/19/13-North Dover Elementary
21. Elementary Teacher-8/19/13-North Dover Elementary
22. Elementary Teacher-8/19/13-WHMS
23. Special Education Teacher-8/19/13-WHMS

It is anticipated that positions will be added after the posting of the agenda running through the 8/14/13 School Board meeting.

New – Temporary

1. RtI Math Interventionist (PT/29)-8/19/13-Central Middle School
2. Instructional Support Coach-8/19/13-District
3. Math Teacher (Title II)-8/19/13-Dover High School
4. Social Studies Teacher (Title II)-8/19/13-Dover High School

Rehire – Regular

1. Special Education Cadre-8/19/13-District
2. Daylight Program Instructor-8/19/13-Dover High School
3. Special Education ILC Teacher-8/19/13-Dover High School
4. Secondary Counselor-8/19/13-Dover High School
5. Special Education Teacher-8/19/13-Hartly Elementary
6. Elementary Teacher-8/19/13-South Dover Elementary

Rehire – Temporary

1. Elementary Teacher-8/19/13-Fairview Elementary

B. E.P.E.R.

1. District Employees
 - a. None
1. Non-District Employees
 - a. None

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1. None

III. Leaves/Return from Leaves

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 8/14/13 School Board meeting.

IV. Resignations

1. The district could receive resignations after the posting of the agenda running through the 8/14/13 School Board meeting.

V. Pension

A. Disability/Service/Vested Pension

1. The district could receive pension requests after the posting of the agenda running through the 8/14/13 Board of Education meeting.

VI. Tenure

1. A list of certified employees who have received tenure will be placed on the August 14, 2013 personnel report.

VII. Expiration of Contract/Temporary

1. None

VIII. Non-Renewal/Termination

1. None

Classified Personnel August 14, 2013

I. Appointments

A. New – Regular

1. Child Nutrition-General Worker/Cafeteria Monitor-8/22/13-CMS
2. Child Nutrition-General Worker/Cafeteria Monitor-8/22/13-CMS
3. Child Nutrition-General Worker/Cafeteria Monitor-8/22/13-CMS

It is anticipated that positions will be added after the posting of the agenda running through the 8/14/13 School Board meeting.

B. New – Temporary

1. None

C. Rehired – Regular

1. None

C. Rehired – Temporary

1. None

D. E.P.E.R.

1. District Employees
 - a. None
2. Non-District Employees
 - a. None

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1. None

III. Leaves/Returns from Leave

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 8/14/13 School Board meeting.

IV. Resignations

1. The district could receive resignations after the posting of the agenda running through the 8/14/13 School Board meeting.

V. Pensions

A. Disability/Service/Vested Pension

1. The district could receive pension requests after the posting of the agenda running through the 8/14/13 School Board meeting.

VI. Expiration of Contract/Temporary

1. None

VII. Non-Renewal/Termination

1. None

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|------|---|-------|
| 2.02 | School Choice (Resolution No. 14-009) | (A) |
| 2.03 | Financial Reports – July 31, 2013 (Resolution No. 14-010) | (A) |
| 2.04 | Minutes – Open session of July 10, 2013 and closed and open sessions of July 17, 2013 (Resolution No. 14-011) | (A) |
| 2.05 | Field Trips (Resolution No. 14-012) | (A) |
| 3.0 | Action/Discussion/Information Items (A/D/I) | |
| 3.01 | Memorandum of Agreement – Wesley Church STAR Program (Resolution No. 14-013) | (A/D) |
| 3.02 | District Financial Position Report (Resolution No. 14-014) | (A/D) |
| 3.03 | Booker T. Washington Asbestos Bid (Resolution No. 14-015) | (A/D) |
| 3.04 | Race to the Top, Partnership Zone, and Focus Schools Update | (D/I) |
| 3.05 | Athletic Uniform Contract (Resolution No. 14-016) | (A/D) |
| 3.05 | Child Nutrition Budget for School Breakfast and Lunch 2013-2014 (Resolution No. 14-017) | (A/D) |
| 3.06 | Child Nutrition Food Bid (Resolution No. 14-018) | (A/D) |
| 3.07 | Technology Salary Schedule (Resolution No. 14-019) | (A/D) |
| 3.08 | Legislative Priorities (Resolution No. 14-020) | A/D) |
| 3.09 | Revisions – Policy #400-02 School Choice (Second Reading) | (D/I) |
| 4.0 | Other Discussion | |
| 4.01 | Board Reports | |
| 4.02 | Board President/Member Update | |
| 4.03 | Superintendent Update | |
| 5.0 | Adjournment | |
| 5.01 | Adjournment | |

Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf