

Math Goal - Required

Smart Goal: By May 2026, we will improve AASA Math proficiency scores from 41% to 46%.

Action Step with Identified Need	Related Focal Point #	Timeline	Person(s) Responsible and Title
Teacher Instruction	5. Instructional Practices	July '25 - May '26	Cindy Mills, Principal; Dina Smith, Instructional Coach
Foundational Gaps	6. Interventions	July '25 - May '26	Cindy Mills, Principal; Teachers
Instructional Practices	5. Instructional Practices	July '25 - May '26	Cindy Mills, Principal, Dina Smith, Instructional Coach
Minimize Disruptions and Maximize Instruction/Learning Time	Instructional Resources	July '25 - May '26	Interventionist
Student Data and Teacher Instruction and Strategies - Subs may be	Structures and Systems	July '25 - May '26	Cindy Mills, Principal
Schedule Quarterly Release Time to Support Teacher Planning/Data F	Instructional Practices	July '25 - May '26	Cindy Mills, Principal
to Review Data, Make Student - Centered Decisions, Provide Bite -	Structures and Systems	July '25 - May '26	Cindy Mills, Principal
6th grade) to promote math activities at home	Enrichment	July '25 - May '26	Cindy Mills, Principal
students who show expected growth, as well as academic	2. Structures & Systems	July '25 - May '26	Cindy Mills, Principal; Guiding Coalition
software, copy paper; pens; pencils; white boards; markers; colored	Instructional Resources	July '25 - May '26	Cindy Mills, Principal;
analysis and collaborative planning for certified staff and Principal in	5. Instructional Practices	June 2026	Cindy Mills, Principal

ELA Goal - Required

Smart Goal: By May 2026, we will improve AASA ELA proficiency scores from 46% to 51%. (Refer to Target Card)

Action Step with Identified Need	Related Focal Point #	Timeline	Person(s) Responsible and Title
Instruction	5. Instructional Practices	July '25 - May '26	Cindy Mills, Principal; Dina Smith, Instructional Coach
Support Filling Student Foundational Gaps	6. Interventions	July '25 - May '26	Cindy Mills, Principal; Dina Smith, Academic Interventionist
Effective Instructional Practices	5. Instructional Practices	July '25 - May '26	Cindy Mills, Principal
Minimize Disruptions and Maximize Instruction/Learning Time	Instructional Resources	July '25 - May '26	Interventionist
Out Support to Target Student Academic Improvement	6. Interventions	July '25 - May '26	Cindy Mills, Principal; Dina Smith, Academic Interventionist
Student Data and Teacher Instruction and Strategies	Structures and Systems	July '25 - May '26	Cindy Mills, Principal
Planning/Data Analysis for Effective Tier 1 ELA Instruction - Subs	Instructional Practices	July '25 - May '26	Cindy Mills, Principal
3	Instructional Resources	July '25 - May '26	Cindy Mills, Principal
Review Data and Make Student - Centered Decisions to Improve	Assessments	July '25 - May '26	Cindy Mills, Principal
Leaders to Review Data, Make Student - Centered Decisions, Provide	Structures and Systems	July '25 - May '26	Cindy Mills, Principal
promote ELA activities at home	Enrichment	July '25 - May '26	Cindy Mills, Principal
identified and agreed upon.	5. Instructional Practices	July '25 - May '26	Cindy Mills, Principal
software, copy paper; pens; pencils; white boards; markers; colored	Instructional Resources	July '25 - May '26	Cindy Mills, Principal;
analysis and collaborative planning for certified staff and Principal in	5. Instructional Practices	June 2026	Cindy Mills, Principal

Family Engagement Goal

Smart Goal: By May 2026, 90% of Greenbrier families will engage in at least one structured communication or family involvement activity designed to foster

Action Step with Identified Need	Related Focal Point #	Timeline	Person(s) Responsible and Title
Secure class dojo accounts for all homeroom teachers to utilize for communication with families, as well as schoolwide communications.	1. Mission & Vision	July 2025 - June 2026	Cindy Mills - Principal; Leah Moran - Dean
Schedule Meet the Teacher night.	1. Mission & Vision	July 2025 - June 2026	Cindy Mills - Principal
Curriculum Night	1. Mission & Vision	August 2025	Cindy Mills - Principal

Quarterly Parent Curriculum Academies (Behavior)	1. Mission & Vision	July 2025 - June 2026	Cindy Mills - Principal; Denise Adams - MTSS-B
Parent/Teacher Conferences	1. Mission & Vision	July 2025 - June 2026	Cindy Mills, Principal
Community Resource Night	1. Mission & Vision	September 25-Feb 20	Cindy Mills, Principal; Parent Liason
PTA Meetings & Events	1. Mission & Vision	July 2025 - June 2026	Cindy Mills, Principal
Sidewinder Showcase		July 2025 - June 2026	Cindy Mills - Principal; Leah Moran - Dean
Retain Parent Liason to communicate with families and promote engagement and support	1. Mission & Vision	July 2025 - June 2026	Cindy Mills, Principal
Retain Parent Liason to secure/deliver food boxes, clothing bank, food bags, etc.	1. Mission & Vision	July 2025 - June 2026	Cindy Mills, Principal
6 Collaborate with middle school on 6th grade to Middle School transition	2. Structures & Systems	January 2026 - June 2026	Cindy Mills, Principal
7 Engage parents through the transition to kindergarten with two kindergarten round up nights (one in fall, one in spring). Purchase promotional and educational materials for families.	2. Structures & Systems	January 2026 - June 2026	Cindy Mills, Principal
Scheduling Title I Parent Meeting	1. Mission & Vision	July 2025 - June 2026	Cindy Mills, Principal
Collaborate with parents to organize volunteering in the classroom.	2. Structures & Systems	July 2025 - June 2026	Cindy Mills, Principal

Culture/Climate Goal

Smart Goal: School Climate - By May 2026, we will improve the percentage of the students reporting favorably to the "School Climate" portion of the student

Action Step with Identified Need	Related Focal Point #	Timeline	Person(s) Responsible and Title
Daily Master Schedule needs to include class meeting time	2. Structures & Systems	July 2025 - June 2026	Cindy Mills, Principal
Develop and implement a student growth and achievement recognition plan	3. Learning Targets	July 2025 - June 2026	Cindy Mills - Principal; Denise Adams - MTSS-B
MTSS-B continued implementation and development of Tier I/II/III	5. Instructional Practices	July 2025 - June 2026	Cindy Mills - Principal; Denise Adams - MTSS-B
Parent involvement plan and implementation	2. Structures & Systems	July 2025 - June 2026	Cindy Mills - Principal; Denise Adams - MTSS-B
Schedule quarterly PBIS incentive/reward event.	2. Structures & Systems	July 2025 - June 2026	Cindy Mills - Principal; Denise Adams - MTSS-B
Secure a MTSS B Tier I team to oversee the plan implementation	6. Interventions	July 2025 - June 2026	Cindy Mills - Principal; Leah Moran - Dean; Denise Adams - MTSS-B
Provide release time for MTSS B team to work on structures to the plan. (quarterly)	5. Instructional Practices	July 2025 - June 2026	Cindy Mills, Principal
Provide training and support with Tier I, II, and III behavior related PD and strategies: Subs and consultant will be paid for from Title I Funding	5. Instructional Practices	Jan. 2026 - June 2026	Cindy Mills, Principal
Professional development in Trauma Informed practices for the staff.	6. Interventions	Jan. 2026-June 2026	Cindy Mills, Principal