

**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Victoir T. Cahoon
Superintendent of Schools



BOARD OF EDUCATION

Dr. Chanda Jackson, President
Sean P. M. Christiansen, Vice
President
Felecia R. Duggins
Vickie L. Pendleton
Donna J. Geist

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, January 21, 2026. The board will convene live or virtual and members of the public may join virtually. This meeting can be located at <http://bit.ly/csdpublicmeeting>. The board will convene into open session at 6:00 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4) and (9). The executive session shall take place through an in-person/virtual meeting. The Board will reconvene into public session through an in-person, live-stream meeting. This meeting is also accessible using <http://bit.ly/csdpublicmeeting>. There will be an opportunity to have public comments through the link available on the same web page, <http://bit.ly/csdpublicmeeting>. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Dr. Victoir T. Cahoon

Superintendent of Schools

Date: January 20, 2026

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION

Executive Session

Wednesday, January 21, 2026

In Person/Virtual Session

6:00 p.m.

- I. Legal Matters concerning pending and potential litigation.**
- II. Personnel – discussion of the names and qualifications to hold positions for individuals in the following classes:**
 - a. Certified**
 - b. Classified**
 - c. Administrative**
- III. Adjournment**

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A	Action
D	Discussion
I	Information

Regular Board of Education Meeting

January 21, 2026

Revised Agenda Item 3.04

Added Additional Presentation

In Person/Live Stream Meeting

*Capital School District and Professional Development Center
198 Commerce Way
Dover, DE 19904*

6:00 p.m. 1.0

Open Session

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, January 21, 2026. The board will convene live or virtual and members of the public may join virtually. This meeting can be located at <http://bit.ly/csdpublicmeeting>. The board will convene into open session at 6:00 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4) and (9). The executive session shall take place through an in-person/virtual meeting. The Board will reconvene into public session through an in-person, live-stream meeting. This meeting is also accessible using <http://bit.ly/csdpublicmeeting>. There will be an opportunity to have public comments through the link available on the same web page, <http://bit.ly/csdpublicmeeting>. The agenda of the Open Session is listed below.

1.01 **Roll Call – Establishment of a Quorum**

1.02 **Executive Session**

1.03 **Reconvene Open Session/Pledge of Allegiance**

1.04 **Recognitions**

- **Dover High School AP Update and Recognitions**

1.05 **Presentations**

- **Dover High School Student Christopher Sweet – Eagle Scout Project – ADA Accessible Walkway, Booker T. Washington Elementary Courtyard**
- **Discipline Presentation**
- **Dover Middle School Updates**

1.06 **Superintendent Update**

1.07 **Board President – Member Update**

1.08 **Public Comment**

Individuals desiring to address the board must read, complete and sign the Request Form. A link can be found at <http://bit.ly/csdpublicmeeting>. Public comment submitted through this link after 7:00 p.m. or after the beginning of the Open Session will not be read at the meeting. Those who sign up may speak for up to three minutes. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda if the time at the beginning of the meeting exceeded fifteen (15) minutes and

will not exceed fifteen (15) minutes after the conclusion of the regular agenda. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.

2.0 **Consent Items**

(A)

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

2.01 Personnel Matters (Resolution No. 26-067)

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Administrative Personnel – January 21, 2026

Certified Personnel – January 21, 2026

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CERTIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

1. Math Intervention January 26, 2026 South

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

- a. NONE

2. Non-District Employees

- a. NONE

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. Math Specialist January 5, 2026 DO from DMSC

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES/RETURN FROM LEAVES

A. We anticipate that employees will be placed on leave and return from leave up to the January 21, 2026 School Board Meeting.

IV. RESIGNATIONS

A. Resignations could occur up to the date of the January 21, 2026 School Board Meeting.

V. PENSIONS

A. Pensions could occur up to the date of the January 21, 2026 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

A. Employees that are on a temporary contract may be on the January 21, 2026 School Board Report.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

A. Employees whose contracts are not being renewed or who are being recommended for termination may be on the January 21, 2026 School Board Report.

Classified Personnel – January 21, 2026

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CLASSIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION.

I. APPOINTMENTS

A. New – Regular

1. Bus Drivers	December 15, 2025	DO
2. Senior Secretary	January 7, 2026	TP
3. Financial Secretary – Bus. Office	February 2, 2026	DO

B. New – Temporary

1. Paraprofessional	January 26, 2026	South
2. Title I Paraprofessional – PT	January 26, 2026	FV ECC
3. Extra Support Paraprofessionals	January 12, 2026	KCCS
4. Extra Support Paraprofessional	January 12, 2026	North

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

a. Advisor – Class of 2028	2025-2026 SY	DHS
b. 21 st Century Para	2025-2026 SY	Hartly

2. Non-District Employees

a. NONE

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. Custodian – Mid Day Shift	January 5, 2026 From Night Shift	South
2. Custodian – Night Shift	January 5, 2026	DHS from FV

3. Custodian – Night Shift	January 5, 2026	East from DMSC
4. Instructional Para from Ex. Support Para	Jan. 12, 2026	South
5. Paraprofessionals	Jan. 5, 2026	East from KCSILC
6. Paraprofessionals	01/05/2026	South from KCSILC

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

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2.02	School Choice (Resolution No. 26-068)	(A)
2.03	Financial Reports – December 31, 2025 (Resolution No. 26-069)	(A)
2.04	Minutes – Minutes of executive and public sessions of regular Board of Education meeting December 10, 2025 and special Board of Education Meeting December 3, 2025 (Resolution No. 26-070)	(A)
2.05	Field Trips (Resolution No. 26-071)	(A)
2.06	Waiver for Building Use (Resolution No. 26-072)	(A)
2.07	Rental (Resolution No. 26-073)	(A)

3.0 Action/Discussion/Information Items

3.01	Change Orders Central Elementary School (Resolution No. 26-074)	(A/D)
3.02	William Henry Bid (Resolution No. 26-075)	(A/D)
3.03	Financial Position Report (Resolution No. 26-076)	(A/D)
3.04	New Delaware Financial Literacy Requirement Dover High School proposal - Social Studies course sequence with new Geography Course and Financial Literacy integrating with Economics (Resolution No. 26-077)	(A/D)
3.05	Dover High School Theatre Pathway Proposal (Resolution No. 26-078)	
3.06	Revisions Policy #200-22 School Organization (First Reading) (Resolution No. 26-079)	(A/D)
3.07	Revisions Policy #500-28 Title IX Policy (First Reading) (Resolution No. 26-080)	(A/D)
3.08	Policy #700-36 Crisis Response Policy (First Reading) (Resolution No. 26-081)	(A/D)
3.09	Attendance of Board Members at Conferences (Resolution No. 26-082)	(A/D)

4.0 Adjournment

4.01 Adjournment

**Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf**