

**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Victoir T. Cahoon
Superintendent of Schools



BOARD OF EDUCATION

Dr. Chanda Jackson, President
Sean P. M. Christiansen, Vice
President
Felecia R. Duggins
Vickie L. Pendleton
Donna J. Geist

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Monday, April 20, 2026. The board will convene live or virtual and members of the public may join virtually. This meeting can be located at <http://bit.ly/csdpublicmeeting>. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4) and (9). The executive session shall take place through an in-person/virtual meeting. The Board will reconvene into public session through an in-person, live-stream meeting. This meeting is also accessible using <http://bit.ly/csdpublicmeeting>. There will be an opportunity to have public comments through the link available on the same web page, <http://bit.ly/csdpublicmeeting>. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Dr. Victoir T. Cahoon

Superintendent of Schools

Date: April 13, 2026

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION

Executive Session
Monday, April 20, 2026
In Person/Virtual Session
5:30 p.m.

- I. Legal Matters concerning pending and potential litigation.**
 - a. Strategy session with regard to pending and potential litigation**

- II. Personnel – discussion of the names and qualifications to hold positions for individuals in the following classes:**
 - a. Certified**
 - b. Classified**
 - c. Administrative**

- III. Adjournment**

Capital School District
198 Commerce Way
Dover, DE 19904
Dr. Victoir T. Cahoon
Superintendent of Schools



BOARD OF EDUCATION
Dr. Chanda Jackson, President
Sean P. M. Christiansen, Vice
President
Felecia R. Duggins
Vickie L. Pendleton
Donna J. Geist

A	Action
D	Discussion
I	Information

Regular Board of Education Meeting
April 20, 2026

In Person/Live Stream Meeting
Capital School District and Professional Development Center
198 Commerce Way
Dover, DE 19904

5:30 p.m. 1.0

Open Session

The Capital School District Board of Education will convene for its regular monthly meeting on Monday, April 20, 2026. The board will convene live or virtual and members of the public may join virtually. This meeting can be located at <http://bit.ly/csdpublicmeeting>. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4) and (9). The executive session shall take place through an in-person/virtual meeting. The Board will reconvene into public session through an in-person, live-stream meeting. This meeting is also accessible using <http://bit.ly/csdpublicmeeting>. There will be an opportunity to have public comments through the link available on the same web page, <http://bit.ly/csdpublicmeeting>. The agenda of the Open Session is listed below.

1.01 **Roll Call – Establishment of a Quorum**

1.02 **Executive Session**

1.03 **Reconvene Open Session/Pledge of Allegiance**

1.04 **Recognitions**

- **Dover Middle School Campus Math League**
- **Dover High School Math League**
- **DHS Student Eugene Watts, awarded 1st place in Prepared Public Speaking at the 96th FFA State Convention**
- **Adidas All American Invitational – Dover High School Boys and Girls Indoor Track and Field**
- **State Indoor Track and Field Championship – Dover High School**
- **DHS French Students – World Language Showcase – University of Delaware Showcase**
- **Dover High School CNA Program-2026 Superstars in Education and Training - Award of Excellence**

1.05 **Presentation**

- **Kakuda Senior High School-Dover High School Sister School**
- **Summer Programming and Schedule**
- **Website Replacement Update**

1.06 **Superintendent Update**

1.07 **Board President – Member Update**

1.08 **Public Comment**

Individuals desiring to address the board must read, complete and sign the Request Form. A link can be found at <http://bit.ly/csdpublicmeeting>. Public comment submitted through this link after 7:00 p.m. or after the beginning of the Open Session will not be read at the meeting. Those who sign up may speak for up to three minutes. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda if the time at the beginning of the meeting exceeded fifteen (15) minutes and will not exceed fifteen (15) minutes after the conclusion of the regular agenda. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.

2.0 **Consent Items**

(A)

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

2.01 **Personnel Matters (Resolution No. 26-104)**

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Administrative Personnel – April 20, 2026

Certified Personnel – April 20, 2026

CERTIFIED PERSONNEL AGENDA

April 20, 2026

BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR CERTIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE CHECKS AND VERIFICATION OF CERTIFICATION

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

1. Instructional Coach – Sci/SS

April 13, 2026

MSE

2. Immersion – English

April 13, 2026

East ECC

3. Teacher – Grade 3

April 13, 2026

Central

4. LCSW

April 13, 2026

FV ECC

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

a. Teachers – 21st Century

March 30, 2026

District Wide

2. Non-District Employees

a. NONE

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. School Psychologist

March 17, 2026

MSE from DO

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES/RETURN FROM LEAVES

A. We anticipate that employees will be placed on leave and return from leave up to the April 20, 2026 School Board Meeting.

IV. RESIGNATIONS

A. Resignations could occur up to the date of the April 20, 2026 School Board Meeting.

V. PENSIONS

A. Pensions could occur up to the date of the April 20, 2026 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

A. Employees that are on a temporary contract may be on the April 20, 2026 School Board Report.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

A. Employees whose contracts are not being renewed or who are being recommended for termination may be on the April 20, 2026 School Board Report.

Classified Personnel – April 20, 2026

CLASSIFIED PERSONNEL AGENDA

April 20, 2026

**BOARD OF EDUCATION APPROVAL IS RECOMMENDED FOR
CLASSIFIED PERSONNEL AS LISTED, PENDING CRIMINAL REFERENCE
CHECKS AND VERIFICATION OF CERTIFICATION**

I. APPOINTMENTS

A. New – Regular

1. Constable

April 1, 2026

MSI

B. New – Temporary

1. NONE

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

a. NONE

2. Non-District Employees

a. Field Technician

April 1, 2026

DO/Tech

b. 21st Century Paras

March 30, 2026

District Wide

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. Cook from General Worker

March 23, 2026

District Wide

2. Transportation – 6 hrs. From 5.5 April 5, 2026

DO

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES/RETURN FROM LEAVES

A. We anticipate that employees will be placed on leave and return from leave up to the April 20, 2026 School Board Meeting.

IV. RESIGNATIONS

A. Resignations could occur up to the date of the April 20, 2026 School Board Meeting.

V. PENSIONS

A. Pensions could occur up to the date of the April 20, 2026 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

A. Employees that are on a temporary contract may be on the April 20, 2026 School Board Report.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

A. Employees whose contracts are not being renewed or who are being recommended for termination may be on the April 20, 2026 School Board Report.

- | | | |
|------|--|-----|
| 2.02 | School Choice (Resolution No. 26-105) | (A) |
| 2.03 | Financial Reports – March 31, 2026 (Resolution No. 26-106) | (A) |
| 2.04 | Minutes – Minutes of executive and public sessions of regular Board of Education meeting March 12, 2026 and special Board of Education meeting, March 25, 2026 (Resolution No. 26-107) | (A) |
| 2.05 | Field Trips (Resolution No. 26-108) | (A) |
| 2.06 | Waiver for Building Use (Resolution No. 26-109) | (A) |

3.0 Action/Discussion/Information Items

3.01 Facilities Assessment Report; Maintenance and Repair Plan Required for SB270 (Resolution No. 26-110)

(A/D/I)

3.02 Proposed 2026-2027 School Calendar (Second Reading) (Resolution No. 26-100)	(A/D/I)
3.03 Draft 2026-2027 Student Success Guide /Therapeutic Classrooms (First Reading) (Resolution No. 26-111)	(A/D/I)
3.04 Revisions Policy #100-03 School Board Term and Election (First Reading) (Resolution No. 100-112)	(A/D/I)
3.05 Revisions Policy #700-18 Bus Safety Regulations (First Reading) (Resolution No. 100-113)	(A/D/I)
3.06 Policy #100-11 Board Meetings (First Reading) (Resolution No. 100-114)	(A/D/I)
3.07 School District Financial Position Report (Resolution No. 26-115)	(A/D/I)

4.0 Adjournment

4.01 Adjournment

**Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf**